

GAZZETTA  UFFICIALE
DELLA REPUBBLICA ITALIANA

PARTE PRIMA

Roma - Lunedì, 30 dicembre 2024

SI PUBBLICA TUTTI I
GIORNI NON FESTIVI

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N. 42

AGENZIA DELLE ENTRATE

Tabelle nazionali dei costi chilometrici di esercizio di autovetture e motocicli elaborate dall'ACI - articolo 51, comma 4, lettera a) del testo unico delle imposte sui redditi approvato con decreto del Presidente della Repubblica 22 dicembre 1986, n. 917.





S O M M A R I O

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ESTRATTI, SUNTI E COMUNICATI

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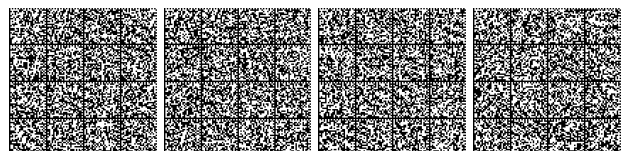
FRINGE BENEFIT 2025 AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-----------------------|--|-----------------------|--|--|--|--|
| ABARTH | 595C 1.4 TURBO T-JET 165CV | 0.5992 | 2.247,00 | 2.696,40 | 4.494,00 | 5.392,80 |
| ABARTH | 595 1.4 TURBO T-JET 165CV | 0.5770 | 2.163,75 | 2.596,50 | 4.327,50 | 5.193,00 |
| ABARTH | 695 2019 1.4 TURBO T-JET 180CV | 0.6286 | 2.357,25 | 2.828,70 | 4.714,50 | 5.657,40 |
| ALFA ROMEO | GIULIA 2.0 TURBO Q4 VELOCE 280CV AWD | 0.9097 | 3.411,38 | 4.093,65 | 6.822,75 | 8.187,30 |
| ALFA ROMEO | STELVIO 2.0 T 280CV | 0.9445 | 3.541,88 | 4.250,25 | 7.083,75 | 8.500,50 |
| ALPINE | A110 1.8 250CV | 0.8751 | 3.281,63 | 3.937,95 | 6.563,25 | 7.875,90 |
| ALPINE | A110 1.8 300CV | 0.9838 | 3.689,25 | 4.427,10 | 7.378,50 | 8.854,20 |
| ASTON MARTIN | VANTAGE 4.0 510CV | 1.8372 | 6.889,50 | 8.267,40 | 13.779,00 | 16.534,80 |
| AUDI | A1 ALLSTREET 25 TFSI 1.0 95CV | 0.5304 | 1.989,00 | 2.386,80 | 3.978,00 | 4.773,60 |
| AUDI | A1 ALLSTREET 30 TFSI 1.0 110CV | 0.5404 | 2.026,50 | 2.431,80 | 4.053,00 | 4.863,60 |
| AUDI | A1 ALLSTREET 30 TFSI S-TRONIC 1.0 110CV | 0.5675 | 2.128,13 | 2.553,75 | 4.256,25 | 5.107,50 |
| AUDI | A1 ALLSTREET 35 TFSI S-TRONIC 1.5 150CV | 0.6093 | 2.284,88 | 2.741,85 | 4.569,75 | 5.483,70 |
| AUDI | A1 SPB 25 TFSI 1.0 95CV | 0.5040 | 1.890,00 | 2.268,00 | 3.780,00 | 4.536,00 |
| AUDI | A1 SPB 30 TFSI 1.0 110CV | 0.5235 | 1.963,13 | 2.355,75 | 3.926,25 | 4.711,50 |
| AUDI | A1 SPB 35 1.5 TFSI S-TRONIC 150CV | 0.5787 | 2.170,13 | 2.604,15 | 4.340,25 | 5.208,30 |
| AUDI | A3 2020 SPB 30 TFSI 1.0 110CV | 0.5532 | 2.074,50 | 2.489,40 | 4.149,00 | 4.978,80 |
| AUDI | Q2 30 TFSI 1.0 110CV | 0.5456 | 2.046,00 | 2.455,20 | 4.092,00 | 4.910,40 |
| AUDI | Q2 35 1.5 TFSI 150CV | 0.5836 | 2.188,50 | 2.626,20 | 4.377,00 | 5.252,40 |
| AUDI | Q2 35 1.5 TFSI S-TRONIC 150CV | 0.5940 | 2.227,50 | 2.673,00 | 4.455,00 | 5.346,00 |
| AUDI | Q3 35 1.5 TFSI 150CV MY2020 | 0.6289 | 2.358,38 | 2.830,05 | 4.716,75 | 5.660,10 |
| AUDI | Q3 40 2.0 TFSI QUATTRO S-TRONIC 190CV | 0.7475 | 2.803,13 | 3.363,75 | 5.606,25 | 6.727,50 |
| AUDI | Q3 45 2.0 TFSI QUATTRO S-TRONIC 245CV | 0.7963 | 2.986,13 | 3.583,35 | 5.972,25 | 7.166,70 |
| AUDI | Q3 RS 2.5 QUATTRO S-TRONIC 400CV | 1.0748 | 4.030,50 | 4.836,60 | 8.061,00 | 9.673,20 |
| AUDI | Q3 RS SPB 2.5 QUATTRO S-TRONIC 400CV | 1.1017 | 4.131,38 | 4.957,65 | 8.262,75 | 9.915,30 |
| AUDI | RS4 AVANT 3.0 450CV | 1.3383 | 5.018,63 | 6.022,35 | 10.037,25 | 12.044,70 |
| AUDI | RS5 2.9 450CV COUPE | 1.3620 | 5.107,50 | 6.129,00 | 10.215,00 | 12.258,00 |
| AUDI | S3 SPB 2.0 TFSI 333 CV QUATTRO S-TRONIC | 0.8598 | 3.224,25 | 3.869,10 | 6.448,50 | 7.738,20 |
| AUDI | S5 CABRIO 3.0 TFSI QUATTRO TIPTR 353CV | 1.1927 | 4.472,63 | 5.367,15 | 8.945,25 | 10.734,30 |
| AUDI | SQ7 4.0 V8 TFSI QUATTRO TIPTRONIC 507CV | 1.4688 | 5.508,00 | 6.609,60 | 11.016,00 | 13.219,20 |
| AUDI | SQ8 4.0 TFSI QUATTRO TIPTR 507CV | 1.5122 | 5.670,75 | 6.804,90 | 11.341,50 | 13.609,80 |
| BMW | 216i 1.5 122CV ACTIVE TOURER | 0.6289 | 2.358,38 | 2.830,05 | 4.716,75 | 5.660,10 |
| BMW | 218i 1.5 136CV GRAN COUPE | 0.6738 | 2.526,75 | 3.032,10 | 5.053,50 | 6.064,20 |
| BMW | 218i 2022 1.5 136CV ACTIVE TOURER | 0.6355 | 2.383,13 | 2.859,75 | 4.766,25 | 5.719,50 |
| BMW | 220i 2.0 178CV GRAN COUPE | 0.7245 | 2.716,88 | 3.260,25 | 5.433,75 | 6.520,50 |
| BMW | 220i 2.0 178CV XDRIVE GRAN COUPE | 0.7641 | 2.865,38 | 3.438,45 | 5.730,75 | 6.876,90 |
| BMW | 220i 2.0 184CV COUPE | 0.7458 | 2.796,75 | 3.356,10 | 5.593,50 | 6.712,20 |
| BMW | 230i 2.0 245CV COUPE | 0.7823 | 2.933,63 | 3.520,35 | 5.867,25 | 7.040,70 |
| BMW | 318i 2.0 156CV MY2023 | 0.7258 | 2.721,75 | 3.266,10 | 5.443,50 | 6.532,20 |
| BMW | 320i 2.0 184CV MY2023 | 0.7737 | 2.901,38 | 3.481,65 | 5.802,75 | 6.963,30 |
| BMW | 320i 2.0 184CV XDRIVE MY2023 | 0.8318 | 3.119,25 | 3.743,10 | 6.238,50 | 7.486,20 |
| BMW | 330i 2.0 245CV XDRIVE MY2023 | 0.8674 | 3.252,75 | 3.903,30 | 6.505,50 | 7.806,60 |
| BMW | 420i CABRIO 2021 2.0 184CV | 0.8711 | 3.266,63 | 3.919,95 | 6.533,25 | 7.839,90 |
| BMW | 420i COUPE 2.0 184CV | 0.7955 | 2.983,13 | 3.579,75 | 5.966,25 | 7.159,50 |
| BMW | 430i 2021 2.0 245CV GRAN COUPE | 0.8915 | 3.343,13 | 4.011,75 | 6.686,25 | 8.023,50 |
| BMW | M 135 XDRIVE 2.0 300CV MOD 2024 | 0.8481 | 3.180,38 | 3.816,45 | 6.360,75 | 7.632,90 |
| BMW | M2 3.0 460CV COUPE' | 1.1453 | 4.294,88 | 5.153,85 | 8.589,75 | 10.307,70 |
| BMW | M240i 3.0 XDRIVE 374CV COUPE | 0.9508 | 3.565,50 | 4.278,60 | 7.131,00 | 8.557,20 |
| BMW | M3 3.0 480CV MY2023 | 1.3408 | 5.028,00 | 6.033,60 | 10.056,00 | 12.067,20 |
| BMW | M3 3.0 XDRIVE COMPETITION 510CV | 1.4413 | 5.404,88 | 6.485,85 | 10.809,75 | 12.971,70 |
| BMW | M3 COMPETITION 3.0 510CV | 1.3997 | 5.248,88 | 6.298,65 | 10.497,75 | 12.597,30 |
| BMW | X1 2022 SDRIVE 18i 1.5 136CV | 0.6282 | 2.355,75 | 2.826,90 | 4.711,50 | 5.653,80 |
| BMW | X5 M COMPETITION 625CV | 1.7724 | 6.646,50 | 7.975,80 | 13.293,00 | 15.951,60 |
| BMW | Z4 M40i 3.0 340CV MY2023 | 1.0306 | 3.864,75 | 4.637,70 | 7.729,50 | 9.275,40 |
| BMW | Z4 SDRIVE 20i 2.0 197CV MY2023 | 0.8096 | 3.036,00 | 3.643,20 | 6.072,00 | 7.286,40 |
| CADILLAC | ESCALADE 2022 6.2 V8 AWD 426CV | 1.6636 | 6.238,50 | 7.486,20 | 12.477,00 | 14.972,40 |
| CADILLAC | XT4 350T 2.0 AWD 230CV | 0.7841 | 2.940,38 | 3.528,45 | 5.880,75 | 7.056,90 |
| CIRELLI MOTOR COMPANY | CIRELLI 2 1.5 116CV | 0.4965 | 1.861,88 | 2.234,25 | 3.723,75 | 4.468,50 |
| CIRELLI MOTOR COMPANY | CIRELLI 3 1.5T 133CV | 0.5746 | 2.154,75 | 2.585,70 | 4.309,50 | 5.171,40 |
| CIRELLI MOTOR COMPANY | CIRELLI 4 1.5T 177CV | 0.6115 | 2.293,13 | 2.751,75 | 4.586,25 | 5.503,50 |
| CIRELLI MOTOR COMPANY | CIRELLI 4 PLUS 1.5T 184CV | 0.6282 | 2.355,75 | 2.826,90 | 4.711,50 | 5.653,80 |
| CIRELLI MOTOR COMPANY | CIRELLI 9 1.5T 177CV | 0.6591 | 2.471,63 | 2.965,95 | 4.943,25 | 5.931,90 |
| CIRELLI MOTOR COMPANY | CIRELLI SPORT COUPE 1.5T 137CV | 0.6291 | 2.359,13 | 2.830,95 | 4.718,25 | 5.661,90 |
| CITROEN | C3 1.2 100 CV MOD 2024 | 0.4200 | 1.575,00 | 1.890,00 | 3.150,00 | 3.780,00 |
| CITROEN | C3 AIRCROSS 1.2 PURETECH 100 CV MOD 2024 | 0.4539 | 1.702,13 | 2.042,55 | 3.404,25 | 4.085,10 |
| CITROEN | C4 2020 1.2 PURETECH 100CV | 0.5083 | 1.906,13 | 2.287,35 | 3.812,25 | 4.574,70 |
| CITROEN | C4 2020 1.2 PURETECH 130CV | 0.5192 | 1.947,00 | 2.336,40 | 3.894,00 | 4.672,80 |
| CITROEN | C4 2020 1.2 PURETECH AUT 130CV | 0.5472 | 2.052,00 | 2.462,40 | 4.104,00 | 4.924,80 |



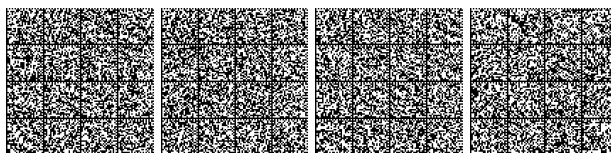
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| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-----------------|--|-----------------------|--|--|--|--|
| CITROEN | C4-X 1.2 PURETECH 100CV | 0,4974 | 1.865,25 | 2.238,30 | 3.730,50 | 4.476,60 |
| CITROEN | C4-X 1.2 PURETECH 130CV | 0,5400 | 2.025,00 | 2.430,00 | 4.050,00 | 4.860,00 |
| CITROEN | C5 AIRCROSS 1.2 PURETECH 130CV | 0,5486 | 2.057,25 | 2.468,70 | 4.114,50 | 4.937,40 |
| CITROEN | C5-X 1.2 PURETECH 130CV | 0,5859 | 2.197,13 | 2.636,55 | 4.394,25 | 5.273,10 |
| CUPRA | ATECA 1.5 TSI 150CV | 0,6415 | 2.405,63 | 2.886,75 | 4.811,25 | 5.773,50 |
| CUPRA | ATECA 2.0 TSI 4DRIVE 300CV | 0,8516 | 3.193,50 | 3.832,20 | 6.387,00 | 7.664,40 |
| CUPRA | FORMENTOR 2.0 TSI 4DRIVE 333CV | 0,8773 | 3.289,88 | 3.947,85 | 6.579,75 | 7.895,70 |
| CUPRA | FORMENTOR 2020 1.5 TSI 150CV | 0,6145 | 2.304,38 | 2.765,25 | 4.608,75 | 5.530,50 |
| CUPRA | LEON 2.0 TSI DSG 300CV. MOD 2024 | 0,7808 | 2.928,00 | 3.513,60 | 5.856,00 | 7.027,20 |
| CUPRA | TERRAMAR 2.0 TSI 4DRIVE 265CV. MOD 2024 | 0,8454 | 3.170,25 | 3.804,30 | 6.340,50 | 7.608,60 |
| DACIA | JOGGER 1.0 TCE 110CV | 0,4224 | 1.584,00 | 1.900,80 | 3.168,00 | 3.801,60 |
| DACIA | SANDERO 2021 1.0 SCE 65CV | 0,3816 | 1.431,00 | 1.717,20 | 2.862,00 | 3.434,40 |
| DACIA | SANDERO 2021 1.0 TCE 90CV | 0,3935 | 1.475,63 | 1.770,75 | 2.951,25 | 3.541,50 |
| DACIA | SANDERO 2023 1.0 TCE 110CV | 0,4371 | 1.639,13 | 1.966,95 | 3.278,25 | 3.933,90 |
| DFSK | GLORY 580 1.5 145CV | 0,6044 | 2.266,50 | 2.719,80 | 4.533,00 | 5.439,60 |
| DFSK | GLORY IX5 1.5 145CV | 0,6260 | 2.347,50 | 2.817,00 | 4.695,00 | 5.634,00 |
| DR AUTOMOBILES | DR 3 2023 1.5 117CV | 0,4666 | 1.749,75 | 2.099,70 | 3.499,50 | 4.199,40 |
| DR AUTOMOBILES | DR 5.0 1.5 116CV | 0,4853 | 1.819,88 | 2.183,85 | 3.639,75 | 4.367,70 |
| DR AUTOMOBILES | DR 5.0 S3 1.5 T 155CV | 0,5304 | 1.989,00 | 2.386,80 | 3.978,00 | 4.773,60 |
| DR AUTOMOBILES | DR 6.0 1.5 T 154CV | 0,5752 | 2.157,00 | 2.588,40 | 4.314,00 | 5.176,80 |
| DS | DS3 2022 PURETECH 1.2 100CV | 0,5445 | 2.041,88 | 2.450,25 | 4.083,75 | 4.900,50 |
| DS | DS3 2022 PURETECH 1.2 AUT 130CV | 0,5923 | 2.221,13 | 2.665,35 | 4.442,25 | 5.330,70 |
| DS | DS4 1.2 PURETECH AUT 120CV. MOD 2024 | 0,6367 | 2.387,63 | 2.865,15 | 4.775,25 | 5.730,30 |
| EVO | EVO 3 1.5 113CV | 0,4469 | 1.675,88 | 2.011,05 | 3.351,75 | 4.022,10 |
| EVO | EVO 4 1.6 115CV | 0,5018 | 1.881,75 | 2.258,10 | 3.763,50 | 4.516,20 |
| EVO | EVO 5 1.5 127CV | 0,4946 | 1.854,75 | 2.225,70 | 3.709,50 | 4.451,40 |
| EVO | EVO 7 1.5 174CV | 0,5775 | 2.165,63 | 2.598,75 | 4.331,25 | 5.197,50 |
| FERRARI | 812 SUPERFAST 6.5 800CV | 3,1307 | 11.740,13 | 14.088,15 | 23.480,25 | 28.176,30 |
| FERRARI | F8 TRIBUTO 4.0 720CV | 2,5160 | 9.435,00 | 11.322,00 | 18.870,00 | 22.644,00 |
| FERRARI | PORTOFINO 3.9 600CV | 2,1854 | 8.195,25 | 9.834,30 | 16.390,50 | 19.668,60 |
| FERRARI | ROMA 3.9 V8 620CV | 2,1869 | 8.200,88 | 9.841,05 | 16.401,75 | 19.682,10 |
| FORD | BRONCO 2.7 ECOBOOST 335CV | 1,1599 | 4.349,63 | 5.219,55 | 8.699,25 | 10.439,10 |
| FORD | KUGA 2024 1.5 ECOBOOST 150CV | 0,5942 | 2.228,25 | 2.673,90 | 4.456,50 | 5.347,80 |
| FORD | MUSTANG CONVERTIBLE 5.0 V8 446CV CABRIO | 1,0430 | 3.911,25 | 4.693,50 | 7.822,50 | 9.387,00 |
| FORD | MUSTANG FASTBACK 5.0 V8 446CV COUPE | 1,0023 | 3.758,63 | 4.510,35 | 7.517,25 | 9.020,70 |
| FORD | TOURNEO COURIER 1.0 125CV. MOD 2024 | 0,5230 | 1.961,25 | 2.353,50 | 3.922,50 | 4.707,00 |
| GIOTTI VICTORIA | V5 1.5 116CV | 0,4954 | 1.857,75 | 2.229,30 | 3.715,50 | 4.458,60 |
| GIOTTI VICTORIA | V6 1.5T 184CV | 0,6181 | 2.317,88 | 2.781,45 | 4.635,75 | 5.562,90 |
| HONDA | CIVIC 2.0 TYPE-R 330CV | 0,8841 | 3.315,38 | 3.978,45 | 6.630,75 | 7.956,90 |
| HYUNDAI | BAYON 1.0 T-GDI 100CV. MOD 2024 | 0,4672 | 1.752,00 | 2.102,40 | 3.504,00 | 4.204,80 |
| HYUNDAI | I10 MPI 1.0 63CV. MOD 2024 | 0,4206 | 1.577,25 | 1.892,70 | 3.154,50 | 3.785,40 |
| HYUNDAI | I10 T-GDI 1.0 90CV. MOD 2024 | 0,4484 | 1.681,50 | 2.017,80 | 3.363,00 | 4.035,60 |
| HYUNDAI | I20 1.0 T-GDI 100CV. MOD 2024 | 0,4702 | 1.763,25 | 2.115,90 | 3.526,50 | 4.231,80 |
| HYUNDAI | I20 1.2 MPI 84CV | 0,4534 | 1.700,25 | 2.040,30 | 3.400,50 | 4.080,60 |
| HYUNDAI | I30 1.0 T-GDI 100CV. MOD 2024 | 0,5331 | 1.999,13 | 2.398,95 | 3.998,25 | 4.797,90 |
| HYUNDAI | KONA 1.0 T-GDI 100CV. MOD 2024 | 0,4983 | 1.868,63 | 2.242,35 | 3.737,25 | 4.484,70 |
| HYUNDAI | KONA 1.6 T-GDI DCT 138CV. MOD 2024 | 0,5864 | 2.199,00 | 2.638,80 | 4.398,00 | 5.277,60 |
| JAECOO | JAECOO 7 1.6 150CV | 0,6256 | 2.346,00 | 2.815,20 | 4.692,00 | 5.630,40 |
| JAGUAR | F-TYPE CONVERTIBILE 2.0 300CV AUT | 1,0793 | 4.047,38 | 4.856,85 | 8.094,75 | 9.713,70 |
| JAGUAR | F-TYPE CONVERTIBILE 5.0 V8 450CV AUT | 1,4035 | 5.263,13 | 6.315,75 | 10.526,25 | 12.631,50 |
| JAGUAR | F-TYPE CONVERTIBILE 5.0 V8 450CV AUT AWD | 1,4585 | 5.469,38 | 6.563,25 | 10.938,75 | 13.126,50 |
| JAGUAR | F-TYPE COUPE 2.0 300CV AUT | 1,0190 | 3.821,25 | 4.585,50 | 7.642,50 | 9.171,00 |
| JAGUAR | F-TYPE COUPE 5.0 V8 450CV AUT | 1,3417 | 5.031,38 | 6.037,65 | 10.062,75 | 12.075,30 |
| JAGUAR | F-TYPE COUPE 5.0 V8 450CV AUT AWD | 1,4075 | 5.278,13 | 6.333,75 | 10.556,25 | 12.667,50 |
| JAGUAR | XE 2019 2.0 250CV AUT | 0,8472 | 3.177,00 | 3.812,40 | 6.354,00 | 7.624,80 |
| JAGUAR | XF 2.0 250CV AUT | 0,9264 | 3.474,00 | 4.168,80 | 6.948,00 | 8.337,60 |
| JEEP | AVENGER 1.2 T 100CV | 0,4927 | 1.847,63 | 2.217,15 | 3.695,25 | 4.434,30 |
| KG MOBILITY | KORANDO 1.5 GDI 163CV 2WD | 0,5542 | 2.078,25 | 2.493,90 | 4.156,50 | 4.987,80 |
| KG MOBILITY | KORANDO 1.5 GDI 163CV 4WD | 0,5838 | 2.189,25 | 2.627,10 | 4.378,50 | 5.254,20 |
| KG MOBILITY | TIVOLI 1.5 GDI 135CV | 0,5133 | 1.924,88 | 2.309,85 | 3.849,75 | 4.619,70 |
| KG MOBILITY | TORRES 1.5 T GDI 2WD 163CV | 0,6115 | 2.293,13 | 2.751,75 | 4.586,25 | 5.503,50 |
| KG MOBILITY | TORRES 1.5 T GDI 4WD 163CV | 0,6948 | 2.605,50 | 3.126,60 | 5.211,00 | 6.253,20 |
| KIA | CEED 2022 1.6 T-GDI 204CV | 0,6465 | 2.424,38 | 2.909,25 | 4.848,75 | 5.818,50 |
| KIA | CEED SW 1.0 T-GDI 100CV. MOD 2024 | 0,5181 | 1.942,88 | 2.331,45 | 3.885,75 | 4.662,90 |
| KIA | PICANTO 2024 1.0 63CV | 0,4165 | 1.561,88 | 1.874,25 | 3.123,75 | 3.748,50 |
| KIA | PICANTO 2024 1.2 79CV | 0,4542 | 1.703,25 | 2.043,90 | 3.406,50 | 4.087,80 |
| KIA | STONIC 1.2 MPI 79CV | 0,4486 | 1.682,25 | 2.018,70 | 3.364,50 | 4.037,40 |



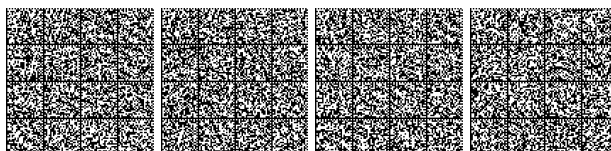
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|-------------|---|-----------------------|--|--|--|--|
| KIA | XCEED 1.0 T-GDI 100CV MOD 2024 | 0,4919 | 1.844,63 | 2.213,55 | 3.689,25 | 4.427,10 |
| LAMBORGHINI | AVENTADOR S 6.5 V12 740CV COUPÉ | 3,4917 | 13.093,88 | 15.712,65 | 26.187,75 | 31.425,30 |
| LAMBORGHINI | AVENTADOR S 6.5 V12 ROADSTER 740CV SPIDER | 3,7888 | 14.208,00 | 17.049,60 | 28.416,00 | 34.099,20 |
| LAMBORGHINI | HURACAN 5.2 V10 EVO 640CV COUPÉ | 2,4719 | 9.269,63 | 11.123,55 | 18.539,25 | 22.247,10 |
| LAMBORGHINI | HURACAN 5.2 V10 EVO 640CV SPIDER | 2,6573 | 9.964,88 | 11.957,85 | 19.929,75 | 23.915,70 |
| LAMBORGHINI | URUS 4.0 650CV | 2,5195 | 9.448,13 | 11.337,75 | 18.896,25 | 22.675,50 |
| LEXUS | LC CABRIO 5.0 V8 464CV | 1,6779 | 6.292,13 | 7.550,55 | 12.584,25 | 15.101,10 |
| LEXUS | LC COUPÉ 5.0 V8 477CV | 1,5659 | 5.872,13 | 7.046,55 | 11.744,25 | 14.093,10 |
| LEXUS | RC 5.0 V8 464 | 1,3440 | 5.040,00 | 6.048,00 | 10.080,00 | 12.096,00 |
| LOTUS | EMIRA 2.0 T 365 CV COUPE | 1,2213 | 4.579,88 | 5.495,85 | 9.159,75 | 10.991,70 |
| MAHINDRA | KUV100 1.2 VVT 87CV | 0,4259 | 1.597,13 | 1.916,55 | 3.194,25 | 3.833,10 |
| MASERATI | GRANCABRIO 3.0 V6 550CV CABRIO | 2,3999 | 8.999,63 | 10.799,55 | 17.999,25 | 21.599,10 |
| MASERATI | GRECALE 3.0 V6 530CV | 1,4816 | 5.556,00 | 6.667,20 | 11.112,00 | 13.334,40 |
| MAZDA | 2 SKYACTIV-G 1.5 75CV | 0,4423 | 1.658,63 | 1.990,35 | 3.317,25 | 3.980,70 |
| MAZDA | MX-5 SKYACTIVE 2.0L 184CV | 0,6608 | 2.478,00 | 2.973,60 | 4.956,00 | 5.947,20 |
| MAZDA | MX-5 SKYACTIVE-G 1.5 132CV | 0,6079 | 2.279,63 | 2.735,55 | 4.559,25 | 5.471,10 |
| MERCEDES | A 45S AMG 2023 4MATIC+ 2.0 421CV | 0,9945 | 3.729,38 | 4.475,25 | 7.458,75 | 8.950,50 |
| MERCEDES | CLA 45 S AMG 2.0 420CV | 1,1041 | 4.140,38 | 4.968,45 | 8.280,75 | 9.936,90 |
| MERCEDES | GLA 45S 2.0 4MATIC AMG 421CV | 1,1150 | 4.181,25 | 5.017,50 | 8.362,50 | 10.035,00 |
| MERCEDES | GT 63 4.0 4MATIC 585CV | 2,2087 | 8.282,63 | 9.939,15 | 16.565,25 | 19.878,30 |
| MERCEDES | SL 55 AMG 4.0 476CV | 2,1452 | 8.044,50 | 9.653,40 | 16.089,00 | 19.306,80 |
| MERCEDES | SL 63 AMG 4.0 585CV | 2,2168 | 8.313,00 | 9.975,60 | 16.626,00 | 19.951,20 |
| MG | HS 1.5 T-GDI 160CV | 0,5389 | 2.020,88 | 2.425,05 | 4.041,75 | 4.850,10 |
| MG | ZS 1.0T-GDI 111CV | 0,4735 | 1.775,63 | 2.130,75 | 3.551,25 | 4.261,50 |
| MG | ZS 1.5 VTI 106CV | 0,4481 | 1.680,38 | 2.016,45 | 3.360,75 | 4.032,90 |
| MINI | MINI COOPER C 2024 1.5 156CV | 0,5728 | 2.148,00 | 2.577,60 | 4.296,00 | 5.155,20 |
| MINI | MINI COOPER S 2024 2.0 204CV | 0,6023 | 2.258,63 | 2.710,35 | 4.517,25 | 5.420,70 |
| MITSUBISHI | ASX 2024 1.0L 90CV | 0,4832 | 1.812,00 | 2.174,40 | 3.624,00 | 4.348,80 |
| MITSUBISHI | COLT 2024 1.0L 65CV | 0,4393 | 1.647,38 | 1.976,85 | 3.294,75 | 3.953,70 |
| MITSUBISHI | COLT 2024 1.0L TURBO 90CV | 0,4660 | 1.747,50 | 2.097,00 | 3.495,00 | 4.194,00 |
| MITSUBISHI | SPACE STAR 1.2 71CV MOD 2024 | 0,4102 | 1.538,25 | 1.845,90 | 3.076,50 | 3.691,80 |
| NISSAN | JUKE 2020 1.0 DIG-T 114CV | 0,4654 | 1.745,25 | 2.094,30 | 3.490,50 | 4.188,60 |
| NISSAN | TOWNSTAR 1.3 130CV | 0,5846 | 2.192,25 | 2.630,70 | 4.384,50 | 5.261,40 |
| OPEL | ASTRA 2022 1.2 T 110CV | 0,5168 | 1.938,00 | 2.325,60 | 3.876,00 | 4.651,20 |
| OPEL | ASTRA 2022 1.2 T 130CV | 0,5317 | 1.993,88 | 2.392,65 | 3.987,75 | 4.785,30 |
| OPEL | CORSA 2019 1.2 100CV | 0,4577 | 1.716,38 | 2.059,65 | 3.432,75 | 4.119,30 |
| OPEL | CORSA 2019 1.2 75CV | 0,4396 | 1.648,50 | 1.978,20 | 3.297,00 | 3.956,40 |
| OPEL | GRANDLAND X 1.2T 130CV | 0,5536 | 2.076,00 | 2.491,20 | 4.152,00 | 4.982,40 |
| OPEL | MOKKA 2020 1.2 T 100CV | 0,4810 | 1.803,75 | 2.164,50 | 3.607,50 | 4.329,00 |
| OPEL | MOKKA 2020 1.2 T 130CV | 0,5031 | 1.886,63 | 2.263,95 | 3.773,25 | 4.527,90 |
| OPEL | MOKKA 2020 1.2T 136CV | 0,5036 | 1.888,50 | 2.266,20 | 3.777,00 | 4.532,40 |
| PEUGEOT | 2008 1.2 2020 PURETECH 100 100 CV | 0,5132 | 1.924,50 | 2.309,40 | 3.849,00 | 4.618,80 |
| PEUGEOT | 208 1.2 PURETECH 100CV MOD 2024 | 0,4627 | 1.735,13 | 2.082,15 | 3.470,25 | 4.164,30 |
| PEUGEOT | 208 1.2 PURETECH 75CV MOD 2024 | 0,4583 | 1.718,63 | 2.062,35 | 3.437,25 | 4.124,70 |
| PEUGEOT | 308 2021 1.2 PURETECH 130CV | 0,5383 | 2.018,63 | 2.422,35 | 4.037,25 | 4.844,70 |
| PEUGEOT | 408 PURETECH 1.2 130CV | 0,5758 | 2.159,25 | 2.591,10 | 4.318,50 | 5.182,20 |
| PEUGEOT | 5008 1.6 PURETECH TURBO 130CV | 0,5919 | 2.219,63 | 2.663,55 | 4.439,25 | 5.327,10 |
| PEUGEOT | 508 PURETECH TURBO 1.2 130CV | 0,6513 | 2.442,38 | 2.930,85 | 4.884,75 | 5.861,70 |
| PEUGEOT | 508 STATION 1.2 T S&S 130CV | 0,6613 | 2.479,88 | 2.975,85 | 4.959,75 | 5.951,70 |
| PORSCHE | 718 BOXSTER 2.0 300CV | 0,9973 | 3.739,88 | 4.487,85 | 7.479,75 | 8.975,70 |
| PORSCHE | 718 BOXSTER GTS 4.0 400CV | 1,3207 | 4.952,63 | 5.943,15 | 9.905,25 | 11.886,30 |
| PORSCHE | 718 BOXSTER S 2.5 350CV | 1,1406 | 4.277,25 | 5.132,70 | 8.554,50 | 10.265,40 |
| PORSCHE | 718 CAYMAN 2.0 300CV | 0,9815 | 3.680,63 | 4.416,75 | 7.361,25 | 8.833,50 |
| PORSCHE | 718 CAYMAN GTS 4.0 400CV | 1,3048 | 4.893,00 | 5.871,60 | 9.786,00 | 11.743,20 |
| PORSCHE | 718 CAYMAN S 2.5 350CV | 1,1247 | 4.217,63 | 5.061,15 | 8.435,25 | 10.122,30 |
| PORSCHE | 911 CARRERA 3.0 385CV CABRIO | 1,6716 | 6.268,50 | 7.522,20 | 12.537,00 | 15.044,40 |
| PORSCHE | 911 CARRERA T 3.0 385CV COUPÉ | 1,6400 | 6.150,00 | 7.380,00 | 12.300,00 | 14.760,00 |
| PORSCHE | CAYENNE 3.0 V6 353CV | 1,2827 | 4.810,13 | 5.772,15 | 9.620,25 | 11.544,30 |
| PORSCHE | CAYENNE 4.0 V8 TURBO S 475CV | 1,4837 | 5.563,88 | 6.676,65 | 11.127,75 | 13.353,30 |
| PORSCHE | MACAN 2.0 265CV | 1,0426 | 3.909,75 | 4.691,70 | 7.819,50 | 9.383,40 |
| PORSCHE | MACAN 2.9 S 380CV | 1,1987 | 4.495,13 | 5.394,15 | 8.990,25 | 10.788,30 |
| PORSCHE | MACAN 2.9 TURBO 440CV | 1,3623 | 5.108,63 | 6.130,35 | 10.217,25 | 12.260,70 |
| PORSCHE | PANAMERA 4.0 GTS 500CV MOD 2024 | 1,9460 | 7.297,50 | 8.757,00 | 14.595,00 | 17.514,00 |
| RENAULT | CAPTUR 1.0 TCE 90CV MOD 2024 | 0,4623 | 1.733,63 | 2.080,35 | 3.467,25 | 4.160,70 |
| RENAULT | CLIO 2019 1.0 SCE 65CV | 0,4095 | 1.535,63 | 1.842,75 | 3.071,25 | 3.685,50 |
| RENAULT | CLIO 2019 1.0 TCE 90CV | 0,4219 | 1.582,13 | 1.898,55 | 3.164,25 | 3.797,10 |
| RENAULT | KANGOO 2021 1.3 102CV | 0,5346 | 2.004,75 | 2.405,70 | 4.009,50 | 4.811,40 |



FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA IN PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-------------|--------------------------------------|-----------------------|--|--|--|--|
| RENAULT | KANGOO 2021 1.3 130CV | 0,5511 | 2.066,63 | 2.479,95 | 4.133,25 | 4.959,90 |
| RENAULT | TWINGO 2019 1.0 65CV | 0,3817 | 1.431,38 | 1.717,65 | 2.862,75 | 3.435,30 |
| ROLLS ROYCE | GHOST 7.0 570CV | 3,1234 | 11.712,75 | 14.055,30 | 23.425,50 | 28.110,60 |
| SEAT | ARONA 2020 1.0 ECOTSI 95CV | 0,4371 | 1.639,13 | 1.966,95 | 3.278,25 | 3.933,90 |
| SEAT | ARONA 2020 1.5 TSI 150CV | 0,5224 | 1.959,00 | 2.350,80 | 3.918,00 | 4.701,60 |
| SEAT | ATECA 2020 1.5 ECOTSI 150CV | 0,5688 | 2.133,00 | 2.559,60 | 4.266,00 | 5.119,20 |
| SEAT | IBIZA 2020 1.0 ECOTSI 95CV | 0,4666 | 1.749,75 | 2.099,70 | 3.499,50 | 4.199,40 |
| SEAT | IBIZA 2020 1.5 TSI 150CV | 0,5402 | 2.025,75 | 2.430,90 | 4.051,50 | 4.861,80 |
| SEAT | LEON 1.5 TSI 116CV 2024 | 0,5363 | 2.011,13 | 2.413,35 | 4.022,25 | 4.826,70 |
| SEAT | LEON 1.5 TSI 150CV 2024 | 0,5539 | 2.077,13 | 2.492,55 | 4.154,25 | 4.985,10 |
| SEAT | TARRACO 2019 1.5 TSI 150CV | 0,6185 | 2.319,38 | 2.783,25 | 4.638,75 | 5.566,50 |
| SKODA | FABIA 2021 1.0 MPI 80CV | 0,4404 | 1.651,50 | 1.981,80 | 3.303,00 | 3.963,60 |
| SKODA | FABIA 2021 1.0 TSI 115CV | 0,4592 | 1.722,00 | 2.066,40 | 3.444,00 | 4.132,80 |
| SKODA | FABIA 2021 1.0 TSI 95CV | 0,4486 | 1.682,25 | 2.018,70 | 3.364,50 | 4.037,40 |
| SKODA | FABIA 2021 1.5 TSI EVO 150CV | 0,5542 | 2.078,25 | 2.493,90 | 4.156,50 | 4.987,80 |
| SKODA | KAMIQ 1.0 TSI 95CV | 0,4674 | 1.752,75 | 2.103,30 | 3.505,50 | 4.206,60 |
| SKODA | KAMIQ 1.0 TSI 116CV | 0,4822 | 1.808,25 | 2.169,90 | 3.616,50 | 4.339,80 |
| SKODA | KAMIQ 1.5 TSI 150CV | 0,5173 | 1.939,88 | 2.327,85 | 3.879,75 | 4.655,70 |
| SKODA | KAROQ 1.0 TSI 115CV MOD 2024 | 0,5309 | 1.990,88 | 2.389,05 | 3.981,75 | 4.778,10 |
| SKODA | KAROQ 2020 1.5 TSI ACT 150CV | 0,5517 | 2.068,88 | 2.482,65 | 4.137,75 | 4.965,30 |
| SKODA | OCTAVIA 1.5 TSI 115CV BERLINA | 0,5409 | 2.028,38 | 2.434,05 | 4.056,75 | 4.868,10 |
| SKODA | OCTAVIA 2020 1.5 TSI 150CV | 0,5690 | 2.133,75 | 2.560,50 | 4.267,50 | 5.121,00 |
| SKODA | OCTAVIA WAGON 2020 1.5 TSI 150CV | 0,5865 | 2.199,38 | 2.639,25 | 4.398,75 | 5.278,50 |
| SKODA | SCALA 2019 1.0 TSI 116CV | 0,5074 | 1.902,75 | 2.283,30 | 3.805,50 | 4.566,60 |
| SKODA | SCALA 2019 1.0 TSI 95CV | 0,4993 | 1.872,38 | 2.246,85 | 3.744,75 | 4.493,70 |
| SKODA | SCALA 2019 1.5 TSI 150CV | 0,5664 | 2.124,00 | 2.548,80 | 4.248,00 | 5.097,60 |
| SKODA | SUPERB SW 2.0 TSI 4X4 265CV MOD 2024 | 0,8143 | 3.053,63 | 3.664,35 | 6.107,25 | 7.328,70 |
| SPORTEQUIPE | SPORTEQUIPE 5 1.5 154CV | 0,6320 | 2.370,00 | 2.844,00 | 4.740,00 | 5.688,00 |
| SPORTEQUIPE | SPORTEQUIPE 6 1.5 154CV | 0,6494 | 2.435,25 | 2.922,30 | 4.870,50 | 5.844,60 |
| SPORTEQUIPE | SPORTEQUIPE 7 1.5 160CV | 0,6615 | 2.480,63 | 2.976,75 | 4.961,25 | 5.953,50 |
| SSANGYONG | KORANDO 2019 1.5 GDI TURBO 2WD 163CV | 0,5862 | 2.198,25 | 2.637,90 | 4.396,50 | 5.275,80 |
| SSANGYONG | KORANDO 2019 1.5 GDI TURBO AWD 163CV | 0,6063 | 2.273,63 | 2.728,35 | 4.547,25 | 5.456,70 |
| SUBARU | OUTBACK 2021 2.5i 170CV | 0,7652 | 2.869,50 | 3.443,40 | 5.739,00 | 6.886,80 |
| SUBARU | XV 1.6i 114CV LINEARTRONIC | 0,5654 | 2.120,25 | 2.544,30 | 4.240,50 | 5.088,60 |
| TOYOTA | AYGO X 1.0 72CV | 0,4185 | 1.569,38 | 1.883,25 | 3.138,75 | 3.766,50 |
| TOYOTA | GR86 2.4 SPORT 234CV | 0,7212 | 2.704,50 | 3.245,40 | 5.409,00 | 6.490,80 |
| TOYOTA | PROACE CITY VERSO 1.2 110CV | 0,5282 | 1.980,75 | 2.376,90 | 3.961,50 | 4.753,80 |
| TOYOTA | SUPRA 2022 2.0B 258CV | 0,8682 | 3.255,75 | 3.906,90 | 6.511,50 | 7.813,80 |
| TOYOTA | SUPRA 2022 3.0 340CV | 0,9829 | 3.685,88 | 4.423,05 | 7.371,75 | 8.846,10 |
| VOLKSWAGEN | CADDY 2023 1.5 TSI 114CV EURO 6D | 0,5856 | 2.196,00 | 2.635,20 | 4.392,00 | 5.270,40 |
| VOLKSWAGEN | GOLF VARIANT VIII 1.5 TSI 115CV | 0,5730 | 2.148,75 | 2.578,50 | 4.297,50 | 5.157,00 |
| VOLKSWAGEN | GOLF VIII 1.5 TSI 115CV | 0,5624 | 2.109,00 | 2.530,80 | 4.218,00 | 5.061,60 |
| VOLKSWAGEN | GOLF VIII 2024 1.5 TSI 150CV | 0,5837 | 2.188,88 | 2.626,65 | 4.377,75 | 5.253,30 |
| VOLKSWAGEN | POLO 2021 1.0 TSI 115CV | 0,5450 | 2.043,75 | 2.452,50 | 4.087,50 | 4.905,00 |
| VOLKSWAGEN | POLO 2021 1.0 TSI 80CV | 0,4816 | 1.806,00 | 2.167,20 | 3.612,00 | 4.334,40 |
| VOLKSWAGEN | POLO 2021 1.0 TSI 95CV | 0,4759 | 1.784,63 | 2.141,55 | 3.569,25 | 4.283,10 |
| VOLKSWAGEN | TAIGO 1.0 TSI 115CV | 0,5000 | 1.875,00 | 2.250,00 | 3.750,00 | 4.500,00 |
| VOLKSWAGEN | TAIGO 1.0 TSI 95CV | 0,4743 | 1.778,63 | 2.134,35 | 3.557,25 | 4.268,70 |
| VOLKSWAGEN | TAIGO 1.5 TSI 150CV | 0,5499 | 2.062,13 | 2.474,55 | 4.124,25 | 4.949,10 |
| VOLKSWAGEN | T-CROSS 2024 1.0 115CV | 0,4958 | 1.859,25 | 2.231,10 | 3.718,50 | 4.462,20 |
| VOLKSWAGEN | T-CROSS 2024 1.0 95CV | 0,4854 | 1.820,25 | 2.184,30 | 3.640,50 | 4.368,60 |
| VOLKSWAGEN | TIGUAN ALLSPACE 1.5 TSI ACT 150CV | 0,6956 | 2.608,50 | 3.130,20 | 5.217,00 | 6.260,40 |
| VOLKSWAGEN | TOURAN 1.5 TSI 150CV | 0,6992 | 2.622,00 | 3.146,40 | 5.244,00 | 6.292,80 |
| VOLKSWAGEN | T-ROC 1.5 TSI ACT 150CV | 0,5620 | 2.107,50 | 2.529,00 | 4.215,00 | 5.058,00 |
| VOLKSWAGEN | T-ROC CABRIO 2022 1.5 TSI 150CV | 0,6362 | 2.385,75 | 2.862,90 | 4.771,50 | 5.725,80 |



FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-------------|---|-----------------------|--|--|--|--|
| ALFA ROMEO | GIULIA 2.2 TD 160CV | 0,6796 | 2.548,50 | 3.058,20 | 5.097,00 | 6.116,40 |
| ALFA ROMEO | GIULIA 2.2 TD AT8 210CV AWD | 0,7414 | 2.780,25 | 3.336,30 | 5.560,50 | 6.672,60 |
| ALFA ROMEO | STELVIO 2.2 TD 160CV | 0,7154 | 2.682,75 | 3.219,30 | 5.365,50 | 6.438,60 |
| ALFA ROMEO | STELVIO 2.2 TD AT8 Q4 VELOCE 210CV | 0,8081 | 3.030,38 | 3.636,45 | 6.060,75 | 7.272,90 |
| ALFA ROMEO | TONALE 1.6D 130CV | 0,5634 | 2.112,75 | 2.535,30 | 4.225,50 | 5.070,60 |
| AUDI | A3 2020 SEDAN 30 TDI 2.0 116CV | 0,4976 | 1.866,00 | 2.239,20 | 3.732,00 | 4.478,40 |
| AUDI | A3 2020 SEDAN 35 TDI S-TRONIC 2.0 150CV | 0,5476 | 2.053,50 | 2.464,20 | 4.107,00 | 4.928,40 |
| AUDI | A3 2020 SPB 30 TDI 2.0 116CV | 0,4875 | 1.828,13 | 2.193,75 | 3.656,25 | 4.387,50 |
| AUDI | A3 2020 SPB 35 TDI 2.0 S-TRONIC 150CV | 0,5386 | 2.019,75 | 2.423,70 | 4.039,50 | 4.847,40 |
| AUDI | A3 ALLSTREET 35 TDI 2.0 150CV | 0,5782 | 2.168,25 | 2.601,90 | 4.336,50 | 5.203,80 |
| AUDI | Q2 35 2.0 TDI QUATTRO S-TRONIC 150CV | 0,6064 | 2.274,00 | 2.728,80 | 4.548,00 | 5.457,60 |
| AUDI | Q2 35 2.0 TDI S-TRONIC 150CV | 0,5742 | 2.153,25 | 2.583,90 | 4.306,50 | 5.167,80 |
| AUDI | Q3 35 2.0 TDI S-TRONIC 150CV | 0,5976 | 2.241,00 | 2.689,20 | 4.482,00 | 5.378,40 |
| AUDI | Q3 40 2.0 TDI QUATTRO S-TRONIC 200CV | 0,6816 | 2.556,00 | 3.067,20 | 5.112,00 | 6.134,40 |
| BMW | 118D 2.0 150CV MOD 2024 | 0,5651 | 2.119,13 | 2.542,95 | 4.238,25 | 5.085,90 |
| BMW | 216D 1.5 116CV GRAN COUPÉ | 0,5445 | 2.041,88 | 2.450,25 | 4.083,75 | 4.900,50 |
| BMW | 218D 2.0 150CV GRAN COUPÉ | 0,5839 | 2.189,63 | 2.627,55 | 4.379,25 | 5.255,10 |
| BMW | 218D 2022 2.0 150CV ACTIVE TOURER | 0,5636 | 2.113,50 | 2.536,20 | 4.227,00 | 5.072,40 |
| BMW | 220D 2.0 190CV GRAN COUPÉ | 0,6392 | 2.397,00 | 2.876,40 | 4.794,00 | 5.752,80 |
| BMW | 220D XDRIVE 2.0 190CV GRAN COUPÉ | 0,6628 | 2.485,50 | 2.982,60 | 4.971,00 | 5.965,20 |
| BMW | X1 2022 SDRIVE 18D 2.0 150CV | 0,6004 | 2.251,50 | 2.701,80 | 4.503,00 | 5.403,60 |
| BMW | X1 SDRIVE 20D 2.0 163CV MOD 2024 | 0,6117 | 2.293,88 | 2.752,65 | 4.587,75 | 5.505,30 |
| BMW | X2 SDRIVE 18D 150CV MOD 2024 | 0,6062 | 2.273,25 | 2.727,90 | 4.546,50 | 5.455,80 |
| CADILLAC | ESCALADE 2022 3.0L TD AWD 280CV | 1,4285 | 5.356,88 | 6.428,25 | 10.713,75 | 12.856,50 |
| CADILLAC | XT4 350TD 2.0 174CV | 0,6755 | 2.533,13 | 3.039,75 | 5.066,25 | 6.079,50 |
| CITROEN | BERLINGO MULTISPACE 1.5 BLUEHDI 130 CV | 0,4607 | 1.727,63 | 2.073,15 | 3.455,25 | 4.146,30 |
| CITROEN | C4 2020 1.5 BLUEHDI AUT 130CV | 0,4771 | 1.789,13 | 2.146,95 | 3.578,25 | 4.293,90 |
| CITROEN | C4-X 1.5 BLUEHDI 130CV | 0,4959 | 1.859,63 | 2.231,55 | 3.719,25 | 4.463,10 |
| CUPRA | FORmentor 2.0 TDI 4DRIVE 150CV | 0,6222 | 2.333,25 | 2.799,90 | 4.666,50 | 5.599,80 |
| CUPRA | LEON 2.0 TDI 150CV | 0,5495 | 2.060,63 | 2.472,75 | 4.121,25 | 4.945,50 |
| CUPRA | LEON SPORTSTOURER 2.0 TDI 150CV | 0,5543 | 2.078,63 | 2.494,35 | 4.157,25 | 4.988,70 |
| DS | DS3 2022 BLUEHDI 1.5 AUT 130CV | 0,5158 | 1.934,25 | 2.321,10 | 3.868,50 | 4.642,20 |
| DS | DS4 1.5 BLUEHDI AUT 130 CV MOD 2024 | 0,5641 | 2.115,38 | 2.538,45 | 4.230,75 | 5.076,90 |
| DS | DS7 2022 1.5 BLUEHDI 130CV | 0,5798 | 2.174,25 | 2.609,10 | 4.348,50 | 5.218,20 |
| FIAT | 500X 1.3 MULTIJET 95CV | 0,4411 | 1.654,13 | 1.984,95 | 3.308,25 | 3.969,90 |
| FIAT | TIPO 1.6 MTJ 130CV 5 PORTE | 0,4393 | 1.647,38 | 1.976,85 | 3.294,75 | 3.953,70 |
| FIAT | TIPO STATION 1.6 MTJ 130CV SW | 0,4478 | 1.679,25 | 2.015,10 | 3.358,50 | 4.030,20 |
| FIAT | ULISSE 2.0 BLUEHDI 177CV MOD 2024 | 0,7107 | 2.665,13 | 3.198,15 | 5.330,25 | 6.396,30 |
| FORD | FOCUS IV 1.5 ECOBLUE 115CV AUT | 0,5123 | 1.921,13 | 2.305,35 | 3.842,25 | 4.610,70 |
| FORD | TOURNEO CONNECT 2.0 TDCI 122 CV | 0,5248 | 1.968,00 | 2.361,60 | 3.936,00 | 4.723,20 |
| HYUNDAI | SANTA FE 2.2 CRDI 193CV | 0,7416 | 2.781,00 | 3.337,20 | 5.562,00 | 6.674,40 |
| HYUNDAI | STARIA 2.2 AT 177CV 7 POSTI | 0,7895 | 2.960,63 | 3.552,75 | 5.921,25 | 7.105,50 |
| HYUNDAI | STARIA 2.2 AT 177CV 9 POSTI | 0,6859 | 2.572,13 | 3.086,55 | 5.144,25 | 6.173,10 |
| HYUNDAI | TUCSON 1.6 CRDI 116CV | 0,5234 | 1.962,75 | 2.355,30 | 3.925,50 | 4.710,60 |
| INEOS | GRANADIER 3.0 D 249 CV MOD.2024 | 1,0131 | 3.799,13 | 4.558,95 | 7.598,25 | 9.117,90 |
| JEEP | RENEGADE 1.6 MTJ 130CV | 0,4929 | 1.848,38 | 2.218,05 | 3.696,75 | 4.436,10 |
| KG MOBILITY | KORANDO 1.6 136CV | 0,5003 | 1.876,13 | 2.251,35 | 3.752,25 | 4.502,70 |
| KG MOBILITY | REXTON 2.2 200CV 4WD | 0,7535 | 2.825,63 | 3.390,75 | 5.651,25 | 6.781,50 |
| KIA | SORENTO 2024 2.2 CRDI 4WD 193CV | 0,7133 | 2.674,88 | 3.209,85 | 5.349,75 | 6.419,70 |
| KIA | SORENTO 2024 2.2 CRDI 2WD 193CV | 0,6617 | 2.481,38 | 2.977,65 | 4.962,75 | 5.955,30 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0D I4 163CV | 0,6544 | 2.454,00 | 2.944,80 | 4.908,00 | 5.889,60 |
| MAZDA | CX-5 2.2L SKYACTIV-D 150CV | 0,6018 | 2.256,75 | 2.708,10 | 4.513,50 | 5.416,20 |
| MAZDA | CX-5 2.2L SKYACTIV-D 2WD 184CV AWD | 0,6707 | 2.515,13 | 3.018,15 | 5.030,25 | 6.036,30 |
| MERCEDES | A180D AUT 2023 2.0 116CV | 0,5606 | 2.102,25 | 2.522,70 | 4.204,50 | 5.045,40 |
| MERCEDES | A200D AUT 2023 2.0 150CV | 0,5795 | 2.173,13 | 2.607,75 | 4.346,25 | 5.215,50 |
| MERCEDES | A220D AUT 2023 2.0 190CV | 0,6088 | 2.283,00 | 2.739,60 | 4.566,00 | 5.479,20 |
| MERCEDES | B180D AUT 2023 2.0 116CV | 0,5710 | 2.141,25 | 2.569,50 | 4.282,50 | 5.139,00 |
| MERCEDES | B200D AUT 2023 2.0 150CV | 0,5896 | 2.211,00 | 2.653,20 | 4.422,00 | 5.306,40 |
| MERCEDES | B200D AUT 2023 2.0 190CV | 0,6189 | 2.320,88 | 2.785,05 | 4.641,75 | 5.570,10 |
| MERCEDES | CLA 180D AUT 2.0 116CV | 0,6315 | 2.368,13 | 2.841,75 | 4.736,25 | 5.683,50 |
| MERCEDES | CLA 200D AUT 2.0 150CV | 0,6538 | 2.451,75 | 2.942,10 | 4.903,50 | 5.884,20 |
| MERCEDES | CLA 220D AUT 2.0 190CV | 0,6679 | 2.504,63 | 3.005,55 | 5.009,25 | 6.011,10 |
| MERCEDES | GLA 180D AUT 2.0 116CV | 0,5949 | 2.230,88 | 2.677,05 | 4.461,75 | 5.354,10 |
| MERCEDES | GLA 200D AUT 2.0 150CV | 0,6167 | 2.312,63 | 2.775,15 | 4.625,25 | 5.550,30 |
| MERCEDES | GLA 200D AUT 4MATIC 2.0 150CV | 0,6636 | 2.488,50 | 2.986,20 | 4.977,00 | 5.972,40 |
| MERCEDES | GLA 220D AUT 4MATIC 2.0 190CV | 0,6857 | 2.571,38 | 3.085,65 | 5.142,75 | 6.171,30 |
| MERCEDES | T-CLASS 1.5 CDI 116CV MOD 2024 | 0,5185 | 1.944,38 | 2.333,25 | 3.888,75 | 4.666,50 |



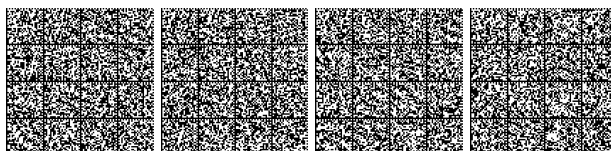
FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO IN PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-------------|---|-----------------------|--|--|--|--|
| MERCEDES | VITO TOURER 2.0D 136CV | 0,6693 | 2.509,88 | 3.011,85 | 5.019,75 | 6.023,70 |
| MERCEDES | V-KLASSE 2.0D 190 CV | 0,7687 | 2.882,63 | 3.459,15 | 5.765,25 | 6.918,30 |
| MERCEDES | ASTRA 2022 1.5 TURBO D 130CV | 0,4802 | 1.800,75 | 2.160,90 | 3.601,50 | 4.321,80 |
| OPEL | GRANDLAND X 1.5 D 130CV | 0,5144 | 1.929,00 | 2.314,80 | 3.858,00 | 4.629,60 |
| OPEL | 308 2021 1.5 BLUEHDI 130CV | 0,4889 | 1.833,38 | 2.200,05 | 3.666,75 | 4.400,10 |
| PEUGEOT | 5008 1.5 BLUEHDI 131CV | 0,5433 | 2.037,38 | 2.444,85 | 4.074,75 | 4.889,70 |
| PEUGEOT | 508 BLUEHDI 1.5 130CV | 0,5638 | 2.114,25 | 2.537,10 | 4.228,50 | 5.074,20 |
| PEUGEOT | 508 STATION 1.5 BLUEHDI S&S 130CV | 0,5689 | 2.133,38 | 2.560,05 | 4.266,75 | 5.120,10 |
| RENAULT | CLIO 1.5 101CV | 0,4078 | 1.529,25 | 1.835,10 | 3.058,50 | 3.670,20 |
| RENAULT | KANGOO 2021 1.5 BLUE DCI 95CV | 0,4615 | 1.730,63 | 2.076,75 | 3.461,25 | 4.153,50 |
| SEAT | ATECA 2.0 TDI 2X4 150CV | 0,5697 | 2.136,38 | 2.563,65 | 4.272,75 | 5.127,30 |
| SEAT | LEON 2020 2.0 TDI DSG 150CV | 0,5155 | 1.933,13 | 2.319,75 | 3.866,25 | 4.639,50 |
| SEAT | LEON SPORTSTOURER 2020 2.0 TDI DSG 150CV SW | 0,5220 | 1.957,50 | 2.349,00 | 3.915,00 | 4.698,00 |
| SEAT | IARRACO 2019 2.0 TDI 150CV | 0,5901 | 2.212,88 | 2.655,45 | 4.425,75 | 5.310,90 |
| SKODA | KAROQ 2020 2.0 TDI 115CV | 0,5108 | 1.915,50 | 2.298,60 | 3.831,00 | 4.597,20 |
| SKODA | KAROQ 2020 2.0 TDI 4X4 150CV | 0,5796 | 2.173,50 | 2.608,20 | 4.347,00 | 5.216,40 |
| SKODA | KODIAQ 2024 2.0TDI 150CV | 0,6107 | 2.290,13 | 2.748,15 | 4.580,25 | 5.496,30 |
| SKODA | KODIAQ 2024 2.0TDI 4X4 193CV | 0,6610 | 2.478,75 | 2.974,50 | 4.957,50 | 5.949,00 |
| SKODA | OCTAVIA 2.0 TDI 115CV MOD 2024 | 0,5049 | 1.893,38 | 2.272,05 | 3.786,75 | 4.544,10 |
| SKODA | OCTAVIA 2020 2.0 TDI 150CV | 0,5148 | 1.930,50 | 2.316,60 | 3.861,00 | 4.633,20 |
| SKODA | OCTAVIA WAGON 2.0 TDI 115CV MOD 2024 | 0,5175 | 1.940,63 | 2.328,75 | 3.881,25 | 4.657,50 |
| SKODA | OCTAVIA WAGON 2020 2.0 TDI 150CV | 0,5266 | 1.974,75 | 2.369,70 | 3.949,50 | 4.739,40 |
| SKODA | SUPERB 2.0 TDI DSG 150CV | 0,6049 | 2.268,38 | 2.722,05 | 4.536,75 | 5.444,10 |
| SKODA | SUPERB SW 2.0 TDI 4X4 193CV MOD 2024 | 0,6652 | 2.494,50 | 2.993,40 | 4.989,00 | 5.986,80 |
| SPORTEQUIPE | X K2 2.0 D 162 CV | 0,6962 | 2.610,75 | 3.132,90 | 5.221,50 | 6.265,80 |
| SSANGYONG | KORANDO 2019 1.6D 2WD 136CV | 0,5211 | 1.954,13 | 2.344,95 | 3.908,25 | 4.689,90 |
| SSANGYONG | REXTON 2.2D 202CV 4WD | 0,7278 | 2.729,25 | 3.275,10 | 5.458,50 | 6.550,20 |
| TOYOTA | LAND CRUISER 2.8 D4D 205CV MOD 2024 | 0,9714 | 3.642,75 | 4.371,30 | 7.285,50 | 8.742,60 |
| VOLKSWAGEN | CADDY 2.0 TDI 122CV | 0,5441 | 2.040,38 | 2.448,45 | 4.080,75 | 4.896,90 |
| VOLKSWAGEN | CADDY 2.0 TDI 102CV | 0,5141 | 1.927,88 | 2.313,45 | 3.855,75 | 4.626,90 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 2.0 TDI 116CV | 0,5048 | 1.893,00 | 2.271,60 | 3.786,00 | 4.543,20 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 2.0 TDI 150CV | 0,5437 | 2.038,88 | 2.446,65 | 4.077,75 | 4.893,30 |
| VOLKSWAGEN | GOLF VIII 2.0 TDI 115CV | 0,5075 | 1.903,13 | 2.283,75 | 3.806,25 | 4.567,50 |
| VOLKSWAGEN | GOLF VIII 2.0 TDI 150CV | 0,5414 | 2.030,25 | 2.436,30 | 4.060,50 | 4.872,60 |
| VOLKSWAGEN | MULTIVAN 2.0 150CV | 0,7329 | 2.748,38 | 3.298,05 | 5.496,75 | 6.596,10 |
| VOLKSWAGEN | PASSAT STATION 2024 2.0 TDI 122CV | 0,6030 | 2.261,25 | 2.713,50 | 4.522,50 | 5.427,00 |
| VOLKSWAGEN | PASSAT STATION 2024 2.0 TDI 150CV | 0,6375 | 2.390,63 | 2.868,75 | 4.781,25 | 5.737,50 |
| VOLKSWAGEN | PASSAT STATION 2024 2.0 TDI 4MOTION 193CV | 0,7152 | 2.682,00 | 3.218,40 | 5.364,00 | 6.436,80 |
| VOLKSWAGEN | TIGUAN 2024 2.0 TDI 193CV | 0,6457 | 2.421,38 | 2.905,65 | 4.842,75 | 5.811,30 |
| VOLKSWAGEN | TIGUAN 2024 2.0 TDI 150CV | 0,6030 | 2.261,25 | 2.713,50 | 4.522,50 | 5.427,00 |
| VOLKSWAGEN | TIGUAN ALLSPACE 2.0 TDI 150CV | 0,6399 | 2.399,63 | 2.879,55 | 4.799,25 | 5.759,10 |
| VOLKSWAGEN | TOUAREG 3.0 TDI 231 CV MOD.2023 | 0,9614 | 3.605,25 | 4.326,30 | 7.210,50 | 8.652,60 |
| VOLKSWAGEN | TOURAN 2.0 TDI 122CV | 0,5900 | 2.212,50 | 2.655,00 | 4.425,00 | 5.310,00 |
| VOLKSWAGEN | TOURAN 2.0 TDI 150CV 2WD | 0,6161 | 2.310,38 | 2.772,45 | 4.620,75 | 5.544,90 |
| VOLKSWAGEN | T-ROC 2.0 TDI 115CV | 0,5226 | 1.959,75 | 2.351,70 | 3.919,50 | 4.703,40 |
| VOLKSWAGEN | T-ROC 2.0 TDI 4MOTION 150CV | 0,6167 | 2.312,63 | 2.775,15 | 4.625,25 | 5.550,30 |
| VOLKSWAGEN | T-ROC 2.0 TDI BLUEMOTION 150CV | 0,5821 | 2.182,88 | 2.619,45 | 4.365,75 | 5.238,90 |



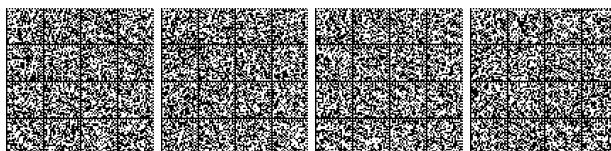
FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA-GPL IN PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-----------------------|--|-----------------------|--|--|--|--|
| CIRELLI MOTOR COMPANY | CIRELLI 2 1.5 106CV BENZ+GPL | 0,4278 | 1.604,25 | 1.925,10 | 3.208,50 | 3.850,20 |
| CIRELLI MOTOR COMPANY | CIRELLI 2 1.5 116CV BENZ+GPL | 0,4367 | 1.637,63 | 1.965,15 | 3.275,25 | 3.930,30 |
| CIRELLI MOTOR COMPANY | CIRELLI 3 1.5T 131CV BENZ+GPL | 0,5256 | 1.971,00 | 2.365,20 | 3.942,00 | 4.730,40 |
| CIRELLI MOTOR COMPANY | CIRELLI 4 1.5T 177CV BENZ+GPL | 0,5313 | 1.992,38 | 2.390,85 | 3.984,75 | 4.781,70 |
| CIRELLI MOTOR COMPANY | CIRELLI 4 PLUS 1.5T 184CV BENZ+GPL | 0,5481 | 2.055,38 | 2.466,45 | 4.110,75 | 4.932,90 |
| CIRELLI MOTOR COMPANY | CIRELLI 9 1.5T 177CV BENZ+GPL | 0,5893 | 2.209,88 | 2.651,85 | 4.419,75 | 5.303,70 |
| CIRELLI MOTOR COMPANY | CIRELLI SPORT COUPÉ 1.5T 137CV BENZ+GPL | 0,5382 | 2.018,25 | 2.421,90 | 4.036,50 | 4.843,80 |
| DACIA | DUSTER ECO-G 1.0 100CV BENZ+GPL | 0,3984 | 1.494,00 | 1.792,80 | 2.988,00 | 3.585,60 |
| DACIA | JOGGER 1.0 TCE 100CV BENZ+GPL | 0,3742 | 1.403,25 | 1.683,90 | 2.806,50 | 3.367,80 |
| DACIA | SANDERO 2021 1.0 TCE ECO-G 100CV BENZ+GPL | 0,3479 | 1.304,63 | 1.565,55 | 2.609,25 | 3.131,10 |
| DFSK | GLORY 500 1.5 106CV BENZ+GPL | 0,4095 | 1.535,63 | 1.842,75 | 3.071,25 | 3.685,50 |
| DFSK | GLORY 580 1.5 145CV BENZ+GPL | 0,4950 | 1.856,25 | 2.227,50 | 3.712,50 | 4.455,00 |
| DFSK | GLORY IX5 1.5 145CV BENZ+GPL | 0,5115 | 1.918,13 | 2.301,75 | 3.836,25 | 4.603,50 |
| DR AUTOMOBILES | DR 3 2023 1.5 117CV BENZ+GPL | 0,4150 | 1.556,25 | 1.867,50 | 3.112,50 | 3.735,00 |
| DR AUTOMOBILES | DR 5.0 1.5 116CV BENZ+GPL | 0,4251 | 1.594,13 | 1.912,95 | 3.188,25 | 3.825,90 |
| DR AUTOMOBILES | DR 5.0 S3 1.5 TURBO 155CV BENZ+GPL | 0,4724 | 1.771,50 | 2.125,80 | 3.543,00 | 4.251,60 |
| DR AUTOMOBILES | DR 6.0 1.5 T 154CV BENZ+GPL | 0,5128 | 1.923,00 | 2.307,60 | 3.846,00 | 4.615,20 |
| EMC | WAVE 3 1.5CVT 150CV BENZ+GPL | 0,4617 | 1.731,38 | 2.077,65 | 3.462,75 | 4.155,30 |
| EMC | WAVE 3 1.5T 113CV BENZ+GPL | 0,4339 | 1.627,13 | 1.952,55 | 3.254,25 | 3.905,10 |
| EVO | EVO 3 1.5 113CV BENZ+GPL | 0,4060 | 1.522,50 | 1.827,00 | 3.045,00 | 3.654,00 |
| EVO | EVO 4 1.6 115CV BENZ+GPL | 0,4392 | 1.647,00 | 1.976,40 | 3.294,00 | 3.952,80 |
| EVO | EVO 5 1.5 127CV BENZ+GPL | 0,4351 | 1.631,63 | 1.957,95 | 3.263,25 | 3.915,90 |
| EVO | EVO 7 1.5 174CV BENZ+GPL | 0,5300 | 1.987,50 | 2.385,00 | 3.975,00 | 4.770,00 |
| HYUNDAI | BAYON 1.2 84CV BENZ+GPL | 0,3961 | 1.485,38 | 1.782,45 | 2.970,75 | 3.564,90 |
| HYUNDAI | I10 1.0 67CV BENZ+GPL | 0,3892 | 1.459,50 | 1.751,40 | 2.919,00 | 3.502,80 |
| HYUNDAI | I20 1.2 MPI 84CV BENZ+GPL | 0,4228 | 1.585,50 | 1.902,60 | 3.171,00 | 3.805,20 |
| KG MOBILITY | KORANDO 1.5 GDI 163CV 2WD BENZ+GPL | 0,5094 | 1.910,25 | 2.292,30 | 3.820,50 | 4.584,60 |
| KG MOBILITY | KORANDO 1.5 GDI 163CV AWD BENZ+GPL | 0,5153 | 1.932,38 | 2.318,85 | 3.864,75 | 4.637,70 |
| KG MOBILITY | TIVOLI 1.5 GDI 135CV BENZ+GPL | 0,4565 | 1.711,88 | 2.054,25 | 3.423,75 | 4.108,50 |
| KG MOBILITY | TORRES 1.5 T GDI 163CV BENZ+GPL | 0,5401 | 2.025,38 | 2.430,45 | 4.050,75 | 4.860,90 |
| KIA | SPORTAGE 1.6 TGDI 150CV BENZ+GPL | 0,5455 | 2.045,63 | 2.454,75 | 4.091,25 | 4.909,50 |
| MAHINDRA | KUV100 2023 1.2 WT 87CV BENZ+GPL | 0,3905 | 1.464,38 | 1.757,25 | 2.928,75 | 3.514,50 |
| MITSUBISHI | ASX 1.0 TURBO GPL 100CV MOD 2024 | 0,4533 | 1.699,88 | 2.039,85 | 3.399,75 | 4.079,70 |
| MITSUBISHI | COLT 1.0 TURBO GPL 100CV MOD 2024 | 0,4292 | 1.609,50 | 1.931,40 | 3.219,00 | 3.862,80 |
| MITSUBISHI | SPACE STAR 1.2 BI-FUEL 71CV MOD 2024 | 0,3909 | 1.465,88 | 1.759,05 | 2.931,75 | 3.518,10 |
| RENAULT | CAPTUR 1.0 TCE ECO-G 101CV MOD 2024 | 0,4224 | 1.584,00 | 1.900,80 | 3.168,00 | 3.801,60 |
| RENAULT | CLIO 1.0 ECO-G 100CV MOD 2024 | 0,3926 | 1.472,25 | 1.766,70 | 2.944,50 | 3.533,40 |
| SPORTEQUIPE | SPORTEQUIPE 5 1.5 154CV BENZ+GPL | 0,5788 | 2.170,50 | 2.604,60 | 4.341,00 | 5.209,20 |
| SPORTEQUIPE | SPORTEQUIPE 6 1.5 154CV BENZ+GPL | 0,5944 | 2.229,00 | 2.674,80 | 4.458,00 | 5.349,60 |
| SPORTEQUIPE | SPORTEQUIPE 6 1.5 160CV BENZ+GPL | 0,6100 | 2.287,50 | 2.745,00 | 4.575,00 | 5.490,00 |
| SSANGYONG | KORANDO 2022 1.5 GDI-TURBO 2WD AUT 163CV B+GPL | 0,4983 | 1.868,63 | 2.242,35 | 3.737,25 | 4.484,70 |
| SSANGYONG | KORANDO 2022 1.5 GDI-TURBO AWD 163CV B+GPL | 0,5154 | 1.932,75 | 2.319,30 | 3.865,50 | 4.638,60 |



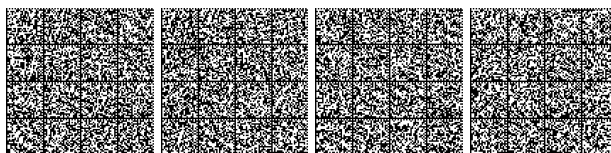
FRINGE BENEFIT 2025
AUTOVEICOLI IBRIDO-BENZINA IN PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|--|-----------------------|--|--|--|--|
| ALFA ROMEO | JUNIOR 1.2 HYBRID 136 CV | 0,5156 | 1.933,50 | 2.320,20 | 3.867,00 | 4.640,40 |
| ALFA ROMEO | TONALE 1.5 MHEV 130CV | 0,6091 | 2.284,13 | 2.740,95 | 4.568,25 | 5.481,90 |
| ALFA ROMEO | TONALE 1.5 MHEV 160CV | 0,6487 | 2.432,63 | 2.919,15 | 4.865,25 | 5.838,30 |
| AUDI | A3 2020 SEDAN 30 1.0 TFSI S-TRONIC 110CV HYBRID | 0,5870 | 2.201,25 | 2.641,50 | 4.402,50 | 5.283,00 |
| AUDI | A3 2020 SEDAN 35 1.5 TFSI S-TRONIC 150CV HYBRID | 0,6420 | 2.407,50 | 2.889,00 | 4.815,00 | 5.778,00 |
| AUDI | A3 2020 SPB 30 1.0 TFSI S-TRONIC 110CV IBRIDO-BENZINA | 0,5746 | 2.154,75 | 2.585,70 | 4.309,50 | 5.171,40 |
| AUDI | A3 2020 SPB 35 1.5 TFSI S-TRONIC 150CV HYBRID | 0,6320 | 2.370,00 | 2.844,00 | 4.740,00 | 5.688,00 |
| AUDI | A3 ALLSTREET 35 TFSI 1.5 150CV IBRIDO BENZINA | 0,6541 | 2.452,88 | 2.943,45 | 4.905,75 | 5.886,90 |
| AUDI | A4 35 2.0 TFSI 150CV S-TRONIC HYBRID | 0,7082 | 2.655,75 | 3.186,90 | 5.311,50 | 6.373,80 |
| AUDI | A4 40 2.0 TFSI QUATTRO S-TRONIC 204CV/HYBRID | 0,7841 | 2.940,38 | 3.528,45 | 5.880,75 | 7.056,90 |
| AUDI | A4 40 2.0 TFSI S-TRONIC 204CV HYBRID | 0,7627 | 2.860,13 | 3.432,15 | 5.720,25 | 6.864,30 |
| AUDI | A4 45 2.0 TFSI S-TRONIC 265CV IBRIDO BENZINA | 0,8481 | 3.180,38 | 3.816,45 | 6.360,75 | 7.632,90 |
| AUDI | A4 ALLROAD 45 2.0 TFSI S-TRONIC 265CV/HYBRID | 0,8906 | 3.339,75 | 4.007,70 | 6.679,50 | 8.015,40 |
| AUDI | A4 AVANT 35 2.0 TFSI 150CV S-TRONIC HYBRID | 0,7200 | 2.700,00 | 3.240,00 | 5.400,00 | 6.480,00 |
| AUDI | A4 AVANT 40 2.0 TFSI QUATTRO S-TRONIC 204CV HYBRID | 0,7974 | 2.990,25 | 3.588,30 | 5.980,50 | 7.176,60 |
| AUDI | A4 AVANT 40 2.0 TFSI S-TRONIC 204CV HYBRID | 0,7744 | 2.904,00 | 3.484,80 | 5.808,00 | 6.969,60 |
| AUDI | A4 AVANT 45 2.0 TFSI QUATTRO S-TRONIC 265CV IBRIDO BENZINA | 0,8575 | 3.215,63 | 3.858,75 | 6.431,25 | 7.717,50 |
| AUDI | A5 40 2.0 TFSI QUATTRO S-TRONIC 204CV COUPÉ HYBRID | 0,8243 | 3.091,13 | 3.709,35 | 6.182,25 | 7.418,70 |
| AUDI | A5 40 2.0 TFSI S-TRONIC 204CV COUPÉ HYBRID | 0,7961 | 2.985,38 | 3.582,45 | 5.970,75 | 7.164,90 |
| AUDI | A5 40 SPB 2.0 TFSI QUATTRO S-TRONIC 204CV HYBRID | 0,8208 | 3.078,00 | 3.693,60 | 6.156,00 | 7.387,20 |
| AUDI | A5 40 SPB 2.0 TFSI S-TRONIC 204CV HYBRID | 0,7927 | 2.972,63 | 3.567,15 | 5.945,25 | 7.134,30 |
| AUDI | A5 45 2.0 TFSI QUATTRO S-TRONIC 265CV COUPÉ HYBRID | 0,8951 | 3.356,63 | 4.027,95 | 6.713,25 | 8.055,90 |
| AUDI | A6 40 TFSI 2.0 S-TR 204CV HYBRID | 0,8446 | 3.167,25 | 3.800,70 | 6.334,50 | 7.601,40 |
| AUDI | A6 45 2.0 TFSI S-TRONIC 265CV IBRIDO BENZINA | 0,8974 | 3.365,25 | 4.038,30 | 6.730,50 | 8.076,60 |
| AUDI | A6 55 3.0 TFSI 340CV QUATTRO S-TRONIC HYBRID | 1,0247 | 3.842,63 | 4.611,15 | 7.685,25 | 9.222,30 |
| AUDI | A6 ALLROAD 55 3.0 TFSI QUATTRO S-TR 340CV HYBRID | 1,0750 | 4.031,25 | 4.837,50 | 8.062,50 | 9.675,00 |
| AUDI | A6 AVANT 40 TFSI 2.0 S-TR 204CV HYBRID | 0,8629 | 3.235,88 | 3.883,05 | 6.471,75 | 7.766,10 |
| AUDI | A6 AVANT 55 3.0 TFSI 340CV QUATTRO S-TRONIC HYBRID | 1,0472 | 3.927,00 | 4.712,40 | 7.854,00 | 9.424,80 |
| AUDI | A7 SPB 40 2.0 S-TRONIC 204CV HYBRID | 0,9319 | 3.494,63 | 4.193,55 | 6.989,25 | 8.387,10 |
| AUDI | A7 SPB 55 3.0 QUATTRO S-TRONIC 340CV HYBRID | 1,1001 | 4.125,38 | 4.950,45 | 8.250,75 | 9.900,90 |
| AUDI | Q5 40 2.0 TFSI QUATTRO S-TR 204CV IBRIDA | 0,8358 | 3.134,25 | 3.761,10 | 6.268,50 | 7.522,20 |
| AUDI | Q5 45 2.0 TFSI QUATTRO S-TR 265CV HYBRID | 0,9152 | 3.432,00 | 4.118,40 | 6.864,00 | 8.236,80 |
| AUDI | Q7 55 3.0 TFSI QUATTRO TIPTRONIC 340CV HYBRID | 1,1111 | 4.166,63 | 4.999,95 | 8.333,25 | 9.999,90 |
| AUDI | Q8 55 3.0 TFSI QUATTRO TIPTRONIC 340CV HYBRID | 1,1524 | 4.321,50 | 5.185,80 | 8.643,00 | 10.371,60 |
| AUDI | RS Q8 4.0 TFSI V8 QUATTRO TIPTRONIC 600CV HYBRID | 1,8204 | 6.826,50 | 8.191,80 | 13.653,00 | 16.383,60 |
| AUDI | RS6 AVANT 40 4.0 TFSI 600CV QUATTRO TIPTRONIC HYBRID | 1,7117 | 6.418,88 | 7.702,65 | 12.837,75 | 15.405,30 |
| AUDI | RS7 SPB 4.0 600CV QUATTRO TIPTRONIC HYBRID | 1,7508 | 6.565,50 | 7.878,60 | 13.131,00 | 15.757,20 |
| AUDI | S8 3.0 TFSI QUATTRO TIPTRONIC 570CV HYBRID | 1,7113 | 6.417,38 | 7.700,85 | 12.834,75 | 15.401,70 |
| BMW | 120 48V MOD 2024 1.5 170CV MHYBRID | 0,6407 | 2.402,63 | 2.883,15 | 4.805,25 | 5.766,30 |
| BMW | 220i 2022 48V 1.5 170CV ACTIVE TOURER | 0,6536 | 2.451,00 | 2.941,20 | 4.902,00 | 5.882,40 |
| BMW | 223i 2022 48V 2.0 218CV ACTIVE TOURER | 0,6764 | 2.536,50 | 3.043,80 | 5.073,00 | 6.087,60 |
| BMW | 223i 2022 48V 2.0 XDRIVE 218CV ACTIVE TOURER | 0,7131 | 2.674,13 | 3.208,95 | 5.348,25 | 6.417,90 |
| BMW | 520i 48V SDRIVE 2.0 208CV MILD HYBRID | 0,8668 | 3.250,50 | 3.900,60 | 6.501,00 | 7.801,20 |
| BMW | M340i XDRIVE 3.0 374CV IBRIDO-BENZINA | 1,0392 | 3.897,00 | 4.676,40 | 7.794,00 | 9.352,80 |
| BMW | M440i XDRIVE 3.0 374CV CABRIO IBRIDO BENZINA | 1,1634 | 4.362,75 | 5.235,30 | 8.725,50 | 10.470,60 |
| BMW | M440i XDRIVE 3.0 374CV COUPE IBRIDO BENZINA | 1,0958 | 4.109,25 | 4.931,10 | 8.218,50 | 9.862,20 |
| BMW | X1 2022 SDRIVE 20i 1.5 170CV IBRIDO BENZINA | 0,6568 | 2.463,00 | 2.955,60 | 4.926,00 | 5.911,20 |
| BMW | X1 2022 XDRIVE 23i 2.0 218CV IBRIDO BENZINA | 0,7529 | 2.823,38 | 3.388,05 | 5.646,75 | 6.776,10 |
| BMW | X2 SDRIVE 20i 1.5 170CV IBRIDO BENZINA | 0,6768 | 2.538,00 | 3.045,60 | 5.076,00 | 6.091,20 |
| BMW | X3 XDRIVE 20i 2.0 MHYBRID 208CV MOD 2024 | 0,8707 | 3.265,13 | 3.918,15 | 6.530,25 | 7.836,30 |
| BMW | X4 XDRIVE 20i 2.0 184CV IBRIDO BENZINA | 0,8866 | 3.324,75 | 3.989,70 | 6.649,50 | 7.979,40 |
| BMW | X4 XDRIVE 30i 2.0 252CV IBRIDO BENZINA | 0,9542 | 3.578,25 | 4.293,90 | 7.156,50 | 8.587,80 |
| BMW | X4 XDRIVE M40i 3.0 360CV IBRIDO BENZINA | 1,1268 | 4.225,50 | 5.070,60 | 8.451,00 | 10.141,20 |
| BMW | X5 M60i 4.4 48V 530CV IBRIDO BENZINA | 1,4505 | 5.439,38 | 6.527,25 | 10.878,75 | 13.054,50 |
| BMW | X5 XDRIVE 40i 3.0 380CV IBRIDO BENZINA | 1,1543 | 4.328,63 | 5.194,35 | 8.657,25 | 10.388,70 |
| CITROEN | C3 AIRCROSS 1.2 MHYBRID 136CV MOD 2024 | 0,4921 | 1.845,38 | 2.214,45 | 3.690,75 | 4.428,90 |
| CITROEN | C4 E-DCS6 1.2 MHYBRID 136CV MOD 2024 | 0,5531 | 2.074,13 | 2.488,95 | 4.148,25 | 4.977,90 |
| CITROEN | C4 E-DCS6 1.2 MHYBRID 100CV MOD 2024 | 0,5254 | 1.970,25 | 2.364,30 | 3.940,50 | 4.728,60 |
| CITROEN | C5 AIRCROSS E-DCS 1.2 136CV HYBRID | 0,5759 | 2.159,63 | 2.591,55 | 4.319,25 | 5.183,10 |
| CUPRA | FORmentor 1.5 150CV IBRIDO BENZINA | 0,6284 | 2.356,50 | 2.827,80 | 4.713,00 | 5.655,60 |
| CUPRA | LEON 1.5 150CV IBRIDO-BENZINA | 0,6307 | 2.365,13 | 2.838,15 | 4.730,25 | 5.676,30 |
| CUPRA | LEON SPORTSTOURER 1.5 150CV IBRIDO-BENZINA | 0,6479 | 2.429,63 | 2.915,55 | 4.859,25 | 5.831,10 |
| CUPRA | TERRAMAR 1.5 MHYBRID 150CV MOD 2024 | 0,6461 | 2.422,88 | 2.907,45 | 4.845,75 | 5.814,90 |
| DACIA | DUSTER 1.6 140CV FULL HYBRID | 0,5056 | 1.896,00 | 2.275,20 | 3.792,00 | 4.550,40 |
| DACIA | DUSTER TCE 1.2 130CV MILD HYBRID | 0,4672 | 1.752,00 | 2.102,40 | 3.504,00 | 4.204,80 |
| DACIA | JOGGER 1.6 140CV IBRIDO BENZINA | 0,4916 | 1.843,50 | 2.212,20 | 3.687,00 | 4.424,40 |
| DS | DS3 1.2 MHYBRID 136 CV MOD 2024 | 0,5845 | 2.191,88 | 2.630,25 | 4.383,75 | 5.260,50 |
| DS | DS4 1.2 MHYBRID 136CV MOD 2024 | 0,6251 | 2.344,13 | 2.812,95 | 4.688,25 | 5.625,90 |
| FIAT | 500 1.0 70CV HYBRID | 0,3973 | 1.489,88 | 1.787,85 | 2.979,75 | 3.575,70 |
| FIAT | 500C 1.0 70CV CABRIO HYBRID | 0,4197 | 1.573,88 | 1.888,65 | 3.147,75 | 3.777,30 |
| FIAT | 500X 1.5 130CV IBRIDO BENZINA | 0,5187 | 1.945,13 | 2.334,15 | 3.890,25 | 4.668,30 |
| FIAT | 600 1.2 100CV IBRIDO BENZINA | 0,4999 | 1.874,63 | 2.249,55 | 3.749,25 | 4.499,10 |



FRINGE BENEFIT 2025
AUTOVEICOLI IBRIDO-BENZINA IN PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|--|-----------------------|--|--|--|--|
| FIAT | 601 1.2 136CV IBRIDO BENZINA | 0,5119 | 1.919,63 | 2.303,55 | 3.839,25 | 4.607,10 |
| FIAT | PANDA 1.0 69CV HYBRID | 0,3797 | 1.423,88 | 1.708,65 | 2.847,75 | 3.417,30 |
| FIAT | TIPO 1.5 130CV HYBRID | 0,5264 | 1.974,00 | 2.368,80 | 3.948,00 | 4.737,60 |
| FIAT | TIPO SW 1.5 130CV HYBRID | 0,5398 | 2.024,25 | 2.429,10 | 4.048,50 | 4.858,20 |
| FORD | FOCUS IV 1.0 ECOBOOST 125CV IBRIDO-BENZINA | 0,5429 | 2.035,88 | 2.443,05 | 4.071,75 | 4.886,10 |
| FORD | FOCUS IV 1.0 ECOBOOST 155CV IBRIDO BENZINA | 0,5915 | 2.218,13 | 2.661,75 | 4.436,25 | 5.323,50 |
| FORD | KUGA 2024 2.5 FHEV 180CV 2WD | 0,6413 | 2.404,88 | 2.885,85 | 4.809,75 | 5.771,70 |
| FORD | KUGA 2024 2.5 FHEV 183CV 4WD | 0,6726 | 2.522,25 | 3.026,70 | 5.044,50 | 6.053,40 |
| FORD | PUMA 2019 1.0 ECOBOOST 125CV HYBRID | 0,5213 | 1.954,88 | 2.345,85 | 3.909,75 | 4.691,70 |
| FORD | PUMA 2019 1.0 ECOBOOST 155CV HYBRID | 0,5790 | 2.171,25 | 2.605,50 | 4.342,50 | 5.211,00 |
| FORD | PUMA 2019 1.0 ECOBOOST 160CV HYBRID | 0,6414 | 2.405,25 | 2.886,30 | 4.810,50 | 5.772,60 |
| HONDA | CIVIC 2.0 185CV FULL HYBRID | 0,6301 | 2.362,88 | 2.835,45 | 4.725,75 | 5.670,90 |
| HONDA | CR-V 2.0 HEV 184CV 2WD IBRIDO BENZINA | 0,7374 | 2.765,25 | 3.318,30 | 5.530,50 | 6.636,60 |
| HONDA | CR-V 2.0 HEV 184CV 4WD IBRIDO BENZINA | 0,7674 | 2.877,75 | 3.453,30 | 5.755,50 | 6.906,60 |
| HONDA | HR-V 1.5 HEV ECVT 130CV FULL HYBRID | 0,5152 | 1.932,00 | 2.318,40 | 3.864,00 | 4.636,80 |
| HONDA | ZR-V 2.0 HEV 184CV FULL HYBRID | 0,6721 | 2.520,38 | 3.024,45 | 5.040,75 | 6.048,90 |
| HYUNDAI | BAYON 1.0 T-GDI 100CV IBRIDO BENZINA | 0,4694 | 1.760,25 | 2.112,30 | 3.520,50 | 4.224,60 |
| HYUNDAI | I20 1.0 T-GDI 48V 100CV IBRIDO BENZINA | 0,4717 | 1.768,88 | 2.122,65 | 3.537,75 | 4.245,30 |
| HYUNDAI | I30 1.0 120CV IBRIDO BENZINA | 0,5387 | 2.020,13 | 2.424,15 | 4.040,25 | 4.848,30 |
| HYUNDAI | I30 1.5 160CV IBRIDO BENZINA | 0,5866 | 2.199,75 | 2.639,70 | 4.399,50 | 5.279,40 |
| HYUNDAI | I30 SW 1.0 T-GDI MHYBRID 100CV MOD 2024 | 0,5676 | 2.128,50 | 2.554,20 | 4.257,00 | 5.108,40 |
| HYUNDAI | I30 SW 1.5 T-GDI MHYBRID 140CV MOD 2024 | 0,5950 | 2.231,25 | 2.677,50 | 4.462,50 | 5.355,00 |
| HYUNDAI | KONA 1.6 DCT FHYBRID 129CV MOD 2024 | 0,5517 | 2.068,88 | 2.482,65 | 4.137,75 | 4.965,30 |
| HYUNDAI | SANTAFE 1.6 T-GDI 2WD HYBRID 215CV MOD 2024 | 0,7323 | 2.746,13 | 3.295,35 | 5.492,25 | 6.590,70 |
| HYUNDAI | SANTAFE 1.6 T-GDI 4WD HYBRID 215CV MOD 2024 | 0,7610 | 2.853,75 | 3.424,50 | 5.707,50 | 6.849,00 |
| HYUNDAI | TUCSON 1.6 HEV 230CV 2WD IBRIDO BENZINA | 0,6038 | 2.264,25 | 2.717,10 | 4.528,50 | 5.434,20 |
| HYUNDAI | TUCSON 1.6 HEV 230CV 4WD IBRIDO BENZINA | 0,6536 | 2.451,00 | 2.941,20 | 4.902,00 | 5.882,40 |
| HYUNDAI | TUCSON 1.6 T-GDI 150CV MILD HYBRID | 0,5810 | 2.178,75 | 2.614,50 | 4.357,50 | 5.229,00 |
| JAGUAR | E-PACE 2024 1.5 160CV IBRIDO BENZINA | 0,7693 | 2.884,88 | 3.461,85 | 5.769,75 | 6.923,70 |
| JAGUAR | E-PACE 2024 2.0 250CV IBRIDO BENZINA | 0,8821 | 3.307,88 | 3.969,45 | 6.615,75 | 7.938,90 |
| JAGUAR | F-PACE 2024 3.0 AWD 400CV IBRIDO BENZINA | 1,2698 | 4.761,75 | 5.714,10 | 9.523,50 | 11.428,20 |
| JEEP | AVENGER 1.2 T MHEV 100CV IBRIDO BENZINA | 0,4869 | 1.825,88 | 2.191,05 | 3.651,75 | 4.382,10 |
| JEEP | COMPASS 1.5 T4 130CV IBRIDO BENZINA | 0,6229 | 2.335,88 | 2.803,05 | 4.671,75 | 5.606,10 |
| JEEP | RENEGADE 1.5 T4 130CV IBRIDO BENZINA | 0,5767 | 2.162,63 | 2.595,15 | 4.325,25 | 5.190,30 |
| KIA | CEED 1.5 T-GDI MHYBRID 140CV MOD 2024 | 0,6036 | 2.263,50 | 2.716,20 | 4.527,00 | 5.432,40 |
| KIA | CEED SW 1.0 T-GDI MHYBRID 100CV MOD 2024 | 0,5493 | 2.059,88 | 2.471,85 | 4.119,75 | 4.943,70 |
| KIA | NIRO 2022 1.6 GDI 140CV IBRIDO-BENZINA | 0,5391 | 2.021,63 | 2.425,95 | 4.043,25 | 4.851,90 |
| KIA | SORENTO 1.6 T-GDI FHYBRID 215CV MOD 2024 | 0,7315 | 2.743,13 | 3.291,75 | 5.486,25 | 6.583,50 |
| KIA | SPORTAGE 1.6 TGDI FHYBRID 2WD 210CV MOD 2024 | 0,6237 | 2.338,88 | 2.806,65 | 4.677,75 | 5.613,30 |
| KIA | SPORTAGE 1.6 TGDI FHYBRID AWD 210CV MOD 2024 | 0,6862 | 2.573,25 | 3.087,90 | 5.146,50 | 6.175,80 |
| KIA | SPORTAGE 1.6 TGDI MHYBRID 160CV MOD 2024 | 0,5978 | 2.241,75 | 2.690,10 | 4.483,50 | 5.380,20 |
| KIA | STONIC 2020 1.0 TGDI 100CV IBRIDO-BENZINA | 0,4396 | 1.648,50 | 1.978,20 | 3.297,00 | 3.956,40 |
| KIA | XCEED 1.5 T-GDI MHYBRID 140CV MOD 2024 | 0,5383 | 2.018,63 | 2.422,35 | 4.037,25 | 4.844,70 |
| LANCIA | YPSILON 1.2 HYBRID 100CV MOD 2024 | 0,4827 | 1.810,13 | 2.172,15 | 3.620,25 | 4.344,30 |
| LAND ROVER | DEFENDER 110 3.0 16 400CV AWD IBRIDO BENZINA | 1,1619 | 4.357,13 | 5.228,55 | 8.714,25 | 10.457,10 |
| LAND ROVER | DEFENDER 130 3.0 16 400CV AWD IBRIDO BENZINA | 1,2952 | 4.857,00 | 5.828,40 | 9.714,00 | 11.656,80 |
| LAND ROVER | DISCOVERY 3.0 16 300CV AWD IBRIDO BENZINA | 1,2439 | 4.664,63 | 5.597,55 | 9.329,25 | 11.195,10 |
| LAND ROVER | RANGE ROVER EVOQUE 2023 1.5 13 160CV IBRIDO BENZINA | 0,7511 | 2.816,63 | 3.379,95 | 5.633,25 | 6.759,90 |
| LAND ROVER | RANGE ROVER EVOQUE 2023 2.0 250CV AWD IBRIDO BENZINA | 0,9509 | 3.565,88 | 4.279,05 | 7.131,75 | 8.558,10 |
| LAND ROVER | RANGE ROVER SPORT 4.4 V8 635CV IBRIDO BENZINA | 2,2348 | 8.380,50 | 10.056,60 | 16.761,00 | 20.113,20 |
| LEXUS | ES 2.5 218CV | 0,8316 | 3.118,50 | 3.742,20 | 6.237,00 | 7.484,40 |
| LEXUS | LBX 1.5 136CV IBRIDO BENZINA | 0,5658 | 2.121,75 | 2.546,10 | 4.243,50 | 5.092,20 |
| LEXUS | LBX 1.5 136CV 4WD IBRIDO BENZINA | 0,5989 | 2.245,88 | 2.695,05 | 4.491,75 | 5.390,10 |
| LEXUS | LC COUPE 3.5 360CV IBRIDO BENZINA | 1,4164 | 5.311,50 | 6.373,80 | 10.623,00 | 12.747,60 |
| LEXUS | LM 2.5 250CV MULTISPASIO HYBRID | 1,4401 | 5.400,38 | 6.480,45 | 10.800,75 | 12.960,90 |
| LEXUS | LS 3.5 359CV IBRIDO BENZINA | 1,4169 | 5.313,38 | 6.376,05 | 10.626,75 | 12.752,10 |
| LEXUS | NX 2.5 244CV IBRIDO BENZINA | 0,8581 | 3.217,88 | 3.861,45 | 6.435,75 | 7.722,90 |
| LEXUS | NX 2.5 244CV 4WD IBRIDO BENZINA | 0,8797 | 3.298,88 | 3.958,65 | 6.597,75 | 7.917,30 |
| LEXUS | RX 350H 2.5 250CV IBRIDO BENZINA | 1,0086 | 3.782,25 | 4.538,70 | 7.564,50 | 9.077,40 |
| LEXUS | RX 500H 2.4 370CV IBRIDO BENZINA | 1,2737 | 4.776,38 | 5.731,65 | 9.552,75 | 11.463,30 |
| LEXUS | UX 300H 2.0 200CV 2WD | 0,6534 | 2.450,25 | 2.940,30 | 4.900,50 | 5.880,60 |
| LEXUS | UX 300H 2.0 200CV 4WD | 0,7031 | 2.636,63 | 3.163,95 | 5.273,25 | 6.327,90 |
| MASERATI | GRECALE 2.0 300CV MHEV IBRIDO BENZINA | 1,0589 | 3.970,88 | 4.765,05 | 7.941,75 | 9.530,10 |
| MAZDA | 2 2024 1.5 116CV FULL HYBRID | 0,4725 | 1.771,88 | 2.126,25 | 3.543,75 | 4.252,50 |
| MAZDA | 3 2.0 122CV MOD. 2024 IBRIDO BENZINA | 0,5327 | 1.997,63 | 2.397,15 | 3.995,25 | 4.794,30 |
| MAZDA | 3 2.0 150CV MOD. 2024 IBRIDO BENZINA | 0,5408 | 2.028,00 | 2.433,60 | 4.056,00 | 4.867,20 |
| MAZDA | 3 2.0 186CV 2WD MOD. 2024 IBRIDO BENZINA | 0,5573 | 2.089,88 | 2.507,85 | 4.179,75 | 5.015,70 |
| MAZDA | 3 2.0 186CV 4WD MOD. 2024 IBRIDO BENZINA | 0,6041 | 2.265,38 | 2.718,45 | 4.530,75 | 5.436,90 |
| MAZDA | 3 2.5 140CV MOD. 2024 IBRIDO BENZINA | 0,5621 | 2.107,88 | 2.529,45 | 4.215,75 | 5.058,90 |
| MAZDA | CX-30 2.0 120CV 2WD HYBRID | 0,5433 | 2.037,38 | 2.444,85 | 4.074,75 | 4.889,70 |
| MAZDA | CX-30 2.0 150CV 4WD HYBRID | 0,5961 | 2.235,38 | 2.682,45 | 4.470,75 | 5.364,90 |
| MAZDA | CX-30 2.0 150CV 2WD HYBRID | 0,5514 | 2.067,75 | 2.481,30 | 4.135,50 | 4.962,60 |



FRINGE BENEFIT 2025
AUTOVEICOLI IBRIDO-BENZINA IN PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|---|-----------------------|--|--|--|--|
| MAZDA | CX-30 2.0 186CV 2WD IBRIDA | 0,5807 | 2.177,63 | 2.613,15 | 4.355,25 | 5.226,30 |
| MAZDA | CX-30 2.0 186CV 4WD IBRIDA | 0,6023 | 2.258,63 | 2.710,35 | 4.517,25 | 5.420,70 |
| MAZDA | CX-5 2.0L E-SKYACTIV-G 165CV 2WD MHEV | 0,6496 | 2.436,00 | 2.923,20 | 4.872,00 | 5.846,40 |
| MAZDA | CX-5 2.0L E-SKYACTIV-G 165CV 4WD MHEV | 0,6798 | 2.549,25 | 3.059,10 | 5.098,50 | 6.118,20 |
| MERCEDES | A 35 AMG 2023 4MATIC 2.0 306CV IBRIDO BENZINA | 0,8568 | 3.213,00 | 3.855,60 | 6.426,00 | 7.711,20 |
| MERCEDES | A180 AUT 2023 1.3 136CV IBRIDO BENZINA | 0,6384 | 2.394,00 | 2.872,80 | 4.788,00 | 5.745,60 |
| MERCEDES | A200 AUT 2023 1.3 163CV IBRIDO BENZINA | 0,7054 | 2.645,25 | 3.174,30 | 5.290,50 | 6.348,60 |
| MERCEDES | A250 AUT 2023 4MATIC 2.0 224CV IBRIDO BENZINA | 0,7607 | 2.852,63 | 3.423,15 | 5.705,25 | 6.846,30 |
| MERCEDES | B180 AUT 2023 1.3 136CV IBRIDO BENZINA | 0,6591 | 2.471,63 | 2.965,95 | 4.943,25 | 5.931,90 |
| MERCEDES | B200 AUT 2023 1.3 163CV IBRIDO BENZINA | 0,7003 | 2.626,13 | 3.151,35 | 5.252,25 | 6.302,70 |
| MERCEDES | B250 AUT 2023 2.0 225CV IBRIDO BENZINA | 0,7130 | 2.673,75 | 3.208,50 | 5.347,50 | 6.417,00 |
| MERCEDES | C 43 AMG 4MATIC 408CV | 1,0656 | 3.996,00 | 4.795,20 | 7.992,00 | 9.590,40 |
| MERCEDES | C200 1.5 204CV BERLINA MILD HYBRID | 0,8522 | 3.195,75 | 3.834,90 | 6.391,50 | 7.669,80 |
| MERCEDES | C200 1.5 204CV SW MILD HYBRID | 0,8676 | 3.253,50 | 3.904,20 | 6.507,00 | 7.808,40 |
| MERCEDES | CLA 180 AUT 1.3 136CV IBRIDO BENZINA | 0,7273 | 2.727,38 | 3.272,85 | 5.454,75 | 6.545,70 |
| MERCEDES | CLA 200 AUT 1.3 163CV IBRIDO BENZINA | 0,7581 | 2.842,88 | 3.411,45 | 5.685,75 | 6.822,90 |
| MERCEDES | CLA 250 AUT 4MATIC 2.0 224CV IBRIDO BENZINA | 0,8414 | 3.155,25 | 3.786,30 | 6.310,50 | 7.572,60 |
| MERCEDES | CLA 35 AMG 4MATIC 2.0 306CV IBRIDO BENZINA | 0,9626 | 3.609,75 | 4.331,70 | 7.219,50 | 8.663,40 |
| MERCEDES | CLE 180 MHYBRID 170CV MOD 2024 | 0,8334 | 3.125,25 | 3.750,30 | 6.250,50 | 7.500,60 |
| MERCEDES | CLE 200 4 MATIC MHYBRID 204CV MOD 2024 | 0,8837 | 3.313,88 | 3.976,65 | 6.627,75 | 7.953,30 |
| MERCEDES | CLE 200 COUPÉ 2.0 204CV IBRIDO BENZINA | 0,8552 | 3.207,00 | 3.848,40 | 6.414,00 | 7.696,80 |
| MERCEDES | CLE 300 COUPÉ 4MATIC 2.0 258CV AMG IBRIDO BENZINA | 0,9650 | 3.618,75 | 4.342,50 | 7.237,50 | 8.685,00 |
| MERCEDES | CLE 450 COUPÉ 4MATIC 3.0 381CV AMG IBRIDO BENZINA | 1,1469 | 4.300,88 | 5.161,05 | 8.601,75 | 10.322,10 |
| MERCEDES | E200 2.0 204CV MILD HYBRID | 0,8970 | 3.363,75 | 4.036,50 | 6.727,50 | 8.073,00 |
| MERCEDES | G 500 3.0 450CV IBRIDO BENZINA | 1,7204 | 6.451,50 | 7.741,80 | 12.903,00 | 15.483,60 |
| MERCEDES | G 63 AMG 4.0 585CV IBRIDO BENZINA | 2,1884 | 8.206,50 | 9.847,80 | 16.413,00 | 19.695,60 |
| MERCEDES | GLA 180 AUT 1.3 136CV IBRIDO BENZINA | 0,6540 | 2.452,50 | 2.943,00 | 4.905,00 | 5.886,00 |
| MERCEDES | GLA 200 AUT 1.3 163CV IBRIDO BENZINA | 0,7095 | 2.660,63 | 3.192,75 | 5.321,25 | 6.385,50 |
| MERCEDES | GLA 250 AUT 4MATIC 2.0 224CV IBRIDO BENZINA | 0,7995 | 2.998,13 | 3.597,75 | 5.996,25 | 7.195,50 |
| MERCEDES | GLA 35 4MATIC AMG 2.0 306CV IBRIDO BENZINA | 0,9422 | 3.533,25 | 4.239,90 | 7.066,50 | 8.479,80 |
| MERCEDES | GLB 180 1.3 MHYBRID 136CV MOD 2024 | 0,6676 | 2.503,50 | 3.004,20 | 5.007,00 | 6.008,40 |
| MERCEDES | GLB 200 1.3 MHYBRID 163CV MOD 2024 | 0,7059 | 2.647,13 | 3.176,55 | 5.294,25 | 6.353,10 |
| MERCEDES | GLB 250 2.0 MHYBRID 224CV MOD 2024 | 0,8326 | 3.122,25 | 3.746,70 | 6.244,50 | 7.493,40 |
| MERCEDES | GLB 35 4MATIC MHYBRID 306CV MOD 2024 | 0,9640 | 3.615,00 | 4.338,00 | 7.230,00 | 8.676,00 |
| MERCEDES | GLC 200 4M 204CV IBRIDO BENZINA | 0,8965 | 3.361,88 | 4.034,25 | 6.723,75 | 8.068,50 |
| MERCEDES | GLC 300 4M 260CV IBRIDO BENZINA | 1,0018 | 3.756,75 | 4.508,10 | 7.513,50 | 9.016,20 |
| MERCEDES | GT COUPÉ 4 43 4MATIC 3.0 367CV IBRIDO BENZINA | 1,3952 | 5.232,00 | 6.278,40 | 10.464,00 | 12.556,80 |
| MERCEDES | GT COUPÉ 4 53 4MATIC 3.0 435CV IBRIDO BENZINA | 1,5607 | 5.852,63 | 7.023,15 | 11.705,25 | 14.046,30 |
| MG | MG3 1.5 HYBRID+ 194CV MOD 2024 | 0,4391 | 1.646,63 | 1.975,95 | 3.293,25 | 3.951,90 |
| MINI | MINI COUNTRYMAN 1.5 170CV IBRIDO BENZINA | 0,6308 | 2.365,50 | 2.838,60 | 4.731,00 | 5.677,20 |
| MINI | MINI COUNTRYMAN S ALL4 2.0 204CV IBRIDO BENZINA | 0,6876 | 2.578,50 | 3.094,20 | 5.157,00 | 6.188,40 |
| MITSUBISHI | ASX 2024 1.3L MHEV 140CV | 0,5237 | 1.963,88 | 2.356,65 | 3.927,75 | 4.713,30 |
| MITSUBISHI | ASX 2024 1.3L MHEV 158CV | 0,5559 | 2.084,63 | 2.501,55 | 4.169,25 | 5.003,10 |
| MITSUBISHI | ASX 2024 1.6L HEV 143CV FULL HYBRID | 0,5630 | 2.111,25 | 2.533,50 | 4.222,50 | 5.067,00 |
| MITSUBISHI | COLT 2024 1.6 143CV FULL HYBRID | 0,5167 | 1.937,63 | 2.325,15 | 3.875,25 | 4.650,30 |
| NISSAN | JUKE 2022 1.6 HEV 140CV IBRIDO BENZINA | 0,5381 | 2.017,88 | 2.421,45 | 4.035,75 | 4.842,90 |
| NISSAN | QASHQAI 2023 1.3 MHEV 158CV | 0,6443 | 2.416,13 | 2.899,35 | 4.832,25 | 5.798,70 |
| NISSAN | QASHQAI 2023 1.3 MHEV 140CV | 0,5375 | 2.015,63 | 2.418,75 | 4.031,25 | 4.837,50 |
| NISSAN | QASHQAI E POWER 1.5 190CV IBRIDO-BENZINA | 0,5961 | 2.235,38 | 2.682,45 | 4.470,75 | 5.364,90 |
| NISSAN | X-TRAIL 1.5 MHYBRID 163CV MOD 2024 | 0,6268 | 2.350,50 | 2.820,60 | 4.701,00 | 5.641,20 |
| NISSAN | X-TRAIL 1.5 E POWER 2WD 204CV | 0,6214 | 2.330,25 | 2.796,30 | 4.660,50 | 5.592,60 |
| NISSAN | X-TRAIL 1.5 E POWER E-4WD 213CV | 0,6686 | 2.507,25 | 3.008,70 | 5.014,50 | 6.017,40 |
| OPEL | ASTRA 1.2 136CV BERLINA IBRIDO BENZINA | 0,5602 | 2.100,75 | 2.520,90 | 4.201,50 | 5.041,80 |
| OPEL | ASTRA 1.2 136CV STATION IBRIDO BENZINA | 0,5710 | 2.141,25 | 2.569,50 | 4.282,50 | 5.139,00 |
| OPEL | CORSA 1.2 100CV IBRIDO BENZINA | 0,4771 | 1.789,13 | 2.146,95 | 3.578,25 | 4.293,90 |
| OPEL | CORSA 1.2 136CV IBRIDO BENZINA | 0,5120 | 1.920,00 | 2.304,00 | 3.840,00 | 4.608,00 |
| OPEL | FRONTERA 1.2 100CV IBRIDO BENZINA | 0,4870 | 1.826,25 | 2.191,50 | 3.652,50 | 4.383,00 |
| OPEL | FRONTERA 1.2 136CV IBRIDO BENZINA | 0,5030 | 1.886,25 | 2.263,50 | 3.772,50 | 4.527,00 |
| OPEL | GRANDLAND 1.2 136CV IBRIDO BENZINA | 0,5785 | 2.169,38 | 2.603,25 | 4.338,75 | 5.206,50 |
| OPEL | MOKKA 1.2 MHYBRID 136CV MOD 2024 | 0,5188 | 1.945,50 | 2.334,60 | 3.891,00 | 4.669,20 |
| PEUGEOT | 2008 136E 1.2 136 CV IBRIDO BENZINA | 0,5493 | 2.059,88 | 2.471,85 | 4.119,75 | 4.943,70 |
| PEUGEOT | 208 1.2 100CV IBRIDO BENZINA | 0,4789 | 1.795,88 | 2.155,05 | 3.591,75 | 4.310,10 |
| PEUGEOT | 208 1.2 136CV IBRIDO BENZINA | 0,5297 | 1.986,38 | 2.383,65 | 3.972,75 | 4.767,30 |
| PEUGEOT | 3008 136E 1.2 136CV IBRIDO BENZINA | 0,5978 | 2.241,75 | 2.690,10 | 4.483,50 | 5.380,20 |
| PEUGEOT | 308 1.2 136CV IBRIDO BENZINA | 0,5587 | 2.095,13 | 2.514,15 | 4.190,25 | 5.028,30 |
| PEUGEOT | 408 136E 1.2 136CV IBRIDO BENZINA | 0,5652 | 2.119,50 | 2.543,40 | 4.239,00 | 5.086,80 |
| PEUGEOT | 5008 136E 1.2 136CV IBRIDO BENZINA | 0,6187 | 2.320,13 | 2.784,15 | 4.640,25 | 5.568,30 |
| RENAULT | ARKANA 1.3 TCE 140CV IBRIDO BENZINA | 0,5552 | 2.082,00 | 2.498,40 | 4.164,00 | 4.996,80 |
| RENAULT | ARKANA 1.6 TCE 145CV IBRIDO BENZINA | 0,5608 | 2.103,00 | 2.523,60 | 4.206,00 | 5.047,20 |
| RENAULT | AUSTRAL 1.2 130CV MILD HYBRID | 0,5448 | 2.043,00 | 2.451,60 | 4.086,00 | 4.903,20 |
| RENAULT | AUSTRAL 1.2 E-TECH 200CV FULL HYBRID | 0,6057 | 2.271,38 | 2.725,65 | 4.542,75 | 5.451,30 |
| RENAULT | AUSTRAL 1.3 160CV MILD HYBRID | 0,5993 | 2.247,38 | 2.696,85 | 4.494,75 | 5.393,70 |



FRINGE BENEFIT 2025
AUTOVEICOLI IBRIDO-BENZINA IN PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|--|-----------------------|--|--|--|--|
| RENAULT | CAPTUR 1.3 MHYBRID 158CV MOD 2024 | 0,5199 | 1.949,63 | 2.339,55 | 3.899,25 | 4.679,10 |
| RENAULT | CAPTUR 1.6 FHYBRID 143CV MOD 2024 | 0,5206 | 1.952,25 | 2.342,70 | 3.904,50 | 4.685,40 |
| RENAULT | CLIO 1.6 E-TECH 145CV IBRIDO-BENZINA | 0,4545 | 1.704,38 | 2.045,25 | 3.408,75 | 4.090,50 |
| RENAULT | ESPACE 1.2 200CV FULL HYBRID | 0,6845 | 2.566,88 | 3.080,25 | 5.133,75 | 6.160,50 |
| RENAULT | RAFALE E-TECH 1.2 200 CV FULL HYBRID | 0,6137 | 2.301,38 | 2.761,65 | 4.602,75 | 5.523,30 |
| RENAULT | SYMBIOZ 1.6 E-TECH FHYBRID 145CV MOD 2024 | 0,5480 | 2.055,00 | 2.466,00 | 4.110,00 | 4.932,00 |
| SEAT | LEON 1.5 116CV IBRIDO BENZINA | 0,5538 | 2.076,75 | 2.492,10 | 4.153,50 | 4.984,20 |
| SEAT | LEON 1.5 150CV IBRIDO BENZINA | 0,5709 | 2.140,88 | 2.569,05 | 4.281,75 | 5.138,10 |
| SKODA | KODIAQ 2024 1.5 M-HEV 150CV IBRIDO BENZINA | 0,6257 | 2.346,38 | 2.815,65 | 4.692,75 | 5.631,30 |
| SKODA | OCTAVIA 1.5 TSI MHYBRID 150CV MOD 2024 | 0,5914 | 2.217,75 | 2.661,30 | 4.435,50 | 5.322,60 |
| SKODA | OCTAVIA WAGON 2020 1.5 E-TEC 150CV IBRIDO BENZINA | 0,6091 | 2.284,13 | 2.740,95 | 4.568,25 | 5.481,90 |
| SKODA | SUPERB 1.5 TSI 150CV IBRIDO BENZINA | 0,6875 | 2.578,13 | 3.093,75 | 5.156,25 | 6.187,50 |
| SUBARU | CROSSTREK 2.0I E-BOXER 136CV MHEV | 0,6631 | 2.486,63 | 2.983,95 | 4.973,25 | 5.967,90 |
| SUBARU | FORESTER 2.0 E-BOXER MHEV 166CV HYBRID | 0,6873 | 2.577,38 | 3.092,85 | 5.154,75 | 6.185,70 |
| SUZUKI | IGNIS 1.2 83CV HYBRID | 0,4212 | 1.579,50 | 1.895,40 | 3.159,00 | 3.790,80 |
| SUZUKI | S-CROSS 2022 1.4 130CV IBRIDO BENZINA | 0,5022 | 1.883,25 | 2.259,90 | 3.766,50 | 4.519,80 |
| SUZUKI | S-CROSS 2022 1.4 130CV AWD IBRIDO-BENZINA | 0,5286 | 1.982,25 | 2.378,70 | 3.964,50 | 4.757,40 |
| SUZUKI | S-CROSS 2022 1.5 140CV IBRIDO BENZINA | 0,5548 | 2.080,50 | 2.496,60 | 4.161,00 | 4.993,20 |
| SUZUKI | SWACE 2021 1.8 2W 122CV IBRIDO-BENZINA | 0,5401 | 2.025,38 | 2.430,45 | 4.050,75 | 4.860,90 |
| SUZUKI | SWIFT 1.2 83CV IBRIDO BENZINA | 0,4642 | 1.740,75 | 2.088,90 | 3.481,50 | 4.177,80 |
| SUZUKI | VITARA 1.4 130CV 2WD IBRIDO BENZINA | 0,4829 | 1.810,88 | 2.173,05 | 3.621,75 | 4.346,10 |
| SUZUKI | VITARA 1.4 130CV 4WD IBRIDO BENZINA | 0,5121 | 1.920,38 | 2.304,45 | 3.840,75 | 4.608,90 |
| SUZUKI | VITARA 1.5 140CV 2WD HYBRID | 0,5408 | 2.028,00 | 2.433,60 | 4.056,00 | 4.867,20 |
| SUZUKI | VITARA 1.5 140CV 4WD HYBRID | 0,5742 | 2.153,25 | 2.583,90 | 4.306,50 | 5.167,80 |
| TOYOTA | C-HR 1.8 HV 140CV IBRIDO BENZINA | 0,5891 | 2.209,13 | 2.650,95 | 4.418,25 | 5.301,90 |
| TOYOTA | C-HR 2.0 HV 197CV IBRIDO BENZINA | 0,6327 | 2.372,63 | 2.847,15 | 4.745,25 | 5.694,30 |
| TOYOTA | C-HR 2.0 HV 197CV AWD IBRIDO BENZINA | 0,6560 | 2.460,00 | 2.952,00 | 4.920,00 | 5.904,00 |
| TOYOTA | COROLLA BERLINA 1.8 140CV IBRIDO BENZINA | 0,5583 | 2.093,63 | 2.512,35 | 4.187,25 | 5.024,70 |
| TOYOTA | COROLLA BERLINA 2.0 200CV IBRIDO BENZINA | 0,6133 | 2.299,88 | 2.759,85 | 4.599,75 | 5.519,70 |
| TOYOTA | COROLLA CROSS 1.8H 140CV IBRIDO BENZINA | 0,6116 | 2.293,50 | 2.752,20 | 4.587,00 | 5.504,40 |
| TOYOTA | COROLLA CROSS 2.0H 197CV 2WD IBRIDO-BENZINA | 0,6384 | 2.394,00 | 2.872,80 | 4.788,00 | 5.745,60 |
| TOYOTA | COROLLA CROSS 2.0H 197CV 4WD IBRIDO-BENZINA | 0,6617 | 2.481,38 | 2.977,65 | 4.962,75 | 5.955,30 |
| TOYOTA | HIGHLANDER 2.5H AWD 250CV | 0,8583 | 3.218,63 | 3.862,35 | 6.437,25 | 7.724,70 |
| TOYOTA | RAV4 2019 2.5 HV 218CV 2WD | 0,6618 | 2.481,75 | 2.978,10 | 4.963,50 | 5.956,20 |
| TOYOTA | RAV4 2019 2.5 HV 222CV 4WD | 0,6833 | 2.562,38 | 3.074,85 | 5.124,75 | 6.149,70 |
| TOYOTA | YARIS 2024 1.5 130CV IBRIDO BENZINA | 0,5235 | 1.963,13 | 2.355,75 | 3.926,25 | 4.711,50 |
| TOYOTA | YARIS CROSS 1.5 116CV HYBRID | 0,4682 | 1.755,75 | 2.106,90 | 3.511,50 | 4.213,80 |
| TOYOTA | YARIS CROSS 1.5 4WD 116CV HYBRID | 0,5068 | 1.900,50 | 2.280,60 | 3.801,00 | 4.561,20 |
| TOYOTA | YARIS CROSS 1.5 HYBRID 4WD 131CV MOD 2024 | 0,5425 | 2.034,38 | 2.441,25 | 4.068,75 | 4.882,50 |
| TOYOTA | YARIS CROSS 1.5 HYBRID 131CV MOD 2024 | 0,5171 | 1.939,13 | 2.326,95 | 3.878,25 | 4.653,90 |
| VOLKSWAGEN | GOLF VARIANT VIII 1.5 ETSI 115CV IBRIDO BENZINA | 0,5904 | 2.214,00 | 2.656,80 | 4.428,00 | 5.313,60 |
| VOLKSWAGEN | GOLF VARIANT VIII 1.5 ETSI 150CV IBRIDO BENZINA | 0,6384 | 2.394,00 | 2.872,80 | 4.788,00 | 5.745,60 |
| VOLKSWAGEN | GOLF VIII 1.5 ETSI 115CV IBRIDO BENZINA | 0,5819 | 2.182,13 | 2.618,55 | 4.364,25 | 5.237,10 |
| VOLKSWAGEN | GOLF VIII 1.5 ETSI 150CV IBRIDO BENZINA | 0,6260 | 2.347,50 | 2.817,00 | 4.695,00 | 5.634,00 |
| VOLKSWAGEN | PASSAT STATION 1.5 ETSI 150CV IBRIDO BENZINA | 0,7153 | 2.682,38 | 3.218,85 | 5.364,75 | 6.437,70 |
| VOLKSWAGEN | TIGUAN 2024 1.5 ETSI 130CV IBRIDO BENZINA | 0,6185 | 2.319,38 | 2.783,25 | 4.638,75 | 5.566,50 |
| VOLKSWAGEN | TIGUAN 2024 1.5 ETSI 150CV IBRIDO BENZINA | 0,6358 | 2.384,25 | 2.861,10 | 4.768,50 | 5.722,20 |
| VOLVO | S60 B4 AUT 2.0 197CV IBRIDO BENZINA | 0,7375 | 2.765,63 | 3.318,75 | 5.531,25 | 6.637,50 |
| VOLVO | S60 B5 AUT AWD 2.0 250CV IBRIDO BENZINA | 0,8834 | 3.312,75 | 3.975,30 | 6.625,50 | 7.950,60 |
| VOLVO | V60 B4 AUT 2.0 197CV IBRIDO BENZINA | 0,7793 | 2.922,38 | 3.506,85 | 5.844,75 | 7.013,70 |
| VOLVO | V60 CROSS COUNTRY B5 AWD GEARTRONIC 2.0 250CV HYBRID | 0,8416 | 3.156,00 | 3.787,20 | 6.312,00 | 7.574,40 |
| VOLVO | XC40 B3 AUT 2.0 163CV IBRIDO BENZINA | 0,6744 | 2.529,00 | 3.034,80 | 5.058,00 | 6.069,60 |
| VOLVO | XC40 B4 AWD AUT 2.0 197CV IBRIDO BENZINA | 0,7378 | 2.766,75 | 3.320,10 | 5.533,50 | 6.640,20 |
| VOLVO | XC60 B5 AWD AUT 2.0 250CV IBRIDO BENZINA | 0,9699 | 3.637,13 | 4.364,55 | 7.274,25 | 8.729,10 |
| VOLVO | XC90 B5 AWD 250CV 7 POSTI | 1,0483 | 3.931,13 | 4.717,35 | 7.862,25 | 9.434,70 |



FRINGE BENEFIT 2025
AUTOVEICOLI IBRIDO-GASOLIO IN PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-------|--|-----------------------|--|--|--|--|
| AUDI | A4 30 2.0 TDI S-TRONIC 136CV HYBRID | 0,6068 | 2.275,50 | 2.730,60 | 4.551,00 | 5.461,20 |
| AUDI | A4 35 2.0 TDI S-TRONIC 163CV HYBRID | 0,6216 | 2.331,00 | 2.797,20 | 4.662,00 | 5.594,40 |
| AUDI | A4 40 2.0 TDI QUATTRO S-TRONIC 204CV IBRIDO GASOLIO | 0,6771 | 2.539,13 | 3.046,95 | 5.078,25 | 6.093,90 |
| AUDI | A4 40 2.0 TDI S-TRONIC 204CV IBRIDO GASOLIO | 0,6512 | 2.442,00 | 2.930,40 | 4.884,00 | 5.860,80 |
| AUDI | A4 50 3.0 TDI QUATTRO TIPTRONIC 286CV IBRIDO GASOLIO | 0,7395 | 2.773,13 | 3.327,75 | 5.546,25 | 6.655,50 |
| AUDI | A4 ALLROAD 40 2.0 TDI S-TRONIC 204CV HYBRID | 0,7009 | 2.628,38 | 3.154,05 | 5.256,75 | 6.308,10 |
| AUDI | A4 AVANT 30 2.0 TDI S-TRONIC 136CV HYBRID | 0,6166 | 2.312,25 | 2.774,70 | 4.624,50 | 5.549,40 |
| AUDI | A4 AVANT 35 2.0 TDI S-TRONIC 163CV HYBRID | 0,6293 | 2.359,88 | 2.831,85 | 4.719,75 | 5.663,70 |
| AUDI | A4 AVANT 40 2.0 TDI QUATTRO S-TRONIC 204CV IBRIDO GASOLIO | 0,6891 | 2.584,13 | 3.100,95 | 5.168,25 | 6.201,90 |
| AUDI | A4 AVANT 40 2.0 TDI S-TRONIC 204CV IBRIDO GASOLIO | 0,6610 | 2.478,75 | 2.974,50 | 4.957,50 | 5.949,00 |
| AUDI | A4 AVANT 50 3.0 TDI QUATTRO TIPTRONIC 286CV IBRIDO GASOLIO | 0,7633 | 2.862,38 | 3.434,85 | 5.724,75 | 6.869,70 |
| AUDI | A5 35 2.0 TDI S-TRONIC 163CV COUPÉ HYBRID | 0,6796 | 2.548,50 | 3.058,20 | 5.097,00 | 6.116,40 |
| AUDI | A5 35 2.0 TDI S-TRONIC 163CV CABRIO HYBRID | 0,7305 | 2.739,38 | 3.287,25 | 5.478,75 | 6.574,50 |
| AUDI | A5 SPB 35 2.0 TDI S-TRONIC 163CV HYBRID | 0,6809 | 2.553,38 | 3.064,05 | 5.106,75 | 6.128,10 |
| AUDI | A5 SPB 40 2.0 TDI QUATTRO S-TRONIC 204CV IBRIDO-GASOLIO | 0,7351 | 2.756,63 | 3.307,95 | 5.513,25 | 6.615,90 |
| AUDI | A5 SPB 50 3.0 TDI QUATTRO TIPTRONIC 286CV IBRIDO GASOLIO | 0,8688 | 3.258,00 | 3.909,60 | 6.516,00 | 7.819,20 |
| AUDI | A6 35 2.0 TDI S-TRONIC 163CV HYBRID | 0,7061 | 2.647,88 | 3.177,45 | 5.295,75 | 6.354,90 |
| AUDI | A6 40 2.0 TDI QUATTRO S-TRONIC 204CV HYBRID | 0,7430 | 2.786,25 | 3.343,50 | 5.572,50 | 6.687,00 |
| AUDI | A6 40 2.0 TDI S-TRONIC 204CV HYBRID | 0,7267 | 2.725,13 | 3.270,15 | 5.450,25 | 6.540,30 |
| AUDI | A6 45 3.0 TDI S-TRONIC 245CV IBRIDO-GASOLIO | 0,8209 | 3.078,38 | 3.694,05 | 6.156,75 | 7.388,10 |
| AUDI | A6 50 3.0 TDI QUATTRO TIPTR 286CV HYBRID | 0,8420 | 3.157,50 | 3.789,00 | 6.315,00 | 7.578,00 |
| AUDI | A6 ALLROAD 40 2.0 TDI QUATTRO STR 204CV IBRIDO GASOLIO | 0,8072 | 3.027,00 | 3.632,40 | 6.054,00 | 7.264,80 |
| AUDI | A6 ALLROAD 45 3.0 TDI QUATTRO STR 245CV IBRIDO GASOLIO | 0,8815 | 3.305,63 | 3.966,75 | 6.611,25 | 7.933,50 |
| AUDI | A6 ALLROAD 50 3.0 TDI QUATTRO TIPTR 285CV HYBRID | 0,9044 | 3.391,50 | 4.069,80 | 6.783,00 | 8.139,60 |
| AUDI | A6 AVANT 35 2.0 TDI S-TRONIC 163CV HYBRID | 0,7251 | 2.719,13 | 3.262,95 | 5.438,25 | 6.525,90 |
| AUDI | A6 AVANT 40 2.0 TDI QUATTRO S-TRONIC 204CV HYBRID | 0,7640 | 2.865,00 | 3.438,00 | 5.730,00 | 6.876,00 |
| AUDI | A6 AVANT 40 2.0 TDI S-TRONIC 204CV HYBRID | 0,7457 | 2.796,38 | 3.355,65 | 5.592,75 | 6.711,30 |
| AUDI | A6 AVANT 45 3.0 TDI S-TRONIC 245CV IBRIDO-GASOLIO | 0,8399 | 3.149,63 | 3.779,55 | 6.299,25 | 7.559,10 |
| AUDI | A6 AVANT 50 3.0 TDI QUATTRO TIPTR 286CV HYBRID | 0,8610 | 3.228,75 | 3.874,50 | 6.457,50 | 7.749,00 |
| AUDI | A7 SPB 40 2.0 TDI 204CV HYBRID | 0,8230 | 3.086,25 | 3.703,50 | 6.172,50 | 7.407,00 |
| AUDI | A7 SPB 40 2.0 TDI 204CV QUATTRO HYBRID | 0,8363 | 3.136,13 | 3.763,35 | 6.272,25 | 7.526,70 |
| AUDI | A7 SPB 45 3.0 TDI QUATTRO S-TRONIC 245CV HYBRID | 0,8964 | 3.361,50 | 4.033,80 | 6.723,00 | 8.067,60 |
| AUDI | A7 SPB 50 3.0 TDI 286CV QUATTRO TIPTR HYBRID | 0,9392 | 3.522,00 | 4.226,40 | 7.044,00 | 8.452,80 |
| AUDI | A8 50 3.0 TDI QUATTRO TIPTR 286CV HYBRID | 1,0552 | 3.957,00 | 4.748,40 | 7.914,00 | 9.496,80 |
| AUDI | Q5 40 2.0 TDI QUATTRO S-TRONIC 204CV HYBRID | 0,7335 | 2.750,63 | 3.300,75 | 5.501,25 | 6.601,50 |
| AUDI | Q5 50 3.0 TDI QUATTRO TIPTRONIC 286CV HYBRID | 0,9214 | 3.455,25 | 4.146,30 | 6.910,50 | 8.292,60 |
| AUDI | Q7 45 3.0 TDI QUATTRO TRIP 230CV MY2020 HYBRID | 0,8998 | 3.374,25 | 4.049,10 | 6.748,50 | 8.098,20 |
| AUDI | Q7 50 3.0 TDI QUATTRO TRIP 286CV HYBRID | 0,9031 | 3.386,63 | 4.063,95 | 6.773,25 | 8.127,90 |
| AUDI | Q8 45 3.0 TDI QUATTRO TRIP 231CV HYBRID | 0,9443 | 3.541,13 | 4.249,35 | 7.082,25 | 8.498,70 |
| AUDI | Q8 50 3.0 TDI QUATTRO TRIP 286CV HYBRID | 0,9662 | 3.623,25 | 4.347,90 | 7.246,50 | 8.695,80 |
| AUDI | S4 3.0 TDI QUATTRO TIPTRONIC 340CV IBRIDO GASOLIO | 0,9193 | 3.447,38 | 4.136,85 | 6.894,75 | 8.273,70 |
| AUDI | S4 AVANT 3.0 TDI QUATTRO TIPTRONIC 340CV IBRIDO GASOLIO | 0,9304 | 3.489,00 | 4.186,80 | 6.978,00 | 8.373,60 |
| AUDI | SQ5 3.0 TDI 340CV HYBRID | 1,0199 | 3.824,63 | 4.589,55 | 7.649,25 | 9.179,10 |
| BMW | 120D 48V MOD 2024 2.0 163CV MHYBRID | 0,5693 | 2.134,88 | 2.561,85 | 4.269,75 | 5.123,70 |
| BMW | 220D 2.0 190CV COUPÉ IBRIDO GASOLIO | 0,6691 | 2.509,13 | 3.010,95 | 5.018,25 | 6.021,90 |
| BMW | 220D 48V ACTIVE TOURER MHYBRID 2.0 163CV MOD 2024 | 0,5901 | 2.212,88 | 2.655,45 | 4.425,75 | 5.310,90 |
| BMW | 223D 2.0 200CV XDRIVE ACTIVE TOURER IBRIDO-GASOLIO | 0,6307 | 2.365,13 | 2.838,15 | 4.730,25 | 5.676,30 |
| BMW | 318D 2.0 48V 150CV HYBRID | 0,6517 | 2.443,88 | 2.932,65 | 4.887,75 | 5.865,30 |
| BMW | 318D TOURING 2.0 48V 150CV HYBRID | 0,6668 | 2.500,50 | 3.000,60 | 5.001,00 | 6.001,20 |
| BMW | 320D 2.0 48V 190CV HYBRID | 0,6760 | 2.535,00 | 3.042,00 | 5.070,00 | 6.084,00 |
| BMW | 320D 2.0 48V TOURING 190 HYBRID | 0,6871 | 2.576,63 | 3.091,95 | 5.153,25 | 6.183,90 |
| BMW | 320D 2.0 48V XDRIVE 190CV HYBRID | 0,6914 | 2.592,75 | 3.111,30 | 5.185,50 | 6.222,60 |
| BMW | 320D 2.0 48V XDRIVE TOURING 190CV HYBRID | 0,7016 | 2.631,00 | 3.157,20 | 5.262,00 | 6.314,40 |
| BMW | 330D XDRIVE 3.0 286CV IBRIDO GASOLIO | 0,7946 | 2.979,75 | 3.575,70 | 5.959,50 | 7.151,40 |
| BMW | 420D 2.0 190CV CABRIO IBRIDO-GASOLIO | 0,7536 | 2.826,00 | 3.391,20 | 5.652,00 | 6.782,40 |
| BMW | 420D 2.0 190CV COUPÉ IBRIDO-GASOLIO | 0,6932 | 2.599,50 | 3.119,40 | 5.199,00 | 6.238,80 |
| BMW | 420D 2021 2.0 190CV GRAN COUPÉ IBRIDO GASOLIO | 0,7137 | 2.676,38 | 3.211,65 | 5.352,75 | 6.423,30 |
| BMW | 420D XDRIVE 2.0 190CV COUPÉ IBRIDO-GASOLIO | 0,7152 | 2.682,00 | 3.218,40 | 5.364,00 | 6.436,80 |
| BMW | 420D XDRIVE 2021 2.0 190CV GRAN COUPÉ IBRIDO GASOLIO | 0,7350 | 2.756,25 | 3.307,50 | 5.512,50 | 6.615,00 |
| BMW | 430D 3.0 286CV CABRIO IBRIDO-GASOLIO | 0,8388 | 3.145,50 | 3.774,60 | 6.291,00 | 7.549,20 |
| BMW | 430D XDRIVE 3.0 286CV COUPÉ IBRIDO-GASOLIO | 0,7794 | 2.922,75 | 3.507,30 | 5.845,50 | 7.014,60 |
| BMW | 520D 2.0 48V SDRIVE 197CV IBRIDO GASOLIO | 0,7902 | 2.963,25 | 3.555,90 | 5.926,50 | 7.111,80 |
| BMW | 520D 2.0 48V XDRIVE 197CV IBRIDO GASOLIO | 0,8132 | 3.049,50 | 3.659,40 | 6.099,00 | 7.318,80 |
| BMW | 540D 48V XDRIVE 3.0 249CV MOD 2024 | 0,8577 | 3.216,38 | 3.859,65 | 6.432,75 | 7.719,30 |
| BMW | 540D 48V XDRIVE MHYBRID 3.0 286CV MOD 2024 | 0,8561 | 3.210,38 | 3.852,45 | 6.420,75 | 7.704,90 |
| BMW | M340D 3.0 48V XDRIVE TOURING 340CV HYBRID | 0,9067 | 3.400,13 | 4.080,15 | 6.800,25 | 8.160,30 |
| BMW | M440D XDRIVE 3.0 374CV CABRIO IBRIDO-GASOLIO | 0,9763 | 3.661,13 | 4.393,35 | 7.322,25 | 8.786,70 |
| BMW | M440D XDRIVE 3.0 340CV COUPÉ IBRIDO-GASOLIO | 0,9132 | 3.424,50 | 4.109,40 | 6.849,00 | 8.218,80 |
| BMW | X1 2022 XDRIVE 20D 2.0 163CV IBRIDO GASOLIO | 0,6351 | 2.381,63 | 2.857,95 | 4.763,25 | 5.715,90 |
| BMW | X1 2022 XDRIVE 23D 2.0 211CV IBRIDO GASOLIO | 0,6650 | 2.493,75 | 2.992,50 | 4.987,50 | 5.985,00 |
| BMW | X2 SDRIVE 20D MHYBRID 2.0 163CV MOD 2024 | 0,6296 | 2.361,00 | 2.833,20 | 4.722,00 | 5.666,40 |
| BMW | X2 XDRIVE 20D 2.0 163CV IBRIDO GASOLIO | 0,6410 | 2.403,75 | 2.884,50 | 4.807,50 | 5.769,00 |



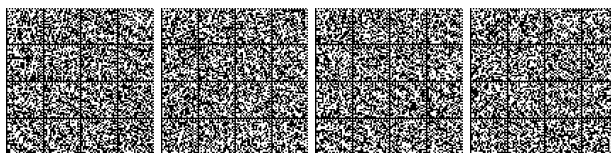
FRINGE BENEFIT 2025
AUTOVEICOLI IBRIDO-GASOLIO IN PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|---|--------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| BMW | X3 XDRIVE20D 2.0 MHYBRID 197CV/ MOD 2024 | 0,7680 | 2.880,00 | 3.456,00 | 5.760,00 | 6.912,00 |
| BMW | X4 XDRIVE 20D 190CV HYBRID | 0,7644 | 2.866,50 | 3.439,80 | 5.733,00 | 6.879,60 |
| BMW | X4 XDRIVE 30D 3.0 250CV IBRIDO-GASOLIO | 0,8506 | 3.189,75 | 3.827,70 | 6.379,50 | 7.655,40 |
| BMW | X4 XDRIVE 30D 3.0 286CV IBRIDO-GASOLIO | 0,8445 | 3.166,88 | 3.800,25 | 6.333,75 | 7.600,50 |
| BMW | X4 XDRIVE M40D 3.0 340CV IBRIDO-GASOLIO | 0,9505 | 3.564,38 | 4.277,25 | 7.128,75 | 8.554,50 |
| BMW | X5 XDRIVE 30D 3.0 298CV IBRIDO GASOLIO | 0,9737 | 3.651,38 | 4.381,65 | 7.302,75 | 8.763,30 |
| BMW | X5 XDRIVE 40D 3.0 352CV IBRIDO GASOLIO | 1,0131 | 3.799,13 | 4.558,95 | 7.598,25 | 9.117,90 |
| BMW | X6 XDRIVE 30D 3.0 286CV IBRIDO-GASOLIO | 0,9722 | 3.645,75 | 4.374,90 | 7.291,50 | 8.749,80 |
| HYUNDAI | TUCSON 1.6 CRDI 136CV MILD HYBRID | 0,5346 | 2.004,75 | 2.405,70 | 4.009,50 | 4.811,40 |
| JAGUAR | E-PACE 2024 2.0D 163CV IBRIDO GASOLIO | 0,7234 | 2.712,75 | 3.255,30 | 5.425,50 | 6.510,60 |
| JAGUAR | E-PACE 2024 2.0D 204CV IBRIDO GASOLIO | 0,7538 | 2.826,75 | 3.392,10 | 5.653,50 | 6.784,20 |
| JAGUAR | F-PACE 2024 2.0D 163CV IBRIDO GASOLIO | 0,7958 | 2.984,25 | 3.581,10 | 5.968,50 | 7.162,20 |
| JAGUAR | F-PACE 2024 2.0D 204CV IBRIDO GASOLIO | 0,8231 | 3.086,63 | 3.703,95 | 6.173,25 | 7.407,90 |
| JAGUAR | F-PACE 2024 3.0D 300CV IBRIDO GASOLIO | 0,9644 | 3.616,50 | 4.339,80 | 7.233,00 | 8.679,60 |
| JAGUAR | XE 2.0D 204CV IBRIDO-GASOLIO | 0,6755 | 2.533,13 | 3.039,75 | 5.066,25 | 6.079,50 |
| JAGUAR | XF 2.0D 204CV IBRIDO-GASOLIO | 0,7353 | 2.757,38 | 3.308,85 | 5.514,75 | 6.617,70 |
| JAGUAR | XF 2.0D 204CV AWD IBRIDO-GASOLIO | 0,7545 | 2.829,38 | 3.395,25 | 5.658,75 | 6.790,50 |
| KIA | CEED STATION 1.6 CRDI 136CV | 0,4792 | 1.797,00 | 2.156,40 | 3.594,00 | 4.312,80 |
| KIA | SPORTAGE 1.6 CRDI MHYBRID AWD 136CV MOD 2024 | 0,6052 | 2.269,50 | 2.723,40 | 4.539,00 | 5.446,80 |
| LAND ROVER | DEFENDER 110 3.0D I6 200CV AWD IBRIDO GASOLIO | 0,8788 | 3.295,50 | 3.954,60 | 6.591,00 | 7.909,20 |
| LAND ROVER | DEFENDER 110 3.0D I6 250CV AWD IBRIDO GASOLIO | 0,9221 | 3.457,88 | 4.149,45 | 6.915,75 | 8.298,90 |
| LAND ROVER | DEFENDER 110 3.0D I6 300CV AWD IBRIDO GASOLIO | 0,9616 | 3.606,00 | 4.327,20 | 7.212,00 | 8.654,40 |
| LAND ROVER | DEFENDER 90 3.0D I6 200CV AWD IBRIDO GASOLIO | 0,8654 | 3.245,25 | 3.894,30 | 6.490,50 | 7.788,60 |
| LAND ROVER | DEFENDER 90 3.0D I6 250CV AWD IBRIDO GASOLIO | 0,9087 | 3.407,63 | 4.089,15 | 6.815,25 | 8.178,30 |
| LAND ROVER | DEFENDER 90 3.0D I6 300CV AWD IBRIDO GASOLIO | 0,9430 | 3.536,25 | 4.243,50 | 7.072,50 | 8.487,00 |
| LAND ROVER | DISCOVERY 3.0D I6 250CV AWD IBRIDO GASOLIO | 0,9370 | 3.513,75 | 4.216,50 | 7.027,50 | 8.433,00 |
| LAND ROVER | DISCOVERY 3.0D MHYBRID 349CV/ MOD 2024 | 0,9816 | 3.681,00 | 4.417,20 | 7.362,00 | 8.834,40 |
| LAND ROVER | DISCOVERY SPORT 2020 2.0 TD4 163CV IBRIDO-GASOLIO | 0,6491 | 2.434,13 | 2.920,95 | 4.868,25 | 5.841,90 |
| LAND ROVER | DISCOVERY SPORT 2020 2.0 TD4 204CV IBRIDO-GASOLIO | 0,7195 | 2.698,13 | 3.237,75 | 5.396,25 | 6.475,50 |
| LAND ROVER | RANGE ROVER 2022 3.0D I6 250CV IBRIDO GASOLIO | 1,2752 | 4.782,00 | 5.738,40 | 9.564,00 | 11.476,80 |
| LAND ROVER | RANGE ROVER 2022 3.0D I6 350CV IBRIDO GASOLIO | 1,3203 | 4.951,13 | 5.941,35 | 9.902,25 | 11.882,70 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0D I4 163CV AWD IBRIDO-GASOLIO | 0,6953 | 2.607,38 | 3.128,85 | 5.214,75 | 6.257,70 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0D I4 204CV AWD IBRIDO-GASOLIO | 0,7226 | 2.709,75 | 3.251,70 | 5.419,50 | 6.503,40 |
| LAND ROVER | RANGE ROVER SPORT 2022 3.0D I6 250CV IBRIDO-GASOLIO | 1,0648 | 3.993,00 | 4.791,60 | 7.986,00 | 9.583,20 |
| LAND ROVER | RANGE ROVER SPORT 2022 3.0D I6 300CV IBRIDO-GASOLIO | 1,1231 | 4.211,63 | 5.053,95 | 8.423,25 | 10.107,90 |
| LAND ROVER | RANGE ROVER SPORT 2022 3.0D I6 350CV IBRIDO-GASOLIO | 1,2632 | 4.737,00 | 5.684,40 | 9.474,00 | 11.368,80 |
| LAND ROVER | RANGE ROVER VELAR 2.0D I4 MHYBRID 204 CV MOD 2024 | 0,8380 | 3.142,50 | 3.771,00 | 6.285,00 | 7.542,00 |
| LAND ROVER | VELAR 2024 3.0D I6 300CV IBRIDO GASOLIO | 1,0109 | 3.790,88 | 4.549,05 | 7.581,75 | 9.098,10 |
| MAZDA | CX-60 3.3L E-SKYACTIVE D 200CV IBRIDO GASOLIO | 0,7061 | 2.647,88 | 3.177,45 | 5.295,75 | 6.354,90 |
| MAZDA | CX-60 3.3L E-SKYACTIVE D 250CV IBRIDO GASOLIO | 0,7589 | 2.845,88 | 3.415,05 | 5.691,75 | 6.830,10 |
| MAZDA | CX-80 3.3L E-SKYACTIV D MHYBRID 249CV MOD 2024 | 0,7779 | 2.917,13 | 3.500,55 | 5.834,25 | 7.001,10 |
| MERCEDES | C200D 2.0 163CV BERLINA MILD HYBRID | 0,6923 | 2.596,13 | 3.115,35 | 5.192,25 | 6.230,70 |
| MERCEDES | C200D 2.0 163CV SW MILD HYBRID | 0,7017 | 2.631,38 | 3.157,65 | 5.262,75 | 6.315,30 |
| MERCEDES | C220D 2.0 197CV 4MATIC IBRIDO GASOLIO | 0,7698 | 2.886,75 | 3.464,10 | 5.773,50 | 6.928,20 |
| MERCEDES | C220D 2.0 200CV BERLINA MILD HYBRID | 0,7112 | 2.667,00 | 3.200,40 | 5.334,00 | 6.400,80 |
| MERCEDES | C220D 2.0 200CV 4MATIC SW MILD HYBRID | 0,7411 | 2.779,13 | 3.334,95 | 5.558,25 | 6.669,90 |
| MERCEDES | C220D 2.0 200CV SW MILD HYBRID | 0,7218 | 2.706,75 | 3.248,10 | 5.413,50 | 6.496,20 |
| MERCEDES | C300D 2.0 265CV BERLINA MILD HYBRID | 0,7427 | 2.785,13 | 3.342,15 | 5.570,25 | 6.684,30 |
| MERCEDES | C300D 2.0 265CV 4MATIC BERLINA MILD HYBRID | 0,7553 | 2.832,38 | 3.398,85 | 5.664,75 | 6.797,70 |
| MERCEDES | C300D 2.0 265CV SW MILD HYBRID | 0,7639 | 2.864,63 | 3.437,55 | 5.729,25 | 6.875,10 |
| MERCEDES | CLE 220D COUPE 2.0 197CV IBRIDO GASOLIO | 0,7223 | 2.708,63 | 3.250,35 | 5.417,25 | 6.500,70 |
| MERCEDES | E 220D 2.0 197CV MILD HYBRID | 0,7786 | 2.919,75 | 3.503,70 | 5.839,50 | 7.007,40 |
| MERCEDES | E 220D 2.0 4MATIC 197CV MILD HYBRID | 0,8060 | 3.022,50 | 3.627,00 | 6.045,00 | 7.254,00 |
| MERCEDES | E 450D 3.0 4MATIC 367CV IBRIDO-GASOLIO | 0,9963 | 3.736,13 | 4.483,35 | 7.472,25 | 8.966,70 |
| MERCEDES | G 450D 3.0 367CV IBRIDO GASOLIO | 1,3418 | 5.031,75 | 6.038,10 | 10.063,50 | 12.076,20 |
| MERCEDES | GLC 220D 4M 200CV IBRIDO GASOLIO | 0,7692 | 2.884,50 | 3.461,40 | 5.769,00 | 6.922,80 |
| MERCEDES | GLC 300D 4M 270CV IBRIDO GASOLIO | 0,8678 | 3.254,25 | 3.905,10 | 6.508,50 | 7.810,20 |
| MERCEDES | GLC 450D 4M 367CV IBRIDO GASOLIO | 0,9748 | 3.655,50 | 4.386,60 | 7.311,00 | 8.773,20 |
| MERCEDES | GLE 450D 3.0 4MATIC 370CV IBRIDO GASOLIO | 1,0695 | 4.010,63 | 4.812,75 | 8.021,25 | 9.625,50 |
| MINI | MINI COUNTRYMAN 2.0D 163CV IBRIDO GASOLIO | 0,5645 | 2.116,88 | 2.540,25 | 4.233,75 | 5.080,50 |
| VOLVO | XC60 2019 B4 GEARTRONIC 2.0 AWD 197CV HYBRID | 0,7236 | 2.713,50 | 3.256,20 | 5.427,00 | 6.512,40 |
| VOLVO | XC60 B4 2.0 197CV FWD IBRIDO GASOLIO | 0,7372 | 2.764,50 | 3.317,40 | 5.529,00 | 6.634,80 |



FRINGE BENEFIT 2025
AUTOVEICOLI IBRIDI PLUG-IN IN PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (20% CK) | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) |
|------------------------|---|-----------------------|--|--|--|
| PLUG-IN BENZINA | | | | | |
| ALFA ROMEO | TONALE 1.3 PHEV 180CV | 0,6641 | 1.992,30 | 2.490,38 | 2.988,45 |
| AUDI | A6 50 2.0 TFSI E QUATTRO 300CV PLUG-IN BENZINA | 0,8582 | 2.574,60 | 3.218,25 | 3.861,90 |
| AUDI | A6 55 2.0 TFSI E QUATTRO 367CV PLUG-IN BENZINA | 0,9511 | 2.853,30 | 3.566,63 | 4.279,95 |
| AUDI | A8 60 TFSI-E 3.0 QUATTRO TIPTR 450CV PLUG-IN BENZINA | 1,2458 | 3.737,40 | 4.671,75 | 5.606,10 |
| AUDI | Q5 50 TFSI 2.0 E QUATTRO S-TRONIC 300CV | 0,7963 | 2.388,90 | 2.986,13 | 3.583,35 |
| AUDI | Q5 55 TFSI 2.0 E QUATTRO S-TRONIC 367CV | 0,8974 | 2.692,20 | 3.365,25 | 4.038,30 |
| AUDI | Q7 55 TFSI 3.0 E QUATTRO TIP-TRONIC 381CV | 1,0291 | 3.087,30 | 3.859,13 | 4.630,95 |
| AUDI | Q7 60 TFSI 3.0 E QUATTRO TIP-TRONIC 465CV | 1,1695 | 3.508,50 | 4.385,63 | 5.262,75 |
| AUDI | Q8 55 TFSI 3.0 E QUATTRO TIPTRONIC 381CV | 1,0766 | 3.229,80 | 4.037,25 | 4.844,70 |
| AUDI | Q8 60 TFSI 3.0 E QUATTRO TIPTRONIC 462CV | 1,2205 | 3.661,50 | 4.576,88 | 5.492,25 |
| BMW | 225E XDRIVE 1.5 ACTIVE TOURER 245CV | 0,6523 | 1.956,90 | 2.446,13 | 2.935,35 |
| BMW | 230E XDRIVE 1.5 ACTIVE TOURER 326CV | 0,6871 | 2.061,30 | 2.576,63 | 3.091,95 |
| BMW | 330E 2.0 292CV PLUG-IN BENZINA | 0,7773 | 2.331,90 | 2.914,88 | 3.497,85 |
| BMW | 330E XDRIVE 2.0 292CV PLUG-IN BENZINA | 0,8232 | 2.469,60 | 3.087,00 | 3.704,40 |
| BMW | 530E 2.0 SDRIVE 300CV PLUG-IN BENZINA | 0,8499 | 2.549,70 | 3.187,13 | 3.824,55 |
| BMW | 530E XDRIVE PLUG-IN 2.0 299CV MOD 2024 | 0,8805 | 2.641,50 | 3.301,88 | 3.962,25 |
| BMW | 550E 3.0 XDRIVE 489CV PLUG-IN BENZINA | 0,9824 | 2.947,20 | 3.684,00 | 4.420,80 |
| BMW | X1 XDRIVE 25E 1.5 245CV PLUG-IN BENZINA | 0,6356 | 1.906,80 | 2.383,50 | 2.860,20 |
| BMW | X1 XDRIVE 30E 1.5 326CV PLUG-IN BENZINA | 0,6572 | 1.971,60 | 2.464,50 | 2.957,40 |
| BMW | X3 XDRIVE 30E 2.0 292CV MY2024 PLUG IN BENZINA | 0,8622 | 2.586,60 | 3.233,25 | 3.879,90 |
| BMW | X5 XDRIVE 50E 3.0 490CV PLUG-IN BENZINA | 1,0627 | 3.188,10 | 3.985,13 | 4.782,15 |
| BMW | XM 4.4 653CV PLUG IN BENZINA | 1,7887 | 5.366,10 | 6.707,63 | 8.049,15 |
| BMW | XM 50E 3.0 476CV PLUG IN BENZINA | 1,4166 | 4.249,80 | 5.312,25 | 6.374,70 |
| BMW | XM LABEL 4.4 748CV PLUG IN BENZINA | 1,9957 | 5.987,10 | 7.483,88 | 8.980,65 |
| BYD | SEAL U 1.5 218CV PLUG-IN MOD 2024 | 0,5504 | 1.651,20 | 2.064,00 | 2.476,80 |
| CITROEN | C5 AIRCROSS 1.6 180CV PLUG-IN BENZINA | 0,6209 | 1.862,70 | 2.328,38 | 2.794,05 |
| CITROEN | C5 AIRCROSS 1.6 225CV IBRIDO PLUG-IN | 0,6369 | 1.910,70 | 2.388,38 | 2.866,05 |
| CITROEN | C5 X E 1.6 180 PLUG-IN BENZINA | 0,6548 | 1.964,40 | 2.455,50 | 2.946,60 |
| CITROEN | C5 X E 1.6 225 IBRIDO PLUG-IN BENZ | 0,6875 | 2.062,50 | 2.578,13 | 3.093,75 |
| CITROEN | C5-X 1.6 180E-EAT8 180CV PLUG IN BENZINA | 0,6471 | 1.941,30 | 2.426,63 | 2.911,95 |
| CITROEN | C5-X 1.6 222E-EAT8 222CV PLUG IN BENZINA | 0,6759 | 2.027,70 | 2.534,63 | 3.041,55 |
| CUPRA | FORMENTOR 1.5 E-HYBRID 204CV PLUG IN BENZINA | 0,6161 | 1.848,30 | 2.310,38 | 2.772,45 |
| CUPRA | FORMENTOR 1.5 E-HYBRID 272CV PLUG IN BENZINA | 0,6860 | 2.058,00 | 2.572,50 | 3.087,00 |
| CUPRA | LEON 1.5 DSG PLUG-IN 272CV MOD 2024 | 0,7040 | 2.112,00 | 2.640,00 | 3.168,00 |
| CUPRA | LEON 1.5 E-HYBRID 204CV MOD 2024 | 0,6494 | 1.948,20 | 2.435,25 | 2.922,30 |
| CUPRA | TERRAMAR 1.5 E-HYBRID 272CV MOD 2024 | 0,6966 | 2.089,80 | 2.612,25 | 3.134,70 |
| DFSK | E5 1.5 177CV PHEV PLUG-IN BENZINA | 0,5853 | 1.755,90 | 2.194,88 | 2.633,85 |
| DR AUTOMOBILES | DR 6.0 1.5 PHEV 317CV MOD 2024 | 0,5548 | 1.664,40 | 2.080,50 | 2.496,60 |
| DR AUTOMOBILES | DR 7.0 1.5 PHEV 317CV MOD 2024 | 0,5784 | 1.735,20 | 2.169,00 | 2.602,80 |
| DS | DS4 1.6 PLUG-IN HYBRID 225CV MOD 2024 | 0,6552 | 1.965,60 | 2.457,00 | 2.948,40 |
| DS | DS7 2022 1.6 E-TENSE 225CV PLUG-IN BENZINA | 0,6951 | 2.085,30 | 2.606,63 | 3.127,95 |
| DS | DS7 2022 1.6 E-TENSE 300CV PLUG-IN BENZINA | 0,7313 | 2.193,90 | 2.742,38 | 3.290,85 |
| DS | DS7 2022 1.6 E-TENSE 490CV PLUG-IN BENZINA | 0,8187 | 2.456,10 | 3.070,13 | 3.684,15 |
| DS | DS9 1.6 E-TENSE 250CV 2X4 PLUG-IN BENZINA | 0,7892 | 2.367,60 | 2.959,50 | 3.551,40 |
| DS | DS9 1.6 E-TENSE 360CV 4X4 PLUG-IN BENZINA | 0,8898 | 2.669,40 | 3.336,75 | 4.004,10 |
| FERRARI | 296 GT5 3.0 PLUG-IN 830CV MOD 2024 | 3,0092 | 9.027,60 | 11.284,50 | 13.541,40 |
| FORD | KUGA 2024 2.5 PHEV 243CV PLUG IN BENZINA | 0,6570 | 1.971,00 | 2.463,75 | 2.956,50 |
| HONDA | CR-V 2.0 PHEV 184CV PLUG-IN BENZINA | 0,7453 | 2.235,90 | 2.794,88 | 3.353,85 |
| HYUNDAI | TUCSON 1.6 PHEV AUT 253CV MOD 2024 | 0,6448 | 1.934,40 | 2.418,00 | 2.901,60 |
| HYUNDAI | TUCSON 1.6 PHEV AUT 4WD 253CV MOD 2024 | 0,6503 | 1.950,90 | 2.438,63 | 2.926,35 |
| JAGUAR | E-PACE 1.5 I3 PHEV 269CV AWD | 0,7639 | 2.291,70 | 2.864,63 | 3.437,55 |
| JAGUAR | F-PACE 2024 2.0 PHEV 404CV PLUG IN BENZINA | 1,0128 | 3.038,40 | 3.798,00 | 4.557,60 |
| JEEP | COMPASS 1.3 T4 PHEV 190CV 4XE PLUG-IN BENZINA | 0,6451 | 1.935,30 | 2.419,13 | 2.902,95 |
| JEEP | GRAND CHEROKEE 2.0 PHEV ATX 4XE 380CV PLUG-IN BENZINA | 0,9933 | 2.979,90 | 3.724,88 | 4.469,85 |
| JEEP | RENEGADE 1.3 T4 PHEV 190CV 4XE PLUG-IN BENZINA | 0,6157 | 1.847,10 | 2.308,88 | 2.770,65 |
| JEEP | RENEGADE 1.3 T4 PHEV 240CV 4XE PLUG-IN BENZINA | 0,6313 | 1.893,90 | 2.367,38 | 2.840,85 |
| JEEP | WRANGLER 2.0 PHEV ATX 4XE 380CV PLUG-IN BENZINA | 1,0023 | 3.006,90 | 3.758,63 | 4.510,35 |
| KIA | CEED STATION 1.6 GDI 141CV PLUG-IN BENZINA | 0,5638 | 1.691,40 | 2.114,25 | 2.537,10 |
| KIA | NIRO 2022 1.6 GDI PHEV 180CV PLUG-IN BENZINA | 0,5667 | 1.700,10 | 2.125,13 | 2.550,15 |
| KIA | SPORTAGE 1.6 T-GDI 265CV AWD PLUG IN BENZ | 0,6437 | 1.931,10 | 2.413,88 | 2.896,65 |
| LAND ROVER | DEFENDER 110 2.0 S14 PHEV 300CV MOD 2024 | 0,9919 | 2.975,70 | 3.719,63 | 4.463,55 |
| LAND ROVER | DISCOVERY SPORT 1.5 I3 PHEV 269CV MOD 2024 | 0,7481 | 2.244,30 | 2.805,38 | 3.366,45 |
| LAND ROVER | RANGE ROVER 3.0 I6 PHEV 460CV | 1,5434 | 4.630,20 | 5.787,75 | 6.945,30 |
| LAND ROVER | RANGE ROVER 3.0 I6 PHEV 550CV | 1,7088 | 5.126,40 | 6.408,00 | 7.689,60 |
| LAND ROVER | RANGE ROVER EVOQUE 1.5 I3 PHEV 269CV MOD 2024 | 0,7541 | 2.262,30 | 2.827,88 | 3.393,45 |
| LAND ROVER | RANGE ROVER SPORT 3.0 I6 PHEV 460CV | 1,2167 | 3.650,10 | 4.562,63 | 5.475,15 |
| LAND ROVER | RANGE ROVER SPORT 3.0 I6 PHEV 550CV | 1,5224 | 4.567,20 | 5.709,00 | 6.850,80 |
| LAND ROVER | RANGE ROVER VELAR 2.0 I4 PHEV 404CV MOD 2024 | 0,9941 | 2.982,30 | 3.727,88 | 4.473,45 |
| LEXUS | NX 2.5 309CV PLUG IN BENZINA | 0,8823 | 2.646,90 | 3.308,63 | 3.970,35 |
| LEXUS | RX 450H+ 2.5 4WD 309CV PLUG-IN BENZ | 1,0079 | 3.023,70 | 3.779,63 | 4.535,55 |
| LINK & CO | LINK & CO 01 1.5 261 CV PLUG-IN BENZINA | 0,6198 | 1.859,40 | 2.324,25 | 2.789,10 |
| MAZDA | CX-60 2.5L E-SKYACTIVE 328CV PLUG-IN BENZINA | 0,7259 | 2.177,70 | 2.722,13 | 3.266,55 |
| MAZDA | CX-80 2.5L E-SKYACTIVE PHEV 327CV MOD 2024 | 0,8080 | 2.424,00 | 3.030,00 | 3.636,00 |
| MAZDA | MX-30 E-SKYACTIV R EV 170CV PLUG-IN BENZINA | 0,5195 | 1.558,50 | 1.948,13 | 2.337,75 |
| MERCEDES | A 250E 1.3 AUT 218CV PLUG IN BENZINA | 0,6849 | 2.054,70 | 2.568,38 | 3.082,05 |
| MERCEDES | B 250E 1.3 AUT 218CV PLUG IN BENZINA | 0,6780 | 2.034,00 | 2.542,50 | 3.051,00 |
| MERCEDES | C 300E 2.0 313CV PLUG-IN BENZINA | 0,7979 | 2.393,70 | 2.992,13 | 3.590,55 |



FRINGE BENEFIT 2025
AUTOVEICOLI IBRIDI PLUG-IN IN PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (20% CK) | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) |
|------------------------|--|-----------------------|--|--|--|
| MERCEDES | C 400E 2.0 380CV 4MATIC PLUG-IN BENZINA | 0,8760 | 2.628,00 | 3.285,00 | 3.942,00 |
| MERCEDES | CLA 250E AUTO 1.3 218CV PLUG-IN BENZINA | 0,7432 | 2.229,60 | 2.787,00 | 3.344,40 |
| MERCEDES | CLE 300E PHEV 313CV MOD 2024 | 0,9003 | 2.700,90 | 3.376,13 | 4.051,35 |
| MERCEDES | E 300E 2.0 313CV PLUG IN BENZINA | 0,8929 | 2.678,70 | 3.348,38 | 4.018,05 |
| MERCEDES | E 300E 2.0 4MATIC 313CV PLUG IN BENZINA | 0,8904 | 2.671,20 | 3.339,00 | 4.006,80 |
| MERCEDES | E 400E 2.0 4MATIC 381CV PLUG IN BENZINA | 0,9825 | 2.947,50 | 3.684,38 | 4.421,25 |
| MERCEDES | GLA 250E AUT 1.3 218CV PLUG-IN BENZINA | 0,6745 | 2.023,50 | 2.529,38 | 3.035,25 |
| MERCEDES | GLC 300E 4M 2.0 340CV PLUG-IN BENZINA | 0,9063 | 2.718,90 | 3.398,63 | 4.078,35 |
| MERCEDES | GLC 400E 4M 2.0 390CV PLUG-IN BENZINA | 0,9362 | 2.808,60 | 3.510,75 | 4.212,90 |
| MERCEDES | GLE 400E 4MATIC 2.0 388CV PLUG-IN BENZINA | 1,0783 | 3.234,90 | 4.043,63 | 4.852,35 |
| MG | EHS 1.5 258CV PLUG-IN BENZINA | 0,5620 | 1.686,00 | 2.107,50 | 2.529,00 |
| MITSUBISHI | ASX 2024 1.6L PHEV 159V PLUG IN BENZINA | 0,5666 | 1.699,80 | 2.124,75 | 2.549,70 |
| MITSUBISHI | ECLIPSE CROSS 2.4 187CV PHEV | 0,6840 | 2.052,00 | 2.565,00 | 3.078,00 |
| OPEL | ASTRA 2022 1.6 180CV PLUG-IN BENZINA | 0,5733 | 1.719,90 | 2.149,88 | 2.579,85 |
| PEUGEOT | 3008 195E 1.6 194CV PLUG IN BENZINA | 0,6204 | 1.861,20 | 2.326,50 | 2.791,80 |
| PEUGEOT | 308 180E 1.6 180CV PLUG IN BENZINA | 0,5752 | 1.725,60 | 2.157,00 | 2.588,40 |
| PEUGEOT | 408 225E 1.6 180CV HYBRID PLUG-IN BENZINA | 0,6053 | 1.815,90 | 2.269,88 | 2.723,85 |
| PEUGEOT | 408 225E GT 1.6 225CV HYBRID PLUG-IN BENZINA | 0,6576 | 1.972,80 | 2.466,00 | 2.959,20 |
| PEUGEOT | 5008 1.6 PLUG-IN 194CV MOD 2024 | 0,6516 | 1.954,80 | 2.443,50 | 2.932,20 |
| PEUGEOT | 508 225E 1.6 290CV PLUG-IN BENZINA | 0,7074 | 2.122,20 | 2.652,75 | 3.183,30 |
| PEUGEOT | 508 360E 1.6 360CV PLUG-IN BENZINA | 0,8554 | 2.566,20 | 3.207,75 | 3.849,30 |
| PEUGEOT | 508 SW 225E 1.6 290CV PLUG-IN BENZINA | 0,7150 | 2.145,00 | 2.681,25 | 3.217,50 |
| PEUGEOT | 508 SW 360E 1.6 360CV PLUG-IN BENZINA | 0,8630 | 2.589,00 | 3.236,25 | 3.883,50 |
| PORSCHE | CAYENNE 3.0 E-HYBRID 470CV | 1,2306 | 3.691,80 | 4.614,75 | 5.537,70 |
| PORSCHE | PANAMERA 4.0 TURBO S PHEV 780CV MOD 2024 | 2,2842 | 6.852,60 | 8.565,75 | 10.278,90 |
| RENAULT | RAFALE 1.2 E-TECH PLUG-IN 300CV MOD 2024 | 0,6420 | 1.926,00 | 2.407,50 | 2.889,00 |
| SKODA | KODIAQ 1.5 TSI PHEV 204CV MOD 2024 | 0,6174 | 1.852,20 | 2.315,25 | 2.778,30 |
| SKODA | SUPERB SW 1.5 TSI PHEV 204CV MOD 2024 | 0,6938 | 2.081,40 | 2.601,75 | 3.122,10 |
| SPORTEQUIPE | SPORTEQUIPE 8 1.5 317CV PLUG IN BENZINA | 0,6418 | 1.925,40 | 2.406,75 | 2.888,10 |
| SUZUKI | ACROSS 2.5 306CV AWD PLUG IN BENZINA | 0,7437 | 2.231,10 | 2.788,88 | 3.346,65 |
| TOYOTA | C-HR 2.0 PHEV 223CV PLUG-IN BENZINA | 0,6136 | 1.840,80 | 2.301,00 | 2.761,20 |
| TOYOTA | PRIUS 2.0 223CV PLUG IN BENZINA | 0,5916 | 1.774,80 | 2.218,50 | 2.662,20 |
| TOYOTA | RAV4 2.5 PHEV 306CV PLUG-IN BENZ | 0,7237 | 2.171,10 | 2.713,88 | 3.256,65 |
| VOLKSWAGEN | GOLF 1.5 TSI EHYBRID 204CV MOD 2024 | 0,6272 | 1.881,60 | 2.352,00 | 2.822,40 |
| VOLKSWAGEN | MULTIVAN 1.4 218CV PLUG-IN BENZINA | 0,8622 | 2.586,60 | 3.233,25 | 3.879,90 |
| VOLKSWAGEN | PASSAT STATION 1.5 TSI 204CV PLUG IN BENZINA | 0,7207 | 2.162,10 | 2.702,63 | 3.243,15 |
| VOLKSWAGEN | PASSAT STATION 1.5 TSI 272CV PLUG IN BENZINA | 0,7749 | 2.324,70 | 2.905,88 | 3.487,05 |
| VOLKSWAGEN | TIGUAN 1.5 TSI 204CV PLUG IN BENZINA | 0,6195 | 1.858,50 | 2.323,13 | 2.787,75 |
| VOLKSWAGEN | TIGUAN 1.5 TSI 272CV PLUG IN BENZINA | 0,6783 | 2.034,90 | 2.543,63 | 3.052,35 |
| VOLVO | S60 T8 RECHARGE AWD 2.0 455CV PLUG-IN BENZINA | 0,8128 | 2.438,40 | 3.048,00 | 3.657,60 |
| VOLVO | S90 T8 RECHARGE AWD 2.0 455CV PLUG-IN BENZINA | 0,9150 | 2.745,00 | 3.431,25 | 4.117,50 |
| VOLVO | V60 T6 RECHARGE AWD 2.0 350CV PLUG-IN BENZINA | 0,8029 | 2.408,70 | 3.010,88 | 3.613,05 |
| VOLVO | V60 T8 RECHARGE AWD 2.0 455CV PLUG-IN BENZINA | 0,8404 | 2.521,20 | 3.151,50 | 3.781,80 |
| VOLVO | V90 T6 RECHARGE AWD 2.0 350CV PLUG-IN BENZINA | 0,9137 | 2.741,10 | 3.426,38 | 4.111,65 |
| VOLVO | V90 T8 RECHARGE AWD 2.0 455CV PLUG-IN BENZINA | 0,9513 | 2.853,90 | 3.567,38 | 4.280,85 |
| VOLVO | XC60 T6 RECHARGE AWD 2.0 350CV PLUG-IN BENZINA | 0,8019 | 2.405,70 | 3.007,13 | 3.608,55 |
| VOLVO | XC60 T8 RECHARGE AWD 2.0 455CV PLUG-IN BENZINA | 0,8641 | 2.592,30 | 3.240,38 | 3.888,45 |
| VOLVO | XC90 T8 2.0 AWD 7 POSTI PLUG IN BENZINA | 1,0374 | 3.112,20 | 3.890,25 | 4.668,30 |
| PLUG-IN GASOLIO | | | | | |
| MERCEDES | C 300 DE 2.0 325CV PLUG-IN GASOLIO | 0,7432 | 2.229,60 | 2.787,00 | 3.344,40 |
| MERCEDES | C 300 DE 2.0 4MATIC 325CV PLUG-IN GASOLIO | 0,7424 | 2.227,20 | 2.784,00 | 3.340,80 |
| MERCEDES | E 300DE 2.0 197CV PLUG IN GASOLIO | 0,8107 | 2.432,10 | 3.040,13 | 3.648,15 |
| MERCEDES | GLC 300DE 2.0 4MATIC 330CV PLUG-IN GASOLIO | 0,8469 | 2.540,70 | 3.175,88 | 3.811,05 |
| MERCEDES | GLE 350DE 2.0 4MATIC 320CV PLUG-IN GASOLIO | 0,9597 | 2.879,10 | 3.598,88 | 4.318,65 |



FRINGE BENEFIT 2025
AUTOVEICOLI ELETTRICI IN PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (10% CK) | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) |
|----------------|---------------------------------------|-----------------------|--|--|--|
| ABARTH | 500E ELETTRICA | 0.4421 | 663,15 | 1.657,88 | 1.989,45 |
| ABARTH | 500E CABRIO ELETTRICA | 0.4453 | 667,95 | 1.669,88 | 2.003,85 |
| AIWAYS | U5 204CV ELETTRICA | 0.5058 | 758,70 | 1.896,75 | 2.276,10 |
| AIWAYS | U6 218CV ELETTRICA | 0.5246 | 786,90 | 1.967,25 | 2.360,70 |
| ALFA ROMEO | JUNIOR BEV 156CV MOD 2024 | 0.4346 | 651,90 | 1.629,75 | 1.955,70 |
| ALPINE | A290 GT 102CV ELETTRICA | 0.4431 | 664,65 | 1.661,63 | 1.993,95 |
| ALPINE | A290 GT 122CV ELETTRICA | 0.4668 | 700,20 | 1.750,50 | 2.100,60 |
| AUDI | A6 E-TRON 83 KWH 286CV MOD 2024 | 0.6148 | 922,20 | 2.305,50 | 2.766,60 |
| AUDI | E-TRON GT RS QUATTRO 857CV MOD 2024 | 1.2952 | 1.942,80 | 4.857,00 | 5.828,40 |
| AUDI | E-TRON GT S QUATTRO 680CV MOD 2024 | 1.0741 | 1.611,15 | 4.027,88 | 4.833,45 |
| AUDI | Q4 E-TRON 35 170CV ELETTRICA | 0.5374 | 806,15 | 2.015,38 | 2.418,46 |
| AUDI | Q4 E-TRON 45 265CV | 0.5919 | 887,85 | 2.219,63 | 2.663,55 |
| AUDI | Q4 E-TRON 45 QUATTRO 286CV ELETTRICA | 0.5962 | 894,28 | 2.235,70 | 2.682,84 |
| AUDI | Q4 E-TRON 55 QUATTRO 340CV | 0.6474 | 971,10 | 2.427,75 | 2.913,30 |
| AUDI | Q6 E-TRON 292CV ELETTRICA | 0.6485 | 972,75 | 2.431,88 | 2.918,25 |
| AUDI | Q6 E-TRON PERFORMANCE 326CV MOD 2024 | 0.6884 | 1.032,60 | 2.581,50 | 3.097,80 |
| AUDI | Q6 E-TRON QUATTRO 387CV | 0.7330 | 1.099,50 | 2.748,75 | 3.298,50 |
| AUDI | Q8 E-TRON 50 QUATTRO | 0.7622 | 1.143,30 | 2.858,25 | 3.429,90 |
| AUDI | Q8 E-TRON 55 QUATTRO | 0.8342 | 1.251,30 | 3.128,25 | 3.753,90 |
| AUDI | SQ6 E-TRON QUATTRO ELETTRICA | 0.8563 | 1.284,45 | 3.211,13 | 3.853,35 |
| BMW | I4 2021 EDRIVE 35 ELETTRICA | 0.5943 | 891,45 | 2.228,63 | 2.674,35 |
| BMW | I4 2021 EDRIVE 40 ELETTRICA | 0.5959 | 893,85 | 2.234,63 | 2.681,55 |
| BMW | I4 XDRIVE 40 400CV MOD 2024 | 0.6215 | 932,25 | 2.330,63 | 2.796,75 |
| BMW | I5 EDRIVE40 ELETTRICA | 0.6871 | 1.030,65 | 2.576,63 | 3.091,95 |
| BMW | I5 M60 XDRIVE 600CV MOD 2024 | 0.8788 | 1.318,20 | 3.295,50 | 3.954,60 |
| BMW | I5 STATION EDRIVE40 ELETTRICA | 0.7144 | 1.071,60 | 2.679,00 | 3.214,80 |
| BMW | I5 STATION XDRIVE40 ELETTRICA | 0.7605 | 1.140,75 | 2.851,88 | 3.422,25 |
| BMW | I5 XDRIVE40 ELETTRICA | 0.7267 | 1.090,05 | 2.725,13 | 3.270,15 |
| BMW | I7 EDRIVE50 106KW ELETTRICA | 1.0579 | 1.586,85 | 3.967,13 | 4.760,55 |
| BMW | I7 XDRIVE60 106KW ELETTRICA | 1.2180 | 1.827,00 | 4.567,50 | 5.481,00 |
| BMW | IX XDRIVE 40 177CV | 0.7827 | 1.174,05 | 2.935,13 | 3.522,15 |
| BMW | IX XDRIVE 50 177CV | 0.9041 | 1.356,15 | 3.390,38 | 4.068,45 |
| BMW | IX1 XDRIVE 20 204CV ELETTRICA | 0.5074 | 761,10 | 1.902,75 | 2.283,30 |
| BMW | IX1 XDRIVE 30 326CV ELETTRICA | 0.5875 | 881,25 | 2.203,13 | 2.643,75 |
| BMW | IX2 EDRIVE 20 277CV ELETTRICA | 0.5101 | 765,15 | 1.912,88 | 2.295,45 |
| BMW | IX2 XDRIVE 30 313CV ELETTRICA | 0.5892 | 883,80 | 2.209,50 | 2.651,40 |
| BMW | IX3 80KW ELETTRICA | 0.6993 | 1.048,95 | 2.622,38 | 3.146,85 |
| BYD | ATTO 3 204CV ELETTRICA | 0.4926 | 738,90 | 1.847,25 | 2.216,70 |
| BYD | DOLPHIN 60,4 KWH ELETTRICA | 0.4027 | 604,05 | 1.510,13 | 1.812,15 |
| BYD | HAN ELETTRICA | 0.6770 | 1.015,50 | 2.538,75 | 3.046,50 |
| BYD | SEAL 313CV ELETTRICA | 0.4982 | 747,30 | 1.868,25 | 2.241,90 |
| BYD | SEAL 530CV ELETTRICA | 0.5246 | 786,90 | 1.967,25 | 2.360,70 |
| BYD | SEAL U 71KWH 218CV MOD 2024 | 0.4851 | 727,65 | 1.819,13 | 2.182,95 |
| CITROEN | E-C3 44KWH ELETTRICA | 0.3273 | 490,95 | 1.227,38 | 1.472,85 |
| CITROEN | E-C3 AIRCROSS 113CV MOD 2024 | 0.3672 | 550,80 | 1.377,00 | 1.652,40 |
| CITROEN | E-C4 50KWH ELETTRICA | 0.4274 | 641,10 | 1.602,75 | 1.923,30 |
| CITROEN | E-C4 54KWH ELETTRICA | 0.4562 | 684,30 | 1.710,75 | 2.052,90 |
| CITROEN | E-C4 X 50KWH ELETTRICA | 0.4311 | 646,65 | 1.616,63 | 1.939,95 |
| CITROEN | E-C4 X 54KWH ELETTRICA | 0.4566 | 684,90 | 1.712,25 | 2.054,70 |
| CUPRA | E-BORN 58KWH 231CV ELETTRICA | 0.4549 | 682,35 | 1.705,88 | 2.047,05 |
| CUPRA | E-BORN 77KWH 231CV ELETTRICA | 0.4851 | 727,65 | 1.819,13 | 2.182,95 |
| CUPRA | TAVASCAN ENDURANCE RWD 286CV MOD 2024 | 0.5380 | 807,00 | 2.017,50 | 2.421,00 |
| CUPRA | TAVASCAN VZ AWD 340CV MOD 2024 | 0.6683 | 1.002,45 | 2.506,13 | 3.007,35 |
| DACIA | SPRING 45 ELETTRICA | 0.2764 | 414,66 | 1.036,66 | 1.243,99 |
| DACIA | SPRING 65 ELETTRICA | 0.2833 | 424,92 | 1.062,29 | 1.274,75 |
| DFSK | GLORY 500E ELETTRICA | 0.4820 | 723,00 | 1.807,50 | 2.169,00 |
| DR AUTOMOBILES | DR 1 EV ELETTRICA | 0.3330 | 499,50 | 1.248,75 | 1.498,50 |
| DS | DS 3 E-TENSE ELETTRICA | 0.4564 | 684,60 | 1.711,50 | 2.053,80 |
| EMC | YUDO ELETTRICA | 0.3277 | 491,48 | 1.228,71 | 1.474,45 |
| FIAT | 500 BERLINA 23KWH ELETTRICA | 0.3638 | 545,70 | 1.364,25 | 1.637,10 |
| FIAT | 500 BERLINA 42KWH ELETTRICA | 0.3898 | 584,70 | 1.461,75 | 1.754,10 |
| FIAT | 500 CABRIO 23KWH ELETTRICA | 0.3809 | 571,35 | 1.428,38 | 1.714,05 |
| FIAT | 500 CABRIO 42KWH ELETTRICA | 0.4101 | 615,15 | 1.537,88 | 1.845,45 |
| FIAT | 500 LA PRIMA BERLINA ELETTRICA | 0.3941 | 591,15 | 1.477,88 | 1.773,45 |
| FIAT | 500 LA PRIMA CABRIO ELETTRICA | 0.4160 | 624,00 | 1.560,00 | 1.872,00 |
| FIAT | 600E ELETTRICA | 0.4106 | 615,90 | 1.539,75 | 1.847,70 |
| FORD | CAPRI 55 KWH 170CV MOD 2024 | 0.4588 | 688,20 | 1.720,50 | 2.064,60 |
| FORD | CAPRI 82 KWH 286CV MOD 2024 | 0.5113 | 766,95 | 1.917,38 | 2.300,85 |
| FORD | CAPRI 82 KWH AWD 340CV MOD 2024 | 0.5429 | 814,35 | 2.035,88 | 2.443,05 |
| FORD | EXPLORER-E 170CV ELETTRICA | 0.4547 | 682,05 | 1.705,13 | 2.046,15 |
| FORD | EXPLORER-E 286CV ELETTRICA | 0.4986 | 747,90 | 1.869,75 | 2.243,70 |
| FORD | EXPLORER-E 340CV ELETTRICA | 0.5308 | 796,20 | 1.990,50 | 2.388,60 |
| FORD | MUSTANG MACH-E 76KWH 269CV | 0.5738 | 860,70 | 2.151,75 | 2.582,10 |
| FORD | MUSTANG MACH-E 99KWH EXTENDED 290CV | 0.6157 | 923,55 | 2.308,88 | 2.770,65 |
| FORD | MUSTANG MACH-E 99KWH EXTENDED 350CV | 0.6877 | 1.031,55 | 2.578,88 | 3.094,65 |
| FORD | MUSTANG MACH-E 99KWH EXTENDED 487CV | 0.7435 | 1.115,25 | 2.788,13 | 3.345,75 |
| FORTHING | FRIDAY EV ELETTRICA | 0.4781 | 717,09 | 1.792,71 | 2.151,26 |
| HONDA | E:NY1 ELETTRICA | 0.5552 | 832,80 | 2.082,00 | 2.498,40 |
| HONDA | HONDA E 36KW ELETTRICA | 0.4302 | 645,30 | 1.613,25 | 1.935,90 |



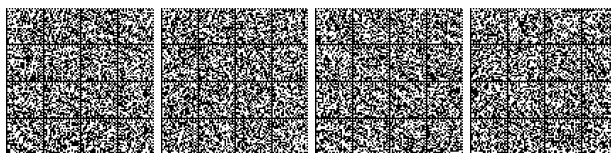
FRINGE BENEFIT 2025
AUTOVEICOLI ELETTRICI IN PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (10% CK) | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) |
|-------------|--------------------------------------|-----------------------|--|--|--|
| HONDA | HONDA E ADVANCE 36KW ELETTRICA | 0.4507 | 676,05 | 1.690,13 | 2.028,15 |
| HYUNDAI | IONIQ 5 228CV 77KWH | 0.5459 | 818,85 | 2.047,13 | 2.456,55 |
| HYUNDAI | IONIQ 5 RWD 63KWH 170CV MOD 2024 | 0.4667 | 700,05 | 1.750,13 | 2.100,15 |
| HYUNDAI | IONIQ 6 150CV 53KWH ELETTRICA | 0.4947 | 742,05 | 1.855,13 | 2.226,15 |
| HYUNDAI | IONIQ 6 230CV 77KWH ELETTRICA | 0.5403 | 810,45 | 2.026,13 | 2.431,35 |
| HYUNDAI | IONIQ 6 325CV 77KWH ELETTRICA | 0.6021 | 903,15 | 2.257,88 | 2.709,45 |
| HYUNDAI | KONA EV 135CV ELETTRICA | 0.4340 | 651,00 | 1.627,50 | 1.953,00 |
| HYUNDAI | KONA EV 204CV ELETTRICA | 0.4550 | 682,50 | 1.706,25 | 2.047,50 |
| JAGUAR | I-PACE 2023 EV 90KWH 400CV ELETTRICA | 0.8781 | 1.317,15 | 3.292,88 | 3.951,45 |
| JEEP | AVENGER ELETTRICA | 0.4223 | 633,45 | 1.583,63 | 1.900,35 |
| KG MOBILITY | KORANDO E- MOTION 207CV | 0.4409 | 661,35 | 1.653,38 | 1.984,05 |
| KIA | E-NIRO 64KWH ELETTRICA | 0.4555 | 683,25 | 1.708,13 | 2.049,75 |
| KIA | EV3 58 KWH 204CV MOD 2024 | 0.4248 | 637,20 | 1.593,00 | 1.911,60 |
| KIA | EV3 81 KWH 204CV MOD 2024 | 0.4522 | 678,30 | 1.695,75 | 2.034,90 |
| KIA | EV6 77 KWH 228CV MOD 2024 | 0.6382 | 957,30 | 2.393,25 | 2.871,90 |
| KIA | EV6 AWD ELETTRICA | 0.5689 | 853,35 | 2.133,38 | 2.560,05 |
| KIA | EV6 AWD GT ELETTRICA | 0.6633 | 994,95 | 2.487,38 | 2.984,85 |
| KIA | EV6 RWD ELETTRICA | 0.5450 | 817,50 | 2.043,75 | 2.452,50 |
| KIA | EV6 RWD 58KWH ELETTRICA | 0.5246 | 786,90 | 1.967,25 | 2.360,70 |
| KIA | EV9 DUAL MOTOR AWD 385CV | 0.7836 | 1.175,40 | 2.938,50 | 3.526,20 |
| KIA | EV9 SINGLE MOTOR RWD 204CV | 0.7320 | 1.098,00 | 2.745,00 | 3.294,00 |
| LANCIA | YPSILON 51KWH ELETTRICA | 0.3980 | 597,00 | 1.492,50 | 1.791,00 |
| LEAPMOTOR | T03 37KWH 95CV MOD 2024 | 0.2931 | 439,65 | 1.099,13 | 1.318,95 |
| LEAPMOTOR | C10 70KWH 218CV MOD 2024 | 0.4400 | 660,00 | 1.650,00 | 1.980,00 |
| LEXUS | RZ450E ELETTRICA | 0.7079 | 1.061,85 | 2.654,63 | 3.185,55 |
| LEXUS | UX300E ELETTRICA | 0.5718 | 857,70 | 2.144,25 | 2.573,10 |
| LOTUS | ELETRE ELETTRICA | 0.8954 | 1.343,10 | 3.357,75 | 4.029,30 |
| LOTUS | EMEYA ELETTRICA | 0.9732 | 1.459,83 | 3.649,59 | 4.379,50 |
| MASERATI | GRANTURISMO FOLGORE ELETTRICA | 1.6318 | 2.447,70 | 6.119,25 | 7.343,10 |
| MASERATI | GRECALE FOLGORE ELETTRICA | 1.1011 | 1.651,65 | 4.129,13 | 4.954,95 |
| MAXUS | MIFA 9 ELETTRICA | 0.7977 | 1.196,55 | 2.991,38 | 3.589,65 |
| MAZDA | MX-30 143CV ELETTRICA | 0.4563 | 684,45 | 1.711,13 | 2.053,35 |
| MERCEDES | EQA 250+ 70KWH ELETTRICA | 0.5607 | 841,05 | 2.102,63 | 2.523,15 |
| MERCEDES | EQA 300 2024 4MATIC 66KW ELETTRICA | 0.5820 | 873,00 | 2.182,50 | 2.619,00 |
| MERCEDES | EQA 350 4MATIC 66KW ELETTRICA | 0.6044 | 906,60 | 2.266,50 | 2.719,80 |
| MERCEDES | EQB 250+ 70KW 150CV ELETTRICA | 0.5796 | 869,40 | 2.173,50 | 2.608,20 |
| MERCEDES | EQB 300 4MATIC 66KW ELETTRICA | 0.6011 | 901,65 | 2.254,13 | 2.704,95 |
| MERCEDES | EQB 350 4MATIC 66KW ELETTRICA | 0.6198 | 929,70 | 2.324,25 | 2.789,10 |
| MERCEDES | EQE 300 COUPÉ ELETTRICA | 0.7225 | 1.083,75 | 2.709,38 | 3.251,25 |
| MERCEDES | EQE 350 COUPÉ ELETTRICA | 0.7463 | 1.119,45 | 2.798,63 | 3.358,35 |
| MERCEDES | EQE 350+ COUPÉ ELETTRICA | 0.7724 | 1.158,60 | 2.896,50 | 3.475,80 |
| MERCEDES | EQE 43 4MATIC AMG ELETTRICA | 1.0375 | 1.556,25 | 3.890,63 | 4.668,75 |
| MERCEDES | EQE 500 4MATIC COUPÉ ELETTRICA | 0.8674 | 1.301,10 | 3.252,75 | 3.903,30 |
| MERCEDES | EQE 53 4MATIC AMG ELETTRICA | 1.0815 | 1.622,25 | 4.055,63 | 4.866,75 |
| MERCEDES | EQE SUV 300 150CV ELETTRICA | 0.8311 | 1.246,65 | 3.116,63 | 3.739,95 |
| MERCEDES | EQE SUV 350 4MATIC 150CV ELETTRICA | 0.8923 | 1.338,45 | 3.346,13 | 4.015,35 |
| MERCEDES | EQE SUV 350+ 150CV ELETTRICA | 0.8494 | 1.274,10 | 3.185,25 | 3.822,30 |
| MERCEDES | EQE SUV 43 4MATIC 184CV ELETTRICA | 1.0732 | 1.609,80 | 4.024,50 | 4.829,40 |
| MERCEDES | EQE SUV 500 4MATIC 184CV ELETTRICA | 0.9237 | 1.385,55 | 3.463,88 | 4.156,65 |
| MERCEDES | EQS 450 4MATIC ELETTRICA | 1.1272 | 1.690,80 | 4.227,00 | 5.072,40 |
| MERCEDES | EQS 450+ ELETTRICA | 1.1119 | 1.667,85 | 4.169,63 | 5.003,55 |
| MERCEDES | EQS 500 4MATIC ELETTRICA | 1.1964 | 1.794,60 | 4.486,50 | 5.383,80 |
| MERCEDES | EQS SUV 450 4MATIC ELETTRICA | 1.1595 | 1.739,25 | 4.348,13 | 5.217,75 |
| MERCEDES | EQS SUV 450+ ELETTRICA | 1.1218 | 1.682,70 | 4.206,75 | 5.048,10 |
| MERCEDES | EQS SUV 580 4MATIC AMG ELETTRICA | 1.3407 | 2.011,05 | 5.027,63 | 6.033,15 |
| MERCEDES | EQT 200 122CV ELETTRICA | 0.5426 | 813,90 | 2.034,75 | 2.441,70 |
| MERCEDES | EQV 300 LONG 6 POSTI ELETTRICA | 0.8563 | 1.284,45 | 3.211,13 | 3.853,35 |
| MG | MARVEL R ELETTRICA | 0.4767 | 715,05 | 1.787,63 | 2.145,15 |
| MG | MARVEL R 4WD ELETTRICA | 0.5423 | 813,45 | 2.033,63 | 2.440,35 |
| MG | MG4 51KW ELETTRICA | 0.3827 | 574,05 | 1.435,13 | 1.722,15 |
| MG | MG4 64KW ELETTRICA | 0.4055 | 608,25 | 1.520,63 | 1.824,75 |
| MG | MG4 77KW ELETTRICA | 0.4454 | 668,10 | 1.670,25 | 2.004,30 |
| MG | MG5 50,3 KW ELETTRICA | 0.4130 | 619,50 | 1.548,75 | 1.858,50 |
| MG | MG5 61 KW ELETTRICA | 0.4437 | 665,55 | 1.663,88 | 1.996,65 |
| MG | ZS EV 51KWH | 0.4130 | 619,50 | 1.548,75 | 1.858,50 |
| MG | ZS EV 72KWH | 0.4481 | 672,15 | 1.680,38 | 2.016,45 |
| MINI | MINI ACEMAN S ELETTRICA | 0.4037 | 605,56 | 1.513,90 | 1.816,68 |
| MINI | MINI ACEMAN SE ELETTRICA | 0.4247 | 636,98 | 1.592,46 | 1.910,95 |
| MINI | MINI COOPER E ELETTRICA | 0.3810 | 571,50 | 1.428,75 | 1.714,50 |
| MINI | MINI COOPER SE ELETTRICA | 0.4171 | 625,65 | 1.564,13 | 1.876,95 |
| MINI | MINI COOPER SE CABRIO ELETTRICA | 0.6022 | 903,30 | 2.258,25 | 2.709,90 |
| MINI | MINI COUNTRYMAN E ELETTRICA | 0.4557 | 683,55 | 1.708,88 | 2.050,65 |
| MINI | MINI COUNTRYMAN SE ALL 4 ELETTRICA | 0.5017 | 752,55 | 1.881,38 | 2.257,65 |
| NISSAN | ARIYA 63 KW ELETTRICA | 0.4938 | 740,70 | 1.851,75 | 2.222,10 |
| NISSAN | ARIYA 87 KW ELETTRICA | 0.5650 | 847,50 | 2.118,75 | 2.542,50 |
| NISSAN | ARIYA 87 KW 4WD ELETTRICA | 0.5942 | 891,30 | 2.228,25 | 2.673,90 |
| NISSAN | LEAF 40KW ELETTRICA | 0.4069 | 610,35 | 1.525,88 | 1.831,05 |
| NISSAN | LEAF 62KW ELETTRICA | 0.4663 | 699,45 | 1.748,63 | 2.098,35 |
| OPEL | ASTRA-E 156CV ELETTRICA | 0.4405 | 660,75 | 1.651,88 | 1.982,25 |



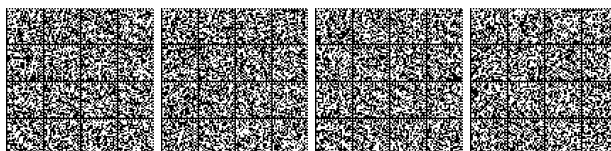
FRINGE BENEFIT 2025
AUTOVEICOLI ELETTRICI IN PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (10% CK) | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) |
|------------|---|-----------------------|--|--|--|
| OPEL | CORSA 2019 ELETTRICA | 0.3940 | 591,00 | 1.477,50 | 1.773,00 |
| OPEL | FRONTERA-E ELETTRICA | 0.3924 | 588,61 | 1.471,53 | 1.765,84 |
| OPEL | MOKKA-E ELETTRICA | 0.4420 | 663,00 | 1.657,50 | 1.989,00 |
| OPEL | ZAFIRA E-LIFE 75KWH ELETTRICA | 0.5659 | 848,85 | 2.122,13 | 2.546,55 |
| PEUGEOT | E-2008 ELETTRICA 100KW | 0.4437 | 665,55 | 1.663,88 | 1.996,65 |
| PEUGEOT | E-208 ELETTRICA 100KW GT | 0.4418 | 662,70 | 1.656,75 | 1.988,10 |
| PEUGEOT | E-208 ELETTRICA 100KW 136CV | 0.4107 | 616,05 | 1.540,13 | 1.848,15 |
| PEUGEOT | E-3008 210CV ELETTRICA | 0.5234 | 785,10 | 1.962,75 | 2.355,30 |
| PEUGEOT | E-308 54 KWH MOD 2024 ELETTRICA | 0.4404 | 660,60 | 1.651,50 | 1.981,80 |
| POLESTAR | POLESTAR 2 69KWH ELETTRICA | 0.5553 | 832,95 | 2.082,38 | 2.498,85 |
| POLESTAR | POLESTAR 2 82KWH ELETTRICA | 0.5810 | 871,50 | 2.178,75 | 2.614,50 |
| POLESTAR | POLESTAR 3 111KW 490CV ELETTRICA | 0.8756 | 1.313,40 | 3.283,50 | 3.940,20 |
| POLESTAR | POLESTAR 3 111KW 520CV ELETTRICA | 0.8961 | 1.344,15 | 3.360,38 | 4.032,45 |
| POLESTAR | POLESTAR 4 LONG RANGE DM ELETTRICA | 0.7135 | 1.070,27 | 2.675,68 | 3.210,82 |
| POLESTAR | POLESTAR 4 LONG RANGE SM ELETTRICA | 0.6645 | 996,81 | 2.492,01 | 2.990,42 |
| PORSCHE | MACAN 4 EV ELETTRICA | 0.8431 | 1.264,65 | 3.161,63 | 3.793,95 |
| PORSCHE | MACAN TURBO ELETTRICA | 1.0686 | 1.602,90 | 4.007,25 | 4.808,70 |
| PORSCHE | TAYCAN ELETTRICA | 0.9286 | 1.392,90 | 3.482,25 | 4.178,70 |
| PORSCHE | TAYCAN 4S ELETTRICA | 1.0603 | 1.590,45 | 3.976,13 | 4.771,35 |
| PORSCHE | TAYCAN 4S CROSS ELETTRICA | 1.0823 | 1.623,45 | 4.058,63 | 4.870,35 |
| PORSCHE | TAYCAN TURBO ELETTRICA | 1.4172 | 2.125,80 | 5.314,50 | 6.377,40 |
| PORSCHE | TAYCAN TURBO CROSS ELETTRICA | 1.4174 | 2.126,10 | 5.315,25 | 6.378,30 |
| PORSCHE | TAYCAN TURBO S ELETTRICA | 1.6577 | 2.486,55 | 6.216,38 | 7.459,65 |
| PORSCHE | TAYCAN TURBO S CROSS ELETTRICA | 1.6723 | 2.508,45 | 6.271,13 | 7.525,35 |
| RENAULT | MEGANE E-TECH EV60 130CV ELETTRICA | 0.4487 | 673,05 | 1.682,63 | 2.019,15 |
| RENAULT | MEGANE E-TECH EV60 220CV ELETTRICA | 0.4536 | 680,40 | 1.701,00 | 2.041,20 |
| RENAULT | R5 E-TECH ELECTRIC 150CV MOD 2024 | 0.3874 | 581,10 | 1.452,75 | 1.743,30 |
| RENAULT | SCENIC E-TECH 170CV ELETTRICA | 0.4481 | 672,15 | 1.680,38 | 2.016,45 |
| RENAULT | SCENIC E-TECH 220CV ELETTRICA | 0.4996 | 749,40 | 1.873,50 | 2.248,20 |
| RENAULT | TWINGO ELECTRIC | 0.2974 | 446,10 | 1.115,25 | 1.338,30 |
| RENAULT | ZOE 2022 R110 ELETTRICA | 0.4017 | 602,55 | 1.506,38 | 1.807,65 |
| RENAULT | ZOE 2022 R135 ELETTRICA | 0.4149 | 622,35 | 1.555,88 | 1.867,05 |
| SERES | SERES 3 163CV ELETTRICA | 0.4622 | 693,30 | 1.733,25 | 2.079,90 |
| SKODA | ENYAQ 85 ELETTRICA | 0.5460 | 819,00 | 2.047,50 | 2.457,00 |
| SKODA | ENYAQ 85X 4X4 ELETTRICA | 0.5681 | 852,15 | 2.130,38 | 2.556,45 |
| SMART | #1 102CV ELETTRICA | 0.4517 | 677,55 | 1.693,88 | 2.032,65 |
| SMART | #1 158CV BRABUS ELETTRICA | 0.4989 | 748,35 | 1.870,88 | 2.245,05 |
| SMART | #3 102CV ELETTRICA | 0.4398 | 659,70 | 1.649,25 | 1.979,10 |
| SMART | #3 158CV BRABUS ELETTRICA | 0.5285 | 792,75 | 1.981,88 | 2.378,25 |
| SUBARU | SOLTERRA 4E-EXPERIENCE ELETTRICA | 0.5826 | 873,90 | 2.184,75 | 2.621,70 |
| TESLA | MODEL 3 NV35 LONG RANGE AWD ELETTRICA | 0.5108 | 766,20 | 1.915,50 | 2.298,60 |
| TESLA | MODEL 3 NV35 PERFORMANCE AWD 79KWH MOD 2024 | 0.5712 | 856,80 | 2.142,00 | 2.570,40 |
| TESLA | MODEL 3 NV35 RWD ELETTRICA | 0.4509 | 676,35 | 1.690,88 | 2.029,05 |
| TESLA | MODEL S 100KWH MY 2022 | 0.9277 | 1.391,55 | 3.478,88 | 4.174,65 |
| TESLA | MODEL X 100KWH MY 2022 | 0.9713 | 1.456,95 | 3.642,38 | 4.370,85 |
| TESLA | MODEL Y LONG RANGE 75 KWH AWD | 0.5604 | 840,60 | 2.101,50 | 2.521,80 |
| TESLA | MODEL Y PERFORMANCE 75 KWH AWD | 0.6014 | 902,10 | 2.255,25 | 2.706,30 |
| TESLA | MODEL Y RWD 75KWH | 0.5239 | 785,85 | 1.964,63 | 2.357,55 |
| TOYOTA | BZ4X ELETTRICA | 0.5852 | 877,80 | 2.194,50 | 2.633,40 |
| VOLKSWAGEN | ID 3 1ST 204CV ELETTRICA | 0.4610 | 691,50 | 1.728,75 | 2.074,50 |
| VOLKSWAGEN | ID 3 GTX 286CV MOD 2024 | 0.5067 | 760,05 | 1.900,13 | 2.280,15 |
| VOLKSWAGEN | ID 4 170CV ELETTRICA | 0.4876 | 731,40 | 1.828,50 | 2.194,20 |
| VOLKSWAGEN | ID 4 GTX 4MOTION ELETTRICA | 0.6210 | 931,50 | 2.328,75 | 2.794,50 |
| VOLKSWAGEN | ID 4 PRO 286CV ELETTRICA | 0.5068 | 760,20 | 1.900,50 | 2.280,60 |
| VOLKSWAGEN | ID 5 GTX 4MOTION ELETTRICA | 0.6265 | 939,75 | 2.349,38 | 2.819,25 |
| VOLKSWAGEN | ID 5 PRO 286CV ELETTRICA | 0.5255 | 788,25 | 1.970,63 | 2.364,75 |
| VOLKSWAGEN | ID 5 PURE ELETTRICA | 0.4946 | 741,90 | 1.854,75 | 2.225,70 |
| VOLKSWAGEN | ID 7 GTX 4MOTION 340CV MOD 2024 | 0.6631 | 994,65 | 2.486,63 | 2.983,95 |
| VOLKSWAGEN | ID 7 PRO ELETTRICA | 0.6078 | 911,70 | 2.279,25 | 2.735,10 |
| VOLKSWAGEN | ID BUZZ ELETTRICA | 0.6608 | 991,20 | 2.478,00 | 2.973,60 |
| VOLVO | EC40 SINGLE MOTOR ELETTRICA | 0.5492 | 823,80 | 2.059,50 | 2.471,40 |
| VOLVO | EC40 SINGLE MOTOR EXTENDED ELETTRICA | 0.5661 | 849,15 | 2.122,88 | 2.547,45 |
| VOLVO | EC40 TWIN MOTOR AWD ELETTRICA | 0.6203 | 930,45 | 2.326,13 | 2.791,35 |
| VOLVO | EX30 50KWH ELETTRICA | 0.4248 | 637,20 | 1.593,00 | 1.911,60 |
| VOLVO | EX30 TWIN MOTOR ELETTRICA | 0.5038 | 755,70 | 1.889,25 | 2.267,10 |
| VOLVO | EX40 SINGLE MOTOR ELETTRICA | 0.5377 | 806,55 | 2.016,38 | 2.419,65 |
| VOLVO | EX40 SINGLE MOTOR EXTENDED ELETTRICA | 0.5546 | 831,90 | 2.079,75 | 2.495,70 |
| VOLVO | EX40 TWIN MOTOR AWD ELETTRICA | 0.6084 | 912,60 | 2.281,50 | 2.737,80 |
| VOLVO | EX90 SINGLE MOTOR RWD ELETTRICA | 0.7974 | 1.196,10 | 2.990,25 | 3.588,30 |
| VOLVO | EX90 TWIN MOTOR AWD ELETTRICA | 0.9357 | 1.403,55 | 3.508,88 | 4.210,65 |
| VOLVO | EX90 TWIN MOTOR PERFORMANCE AWD ELETTRICA | 0.9082 | 1.362,30 | 3.405,75 | 4.086,90 |



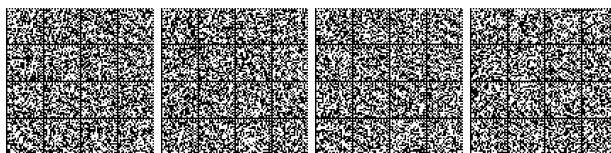
FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|--|-----------------------|--|--|--|--|
| ABARTH | 124 SPIDER 1.4 T MULTIAIR 170CV | 0,6462 | 2.423,13 | 2.907,76 | 4.846,26 | 5.815,51 |
| ABARTH | 595 1.4 TURBO T-JET 145CV | 0,5101 | 1.912,98 | 2.295,57 | 3.825,95 | 4.591,14 |
| ABARTH | 595 1.4 TURBO T-JET 180CV | 0,5760 | 2.159,83 | 2.591,79 | 4.319,66 | 5.183,59 |
| ABARTH | 595C 1.4 TURBO T-JET 145CV | 0,5112 | 1.917,13 | 2.300,55 | 3.834,26 | 4.601,11 |
| ABARTH | 595C 1.4 TURBO T-JET 180CV | 0,5922 | 2.220,85 | 2.665,02 | 4.441,70 | 5.330,04 |
| ABARTH | 695 1.4 T-JET 165CV | 0,5532 | 2.074,40 | 2.489,27 | 4.148,79 | 4.978,55 |
| ABARTH | 695 1.4 T-JET 180CV | 0,5692 | 2.134,62 | 2.561,54 | 4.269,24 | 5.123,09 |
| ABARTH | 695 1.4 T-JET 190CV | 0,6719 | 2.519,71 | 3.023,65 | 5.039,42 | 6.047,30 |
| ALFA ROMEO | 4C 1750 COUPÉ | 0,8490 | 3.183,78 | 3.820,54 | 6.367,56 | 7.641,07 |
| ALFA ROMEO | 4C 1750 SPIDER | 0,9204 | 3.451,58 | 4.141,90 | 6.903,17 | 8.283,80 |
| ALFA ROMEO | GIULIA 2.0 TURBO 200CV | 0,7488 | 2.808,03 | 3.369,64 | 5.616,07 | 6.739,28 |
| ALFA ROMEO | GIULIA 2.0 TURBO 250CV | 0,7879 | 2.954,49 | 3.545,38 | 5.908,97 | 7.090,77 |
| ALFA ROMEO | GIULIA 2.9 T V6 QUADRIFOGLIO 510CV | 1,0719 | 4.019,56 | 4.823,47 | 8.039,12 | 9.646,94 |
| ALFA ROMEO | GIULIETTA 1.2 T 120CV EURO6 | 0,5085 | 1.906,94 | 2.288,33 | 3.813,88 | 4.576,65 |
| ALFA ROMEO | GIULIETTA 1.4 T 170CV EURO6 | 0,5377 | 2.016,41 | 2.419,69 | 4.032,82 | 4.839,38 |
| ALFA ROMEO | GIULIETTA 1.4 T MULTIAIR 150CV | 0,5114 | 1.917,60 | 2.301,12 | 3.835,20 | 4.602,24 |
| ALFA ROMEO | GIULIETTA 1.4 TURBO 120CV | 0,5195 | 1.948,13 | 2.337,75 | 3.896,25 | 4.675,50 |
| ALFA ROMEO | GIULIETTA 1750 TURBO 240CV QUADRIFOGLIO VERDE | 0,6525 | 2.446,85 | 2.936,22 | 4.893,71 | 5.872,45 |
| ALFA ROMEO | MITO 0.9 T 105CV TWINAIR | 0,4219 | 1.582,29 | 1.898,74 | 3.164,57 | 3.797,49 |
| ALFA ROMEO | MITO 1.4 77CV EURO6 | 0,4214 | 1.580,43 | 1.896,52 | 3.160,87 | 3.793,04 |
| ALFA ROMEO | MITO 1.4 T 170CV EURO6 | 0,5182 | 1.943,42 | 2.332,10 | 3.886,84 | 4.664,21 |
| ALFA ROMEO | MITO 1.4 TURBO MULTIAIR 140CV | 0,4567 | 1.712,72 | 2.055,26 | 3.425,44 | 4.110,53 |
| ALFA ROMEO | STELVIO 2.0 T 200CV | 0,8433 | 3.162,37 | 3.794,84 | 6.324,74 | 7.589,68 |
| ALFA ROMEO | STELVIO 2.0 T 250CV Q4 | 0,8180 | 3.067,46 | 3.680,95 | 6.134,91 | 7.361,89 |
| ALFA ROMEO | STELVIO 2.9 Bi-TURBO 510CV | 1,1986 | 4.494,63 | 5.393,56 | 8.989,27 | 10.787,12 |
| AUDI | A1 1.0 TFSI 82CV | 0,4048 | 1.517,83 | 1.821,40 | 3.035,66 | 3.642,80 |
| AUDI | A1 1.0 TFSI 95CV | 0,4100 | 1.537,40 | 1.844,87 | 3.074,79 | 3.689,75 |
| AUDI | A1 1.4 TFSI 125CV | 0,4752 | 1.781,88 | 2.138,26 | 3.563,77 | 4.276,52 |
| AUDI | A1 1.4 TFSI 150CV | 0,4849 | 1.818,54 | 2.182,24 | 3.637,07 | 4.364,49 |
| AUDI | A1 ALLSTREET 35 TFSI 1.5 150CV | 0,5646 | 2.117,38 | 2.540,86 | 4.234,76 | 5.081,72 |
| AUDI | A1 CITYCARVER 25 TFSI 1.0 95CV | 0,4693 | 1.759,83 | 2.111,80 | 3.519,66 | 4.223,59 |
| AUDI | A1 CITYCARVER 30 TFSI 1.0 116CV | 0,4827 | 1.809,99 | 2.171,98 | 3.619,97 | 4.343,97 |
| AUDI | A1 CITYCARVER 30 TFSI S-TRONIC 1.0 116CV | 0,4976 | 1.866,02 | 2.239,23 | 3.732,05 | 4.478,45 |
| AUDI | A1 CITYCARVER 35 TFSI 1.5 150CV | 0,5322 | 1.995,86 | 2.395,03 | 3.991,71 | 4.790,05 |
| AUDI | A1 CITYCARVER 35 TFSI S-TRONIC 1.5 150CV | 0,5473 | 2.052,28 | 2.462,73 | 4.104,56 | 4.925,47 |
| AUDI | A1 SPB 1.0 TFSI 82CV | 0,4108 | 1.540,59 | 1.848,71 | 3.081,19 | 3.697,43 |
| AUDI | A1 SPB 1.0 TFSI 95CV | 0,4160 | 1.560,16 | 1.872,19 | 3.120,32 | 3.744,38 |
| AUDI | A1 SPB 1.4 TFSI 125CV | 0,4844 | 1.816,50 | 2.179,80 | 3.632,99 | 4.359,59 |
| AUDI | A1 SPB 1.4 TFSI 150CV | 0,4910 | 1.841,30 | 2.209,56 | 3.682,60 | 4.419,12 |
| AUDI | A1 SPB 1.5 TFSI 150CV | 0,5063 | 1.898,52 | 2.278,22 | 3.797,04 | 4.556,45 |
| AUDI | A1 SPB 25 TFSI S-TRONIC 1.0 95CV | 0,4991 | 1.871,51 | 2.245,82 | 3.743,03 | 4.491,63 |
| AUDI | A1 SPB 30 TFSI 1.0 115CV | 0,4606 | 1.727,25 | 2.072,70 | 3.454,49 | 4.145,39 |
| AUDI | A1 SPB 40 2.0 TFSI S-TRONIC 200CV | 0,5827 | 2.185,01 | 2.622,02 | 4.370,03 | 5.244,03 |
| AUDI | A3 1.0 TFSI 116CV | 0,4768 | 1.788,12 | 2.145,74 | 3.576,24 | 4.291,49 |
| AUDI | A3 1.4 TFSI 116CV CABRIO | 0,5798 | 2.174,30 | 2.609,15 | 4.348,59 | 5.218,31 |
| AUDI | A3 1.5 TFSI 150CV | 0,5302 | 1.988,31 | 2.385,97 | 3.976,62 | 4.771,94 |
| AUDI | A3 1.5 TFSI 150CV CABRIO | 0,6029 | 2.260,82 | 2.712,98 | 4.521,63 | 5.425,96 |
| AUDI | A3 2.0 TFSI 190CV | 0,5594 | 2.097,62 | 2.517,14 | 4.195,24 | 5.034,29 |
| AUDI | A3 2.0 TFSI QUATTRO S-TRONIC 190CV | 0,5885 | 2.206,78 | 2.648,14 | 4.413,56 | 5.296,28 |
| AUDI | A3 2020 SEDAN 30 TFSI 1.0 110CV | 0,5257 | 1.971,44 | 2.365,73 | 3.942,89 | 4.731,46 |
| AUDI | A3 2020 SEDAN 35 TFSI 1.5 150CV | 0,5602 | 2.100,58 | 2.520,70 | 4.201,16 | 5.041,40 |
| AUDI | A3 2020 SEDAN 40 TFSI QUATTRO S TR 2.0 190CV | 0,6738 | 2.526,93 | 3.032,32 | 5.053,87 | 6.064,64 |
| AUDI | A3 2020 SPB 35 TFSI 1.5 150CV | 0,5894 | 2.210,18 | 2.652,21 | 4.420,35 | 5.304,42 |
| AUDI | A3 2020 SPB 40 TFSI QUATTRO S TR 2.0 190CV | 0,7199 | 2.699,73 | 3.239,67 | 5.399,45 | 6.479,34 |
| AUDI | A3 CABRIO 1.4 TFSI 116CV MY2016 | 0,5754 | 2.157,81 | 2.589,37 | 4.315,61 | 5.178,74 |
| AUDI | A3 CABRIO 1.4 TFSI 150CV MY2016 | 0,5901 | 2.212,72 | 2.655,27 | 4.425,44 | 5.310,53 |
| AUDI | A3 CABRIO 1.4 TFSI 190CV MY2016 | 0,6047 | 2.267,72 | 2.721,27 | 4.535,45 | 5.442,53 |
| AUDI | A3 CABRIO 1.4 TFSI QUATTRO S-TRONIC 190CV MY2016 | 0,6213 | 2.329,94 | 2.795,92 | 4.659,87 | 5.591,84 |
| AUDI | A3 CABRIO 35 TFSI 1.5 150CV | 0,6109 | 2.291,02 | 2.749,23 | 4.582,04 | 5.498,45 |
| AUDI | A3 CABRIO 40 TFSI 2.0 190CV QUATTRO | 0,6671 | 2.501,63 | 3.001,95 | 5.003,25 | 6.003,90 |
| AUDI | A3 CABRIO 40 TFSI 2.0 190CV S-TRONIC | 0,6389 | 2.396,03 | 2.875,23 | 4.792,06 | 5.750,47 |
| AUDI | A3 SEDAN 1.4 TFSI 150CV | 0,5425 | 2.034,32 | 2.441,18 | 4.068,63 | 4.882,36 |
| AUDI | A3 SEDAN 2.0 TFSI 190CV SW | 0,5721 | 2.145,21 | 2.574,25 | 4.290,42 | 5.148,50 |
| AUDI | A3 SEDAN 2.0 TFSI QUATTRO S-TRONIC 190CV SW | 0,6011 | 2.254,06 | 2.704,87 | 4.508,12 | 5.409,74 |
| AUDI | A3 SEDAN 30 TFSI 1.0 116CV | 0,5054 | 1.895,40 | 2.274,48 | 3.790,79 | 4.548,95 |
| AUDI | A3 SEDAN 35 TFSI 1.5 150CV | 0,5545 | 2.079,50 | 2.495,39 | 4.158,99 | 4.990,79 |
| AUDI | A3 SEDAN 40 TFSI 2.0 190CV QUATTRO | 0,6136 | 2.300,85 | 2.761,02 | 4.601,71 | 5.522,05 |
| AUDI | A3 SEDAN 40 TFSI 2.0 190CV S-TRONIC | 0,5862 | 2.198,42 | 2.638,10 | 4.396,84 | 5.276,21 |
| AUDI | A3 SPB 1.0 TFSI 116CV MY2016 | 0,4832 | 1.811,82 | 2.174,18 | 3.623,64 | 4.348,37 |
| AUDI | A3 SPB 1.4 TFSI 150CV MY2016 | 0,5257 | 1.971,56 | 2.365,87 | 3.943,12 | 4.731,74 |
| AUDI | A3 SPB 2.0 TFSI 190CV | 0,5645 | 2.116,70 | 2.540,03 | 4.233,39 | 5.080,07 |
| AUDI | A3 SPB 2.0 TFSI QUATTRO S-TRONIC 190CV | 0,5935 | 2.225,54 | 2.670,65 | 4.451,09 | 5.341,30 |
| AUDI | A3 SPB 30 1.0 116CV | 0,4960 | 1.860,09 | 2.232,11 | 3.720,18 | 4.464,22 |
| AUDI | A3 SPB 30 1.0 116CV S-TRONIC | 0,5116 | 1.918,39 | 2.302,07 | 3.836,78 | 4.604,14 |



FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-------|--|-----------------------|--|--|--|--|
| AUDI | A3 SPB 35 1.5 150CV | 0,5367 | 2,012,58 | 2,415,09 | 4,025,15 | 4,830,18 |
| AUDI | A3 SPB 35 1.5 150CV S-TRONIC | 0,5502 | 2,063,21 | 2,475,86 | 4,126,43 | 4,951,71 |
| AUDI | A3 SPB 40 2.0 190CV QUATTRO S-TRONIC | 0,6133 | 2,299,70 | 2,759,64 | 4,599,40 | 5,519,28 |
| AUDI | A3 SPB 40 2.0 190CV S-TRONIC | 0,5598 | 2,099,40 | 2,519,28 | 4,198,81 | 5,038,57 |
| AUDI | A4 1.4 TFSI 190CV | 0,6442 | 2,415,61 | 2,898,73 | 4,831,22 | 5,797,46 |
| AUDI | A4 1.4 TFSI S-TRONIC 150CV | 0,6217 | 2,331,22 | 2,797,47 | 4,662,44 | 5,594,93 |
| AUDI | A4 1.4 TFSI S-TRONIC 190CV | 0,6439 | 2,414,65 | 2,897,58 | 4,829,30 | 5,795,15 |
| AUDI | A4 2.0 TFSI S-TRONIC 190CV | 0,6439 | 2,414,65 | 2,897,58 | 4,829,30 | 5,795,15 |
| AUDI | A4 2.0 TFSI S-TRONIC 252CV | 0,6960 | 2,609,83 | 3,131,79 | 5,219,66 | 6,263,59 |
| AUDI | A4 2.0 TFSI S-TRONIC QUATTRO 252CV | 0,7199 | 2,699,45 | 3,239,33 | 5,398,89 | 6,478,67 |
| AUDI | A4 ALLROAD 2.0 TFSI 252CV | 0,7546 | 2,829,90 | 3,395,88 | 5,659,79 | 6,791,75 |
| AUDI | A4 AVANT 1.4 TFSI 150CV SW | 0,6182 | 2,318,34 | 2,782,01 | 4,636,68 | 5,564,02 |
| AUDI | A4 AVANT 2.0 TFSI S-TRONIC 190CV SW | 0,6589 | 2,471,01 | 2,965,21 | 4,942,02 | 5,930,42 |
| AUDI | A4 AVANT 2.0 TFSI S-TRONIC QUATTRO 252CV SW | 0,7141 | 2,678,04 | 3,213,65 | 5,356,09 | 6,427,31 |
| AUDI | A5 1.8 TFSI 177CV CABRIO | 0,6949 | 2,605,71 | 3,126,85 | 5,211,41 | 6,253,70 |
| AUDI | A5 2.0 TFSI 190CV CABRIO | 0,7038 | 2,639,17 | 3,167,00 | 5,278,34 | 6,334,00 |
| AUDI | A5 2.0 TFSI 190CV COUPÉ | 0,6520 | 2,445,12 | 2,934,15 | 4,890,25 | 5,868,30 |
| AUDI | A5 2.0 TFSI 230CV CABRIO | 0,7410 | 2,778,80 | 3,334,56 | 5,557,60 | 6,669,12 |
| AUDI | A5 2.0 TFSI 230CV QUATTRO S-TR CABRIO | 0,7826 | 2,934,60 | 3,521,52 | 5,869,20 | 7,043,04 |
| AUDI | A5 2.0 TFSI QUATTRO S-TRONIC 252CV COUPÉ | 0,7346 | 2,754,58 | 3,305,49 | 5,509,16 | 6,610,99 |
| AUDI | A5 2.0 TFSI S-TR 190CV COUPÉ | 0,6548 | 2,455,32 | 2,946,39 | 4,910,65 | 5,892,78 |
| AUDI | A5 SPB 2.0 TFSI 252CV | 0,7182 | 2,693,28 | 3,231,94 | 5,386,57 | 6,463,88 |
| AUDI | A5 SPB 2.0 TFSI QUATTRO S-TR 252CV | 0,7377 | 2,766,32 | 3,319,58 | 5,532,63 | 6,639,16 |
| AUDI | A6 2.0 TFSI S TRONIC 252CV MY2015 | 0,7311 | 2,741,46 | 3,289,75 | 5,482,91 | 6,579,50 |
| AUDI | A6 3.0 TFSI QUATTRO S TRONIC 333CV MY2015 | 0,8869 | 3,325,83 | 3,991,00 | 6,651,67 | 7,982,00 |
| AUDI | A6 ALLROAD 3.0 333CV | 0,9156 | 3,433,58 | 4,120,29 | 6,867,15 | 8,240,58 |
| AUDI | A6 AVANT 2.0 TFSI S TRONIC 252CV MY2015 | 0,7481 | 2,805,53 | 3,366,63 | 5,611,06 | 6,733,27 |
| AUDI | A6 AVANT 3.0 TFSI QUATTRO S TRONIC 333CV MY2015 | 0,9061 | 3,397,81 | 4,077,37 | 6,795,62 | 8,154,74 |
| AUDI | A7 SPB 3.0 TFSI QUATTRO S-TRONIC 333CV | 0,9481 | 3,555,19 | 4,266,23 | 7,110,38 | 8,532,45 |
| AUDI | A8 55 TFSI 3.0 QUATTRO TIPTR 340CV | 1,1090 | 4,158,74 | 4,990,48 | 8,317,47 | 9,980,96 |
| AUDI | Q2 1.0 TFSI S-TRONIC 116CV | 0,4796 | 1,798,55 | 2,158,26 | 3,597,10 | 4,316,52 |
| AUDI | Q2 1.4 TFSI 150CV | 0,5074 | 1,902,66 | 2,283,19 | 3,805,32 | 4,566,38 |
| AUDI | Q2 1.4 TFSI S-TRONIC 150CV | 0,5178 | 1,941,80 | 2,330,16 | 3,883,61 | 4,660,33 |
| AUDI | Q2 2.0 TFSI QUATTRO S TRONIC 190CV | 0,6375 | 2,390,73 | 2,868,87 | 4,781,45 | 5,737,74 |
| AUDI | Q2 30 1.0 TFSI 116CV | 0,4824 | 1,809,17 | 2,171,00 | 3,618,34 | 4,342,01 |
| AUDI | Q3 1.4 TFSI 150CV | 0,5633 | 2,112,21 | 2,534,66 | 4,224,43 | 5,069,31 |
| AUDI | Q3 2.0 TFSI 180CV QUATTRO S TRONIC | 0,6979 | 2,617,16 | 3,140,60 | 5,234,33 | 6,281,19 |
| AUDI | Q3 2.0 TFSI 220CV QUATTRO S TRONIC SPORT | 0,7096 | 2,660,89 | 3,193,07 | 5,321,78 | 6,386,14 |
| AUDI | Q3 35 1.5 TFSI 150CV | 0,5780 | 2,167,64 | 2,601,16 | 4,335,27 | 5,202,32 |
| AUDI | Q3 35 1.5 TFSI S-TRONIC 150CV | 0,5989 | 2,245,76 | 2,694,91 | 4,491,52 | 5,389,82 |
| AUDI | Q3 45 2.0 TFSI QUATTRO S-TRONIC 230CV | 0,7484 | 2,806,45 | 3,367,74 | 5,612,90 | 6,735,48 |
| AUDI | Q5 2.0 TFSI QUATTRO S-TRONIC 252CV | 0,7738 | 2,901,87 | 3,482,24 | 5,803,73 | 6,964,48 |
| AUDI | Q7 3.0 TFSI QUATTRO TIPTRONIC 333CV | 0,9430 | 3,536,07 | 4,243,29 | 7,072,15 | 8,486,58 |
| AUDI | R8 SPYDER 5.2 FSI QUATTRO S-TRONIC 540CV | 1,8554 | 6,957,93 | 8,349,51 | 13,915,85 | 16,699,02 |
| AUDI | RS3 SEDAN 2.5 400CV | 0,8828 | 3,310,40 | 3,972,47 | 6,620,79 | 7,944,95 |
| AUDI | RS3 SPB 2.5 400CV | 0,8724 | 3,271,51 | 3,925,81 | 6,543,02 | 7,851,62 |
| AUDI | RS7 SPB 4.0 V8 QUATTRO TIPTRONIC 560CV | 1,4195 | 5,323,29 | 6,387,94 | 10,646,57 | 12,775,89 |
| AUDI | S1 2.0 TFSI 231CV | 0,6405 | 2,401,93 | 2,882,32 | 4,803,86 | 5,764,64 |
| AUDI | S1 SPB 2.0 TFSI 231CV | 0,6476 | 2,428,62 | 2,914,34 | 4,857,24 | 5,828,69 |
| AUDI | S3 2.0 SPB TFSI QUATTRO 310CV | 0,7045 | 2,641,85 | 3,170,22 | 5,283,71 | 6,340,45 |
| AUDI | S3 2.0 TFSI QUATTRO 300CV | 0,6868 | 2,575,46 | 3,090,55 | 5,150,92 | 6,181,10 |
| AUDI | S3 CABRIO 2.0 TFSI QUATTRO S-TR 300CV | 0,7844 | 2,941,55 | 3,529,85 | 5,883,09 | 7,059,71 |
| AUDI | S3 SEDAN 2.0 TFSI QUATTRO S-TR 300CV | 0,7307 | 2,740,18 | 3,288,21 | 5,480,36 | 6,576,43 |
| AUDI | S3 SEDAN 2020 2.0 TFSI 310CV | 0,7670 | 2,876,36 | 3,451,64 | 5,752,73 | 6,903,27 |
| AUDI | S3 SPB 2.0 TFSI QUATTRO S-TR 300CV | 0,7256 | 2,721,11 | 3,265,33 | 5,442,21 | 6,530,65 |
| AUDI | S3 SPB 2020 2.0 TFSI 310CV | 0,8502 | 3,188,14 | 3,825,77 | 6,376,28 | 7,651,54 |
| AUDI | S4 AVANT 3.0 TFSI 353CV | 0,9300 | 3,487,53 | 4,185,04 | 6,975,07 | 8,370,08 |
| AUDI | S5 SPB 3.0 350CV | 0,9313 | 3,492,42 | 4,190,90 | 6,984,83 | 8,381,80 |
| AUDI | S7 SPB 4.0 V8 QUATTRO S-TRONIC 450CV | 1,1979 | 4,492,17 | 5,390,60 | 8,984,34 | 10,781,21 |
| AUDI | SQ2 2.0 TFSI 300CV QUATTRO S-TRONIC | 0,7668 | 2,875,35 | 3,450,42 | 5,750,69 | 6,900,83 |
| AUDI | SQ5 3.0 TFSI 353CV QUATTRO TIPTRONIC | 0,9600 | 3,600,14 | 4,320,17 | 7,200,29 | 8,640,34 |
| AUDI | TT 1.8 TFSI 180CV COUPÉ | 0,6264 | 2,349,03 | 2,818,84 | 4,698,07 | 5,637,68 |
| AUDI | TT 1.8 TFSI 180CV ROADSTER | 0,6466 | 2,424,57 | 2,909,49 | 4,849,15 | 5,818,98 |
| AUDI | TT 2.0 TFSI 230CV COUPÉ MY2014 | 0,6928 | 2,597,88 | 3,117,45 | 5,195,75 | 6,234,90 |
| AUDI | TT 2.0 TFSI 230CV ROADSTER MY2014 | 0,7168 | 2,687,82 | 3,225,38 | 5,375,63 | 6,450,76 |
| AUDI | TT 2.0 TFSI 230CV QUATTRO S-TRONIC COUPÉ MY2014 | 0,7258 | 2,721,64 | 3,265,97 | 5,443,28 | 6,531,93 |
| AUDI | TT 2.0 TFSI 230CV QUATTRO S-TRONIC ROADSTER MY2014 | 0,7498 | 2,811,57 | 3,373,89 | 5,623,15 | 6,747,78 |
| AUDI | TT 2.0 TFSI 310CV QUATTRO S-TRONIC COUPÉ MY2014 | 0,8062 | 3,023,18 | 3,627,82 | 6,046,37 | 7,255,64 |
| AUDI | TT 40 TFSI 2.0 S-TRONIC 197CV COUPÉ | 0,6545 | 2,454,32 | 2,945,18 | 4,908,63 | 5,890,36 |
| AUDI | TT 45 TFSI 2.0 245CV COUPÉ | 0,6966 | 2,612,41 | 3,134,89 | 5,224,82 | 6,269,79 |
| AUDI | TT 45 TFSI 2.0 QUATTRO S-TRONIC 245CV COUPÉ | 0,8191 | 3,071,57 | 3,685,88 | 6,143,13 | 7,371,76 |
| AUDI | TT 45 TFSI 2.0 S-TRONIC 245CV COUPÉ | 0,7776 | 2,916,00 | 3,499,20 | 5,832,01 | 6,998,41 |
| AUDI | TT ROADSTER 2.0 TFSI QUATTRO S-TRONIC 320CV CABRIO | 0,9366 | 3,512,41 | 4,214,89 | 7,024,82 | 8,429,79 |
| AUDI | TT ROADSTER 40 TFSI 2.0 S-TRONIC 197CV | 0,6780 | 2,542,35 | 3,050,82 | 5,084,71 | 6,101,65 |



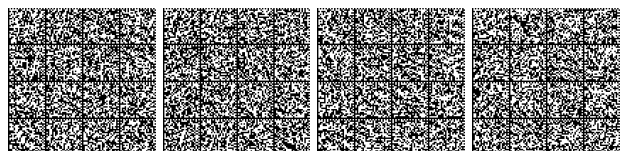
FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-------|--|-----------------------|--|--|--|--|
| AUDI | TT ROADSTER 45 TFSI 2.0 245CV | 0,7180 | 2.692,55 | 3.231,05 | 5.385,09 | 6.462,11 |
| AUDI | TT ROADSTER 45 TFSI 2.0 QUATTRO S-TRONIC 245CV | 0,8353 | 3.132,49 | 3.758,99 | 6.264,98 | 7.517,97 |
| AUDI | TT ROADSTER 45 TFSI 2.0 S-TRONIC 245CV | 0,8017 | 3.006,47 | 3.607,76 | 6.012,93 | 7.215,52 |
| BMW | 116I 1.5 109CV | 0,4801 | 1.800,56 | 2.160,67 | 3.601,11 | 4.321,33 |
| BMW | 116I 1.5 109CV 3 PORTE | 0,5165 | 1.937,02 | 2.324,43 | 3.874,04 | 4.648,85 |
| BMW | 116I 2020 1.5 109CV | 0,5551 | 2.081,46 | 2.497,75 | 4.162,92 | 4.995,50 |
| BMW | 118I 1.5 136CV | 0,4996 | 1.873,55 | 2.248,26 | 3.747,11 | 4.496,53 |
| BMW | 118I 1.5 140CV | 0,5297 | 1.986,41 | 2.383,69 | 3.972,82 | 4.767,38 |
| BMW | 118I 2020 1.5 136CV | 0,5891 | 2.209,14 | 2.650,97 | 4.418,28 | 5.301,94 |
| BMW | 120I 2.0 184CV | 0,5539 | 2.077,10 | 2.492,52 | 4.154,21 | 4.985,05 |
| BMW | 120I 2.0 184CV 3 PORTE | 0,5840 | 2.190,00 | 2.628,00 | 4.380,00 | 5.256,00 |
| BMW | 120I 2020 2.0 178CV | 0,6703 | 2.513,74 | 3.016,49 | 5.027,48 | 6.032,97 |
| BMW | 125I 2.0 224CV MSPORT 3 PORTE | 0,6329 | 2.373,55 | 2.848,26 | 4.747,10 | 5.696,52 |
| BMW | 125I 2.0 M SPORT 224CV | 0,6175 | 2.315,49 | 2.778,59 | 4.630,98 | 5.557,18 |
| BMW | 128TI MSPORT 2.0 265CV | 0,7388 | 2.770,64 | 3.324,77 | 5.541,29 | 6.649,54 |
| BMW | 216I 1.5 102CV ACTIVE TOURER | 0,5071 | 1.901,63 | 2.281,96 | 3.803,27 | 4.563,92 |
| BMW | 216I 1.5 109CV ACTIVE TOURER | 0,5629 | 2.110,69 | 2.532,83 | 4.221,38 | 5.065,65 |
| BMW | 216I 1.5 109CV GRAN TOURER | 0,5581 | 2.092,96 | 2.511,55 | 4.185,92 | 5.023,10 |
| BMW | 218I 1.5 136CV ACTIVE TOURER | 0,5272 | 1.977,12 | 2.372,54 | 3.954,24 | 4.745,09 |
| BMW | 218I 1.5 136CV CABRIO | 0,6600 | 2.475,03 | 2.970,03 | 4.950,05 | 5.940,06 |
| BMW | 218I 1.5 136CV COUPÉ | 0,6713 | 2.517,25 | 3.020,70 | 5.034,50 | 6.041,39 |
| BMW | 218I 1.5 136CV COUPÉ EURO6 | 0,5634 | 2.112,76 | 2.535,31 | 4.225,52 | 5.070,63 |
| BMW | 218I 1.5 136CV GRAN TOURER | 0,5476 | 2.053,48 | 2.464,17 | 4.106,96 | 4.928,35 |
| BMW | 218I 1.5 140CV ACTIVE TOURER | 0,5526 | 2.072,35 | 2.486,82 | 4.144,70 | 4.973,63 |
| BMW | 218I 1.5 140CV GRAN COUPÉ | 0,5900 | 2.212,32 | 2.654,78 | 4.424,63 | 5.309,56 |
| BMW | 218I 1.5 140CV GRAN TOURER | 0,5727 | 2.147,48 | 2.576,97 | 4.294,96 | 5.153,95 |
| BMW | 220I 2.0 178CV ACTIVE TOURER | 0,5936 | 2.225,82 | 2.670,99 | 4.451,65 | 5.341,98 |
| BMW | 220I 2.0 184CV CABRIO | 0,7084 | 2.656,40 | 3.187,68 | 5.312,80 | 6.375,36 |
| BMW | 220I 2.0 184CV COUPÉ EURO6 | 0,6254 | 2.345,21 | 2.814,25 | 4.690,42 | 5.628,50 |
| BMW | 220I 2.0 190CV ACTIVE TOURER | 0,5893 | 2.210,05 | 2.652,06 | 4.420,10 | 5.304,11 |
| BMW | 220I 2.0 190CV GRAN TOURER | 0,6169 | 2.313,40 | 2.776,08 | 4.626,80 | 5.552,15 |
| BMW | 220I 2.0 192CV ACTIVE TOURER | 0,6046 | 2.267,19 | 2.720,63 | 4.534,39 | 5.441,27 |
| BMW | 220I 2.0 192CV GRAN TOURER | 0,6049 | 2.268,40 | 2.722,08 | 4.536,80 | 5.444,15 |
| BMW | 225I 2.0 231CV ACTIVE TOURER | 0,6621 | 2.482,74 | 2.979,29 | 4.965,48 | 5.958,58 |
| BMW | 225I XDRIVE 2.0 231CV ACTIVE TOURER | 0,6870 | 2.576,30 | 3.091,56 | 5.152,61 | 6.183,13 |
| BMW | 228I 2.0 245CV CABRIO | 0,7288 | 2.733,14 | 3.279,77 | 5.466,28 | 6.559,53 |
| BMW | 228I 2.0 245CV COUPÉ EURO6 | 0,7085 | 2.656,89 | 3.188,27 | 5.313,78 | 6.376,54 |
| BMW | 230I 2.0 252CV MSPORT CABRIO | 0,8028 | 3.010,67 | 3.612,80 | 6.021,33 | 7.225,60 |
| BMW | 235I 3.0 326CV COUPÉ M EURO6 | 0,8444 | 3.166,50 | 3.799,80 | 6.333,01 | 7.599,61 |
| BMW | 235XI 3.0 326CV COUPÉ EURO6 | 0,8546 | 3.204,61 | 3.845,53 | 6.409,22 | 7.691,06 |
| BMW | 318I 1.5 136CV | 0,5652 | 2.119,32 | 2.543,18 | 4.238,64 | 5.086,37 |
| BMW | 318I 2.0 156CV | 0,6700 | 2.512,35 | 3.014,82 | 5.024,69 | 6.029,63 |
| BMW | 318I 2.0 TOURING 156CV | 0,6938 | 2.601,75 | 3.122,10 | 5.203,51 | 6.244,21 |
| BMW | 318I TOURING 1.5 136CV | 0,5850 | 2.193,82 | 2.632,59 | 4.387,64 | 5.265,17 |
| BMW | 320I 2.0 184CV BERLINA 2019 | 0,7262 | 2.723,23 | 3.267,87 | 5.446,46 | 6.535,75 |
| BMW | 320I TOURING 2.0 184CV | 0,7469 | 2.800,78 | 3.360,94 | 5.601,56 | 6.721,88 |
| BMW | 320I XDRIVE 2.0 184CV BERLINA 2019 | 0,7544 | 2.828,94 | 3.394,73 | 5.657,88 | 6.789,46 |
| BMW | 320IA 2.0 184CV GRAN TURISMO | 0,7124 | 2.671,68 | 3.206,01 | 5.343,35 | 6.412,02 |
| BMW | 320IA XDRIVE 2.0 184CV GRAN TURISMO | 0,7352 | 2.757,11 | 3.308,54 | 5.514,23 | 6.617,07 |
| BMW | 330I 2.0 258CV | 0,8069 | 3.026,03 | 3.631,23 | 6.052,05 | 7.262,46 |
| BMW | 330I 2.0 245CV MY2023 | 0,8339 | 3.126,97 | 3.752,37 | 6.253,94 | 7.504,73 |
| BMW | 330I TOURING 2.0 258CV | 0,8245 | 3.091,73 | 3.710,07 | 6.183,45 | 7.420,14 |
| BMW | 330I XDRIVE 2.0 258CV 2019 | 0,8356 | 3.133,33 | 3.759,99 | 6.266,66 | 7.519,99 |
| BMW | 330I XDRIVE TOURING 2.0 258CV | 0,8510 | 3.191,13 | 3.829,35 | 6.382,25 | 7.658,70 |
| BMW | 335I 3.0 306CV GRAN TURISMO | 0,8176 | 3.066,16 | 3.679,39 | 6.132,32 | 7.358,78 |
| BMW | 340I 3.0 326CV | 0,7680 | 2.879,85 | 3.455,82 | 5.759,70 | 6.911,64 |
| BMW | 340I XDRIVE 3.0 326CV | 0,7916 | 2.968,49 | 3.562,19 | 5.936,99 | 7.124,38 |
| BMW | 340IA 3.0 326CV GRAN TURISMO | 0,8308 | 3.115,36 | 3.738,43 | 6.230,72 | 7.476,86 |
| BMW | 340IA 3.0 XDRIVE 326CV GRAN TURISMO | 0,8553 | 3.207,35 | 3.848,81 | 6.414,69 | 7.697,63 |
| BMW | 340IA TOURING 3.0 326CV | 0,7802 | 2.925,71 | 3.510,86 | 5.851,43 | 7.021,71 |
| BMW | 340IA XDRIVE TOURING 3.0 326CV | 0,8077 | 3.028,91 | 3.634,69 | 6.057,82 | 7.269,38 |
| BMW | 420I 2021 2.0 184CV GRAN COUPÉ | 0,8847 | 3.317,63 | 3.981,15 | 6.635,25 | 7.962,30 |
| BMW | 420I CABRIO 2.0 184CV | 0,7325 | 2.746,85 | 3.296,22 | 5.493,71 | 6.592,45 |
| BMW | 420I GRAN COUPÉ 2.0 184CV | 0,6725 | 2.522,03 | 3.026,44 | 5.044,07 | 6.052,88 |
| BMW | 430I 2.0 252CV CABRIO | 0,7994 | 2.997,58 | 3.597,09 | 5.995,16 | 7.194,19 |
| BMW | 430I 2.0 252CV COUPÉ | 0,7357 | 2.758,82 | 3.310,58 | 5.517,64 | 6.621,17 |
| BMW | 430I 2.0 252CV GRAN COUPÉ | 0,7186 | 2.694,69 | 3.233,63 | 5.389,39 | 6.467,27 |
| BMW | 430I CABRIO 2.0 252CV | 0,7906 | 2.964,86 | 3.557,83 | 5.929,71 | 7.115,65 |
| BMW | 430I CABRIO 2021 2.0 258CV | 0,8477 | 3.178,71 | 3.814,46 | 6.357,43 | 7.628,91 |
| BMW | 430I COUPÉ 2.0 258CV | 0,7713 | 2.892,32 | 3.470,78 | 5.784,63 | 6.941,56 |
| BMW | 430I GRAN COUPÉ 2.0 252CV | 0,7366 | 2.762,14 | 3.314,57 | 5.524,28 | 6.629,14 |
| BMW | 440I XDRIVE 3.0 326CV CABRIO | 0,9220 | 3.457,61 | 4.149,13 | 6.915,22 | 8.298,26 |
| BMW | 440I XDRIVE 3.0 326CV COUPÉ | 0,8723 | 3.271,19 | 3.925,43 | 6.542,39 | 7.850,86 |
| BMW | 440I XDRIVE 3.0 326CV GRAN COUPÉ | 0,8584 | 3.218,92 | 3.862,71 | 6.437,84 | 7.725,41 |



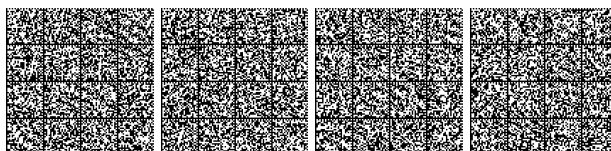
FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-----------------------|------------------------------------|-----------------------|--|--|--|--|
| BMW | 440i XDRIVE COUPÉ 3.0 326CV | 0,8769 | 3,288,29 | 3,945,95 | 6,576,58 | 7,891,89 |
| BMW | 440i XDRIVE GRAN COUPÉ 3.0 326CV | 0,8811 | 3,304,09 | 3,964,91 | 6,608,18 | 7,929,82 |
| BMW | 520i 2.0 184CV BERLINA | 0,7358 | 2,759,13 | 3,310,96 | 5,518,27 | 6,621,92 |
| BMW | 520i TOURING 2.0 184CV SW | 0,7592 | 2,847,10 | 3,416,52 | 5,694,20 | 6,833,04 |
| BMW | 530i 2.0 XDRIVE 252CV BERLINA | 0,8038 | 3,014,09 | 3,616,90 | 6,028,17 | 7,233,80 |
| BMW | 530i TOURING XDRIVE 2.0 252CV SW | 0,8378 | 3,141,56 | 3,769,88 | 6,283,13 | 7,539,75 |
| BMW | 535i TOURING XDRIVE 3.0 306CV SW | 0,8924 | 3,346,37 | 4,015,64 | 6,692,73 | 8,031,28 |
| BMW | 535i XDRIVE GRAN TURISMO 3.0 306CV | 0,9388 | 3,520,34 | 4,224,40 | 7,040,67 | 8,448,80 |
| BMW | 540i 3.0 XDRIVE 340CV BERLINA | 0,9056 | 3,395,87 | 4,075,05 | 6,791,75 | 8,150,09 |
| BMW | 630i GT 2.0 258CV | 0,8475 | 3,178,13 | 3,813,76 | 6,356,27 | 7,627,52 |
| BMW | 640i 3.0 L6 320CV CABRIO | 1,1293 | 4,234,75 | 5,081,70 | 8,469,50 | 10,163,39 |
| BMW | 640i 3.0 L6 320CV COUPÉ | 1,0626 | 3,984,72 | 4,781,67 | 7,969,45 | 9,563,34 |
| BMW | 640i GT XDRIVE 3.0 340CV | 0,9734 | 3,650,37 | 4,380,45 | 7,300,75 | 8,760,90 |
| BMW | 640i XDRIVE 3.0 L6 320CV CABRIO | 1,1628 | 4,360,68 | 5,232,82 | 8,721,36 | 10,465,63 |
| BMW | 640i XDRIVE 3.0 L6 320CV COUPÉ | 1,0958 | 4,109,40 | 4,931,28 | 8,218,81 | 9,862,57 |
| BMW | 750i 4.4 450CV | 1,2178 | 4,566,89 | 5,480,27 | 9,133,79 | 10,960,54 |
| BMW | 750i XDRIVE 4.4 450CV | 1,2522 | 4,695,59 | 5,634,71 | 9,391,19 | 11,269,42 |
| BMW | 840i 3.0 340CV CABRIO | 1,2353 | 4,632,27 | 5,558,72 | 9,264,54 | 11,117,45 |
| BMW | 840i 3.0 340CV COUPÉ | 1,1777 | 4,416,42 | 5,299,70 | 8,832,84 | 10,599,41 |
| BMW | 840i XDRIVE 3.0 340CV CABRIO | 1,2695 | 4,760,77 | 5,712,93 | 9,521,54 | 11,425,85 |
| BMW | 840i XDRIVE 3.0 340CV COUPÉ | 1,2109 | 4,540,98 | 5,449,17 | 9,081,95 | 10,898,34 |
| BMW | M135i 2.0 XDRIVE 306CV | 0,8134 | 3,050,42 | 3,660,50 | 6,100,84 | 7,321,01 |
| BMW | M140i 3.0 340CV | 0,7468 | 2,800,38 | 3,360,46 | 5,600,76 | 6,720,91 |
| BMW | M140i 3.0 XDRIVE 340CV | 0,7665 | 2,874,49 | 3,449,39 | 5,748,98 | 6,898,77 |
| BMW | M2 3.0 370CV COUPÉ | 0,9248 | 3,467,97 | 4,161,57 | 6,935,95 | 8,323,14 |
| BMW | M2 3.0 COMPETITION 410CV COUPÉ | 1,0103 | 3,788,61 | 4,546,34 | 7,577,23 | 9,092,67 |
| BMW | M235i 3.0 326CV CABRIO | 0,8298 | 3,111,93 | 3,734,32 | 6,223,87 | 7,468,64 |
| BMW | M235i XDRIVE 2.0 306CV GRAN COUPÉ | 0,7849 | 2,943,51 | 3,532,21 | 5,887,01 | 7,064,42 |
| BMW | M235i XDRIVE 3.0 326CV CABRIO | 0,8799 | 3,299,52 | 3,959,43 | 6,599,05 | 7,918,86 |
| BMW | M235i XDRIVE 3.0 326CV COUPÉ | 0,8171 | 3,064,13 | 3,676,96 | 6,128,27 | 7,353,92 |
| BMW | M240i 3.0 340CV CABRIO | 0,9171 | 3,438,96 | 4,126,76 | 6,877,93 | 8,253,51 |
| BMW | M240i 3.0 340CV COUPÉ | 0,8195 | 3,073,22 | 3,687,86 | 6,146,44 | 7,375,73 |
| BMW | M240i 3.0 340CV XDRIVE CABRIO | 0,8816 | 3,305,88 | 3,967,05 | 6,611,75 | 7,934,10 |
| BMW | M240i 3.0 340CV XDRIVE COUPÉ | 0,8404 | 3,151,45 | 3,781,74 | 6,302,90 | 7,563,48 |
| BMW | M340i XDRIVE TOURING 3.0 374CV | 0,9590 | 3,596,24 | 4,315,49 | 7,192,48 | 8,630,97 |
| BMW | M4 3.0 431CV COUPÉ | 1,0808 | 4,052,92 | 4,863,50 | 8,105,84 | 9,727,00 |
| BMW | M4 3.0 500CV GTS COUPÉ | 1,5769 | 5,913,23 | 7,095,87 | 11,826,46 | 14,191,75 |
| BMW | M4 CABRIO 3.0 430CV | 1,1588 | 4,345,41 | 5,214,49 | 8,690,81 | 10,428,98 |
| BMW | M4 COUPÉ 3.0 430CV | 1,0985 | 4,119,54 | 4,943,44 | 8,239,07 | 9,886,89 |
| BMW | M850i 4.4 XDRIVE 530CV | 1,5074 | 5,652,59 | 6,783,10 | 11,305,17 | 13,566,20 |
| BMW | X1 SDRIVE 18i 1.5 136CV | 0,5451 | 2,044,28 | 2,453,13 | 4,088,55 | 4,906,26 |
| BMW | X1 SDRIVE 18i 1.5 136CV | 0,5226 | 1,959,71 | 2,351,66 | 3,919,43 | 4,703,31 |
| BMW | X1 SDRIVE 18i 1.5 140CV | 0,5469 | 2,051,03 | 2,461,23 | 4,102,05 | 4,922,46 |
| BMW | X1 SDRIVE 20i 2.0 178CV | 0,6289 | 2,358,28 | 2,829,93 | 4,716,56 | 5,659,87 |
| BMW | X1 SDRIVE 20i 2.0 192CV | 0,6356 | 2,383,53 | 2,860,24 | 4,767,07 | 5,720,48 |
| BMW | X2 SDRIVE 18i 1.5 136CV | 0,6014 | 2,255,22 | 2,706,26 | 4,510,43 | 5,412,52 |
| BMW | X2 SDRIVE 18i 1.5 140CV | 0,5526 | 2,072,21 | 2,486,65 | 4,144,42 | 4,973,30 |
| BMW | X2 SDRIVE 20i 2.0 178CV | 0,6942 | 2,603,40 | 3,124,08 | 5,206,80 | 6,248,16 |
| BMW | X2 SDRIVE 20i 2.0 192CV | 0,6413 | 2,404,71 | 2,885,66 | 4,809,43 | 5,771,31 |
| BMW | X2 XDRIVE M35i 2.0 306CV | 0,8818 | 3,306,69 | 3,968,03 | 6,613,38 | 7,936,06 |
| BMW | X3 M 3.0 480CV | 1,1886 | 4,457,40 | 5,348,88 | 8,914,80 | 10,697,76 |
| BMW | X3 XDRIVE 20i 2.0 184CV | 0,8313 | 3,117,35 | 3,740,82 | 6,234,71 | 7,481,65 |
| BMW | X3 XDRIVE 30i 2.0 252CV | 0,7984 | 2,993,94 | 3,592,73 | 5,987,88 | 7,185,46 |
| BMW | X3 XDRIVE M40i 3.0 360CV | 0,9701 | 3,637,85 | 4,365,42 | 7,275,71 | 8,730,85 |
| BMW | X4 XDRIVE 20i 2.0 184CV MY2018 | 0,8790 | 3,296,39 | 3,955,67 | 6,592,79 | 7,911,34 |
| BMW | X4 XDRIVE 30i 2.0 252CV | 0,9494 | 3,560,24 | 4,272,28 | 7,120,47 | 8,544,56 |
| BMW | X4 XDRIVE M40i 3.0 353CV | 1,0171 | 3,814,12 | 4,576,94 | 7,628,24 | 9,153,88 |
| BMW | X4 XDRIVE M40iA 3.0 360CV | 0,9975 | 3,740,71 | 4,488,85 | 7,481,42 | 8,977,71 |
| BMW | X5 M 4.4 575CV | 1,4877 | 5,578,91 | 6,694,70 | 11,157,83 | 13,389,39 |
| BMW | X5 M50i 4.4 530CV | 1,3825 | 5,184,21 | 6,221,05 | 10,368,42 | 12,442,10 |
| BMW | X5 XDRIVE 35i 3.0 306CV | 0,9601 | 3,600,45 | 4,320,54 | 7,200,89 | 8,641,07 |
| BMW | X5 XDRIVE 40i 3.0 340CV | 1,0075 | 3,778,19 | 4,533,83 | 7,556,38 | 9,067,65 |
| BMW | X5 XDRIVE 50i 4.4 450CV | 1,1974 | 4,490,38 | 5,388,46 | 8,980,76 | 10,776,92 |
| BMW | X6 M 4.4 575CV EURO6 | 1,5127 | 5,672,54 | 6,807,05 | 11,345,09 | 13,614,10 |
| BMW | X6 M50i 4.4 530CV | 1,4857 | 5,571,41 | 6,685,70 | 11,142,83 | 13,371,39 |
| BMW | X6 XDRIVE 35i 3.0 306CV EURO6 | 1,0072 | 3,777,09 | 4,532,51 | 7,554,18 | 9,065,02 |
| BMW | X6 XDRIVE 40i 3.0 340CV | 1,0563 | 3,961,23 | 4,753,48 | 7,922,47 | 9,506,96 |
| BMW | X6 XDRIVE 50i 4.4 450CV | 1,1707 | 4,390,26 | 5,268,31 | 8,780,51 | 10,536,62 |
| BMW | X7 XDRIVE 40i 340CV | 1,1719 | 4,394,79 | 5,273,75 | 8,789,58 | 10,547,50 |
| BMW | X7 XDRIVE M50i 4.4 530CV | 1,6168 | 6,062,85 | 7,275,42 | 12,125,71 | 14,550,85 |
| BMW | Z4 M40i 3.0 340CV | 1,0448 | 3,918,10 | 4,701,72 | 7,836,20 | 9,403,43 |
| BMW | Z4 SDRIVE 2.0 197CV | 0,7596 | 2,848,59 | 3,418,30 | 5,697,17 | 6,836,61 |
| BMW | Z4 SDRIVE 2.0 258CV | 0,8470 | 3,176,29 | 3,811,55 | 6,352,58 | 7,623,09 |
| CIRELLI MOTOR COMPANY | CIRELLI 5 1.5T 197CV | 0,5928 | 2,223,18 | 2,667,82 | 4,446,36 | 5,335,63 |



FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-----------------------|---|-----------------------|--|--|--|--|
| CIRELLI MOTOR COMPANY | CIRELLI 7 1.5T 197CV | 0,6129 | 2.298,54 | 2.758,25 | 4.597,09 | 5.516,51 |
| CITROEN | BERLINGO MULTISPACE 1.6 95CV | 0,4657 | 1.746,34 | 2.095,61 | 3.492,68 | 4.191,22 |
| CITROEN | C1 1.0 VTI 72CV | 0,3364 | 1.261,50 | 1.513,80 | 2.522,99 | 3.027,59 |
| CITROEN | C1 1.0 VTI 68CV MY2014 | 0,3429 | 1.285,85 | 1.543,02 | 2.571,70 | 3.086,04 |
| CITROEN | C1 1.2 VTI 82CV MY2014 | 0,3703 | 1.388,45 | 1.666,14 | 2.776,90 | 3.332,28 |
| CITROEN | C1 AIRSCAPE 1.0 VTI 72CV | 0,3649 | 1.368,25 | 1.641,90 | 2.736,50 | 3.283,80 |
| CITROEN | C1 AIRSCAPE 1.0 VTI 68CV MY2014 | 0,3642 | 1.365,88 | 1.639,05 | 2.731,76 | 3.278,11 |
| CITROEN | C1 AIRSCAPE 1.2 VTI 82CV MY2014 | 0,3795 | 1.423,18 | 1.707,82 | 2.846,36 | 3.415,64 |
| CITROEN | C3 AIRCROSS 1.2 PURETECH 110CV | 0,4703 | 1.763,59 | 2.116,31 | 3.527,18 | 4.232,62 |
| CITROEN | C3 AIRCROSS 1.2 PURETECH 82CV | 0,3872 | 1.452,07 | 1.742,49 | 2.904,14 | 3.484,97 |
| CITROEN | C3 AIRCROSS 1.2 PURETECH S&S 130CV | 0,4983 | 1.868,56 | 2.242,27 | 3.737,12 | 4.484,54 |
| CITROEN | C3 III 1.2 110CV | 0,4650 | 1.743,80 | 2.092,55 | 3.487,59 | 4.185,11 |
| CITROEN | C3 III 1.2 68CV | 0,3688 | 1.383,10 | 1.659,72 | 2.766,20 | 3.319,43 |
| CITROEN | C3 III 1.2 82CV | 0,4418 | 1.656,78 | 1.988,14 | 3.313,57 | 3.976,28 |
| CITROEN | C3 PICASSO 1.2 110CV | 0,4242 | 1.590,65 | 1.908,77 | 3.181,29 | 3.817,55 |
| CITROEN | C3 PICASSO 1.4 VTI 95CV | 0,4577 | 1.716,20 | 2.059,43 | 3.432,39 | 4.118,87 |
| CITROEN | C4 1.2 110CV | 0,4271 | 1.601,46 | 1.921,76 | 3.202,93 | 3.843,51 |
| CITROEN | C4 CACTUS 1.2 VTI 75CV | 0,4009 | 1.503,42 | 1.804,11 | 3.006,85 | 3.608,22 |
| CITROEN | C4 CACTUS 1.2 VTI 82CV | 0,4158 | 1.559,24 | 1.871,08 | 3.118,47 | 3.742,16 |
| CITROEN | C4 CACTUS PURETECH 1.2 110CV | 0,4462 | 1.673,27 | 2.007,93 | 3.346,55 | 4.015,85 |
| CITROEN | C4 CACTUS PURETECH 1.2 S&S 130CV | 0,4882 | 1.830,58 | 2.196,69 | 3.661,16 | 4.393,39 |
| CITROEN | C4 GRAN PICASSO 1.2 130CV | 0,5142 | 1.928,33 | 2.313,99 | 3.856,66 | 4.627,99 |
| CITROEN | C4 GRAN PICASSO 1.6 THP 165CV | 0,5722 | 2.145,74 | 2.574,88 | 4.291,47 | 5.149,76 |
| CITROEN | C4 PICASSO 1.2 130CV | 0,4973 | 1.864,91 | 2.237,89 | 3.729,82 | 4.475,78 |
| CITROEN | C4 PICASSO 1.6 THP 165CV | 0,5608 | 2.102,90 | 2.523,47 | 4.205,79 | 5.046,95 |
| CITROEN | C4 SPACETOURER 1.2 130CV | 0,4976 | 1.866,00 | 2.239,20 | 3.732,01 | 4.478,41 |
| CITROEN | C4 SPACETOURER 1.6 180CV | 0,5481 | 2.055,48 | 2.466,58 | 4.110,96 | 4.933,15 |
| CITROEN | C4 SPACETOURER 1.6 THP 165CV | 0,5591 | 2.096,67 | 2.516,00 | 4.193,34 | 5.032,01 |
| CITROEN | C4 SPACETOURER PURETECH 1.2 130CV | 0,5280 | 1.979,91 | 2.375,89 | 3.959,82 | 4.751,78 |
| CITROEN | C5 AIRCROSS 1.6 PURETECH 180CV | 0,5774 | 2.165,21 | 2.598,26 | 4.330,43 | 5.196,51 |
| CITROEN | C5 X 1.2 PURETECH 130CV | 0,6184 | 2.319,16 | 2.782,99 | 4.638,32 | 5.565,98 |
| CITROEN | C5 X 1.6 PURETECH 180CV | 0,6341 | 2.378,06 | 2.853,67 | 4.756,11 | 5.707,33 |
| CITROEN | C-ELYSEE 1.2 82CV | 0,3931 | 1.473,98 | 1.768,77 | 2.947,96 | 3.537,55 |
| CITROEN | GRAND C4 SPACETOURER 1.2 130CV | 0,5112 | 1.917,09 | 2.300,51 | 3.834,18 | 4.601,02 |
| CITROEN | GRAND C4 SPACETOURER 1.6 165CV | 0,5705 | 2.139,26 | 2.567,11 | 4.278,51 | 5.134,21 |
| CITROEN | GRAND C4 SPACETOURER PURETECH 1.2 130CV | 0,5501 | 2.062,80 | 2.475,36 | 4.125,61 | 4.950,73 |
| CUPRA | FORMENTOR 2020 2.0 TSI 245CV | 0,7655 | 2.870,69 | 3.444,83 | 5.741,38 | 6.889,65 |
| CUPRA | FORMENTOR 2020 2.0 TSI 4DRIVE 310CV | 0,8361 | 3.135,49 | 3.762,59 | 6.270,98 | 7.525,18 |
| CUPRA | FORMENTOR 2020 2.0 TSI - 4DRIVE 190CV | 0,7133 | 2.674,99 | 3.209,99 | 5.349,98 | 6.419,97 |
| CUPRA | FORMENTOR 2020 2.5 TSI 4DRIVE 390CV | 0,9876 | 3.703,62 | 4.444,34 | 7.407,23 | 8.888,68 |
| CUPRA | LEON 1.5 TSI 150CV | 0,6028 | 2.260,38 | 2.712,46 | 4.520,76 | 5.424,91 |
| CUPRA | LEON 2.0 TSI 190CV | 0,6550 | 2.456,35 | 2.947,62 | 4.912,70 | 5.895,23 |
| CUPRA | LEON 2.0 TSI 245CV | 0,7027 | 2.634,94 | 3.161,93 | 5.269,88 | 6.323,85 |
| CUPRA | LEON 2.0 TSI 300CV | 0,7598 | 2.849,15 | 3.418,98 | 5.698,30 | 6.837,96 |
| CUPRA | LEON SPORTSTOURER 1.5 TSI 150CV | 0,6241 | 2.340,35 | 2.808,42 | 4.680,70 | 5.616,84 |
| CUPRA | LEON SPORTSTOURER 2.0 TSI 190CV | 0,6671 | 2.501,78 | 3.002,13 | 5.003,55 | 6.004,26 |
| CUPRA | LEON SPORTSTOURER 2.0 TSI 245CV | 0,7144 | 2.678,86 | 3.214,63 | 5.357,72 | 6.429,26 |
| CUPRA | LEON SPORTSTOURER 2.0 TSI 310CV | 0,8173 | 3.065,03 | 3.678,03 | 6.130,05 | 7.356,06 |
| DACIA | DUSTER 1.0 TCE 100CV 4X2 | 0,3641 | 1.365,32 | 1.638,38 | 2.730,63 | 3.276,76 |
| DACIA | DUSTER 1.0 TCE 90CV 4X2 | 0,3992 | 1.497,06 | 1.796,47 | 2.994,11 | 3.592,94 |
| DACIA | DUSTER 1.2 TCE 125CV 4X2 | 0,4079 | 1.529,79 | 1.835,75 | 3.059,59 | 3.671,51 |
| DACIA | DUSTER 1.2 TCE S&S 125CV 4X4 | 0,4274 | 1.602,85 | 1.923,42 | 3.205,70 | 3.846,84 |
| DACIA | DUSTER 1.3 TCE 130CV 4X2 | 0,4240 | 1.589,86 | 1.907,83 | 3.179,72 | 3.815,67 |
| DACIA | DUSTER 1.3 TCE 130CV 4X4 | 0,4434 | 1.662,62 | 1.995,14 | 3.325,24 | 3.990,29 |
| DACIA | DUSTER 1.3 TCE 150CV | 0,5028 | 1.885,51 | 2.262,61 | 3.771,02 | 4.525,22 |
| DACIA | DUSTER 1.3 TCE 150CV 4X2 | 0,4312 | 1.617,10 | 1.940,52 | 3.234,20 | 3.881,04 |
| DACIA | DUSTER 1.3 TCE 150CV 4X4 | 0,4570 | 1.713,70 | 2.056,44 | 3.427,40 | 4.112,88 |
| DACIA | DUSTER 1.6 115CV 4X2 | 0,4174 | 1.565,31 | 1.878,37 | 3.130,62 | 3.756,74 |
| DACIA | DUSTER 1.6 115CV 4X4 | 0,4782 | 1.793,21 | 2.151,85 | 3.586,42 | 4.303,70 |
| DACIA | DUSTER 1.6 115CV S&S 4X2 MY2018 | 0,4131 | 1.549,00 | 1.858,80 | 3.098,00 | 3.717,60 |
| DACIA | DUSTER 1.6 115CV S&S 4X4 MY2018 | 0,4401 | 1.650,51 | 1.980,62 | 3.301,03 | 3.961,23 |
| DACIA | LODGY 1.2 TCE 115CV | 0,4065 | 1.524,42 | 1.829,30 | 3.048,84 | 3.658,61 |
| DACIA | LODGY 1.6 100CV 5 POSTI | 0,3987 | 1.495,26 | 1.794,31 | 2.990,51 | 3.588,62 |
| DACIA | LODGY 1.6 100CV 7 POSTI | 0,4061 | 1.522,98 | 1.827,57 | 3.045,95 | 3.655,14 |
| DACIA | LODGY STEPWAY 1.2 TCE 115CV | 0,4081 | 1.530,43 | 1.836,52 | 3.060,86 | 3.673,04 |
| DACIA | LOGAN MCV 0.9 TCE 90CV S&S | 0,3484 | 1.306,56 | 1.567,87 | 2.613,11 | 3.135,74 |
| DACIA | LOGAN MCV 0.9 TCE 90CV | 0,3477 | 1.304,00 | 1.564,79 | 2.607,99 | 3.129,59 |
| DACIA | LOGAN MCV 0.9 TCE STEPWAY 90CV | 0,3736 | 1.401,12 | 1.681,34 | 2.802,23 | 3.362,68 |
| DACIA | LOGAN MCV 1.0 SCE 75CV | 0,3410 | 1.278,67 | 1.534,40 | 2.557,34 | 3.068,80 |
| DACIA | SANDERO 0.9 TCE 90CV S&S | 0,3353 | 1.257,51 | 1.509,02 | 2.515,03 | 3.018,03 |
| DACIA | SANDERO 1.0 SCE 75CV | 0,3283 | 1.231,24 | 1.477,49 | 2.462,48 | 2.954,98 |
| DACIA | SANDERO STEPWAY 0.9 TCE 90CV | 0,3654 | 1.370,08 | 1.644,10 | 2.740,16 | 3.288,20 |
| DACIA | SANDERO STEPWAY 1.0 SCE 75CV | 0,3460 | 1.297,49 | 1.556,99 | 2.594,98 | 3.113,97 |
| DFSK | GLORY 500 1.5 116CV | 0,4929 | 1.848,39 | 2.218,06 | 3.696,77 | 4.436,13 |



FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|----------------|--------------------------------------|-----------------------|--|--|--|--|
| DR AUTOMOBILES | CITY CROSS 1.3 83CV | 0,3977 | 1.491,56 | 1.789,87 | 2.983,12 | 3.579,74 |
| DR AUTOMOBILES | DR 7 1.5 T 160CV | 0,6225 | 2.334,42 | 2.801,30 | 4.668,84 | 5.602,61 |
| DR AUTOMOBILES | DR EVO 1.6 126CV | 0,4540 | 1.702,58 | 2.043,09 | 3.405,15 | 4.086,18 |
| DR AUTOMOBILES | DR F35 1.5 156CV | 0,5295 | 1.985,74 | 2.382,89 | 3.971,48 | 4.765,78 |
| DR AUTOMOBILES | DR0 1.0 70CV | 0,3248 | 1.217,96 | 1.461,55 | 2.435,91 | 2.923,09 |
| DR AUTOMOBILES | DR3 S1 1.5 106CV | 0,4400 | 1.650,11 | 1.980,14 | 3.300,23 | 3.960,27 |
| DR AUTOMOBILES | DR3 S2 1.5 115CV | 0,4611 | 1.729,22 | 2.075,06 | 3.458,43 | 4.150,12 |
| DR AUTOMOBILES | DR4 1.6 115CV | 0,4694 | 1.760,28 | 2.112,34 | 3.520,56 | 4.224,67 |
| DR AUTOMOBILES | DR4 2022 1.5 116CV | 0,5329 | 1.998,23 | 2.397,87 | 3.996,45 | 4.795,74 |
| DR AUTOMOBILES | DR4 2022 1.5 TURBO DCT 154CV | 0,5545 | 2.079,24 | 2.495,08 | 4.158,47 | 4.990,17 |
| DR AUTOMOBILES | DR5 1.6 126CV | 0,4529 | 1.698,41 | 2.038,09 | 3.396,82 | 4.076,18 |
| DR AUTOMOBILES | DR5 2.0 139CV 4WD | 0,5092 | 1.909,43 | 2.291,31 | 3.818,85 | 4.582,62 |
| DR AUTOMOBILES | DR6 1.5 TURBO 150CV | 0,4864 | 1.823,97 | 2.188,77 | 3.647,95 | 4.377,54 |
| DS | DS3 1.2 82CV | 0,4032 | 1.512,09 | 1.814,51 | 3.024,18 | 3.629,02 |
| DS | DS3 1.2 CROSSBACK PURETECH 100CV | 0,4920 | 1.845,00 | 2.214,00 | 3.690,01 | 4.428,01 |
| DS | DS3 1.2 CROSSBACK PURETECH 130CV AUT | 0,5272 | 1.976,94 | 2.372,33 | 3.953,88 | 4.744,66 |
| DS | DS3 1.2 CROSSBACK PURETECH 155CV AUT | 0,5860 | 2.197,62 | 2.637,14 | 4.395,24 | 5.274,29 |
| DS | DS3 1.2 PURETECH 130CV | 0,4391 | 1.646,66 | 1.976,00 | 3.293,33 | 3.951,99 |
| DS | DS3 1.2 PURETECH 110CV MY2017 | 0,4261 | 1.597,93 | 1.917,51 | 3.195,86 | 3.835,03 |
| DS | DS3 1.2 PURETECH 110CV CABRIO MY2017 | 0,4543 | 1.703,63 | 2.044,35 | 3.407,26 | 4.088,71 |
| DS | DS3 1.2 PURETECH 130CV CABRIO | 0,4672 | 1.751,84 | 2.102,20 | 3.503,67 | 4.204,40 |
| DS | DS3 1.6 PERFORMANCE 208CV | 0,5426 | 2.034,62 | 2.441,54 | 4.069,24 | 4.883,09 |
| DS | DS3 1.6 PERFORMANCE 208CV CABRIO | 0,5643 | 2.116,03 | 2.539,24 | 4.232,06 | 5.078,48 |
| DS | DS3 1.6 THP 165CV | 0,4955 | 1.858,25 | 2.229,90 | 3.716,51 | 4.459,81 |
| DS | DS3 1.6 THP 165CV CABRIO | 0,5189 | 1.945,93 | 2.335,11 | 3.891,86 | 4.670,23 |
| DS | DS4 1.2 PURETECH 131CV MY2017 | 0,4953 | 1.857,51 | 2.229,01 | 3.715,01 | 4.458,02 |
| DS | DS4 1.6 THP 165CV | 0,5184 | 1.943,93 | 2.332,72 | 3.887,87 | 4.665,44 |
| DS | DS4 2021 1.2 130CV | 0,6049 | 2.268,38 | 2.722,05 | 4.536,75 | 5.444,10 |
| DS | DS4 2021 1.6 180CV | 0,6408 | 2.402,90 | 2.883,48 | 4.805,81 | 5.766,97 |
| DS | DS5 1.6 THP 165CV | 0,5816 | 2.180,86 | 2.617,03 | 4.361,72 | 5.234,07 |
| DS | DS5 1.6 THP 210CV | 0,6318 | 2.369,17 | 2.843,01 | 4.738,34 | 5.686,01 |
| DS | DS7 1.2 CROSSBACK 130CV AUT | 0,5545 | 2.079,56 | 2.495,47 | 4.159,12 | 4.990,94 |
| DS | DS7 1.2 CROSSBACK PURETECH 130CV | 0,5187 | 1.945,18 | 2.334,22 | 3.890,36 | 4.668,44 |
| DS | DS7 1.6 CROSSBACK PURETECH 180CV | 0,6533 | 2.449,80 | 2.939,76 | 4.899,59 | 5.879,51 |
| DS | DS7 1.6 CROSSBACK PURETECH 225CV | 0,6230 | 2.336,08 | 2.803,29 | 4.672,16 | 5.606,59 |
| FERRARI | 488 GTB 670CV | 2,0505 | 7.689,46 | 9.227,35 | 15.378,92 | 18.454,71 |
| FERRARI | F12 BERLINETTA 6.3 740CV | 2,6583 | 9.968,49 | 11.962,18 | 19.936,97 | 23.924,37 |
| FERRARI | GT4 LUSSO 6.3 689CV | 2,6324 | 9.871,68 | 11.846,01 | 19.743,35 | 23.692,02 |
| FIAT | 124 SPIDER 1.4 MULTIAIR 140CV | 0,5592 | 2.096,93 | 2.516,32 | 4.193,87 | 5.032,64 |
| FIAT | 500 0.9 TWINAIR 85CV | 0,3710 | 1.391,34 | 1.669,61 | 2.782,68 | 3.339,22 |
| FIAT | 500 0.9 TWINAIR TURBO 105CV | 0,4100 | 1.537,63 | 1.845,16 | 3.075,26 | 3.690,32 |
| FIAT | 500 1.2 69CV | 0,3782 | 1.418,41 | 1.702,09 | 2.836,82 | 3.404,19 |
| FIAT | 500 1.2 DUALOGIC 69CV | 0,3941 | 1.477,80 | 1.773,36 | 2.955,61 | 3.546,73 |
| FIAT | 500C 0.9 TWINAIR 85CV | 0,3984 | 1.494,09 | 1.792,90 | 2.988,17 | 3.585,81 |
| FIAT | 500C 0.9 TWINAIR TURBO 105CV | 0,4381 | 1.642,81 | 1.971,37 | 3.285,62 | 3.942,74 |
| FIAT | 500C 1.2 69CV | 0,4064 | 1.524,11 | 1.828,93 | 3.048,22 | 3.657,86 |
| FIAT | 500C 1.2 DUALOGIC 69CV CABRIO | 0,4159 | 1.559,59 | 1.871,51 | 3.119,18 | 3.743,01 |
| FIAT | 500L 1.4 95CV | 0,4606 | 1.727,30 | 2.072,75 | 3.454,59 | 4.145,51 |
| FIAT | 500L 1.4 S&S 95CV | 0,4964 | 1.861,35 | 2.233,62 | 3.722,70 | 4.467,24 |
| FIAT | 500L WAGON 0.9 TWINAIR 105CV | 0,4285 | 1.606,71 | 1.928,05 | 3.213,41 | 3.856,10 |
| FIAT | 500X 1.0 T3 120CV | 0,4939 | 1.852,11 | 2.222,53 | 3.704,21 | 4.445,06 |
| FIAT | 500X 1.3 T4 150CV | 0,5009 | 1.878,22 | 2.253,86 | 3.756,44 | 4.507,72 |
| FIAT | 500X 1.4 MULTIAIR 140CV | 0,4836 | 1.813,37 | 2.176,04 | 3.626,74 | 4.352,09 |
| FIAT | 500X 1.4 MULTIAIR 170CV 4X4 | 0,5267 | 1.974,96 | 2.369,95 | 3.949,91 | 4.739,90 |
| FIAT | 500X 1.6 E-TORQ 110CV | 0,4801 | 1.800,47 | 2.160,56 | 3.600,93 | 4.321,12 |
| FIAT | PANDA 0.9 TWINAIR T 85CV | 0,3566 | 1.337,23 | 1.604,68 | 2.674,46 | 3.209,36 |
| FIAT | PANDA 0.9 TWINAIR T S&S 85CV 4X4 | 0,4011 | 1.503,95 | 1.804,74 | 3.007,90 | 3.609,48 |
| FIAT | PANDA 1.2 69CV | 0,3674 | 1.377,85 | 1.653,42 | 2.755,70 | 3.306,84 |
| FIAT | PANDA 2021 0.9 85CV 4X4 | 0,4221 | 1.582,73 | 1.899,27 | 3.165,45 | 3.798,54 |
| FIAT | PANDA CROSS 0.9 TWINAIR 90CV 4X4 | 0,4450 | 1.668,88 | 2.002,66 | 3.337,76 | 4.005,32 |
| FIAT | PANDA CROSS 2021 0.9 85CV 4X4 | 0,4353 | 1.632,21 | 1.958,65 | 3.264,42 | 3.917,30 |
| FIAT | PUNTO 1.2 8V 69CV | 0,3999 | 1.499,81 | 1.799,77 | 2.999,62 | 3.599,54 |
| FIAT | TIPO 1.0 100CV 5 PORTE | 0,4786 | 1.794,71 | 2.153,65 | 3.589,42 | 4.307,30 |
| FIAT | TIPO 1.4 120CV SW MY2016 | 0,4788 | 1.795,42 | 2.154,50 | 3.590,84 | 4.309,00 |
| FIAT | TIPO 1.4 5PORTE 120CV | 0,4614 | 1.730,33 | 2.076,39 | 3.460,66 | 4.152,79 |
| FIAT | TIPO 1.4 5PORTE 95CV MY2016 | 0,4415 | 1.655,71 | 1.986,85 | 3.311,42 | 3.973,71 |
| FIAT | TIPO 1.4 95CV MY2016 | 0,4315 | 1.618,28 | 1.941,93 | 3.236,56 | 3.883,87 |
| FIAT | TIPO 1.4 95CV SW MY2016 | 0,4515 | 1.693,14 | 2.031,77 | 3.386,29 | 4.063,55 |
| FIAT | TIPO STATION 1.0 100CV SW | 0,4923 | 1.845,99 | 2.215,19 | 3.691,99 | 4.430,39 |
| FORD | B-MAX 1.0 ECOBOOST 100CV | 0,4247 | 1.592,78 | 1.911,33 | 3.185,55 | 3.822,66 |
| FORD | B-MAX 1.0 ECOBOOST 125CV | 0,4385 | 1.644,34 | 1.973,21 | 3.288,68 | 3.946,42 |
| FORD | B-MAX 1.4 90CV PLUS | 0,4485 | 1.681,76 | 2.018,11 | 3.363,51 | 4.036,21 |
| FORD | B-MAX 1.6 105CV POWERSHIFT | 0,4653 | 1.745,04 | 2.094,05 | 3.490,08 | 4.188,10 |
| FORD | C MAX 1.5 ECOBOOST 150CV | 0,5301 | 1.987,88 | 2.385,46 | 3.975,77 | 4.770,92 |



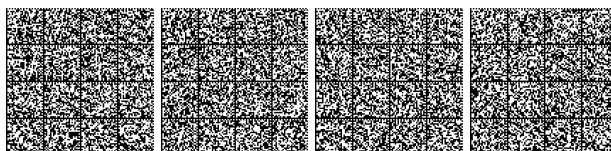
FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-------|--|-----------------------|--|--|--|--|
| FORD | C-MAX PLUS 1.0 ECOBOOST 100CV | 0,4435 | 1.662,95 | 1.995,54 | 3.325,90 | 3.991,08 |
| FORD | C-MAX PLUS 1.0 ECOBOOST 125CV | 0,4780 | 1.792,38 | 2.150,86 | 3.584,76 | 4.301,71 |
| FORD | ECOSPORT 1.0 ECOBOOST 125CV | 0,4234 | 1.587,85 | 1.905,42 | 3.175,70 | 3.810,84 |
| FORD | ECOSPORT 1.0 ECOBOOST 140CV | 0,4526 | 1.697,31 | 2.036,78 | 3.394,63 | 4.073,55 |
| FORD | ECOSPORT 1.0 ECOBOOST S&S 100CV | 0,4222 | 1.583,23 | 1.899,88 | 3.166,46 | 3.799,76 |
| FORD | ECOSPORT 1.0 ECOBOOST S&S 125CV | 0,4704 | 1.763,94 | 2.116,73 | 3.527,89 | 4.233,47 |
| FORD | ECOSPORT 1.0 ECOBOOST S&S 140CV | 0,4412 | 1.654,44 | 1.985,32 | 3.308,87 | 3.970,65 |
| FORD | ECOSPORT 1.5 110CV | 0,4488 | 1.683,02 | 2.019,62 | 3.366,03 | 4.039,24 |
| FORD | EDGE 2.0 ECOBLUE 150CV | 0,6975 | 2.615,76 | 3.138,91 | 5.231,52 | 6.277,82 |
| FORD | FIESTA 1.0 125CV ECOBOOST | 0,4350 | 1.631,14 | 1.957,37 | 3.262,28 | 3.914,73 |
| FORD | FIESTA 1.0 ECOBOOST 86CV | 0,4140 | 1.552,50 | 1.863,00 | 3.104,99 | 3.725,99 |
| FORD | FIESTA 1.0 ECOBOOST 95CV | 0,3939 | 1.476,96 | 1.772,35 | 2.953,91 | 3.544,70 |
| FORD | FIESTA 1.0 ECOBOOST 125CV MY2017 | 0,4090 | 1.533,92 | 1.840,70 | 3.067,84 | 3.681,41 |
| FORD | FIESTA 1.0 ECOBOOST 140CV MY2017 | 0,4275 | 1.603,25 | 1.923,90 | 3.206,50 | 3.847,80 |
| FORD | FIESTA 1.0 PLUS 100CV MY2017 | 0,3805 | 1.426,93 | 1.712,31 | 2.853,86 | 3.424,63 |
| FORD | FIESTA 1.1 75CV | 0,4447 | 1.667,81 | 2.001,37 | 3.335,62 | 4.002,74 |
| FORD | FIESTA 1.1 PLUS 70CV MY2017 | 0,3791 | 1.421,53 | 1.705,84 | 2.843,06 | 3.411,68 |
| FORD | FIESTA 1.1 PLUS 85CV MY2017 | 0,3850 | 1.443,65 | 1.732,38 | 2.887,31 | 3.464,77 |
| FORD | FIESTA 1.5 ST 200CV | 0,5236 | 1.963,68 | 2.356,42 | 3.927,36 | 4.712,83 |
| FORD | FIESTA 1.6 182CV ST | 0,4922 | 1.845,80 | 2.214,96 | 3.691,61 | 4.429,93 |
| FORD | FIESTA ST 1.6 200CV | 0,5168 | 1.938,01 | 2.325,61 | 3.876,02 | 4.651,22 |
| FORD | FOCUS 1.0 ECOBOOST 100CV | 0,4227 | 1.585,24 | 1.902,29 | 3.170,48 | 3.804,57 |
| FORD | FOCUS 1.0 ECOBOOST 100CV SW | 0,4424 | 1.658,90 | 1.990,68 | 3.317,80 | 3.981,36 |
| FORD | FOCUS 1.0 ECOBOOST 125CV | 0,4779 | 1.791,99 | 2.150,39 | 3.583,98 | 4.300,78 |
| FORD | FOCUS 1.0 ECOBOOST 125CV SW | 0,4623 | 1.733,45 | 2.080,14 | 3.466,91 | 4.160,29 |
| FORD | FOCUS 1.5 150CV ECOBOOST | 0,5240 | 1.965,07 | 2.358,09 | 3.930,14 | 4.716,17 |
| FORD | FOCUS 1.5 150CV STATION SW | 0,5342 | 2.003,18 | 2.403,81 | 4.006,35 | 4.807,62 |
| FORD | FOCUS IV 1.0 ECOBOOST 100CV | 0,4600 | 1.725,04 | 2.070,05 | 3.450,08 | 4.140,09 |
| FORD | FOCUS IV 1.0 ECOBOOST 125CV | 0,4824 | 1.808,99 | 2.170,79 | 3.617,98 | 4.341,57 |
| FORD | FOCUS IV 1.5 ECOBOOST 150CV | 0,5231 | 1.961,66 | 2.354,00 | 3.923,33 | 4.707,99 |
| FORD | FOCUS IV 2.3 ECOBOOST 280CV | 0,7253 | 2.719,88 | 3.263,85 | 5.439,75 | 6.527,70 |
| FORD | FOCUS IV STATION 1.0 ECOBOOST 100CV SW | 0,4438 | 1.664,09 | 1.996,91 | 3.328,19 | 3.993,82 |
| FORD | FOCUS IV STATION 1.0 ECOBOOST 125CV SW | 0,4901 | 1.837,98 | 2.205,57 | 3.675,95 | 4.411,14 |
| FORD | FOCUS IV STATION 1.5 ECOBOOST 150CV SW | 0,5343 | 2.003,81 | 2.404,57 | 4.007,61 | 4.809,13 |
| FORD | FOCUS ST 2.0 ECOBOOST 250CV | 0,6175 | 2.315,64 | 2.778,77 | 4.631,29 | 5.557,55 |
| FORD | FOCUS ST 2.0 ECOBOOST 250CV SW | 0,6242 | 2.340,84 | 2.809,01 | 4.681,69 | 5.618,03 |
| FORD | GALAXY 1.5 ECOBOOST 160CV | 0,6134 | 2.300,28 | 2.760,34 | 4.600,57 | 5.520,68 |
| FORD | GALAXY 2.0 ECOBOOST S&S 160CV | 0,6359 | 2.384,63 | 2.861,56 | 4.769,27 | 5.723,12 |
| FORD | GALAXY 2.0 ECOBOOST S&S AUT 240CV | 0,7186 | 2.694,90 | 3.233,88 | 5.389,80 | 6.467,76 |
| FORD | KA+ 1.2 70CV | 0,3535 | 1.325,64 | 1.590,77 | 2.651,29 | 3.181,55 |
| FORD | KA+ 1.2 86CV | 0,3670 | 1.376,07 | 1.651,29 | 2.752,15 | 3.302,58 |
| FORD | KA+ 1.2 TI 71CV | 0,3492 | 1.309,66 | 1.571,59 | 2.619,32 | 3.143,18 |
| FORD | KA+ 1.2 TI VCT 85CV | 0,3632 | 1.361,83 | 1.634,19 | 2.723,66 | 3.268,39 |
| FORD | KUGA 1.5 120CV 2WD ECOBOOST | 0,4993 | 1.872,50 | 2.247,00 | 3.745,00 | 4.494,00 |
| FORD | KUGA 1.5 150CV 2WD ECOBOOST | 0,5391 | 2.021,72 | 2.426,06 | 4.043,44 | 4.852,13 |
| FORD | KUGA 2019 1.5 ECOBOOST 120CV 2WD | 0,5119 | 1.919,46 | 2.303,35 | 3.838,91 | 4.606,70 |
| FORD | KUGA 2019 1.5 ECOBOOST 150CV 2WD | 0,5250 | 1.968,90 | 2.362,68 | 3.937,81 | 4.725,37 |
| FORD | MONDEO 1.5 160CV ECOBOOST | 0,5511 | 2.066,52 | 2.479,82 | 4.133,04 | 4.959,65 |
| FORD | MONDEO 1.5 ECOBOOST 165CV | 0,5888 | 2.207,97 | 2.649,57 | 4.415,95 | 5.299,14 |
| FORD | MONDEO 2.0 203CV ECOBOOST | 0,6422 | 2.408,42 | 2.890,10 | 4.816,83 | 5.780,20 |
| FORD | MONDEO 2.0 240CV ECOBOOST | 0,6595 | 2.473,31 | 2.967,97 | 4.946,61 | 5.935,93 |
| FORD | MONDEO STATION 1.5 160CV ECOBOOST | 0,5601 | 2.100,46 | 2.520,55 | 4.200,92 | 5.041,11 |
| FORD | MONDEO STATION 1.5 ECOBOOST 165CV SW | 0,6228 | 2.335,41 | 2.802,49 | 4.670,81 | 5.604,98 |
| FORD | MONDEO STATION 2.0 203CV ECOBOOST | 0,6569 | 2.463,20 | 2.955,84 | 4.926,41 | 5.911,69 |
| FORD | MONDEO STATION 2.0 240CV ECOBOOST | 0,6708 | 2.515,64 | 3.018,77 | 5.031,29 | 6.037,54 |
| FORD | MUSTANG 2021 5.0 V8 450CV CABRIO | 1,0934 | 4.100,22 | 4.920,26 | 8.200,43 | 9.840,52 |
| FORD | MUSTANG 2021 5.0 V8 450CV COUPE | 1,0347 | 3.880,19 | 4.656,23 | 7.760,38 | 9.312,45 |
| FORD | MUSTANG 2021 5.0 V8 460CV COUPE | 1,0484 | 3.931,55 | 4.717,86 | 7.863,11 | 9.435,73 |
| FORD | PUMA 2019 1.0 ECOBOOST 125CV | 0,4560 | 1.709,88 | 2.051,86 | 3.419,76 | 4.103,71 |
| FORD | PUMA 2019 1.5 ST 200CV | 0,6575 | 2.465,69 | 2.958,83 | 4.931,38 | 5.917,65 |
| FORD | S MAX 1.5 ECOBOOST 160CV | 0,5795 | 2.172,96 | 2.607,56 | 4.345,93 | 5.215,11 |
| FORD | S MAX 2.0 ECOBOOST 240CV | 0,6710 | 2.516,28 | 3.019,54 | 5.032,57 | 6.039,08 |
| FORD | S-MAX 1.5 ECOBOOST 165CV | 0,6287 | 2.357,61 | 2.829,13 | 4.715,21 | 5.658,26 |
| FORD | TOURNEO CONNECT 1.0 100CV | 0,4499 | 1.687,06 | 2.024,47 | 3.374,12 | 4.048,94 |
| FORD | TOURNEO COURIER 1.0 100CV | 0,3955 | 1.483,21 | 1.779,85 | 2.966,42 | 3.559,71 |
| HONDA | CIVIC 1.0 126CV | 0,4910 | 1.841,41 | 2.209,69 | 3.682,82 | 4.419,38 |
| HONDA | CIVIC 1.0 129CV | 0,4587 | 1.720,08 | 2.064,10 | 3.440,16 | 4.128,19 |
| HONDA | CIVIC 1.5 182CV | 0,5794 | 2.172,71 | 2.607,25 | 4.345,41 | 5.214,49 |
| HONDA | CIVIC 2.0 320CV TYPE-R | 0,7429 | 2.785,94 | 3.343,13 | 5.571,88 | 6.686,25 |
| HONDA | CR-V 1.5T 173CV | 0,5251 | 1.969,22 | 2.363,06 | 3.938,43 | 4.726,12 |
| HONDA | CR-V 1.5T AWD 173CV | 0,5658 | 2.121,90 | 2.546,28 | 4.243,80 | 5.092,56 |
| HONDA | CR-V 1.5T AWD 193CV | 0,5985 | 2.244,52 | 2.693,43 | 4.489,04 | 5.386,85 |
| HONDA | CR-V 2.0 VTEC 155CV 2WD | 0,5598 | 2.099,28 | 2.519,13 | 4.198,55 | 5.038,26 |
| HONDA | HR-V 1.5 VTEC 130 CV | 0,4810 | 1.803,87 | 2.164,64 | 3.607,73 | 4.329,28 |



FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|----------|-----------------------------------|-----------------------|--|--|--|--|
| HONDA | HR-V 1.5 VTEC 182CV | 0,5338 | 2.001,72 | 2.402,07 | 4.003,45 | 4.804,14 |
| HONDA | JAZZ 1.3 102 CV | 0,3973 | 1.489,99 | 1.787,99 | 2.979,98 | 3.575,97 |
| HONDA | JAZZ 1.3 CVT 102 CV | 0,3977 | 1.491,25 | 1.789,50 | 2.982,50 | 3.578,99 |
| HONDA | JAZZ 1.5 130CV | 0,4466 | 1.674,91 | 2.009,89 | 3.349,82 | 4.019,78 |
| HYUNDAI | BAYON 1.2 MPI 84CV | 0,4434 | 1.662,74 | 1.995,29 | 3.325,48 | 3.990,57 |
| HYUNDAI | I10 1.0 MPI 66CV | 0,3440 | 1.289,94 | 1.547,93 | 2.579,88 | 3.095,86 |
| HYUNDAI | I10 1.0 MPI 66CV MY2014 | 0,3647 | 1.367,64 | 1.641,17 | 2.735,29 | 3.282,35 |
| HYUNDAI | I10 1.2 MPI 87CV | 0,4002 | 1.500,83 | 1.800,99 | 3.001,66 | 3.601,99 |
| HYUNDAI | I10 1.2 MPI 87CV MY2014 | 0,4019 | 1.507,08 | 1.808,50 | 3.014,16 | 3.616,99 |
| HYUNDAI | I10 2020 1.0 MPI 67CV | 0,3950 | 1.481,34 | 1.777,60 | 2.962,67 | 3.555,21 |
| HYUNDAI | I10 2020 1.0 MPI ECOPACK 67CV | 0,3727 | 1.397,75 | 1.677,30 | 2.795,51 | 3.354,61 |
| HYUNDAI | I20 1.0 T-GDI 100CV | 0,3923 | 1.471,21 | 1.765,45 | 2.942,42 | 3.530,91 |
| HYUNDAI | I20 1.0 T-GDI 100CV MY2018 | 0,4339 | 1.627,26 | 1.952,71 | 3.254,52 | 3.905,42 |
| HYUNDAI | I20 1.2 75CV MY2015 | 0,4062 | 1.523,39 | 1.828,07 | 3.046,78 | 3.656,13 |
| HYUNDAI | I20 1.2 75CV MY2018 | 0,4159 | 1.559,71 | 1.871,65 | 3.119,42 | 3.743,31 |
| HYUNDAI | I20 1.2 84CV MY2015 | 0,3966 | 1.487,37 | 1.784,84 | 2.974,73 | 3.569,68 |
| HYUNDAI | I20 1.2 84CV MY2018 | 0,4418 | 1.656,92 | 1.988,30 | 3.313,84 | 3.976,61 |
| HYUNDAI | I20 2021 1.0 T-GDI 100CV | 0,4656 | 1.746,00 | 2.095,20 | 3.492,00 | 4.190,40 |
| HYUNDAI | I20 2021 1.2 MPI 84CV | 0,4354 | 1.632,85 | 1.959,42 | 3.265,70 | 3.918,84 |
| HYUNDAI | I20 2021 1.6 T-GDI 204CV | 0,5928 | 2.223,18 | 2.667,81 | 4.446,35 | 5.335,62 |
| HYUNDAI | I30 1.0 T-GDI 120CV | 0,4358 | 1.634,34 | 1.961,21 | 3.268,68 | 3.922,42 |
| HYUNDAI | I30 1.4 MPI 100CV | 0,4494 | 1.685,35 | 2.022,42 | 3.370,70 | 4.044,83 |
| HYUNDAI | I30 1.4 T-GDI 140CV | 0,5096 | 1.911,03 | 2.293,23 | 3.822,05 | 4.586,46 |
| HYUNDAI | I30 2.0 T-GDI 250CV | 0,6382 | 2.393,36 | 2.872,04 | 4.786,73 | 5.744,07 |
| HYUNDAI | I30 2.0 T-GDI 280CV | 0,7454 | 2.795,35 | 3.354,42 | 5.590,70 | 6.708,84 |
| HYUNDAI | I30 WAGON 1.0 T-GDI 120CV | 0,4438 | 1.664,31 | 1.997,18 | 3.328,63 | 3.994,35 |
| HYUNDAI | I30 WAGON 1.4 MPI 100CV | 0,4585 | 1.719,27 | 2.063,13 | 3.438,55 | 4.126,26 |
| HYUNDAI | I30 WAGON 1.4 T-GDI 140CV | 0,4966 | 1.862,13 | 2.234,55 | 3.724,25 | 4.469,10 |
| HYUNDAI | I40 1.6 135CV | 0,5366 | 2.012,19 | 2.414,62 | 4.024,37 | 4.829,25 |
| HYUNDAI | IX20 1.4 90CV | 0,4337 | 1.626,35 | 1.951,62 | 3.252,71 | 3.903,25 |
| HYUNDAI | IX20 1.6 MPI 125CV | 0,4947 | 1.854,98 | 2.225,97 | 3.709,96 | 4.451,95 |
| HYUNDAI | KONA 1.0 T-GDI 120CV | 0,4360 | 1.634,99 | 1.961,99 | 3.269,99 | 3.923,98 |
| HYUNDAI | KONA 1.0 T-GDI 120CV 2022 | 0,4647 | 1.742,77 | 2.091,32 | 3.485,54 | 4.182,64 |
| HYUNDAI | KONA 1.6 T-GDI 4WD 177CV | 0,5467 | 2.050,23 | 2.460,28 | 4.100,46 | 4.920,55 |
| HYUNDAI | KONA 2024 1.0 120CV | 0,5181 | 1.942,90 | 2.331,48 | 3.885,80 | 4.662,95 |
| HYUNDAI | TUCSON 1.6 177CV 4WD | 0,5989 | 2.246,01 | 2.695,21 | 4.492,02 | 5.390,42 |
| HYUNDAI | TUCSON 1.6 GDI 132CV | 0,5010 | 1.878,78 | 2.254,53 | 3.757,55 | 4.509,06 |
| HYUNDAI | TUCSON 1.6 GDI 132CV MY2018 | 0,5501 | 2.063,04 | 2.475,65 | 4.126,08 | 4.951,30 |
| HYUNDAI | TUCSON 1.6 T-GDI 177CV MY2018 | 0,6125 | 2.296,92 | 2.756,31 | 4.593,85 | 5.512,62 |
| HYUNDAI | TUCSON 1.6 T-GDI 177CV 4WD MY2018 | 0,6659 | 2.497,31 | 2.996,77 | 4.994,62 | 5.993,54 |
| HYUNDAI | TUCSON 2020 1.6 GDI 132CV | 0,5317 | 1.993,86 | 2.392,63 | 3.987,71 | 4.785,26 |
| HYUNDAI | TUCSON 2020 1.6 T-GDI 177CV | 0,5960 | 2.234,83 | 2.681,80 | 4.469,66 | 5.363,60 |
| INFINITI | Q30 1.6T 122CV | 0,5233 | 1.962,22 | 2.354,66 | 3.924,44 | 4.709,32 |
| INFINITI | Q30 1.6T 156CV | 0,5752 | 2.157,06 | 2.588,47 | 4.314,12 | 5.176,94 |
| INFINITI | Q30 1.6T 122CV MY2018 | 0,5238 | 1.964,28 | 2.357,13 | 3.928,55 | 4.714,26 |
| INFINITI | Q30 1.6T 156CV MY2018 | 0,5687 | 2.132,66 | 2.559,19 | 4.265,32 | 5.118,38 |
| INFINITI | Q30 2.0T 211CV 2WD MY2018 | 0,6395 | 2.397,97 | 2.877,57 | 4.795,94 | 5.755,13 |
| INFINITI | Q30 2.0T 211CV 4WD MY2018 | 0,7003 | 2.626,14 | 3.151,37 | 5.252,28 | 6.302,74 |
| INFINITI | Q30 2.0T AWD 211CV | 0,6756 | 2.533,67 | 3.040,40 | 5.067,33 | 6.080,80 |
| INFINITI | Q50 2.0T 211CV | 0,7114 | 2.667,71 | 3.201,25 | 5.335,42 | 6.402,50 |
| INFINITI | Q60 2.0T 211CV | 0,7354 | 2.757,67 | 3.309,21 | 5.515,34 | 6.618,41 |
| INFINITI | Q60 3.0T 405CV | 0,9464 | 3.548,86 | 4.258,63 | 7.097,72 | 8.517,26 |
| INFINITI | Q70 3.7 S 320CV | 1,0273 | 3.852,23 | 4.622,67 | 7.704,46 | 9.245,35 |
| INFINITI | QX30 2.0T 211CV AWD | 0,7263 | 2.723,48 | 3.268,17 | 5.446,96 | 6.536,35 |
| INFINITI | QX70 3.7 320CV ND | 0,9574 | 3.590,07 | 4.308,09 | 7.180,15 | 8.616,18 |
| INFINITI | QX70 5.0 390CV ND | 1,1299 | 4.237,05 | 5.084,46 | 8.474,09 | 10.168,91 |
| JAGUAR | E-PACE 2.0 200CV AWD | 0,7297 | 2.736,41 | 3.283,70 | 5.472,83 | 6.567,39 |
| JAGUAR | E-PACE 2.0 249CV AWD | 0,7424 | 2.784,05 | 3.340,86 | 5.568,11 | 6.681,73 |
| JAGUAR | E-PACE 2.0 300CV AWD | 0,8280 | 3.105,01 | 3.726,01 | 6.210,02 | 7.452,03 |
| JAGUAR | F-PACE 2.0 250CV AWD | 0,7883 | 2.955,98 | 3.547,17 | 5.911,96 | 7.094,35 |
| JAGUAR | F-PACE 2.0 300CV AWD | 0,8273 | 3.102,54 | 3.723,05 | 6.205,08 | 7.446,10 |
| JAGUAR | F-PACE 2019 2.0 250CV AWD | 0,8437 | 3.163,82 | 3.796,58 | 6.327,63 | 7.593,16 |
| JAGUAR | F-PACE 2019 2.0 300CV AWD | 0,8541 | 3.202,90 | 3.843,48 | 6.405,80 | 7.686,96 |
| JAGUAR | F-PACE 2019 5.0 V8 550CV AWD | 1,3093 | 4.910,03 | 5.892,03 | 9.820,05 | 11.784,06 |
| JAGUAR | F-PACE 3.0 380CV AWD | 1,0438 | 3.914,24 | 4.697,08 | 7.828,47 | 9.394,16 |
| JAGUAR | F-TYPE 2.0 AUT 300CV COUPÉ | 0,8800 | 3.300,09 | 3.960,11 | 6.600,19 | 7.920,23 |
| JAGUAR | F-TYPE 3.0 V6 340 CV SPIDER | 1,0489 | 3.933,32 | 4.719,98 | 7.866,63 | 9.439,96 |
| JAGUAR | F-TYPE 3.0 V6 340CV COUPÉ | 0,9936 | 3.726,17 | 4.471,41 | 7.452,35 | 8.942,81 |
| JAGUAR | F-TYPE R 5.0 V8 551CV COUPÉ | 1,3950 | 5.231,18 | 6.277,41 | 10.462,36 | 12.554,83 |
| JAGUAR | F-TYPE S 3.0 V6 380CV COUPÉ | 1,0942 | 4.103,30 | 4.923,95 | 8.206,59 | 9.847,91 |
| JAGUAR | XE 2.0 TURBO AUT 200CV | 0,6792 | 2.547,14 | 3.056,57 | 5.094,29 | 6.113,14 |
| JAGUAR | XE 2.0 TURBO AUT. 240CV | 0,7106 | 2.664,89 | 3.197,87 | 5.329,79 | 6.395,74 |
| JAGUAR | XE 2019 2.0 300CV AWD AUT | 0,8051 | 3.019,01 | 3.622,82 | 6.038,03 | 7.245,63 |
| JAGUAR | XE 3.0 SC AUT 340CV | 0,8733 | 3.274,84 | 3.929,81 | 6.549,68 | 7.859,62 |



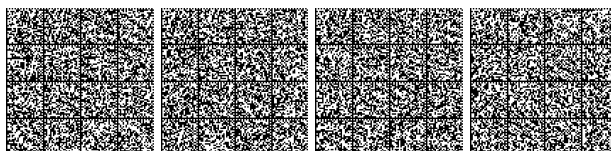
FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-------------|------------------------------------|-----------------------|--|--|--|--|
| JAGUAR | XF 2.0 300CV AWD AUT | 0,8703 | 3.263,53 | 3.916,23 | 6.527,06 | 7.832,47 |
| JAGUAR | XF 3.0 340CV EURO6 | 0,9097 | 3.411,49 | 4.093,79 | 6.822,98 | 8.187,58 |
| JAGUAR | XF 3.0 340CV AWD EURO6 | 0,9339 | 3.502,08 | 4.202,50 | 7.004,16 | 8.404,99 |
| JAGUAR | XF 3.0 380CV EURO6 | 0,9711 | 3.641,45 | 4.369,74 | 7.282,91 | 8.739,49 |
| JAGUAR | XF 3.0 380CV AWD EURO6 | 0,9952 | 3.732,04 | 4.478,45 | 7.464,08 | 8.956,90 |
| JAGUAR | XF SPORTBRAKE 2.0 250CV SW | 0,8275 | 3.103,12 | 3.723,75 | 6.206,24 | 7.447,49 |
| JAGUAR | XF SPORTBRAKE 2.0 300CV AWD SW | 0,8957 | 3.358,99 | 4.030,79 | 6.717,98 | 8.061,58 |
| JAGUAR | XJ 3.0 V6 AWD 340CV MY2017 | 1,1972 | 4.489,38 | 5.387,25 | 8.978,75 | 10.774,50 |
| JAGUAR | XI R575 5.0 575CV MY2017 | 1,6012 | 6.004,62 | 7.205,55 | 12.009,25 | 14.411,10 |
| JAGUAR | XJR 5.0 V8 550CV | 1,5748 | 5.905,64 | 7.086,77 | 11.811,29 | 14.173,54 |
| JEEP | COMPASS 1.3 T4 130CV | 0,5285 | 1.981,94 | 2.378,33 | 3.963,89 | 4.756,66 |
| JEEP | COMPASS 1.3 T4 150CV | 0,5601 | 2.100,50 | 2.520,60 | 4.201,00 | 5.041,20 |
| JEEP | COMPASS 1.3 T4 2WD 130CV | 0,5486 | 2.057,13 | 2.468,56 | 4.114,27 | 4.937,12 |
| JEEP | COMPASS 1.4 140CV 2WD | 0,5001 | 1.875,42 | 2.250,50 | 3.750,84 | 4.501,01 |
| JEEP | COMPASS 1.4 170 CV 4WD | 0,5399 | 2.024,66 | 2.429,59 | 4.049,31 | 4.859,17 |
| JEEP | GRAND CHEROKEE 3.6 V6 286CV SUMMIT | 1,0468 | 3.925,61 | 4.710,73 | 7.851,21 | 9.421,45 |
| JEEP | GRAND CHEROKEE 5.7 V8 352CV SUMMIT | 1,1860 | 4.447,37 | 5.336,85 | 8.894,75 | 10.673,69 |
| JEEP | GRAND CHEROKEE 6.4 V8 468CV | 1,2950 | 4.856,08 | 5.827,30 | 9.712,16 | 11.654,60 |
| JEEP | RENEGADE 1.0 T3 120CV | 0,5181 | 1.942,89 | 2.331,47 | 3.885,78 | 4.662,94 |
| JEEP | RENEGADE 1.3 T4 150CV | 0,5250 | 1.968,67 | 2.362,40 | 3.937,34 | 4.724,80 |
| JEEP | RENEGADE 1.4 MULTIAIR 140CV | 0,4916 | 1.843,44 | 2.212,13 | 3.686,89 | 4.424,27 |
| JEEP | RENEGADE 1.6 E-TORQ 110CV | 0,4845 | 1.816,70 | 2.180,04 | 3.633,41 | 4.360,09 |
| JEEP | WRANGLER 2.0 272CV | 0,8347 | 3.130,05 | 3.756,06 | 6.260,10 | 7.512,12 |
| KIA | CARENS 1.6 135CV | 0,4917 | 1.844,02 | 2.212,82 | 3.688,04 | 4.425,64 |
| KIA | CEE D 1.0 T-GDI 100CV | 0,4365 | 1.636,86 | 1.964,23 | 3.273,72 | 3.928,46 |
| KIA | CEE D 1.0 T-GDI 120CV | 0,4601 | 1.725,42 | 2.070,51 | 3.450,85 | 4.141,02 |
| KIA | CEE D 1.6 GDI 135CV | 0,4501 | 1.687,71 | 2.025,25 | 3.375,42 | 4.050,50 |
| KIA | CEED 1.0 T-GDI 100CV | 0,4377 | 1.641,55 | 1.969,86 | 3.283,10 | 3.939,72 |
| KIA | CEED 1.0 T-GDI 120CV | 0,4702 | 1.763,36 | 2.116,03 | 3.526,72 | 4.232,06 |
| KIA | CEED 1.0 T-GDI 120CV MY2020 | 0,4694 | 1.760,34 | 2.112,41 | 3.520,68 | 4.224,82 |
| KIA | CEED 1.4 MPI PURE 100CV | 0,4725 | 1.771,92 | 2.126,30 | 3.543,84 | 4.252,61 |
| KIA | CEED 1.4 T-GDI 140CV | 0,5088 | 1.907,97 | 2.289,56 | 3.815,94 | 4.579,13 |
| KIA | CEED 1.6 T-GDI 204CV | 0,5955 | 2.232,94 | 2.679,53 | 4.465,88 | 5.359,05 |
| KIA | OPTIMA SW 2.0 T-GDI 245CV | 0,7426 | 2.784,57 | 3.341,48 | 5.569,13 | 6.682,96 |
| KIA | PICANTO 1.0 67CV | 0,3817 | 1.431,56 | 1.717,87 | 2.863,11 | 3.435,73 |
| KIA | PICANTO 1.0 12V 100CV | 0,4515 | 1.693,17 | 2.031,81 | 3.386,35 | 4.063,62 |
| KIA | PICANTO 1.2 84CV | 0,3910 | 1.466,34 | 1.759,61 | 2.932,69 | 3.519,23 |
| KIA | PROCEED 2019 1.4 T-GDI 140CV | 0,5502 | 2.063,34 | 2.476,01 | 4.126,69 | 4.952,03 |
| KIA | PROCEED 2019 1.6 T-GDI 204CV | 0,6864 | 2.574,05 | 3.088,85 | 5.148,09 | 6.177,71 |
| KIA | RIO 1.0 T-GDI 100CV | 0,3887 | 1.457,48 | 1.748,97 | 2.914,96 | 3.497,95 |
| KIA | RIO 1.0 T-GDI 120CV GT LINE | 0,4264 | 1.598,95 | 1.918,74 | 3.197,90 | 3.837,48 |
| KIA | RIO 1.2 85CV | 0,3831 | 1.436,52 | 1.723,83 | 2.873,05 | 3.447,66 |
| KIA | RIO 1.2 DPI 84CV | 0,4406 | 1.652,06 | 1.982,48 | 3.304,13 | 3.964,95 |
| KIA | RIO 1.2 MPI 85CV | 0,4107 | 1.540,23 | 1.848,27 | 3.080,45 | 3.696,54 |
| KIA | SOUL 1.6 GDI 132CV | 0,4800 | 1.800,03 | 2.160,04 | 3.600,07 | 4.320,08 |
| KIA | SPORTAGE 1.6 GDI 132CV 2WD | 0,5488 | 2.057,86 | 2.469,43 | 4.115,72 | 4.938,87 |
| KIA | SPORTAGE 1.6 GDI 177CV AWD | 0,5990 | 2.246,33 | 2.695,59 | 4.492,66 | 5.391,19 |
| KIA | SPORTAGE 1.6 GDI 2WD 132CV | 0,5053 | 1.894,71 | 2.273,65 | 3.789,42 | 4.547,30 |
| KIA | SPORTAGE 1.6 T-GDI AWD 177CV | 0,6214 | 2.330,20 | 2.796,24 | 4.660,40 | 5.592,47 |
| KIA | STINGER 3.3T-GDI 370CV | 0,9300 | 3.487,54 | 4.185,05 | 6.975,08 | 8.370,09 |
| KIA | STONIC 1.0 T-GDI 120CV | 0,4080 | 1.529,94 | 1.835,92 | 3.059,87 | 3.671,85 |
| KIA | STONIC 1.2 MPI 84CV | 0,4132 | 1.549,58 | 1.859,50 | 3.099,17 | 3.719,00 |
| KIA | STONIC 1.4 MPI 100CV | 0,4116 | 1.543,61 | 1.852,34 | 3.087,23 | 3.704,67 |
| KIA | STONIC 2020 1.2 DPI 84CV | 0,4452 | 1.669,32 | 2.003,19 | 3.338,65 | 4.006,38 |
| KIA | VENGA 1.4 90CV | 0,4342 | 1.628,20 | 1.953,84 | 3.256,40 | 3.907,68 |
| KIA | XCEED 1.0 TGDI 120CV | 0,4805 | 1.801,89 | 2.162,27 | 3.603,79 | 4.324,55 |
| KIA | XCEED 1.4 TGDI 140CV | 0,4970 | 1.863,85 | 2.236,62 | 3.727,70 | 4.473,23 |
| KIA | XCEED 1.5 TGDI 160CV | 0,4892 | 1.834,36 | 2.201,23 | 3.668,72 | 4.402,46 |
| KIA | XCEED 1.6 TGDI 204CV | 0,5788 | 2.170,47 | 2.604,56 | 4.340,94 | 5.209,13 |
| LAMBORGHINI | HURACAN COUPÉ 5.2 580CV | 1,9332 | 7.249,47 | 8.699,37 | 14.498,95 | 17.398,74 |
| LANCIA | YPSILON 0.9 T.AIR 85CV | 0,3780 | 1.417,63 | 1.701,15 | 2.835,26 | 3.402,31 |
| LANCIA | YPSILON 1.2 69CV | 0,3824 | 1.434,14 | 1.720,96 | 2.868,27 | 3.441,92 |
| LAND ROVER | DEFENDER 110 2.0 Si4 300CV | 0,8919 | 3.344,77 | 4.013,72 | 6.689,54 | 8.027,44 |
| LAND ROVER | DEFENDER 110 2020 2.0 Si4 300CV 5P | 0,8927 | 3.347,76 | 4.017,32 | 6.695,53 | 8.034,63 |
| LAND ROVER | DEFENDER 110 2020 5.0 V8 525CV 5P | 1,6512 | 6.191,83 | 7.430,20 | 12.383,66 | 14.860,40 |
| LAND ROVER | DEFENDER 90 2.0 Si4 300CV | 0,8489 | 3.183,24 | 3.819,89 | 6.366,49 | 7.639,79 |
| LAND ROVER | DEFENDER 90 2020 2.0 Si4 300CV 3P | 0,8710 | 3.266,16 | 3.919,40 | 6.532,33 | 7.838,79 |
| LAND ROVER | DEFENDER 90 2020 5.0 V8 525CV 3P | 1,6227 | 6.085,22 | 7.302,26 | 12.170,44 | 14.604,53 |
| LAND ROVER | DISCOVERY 2.0 Si4 300CV | 0,8872 | 3.326,90 | 3.992,28 | 6.653,81 | 7.984,57 |
| LAND ROVER | DISCOVERY 5 3.0 340CV | 0,9720 | 3.644,88 | 4.373,86 | 7.289,77 | 8.747,72 |
| LAND ROVER | DISCOVERY SPORT 2019 2.0 Si4 240CV | 0,7163 | 2.686,06 | 3.223,27 | 5.372,12 | 6.446,55 |
| LAND ROVER | RANGE ROVER 2022 4.4 V8 530CV | 1,6661 | 6.247,88 | 7.497,45 | 12.495,75 | 14.994,90 |
| LAND ROVER | RANGE ROVER 5.0 SUPERCHARGED 525CV | 1,5705 | 5.889,38 | 7.067,25 | 11.778,76 | 14.134,51 |
| LAND ROVER | RANGE ROVER 5.0 SUPERCHARGED 566CV | 2,6956 | 10.108,48 | 12.130,18 | 20.216,96 | 24.260,36 |



FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|-------------------------------------|-----------------------|--|--|--|--|
| LAND ROVER | RANGE ROVER EVOQUE 2.0 SI4 240CV | 0,7966 | 2.987,19 | 3.584,62 | 5.974,37 | 7.169,25 |
| LAND ROVER | RANGE ROVER EVOQUE CABRIO 2.0 240CV | 0,8433 | 3.162,44 | 3.794,93 | 6.324,89 | 7.589,86 |
| LAND ROVER | RANGE ROVER SPORT 2.0 SI4 300CV | 0,9548 | 3.580,60 | 4.296,72 | 7.161,20 | 8.593,43 |
| LAND ROVER | RANGE ROVER SPORT 2022 4.4 V8 530CV | 1,6950 | 6.356,25 | 7.627,50 | 12.712,50 | 15.255,00 |
| LAND ROVER | RANGE ROVER SPORT 3.0 D 340CV | 1,0707 | 4.015,16 | 4.818,19 | 8.030,32 | 9.636,38 |
| LAND ROVER | RANGE ROVER SPORT 5.0 575CV | 1,5850 | 5.943,89 | 7.132,66 | 11.887,77 | 14.265,32 |
| LAND ROVER | RANGE ROVER SPORT 5.0 V8 525CV | 1,3366 | 5.012,33 | 6.014,80 | 10.024,67 | 12.029,60 |
| LAND ROVER | RANGE ROVER VELAR 2.0 SI4 250CV | 0,9527 | 3.572,70 | 4.287,24 | 7.145,39 | 8.574,47 |
| LAND ROVER | RANGE ROVER VELAR 2.0 SI4 300CV | 0,8837 | 3.314,04 | 3.976,85 | 6.628,08 | 7.953,70 |
| LAND ROVER | RANGE ROVER VELAR 3.0 SC SI6 380CV | 0,9969 | 3.738,34 | 4.486,01 | 7.476,68 | 8.972,02 |
| LAND ROVER | RANGE ROVER VELAR 5.0 V8 550CV | 1,3917 | 5.218,95 | 6.262,74 | 10.437,89 | 12.525,47 |
| LEXUS | LC 5.0 477CV | 1,5152 | 5.681,83 | 6.818,20 | 11.363,66 | 13.636,40 |
| LOTUS | ELISE SPORT 1.6 136CV CABRIOLET | 0,6609 | 2.478,20 | 2.973,83 | 4.956,39 | 5.947,67 |
| MAHINDRA | KUV100 1.2 83CV | 0,3778 | 1.416,75 | 1.700,10 | 2.833,50 | 3.400,20 |
| MASERATI | GHIBLI 3.0 350CV | 1,0941 | 4.102,86 | 4.923,43 | 8.205,72 | 9.846,86 |
| MASERATI | GHIBLI 3.0 430CV | 1,2940 | 4.852,55 | 5.823,05 | 9.705,09 | 11.646,11 |
| MASERATI | GHIBLI 3.0 V6 430CV S | 1,3032 | 4.887,04 | 5.864,45 | 9.774,08 | 11.728,89 |
| MASERATI | GHIBLI 3.0 V6 Q4 430CV S | 1,3357 | 5.008,71 | 6.010,46 | 10.017,43 | 12.020,91 |
| MASERATI | GHIBLI 3.8 V8 GTS 530CV | 1,6891 | 6.334,06 | 7.600,87 | 12.668,12 | 15.201,75 |
| MASERATI | GRANCABRIO 4.7 460CV | 1,6974 | 6.365,24 | 7.638,29 | 12.730,49 | 15.276,58 |
| MASERATI | GRANTURISMO SPORT 460CV | 1,7374 | 6.515,07 | 7.818,08 | 13.030,14 | 15.636,17 |
| MASERATI | LEVANTE 3.0 V6 AWD 350CV | 1,1396 | 4.273,51 | 5.128,21 | 8.547,02 | 10.256,43 |
| MASERATI | LEVANTE 3.0 V6 AWD 430CV | 1,3296 | 4.986,15 | 5.983,38 | 9.972,29 | 11.966,75 |
| MASERATI | QUATTROPORTE 3.0 430CV | 1,4998 | 5.624,12 | 6.748,94 | 11.248,24 | 13.497,89 |
| MASERATI | QUATTROPORTE GTS 3.8 V6 530CV | 1,6736 | 6.276,00 | 7.531,20 | 12.551,99 | 15.062,39 |
| MASERATI | QUATTROPORTE S 3.0 V6 410CV | 1,2859 | 4.822,18 | 5.786,61 | 9.644,36 | 11.573,23 |
| MASERATI | QUATTROPORTE SQ4 3.0 V6 410CV | 1,3178 | 4.941,87 | 5.930,24 | 9.883,74 | 11.860,49 |
| MAZDA | 2 1.5 75CV MY2015 | 0,3996 | 1.498,64 | 1.798,37 | 2.997,29 | 3.596,74 |
| MAZDA | 2 1.5 90CV MY2015 | 0,4073 | 1.527,50 | 1.832,99 | 3.054,99 | 3.665,99 |
| MAZDA | 3 1.5 100CV | 0,4358 | 1.634,31 | 1.961,17 | 3.268,62 | 3.922,34 |
| MAZDA | 3 2.0 165CV | 0,5132 | 1.924,34 | 2.309,21 | 3.848,69 | 4.618,42 |
| MAZDA | 6 2.0L SKYACTIV-G 165CV | 0,6445 | 2.417,02 | 2.900,43 | 4.834,04 | 5.800,85 |
| MAZDA | 6 2.0L SKYACTIV-G 165CV WAGON | 0,6445 | 2.417,02 | 2.900,43 | 4.834,04 | 5.800,85 |
| MAZDA | 6 2.5L AUT 192CV | 0,6398 | 2.399,27 | 2.879,12 | 4.798,53 | 5.758,24 |
| MAZDA | 6 2.5L AUT 192CV WAGON | 0,6419 | 2.407,17 | 2.888,60 | 4.814,34 | 5.777,21 |
| MAZDA | 6 2.5L SKYACTIV-G 194CV | 0,7176 | 2.690,82 | 3.228,99 | 5.381,65 | 6.457,98 |
| MAZDA | 6 2.5L SKYACTIV-G 194 WAGON | 0,7176 | 2.690,82 | 3.228,99 | 5.381,65 | 6.457,98 |
| MAZDA | CX-3 2.0L 4X2 120CV | 0,4874 | 1.827,62 | 2.193,14 | 3.655,24 | 4.386,29 |
| MAZDA | CX-3 2.0L 4X4 150CV | 0,5455 | 2.045,44 | 2.454,53 | 4.090,88 | 4.909,06 |
| MAZDA | CX-3 2.0L SKYACTIV-G 120CV | 0,5274 | 1.977,93 | 2.373,52 | 3.955,87 | 4.747,04 |
| MAZDA | CX-3 2.0L SKYACTIV-G 4WD 150CV | 0,5511 | 2.066,57 | 2.479,88 | 4.133,14 | 4.959,77 |
| MAZDA | CX-5 2.0L SKYACTIV-G 165CV | 0,6409 | 2.403,39 | 2.884,06 | 4.806,77 | 5.768,13 |
| MAZDA | CX-5 2.0L SKYACTIV-G 160CV 4WD | 0,6001 | 2.250,34 | 2.700,41 | 4.500,68 | 5.400,81 |
| MAZDA | CX-5 2.0L SKYACTIV-G 165CV 2WD | 0,5659 | 2.122,03 | 2.546,43 | 4.244,06 | 5.092,87 |
| MAZDA | CX-5 2.0L SKYACTIV-G 165CV 4WD | 0,7080 | 2.654,94 | 3.185,93 | 5.309,88 | 6.371,86 |
| MAZDA | CX-5 2.5L SKYACTIV-G 194CV 4WD | 0,7557 | 2.833,89 | 3.400,67 | 5.667,79 | 6.801,35 |
| MAZDA | MX-5 SKYACTIVE 1.5 131 CV | 0,5337 | 2.001,28 | 2.401,53 | 4.002,56 | 4.803,07 |
| MERCEDES | A 160 1.6 102 CV EURO 6 | 0,4882 | 1.830,85 | 2.197,02 | 3.661,70 | 4.394,04 |
| MERCEDES | A 180 1.6 122CV | 0,5112 | 1.917,08 | 2.300,49 | 3.834,15 | 4.600,98 |
| MERCEDES | A 200 1.6 156CV | 0,5390 | 2.021,12 | 2.425,34 | 4.042,23 | 4.850,68 |
| MERCEDES | A 220 2.0 4MATIC 184CV | 0,6133 | 2.299,71 | 2.759,65 | 4.599,41 | 5.519,30 |
| MERCEDES | A 250 2.0 211 CV EURO 6 | 0,5952 | 2.232,18 | 2.678,62 | 4.464,37 | 5.357,24 |
| MERCEDES | A 250 2.0 4MATIC 211CV | 0,6625 | 2.484,44 | 2.981,33 | 4.968,89 | 5.962,66 |
| MERCEDES | A 35 AMG 2.0 306CV 4MATIC | 0,7934 | 2.975,31 | 3.570,38 | 5.950,63 | 7.140,75 |
| MERCEDES | A 45 AMG 4MATIC 360CV | 0,7471 | 2.801,64 | 3.361,97 | 5.603,28 | 6.723,94 |
| MERCEDES | A160 1.3 109CV | 0,5624 | 2.108,85 | 2.530,62 | 4.217,71 | 5.061,25 |
| MERCEDES | A180 1.3 136CV | 0,5793 | 2.172,47 | 2.606,97 | 4.344,95 | 5.213,93 |
| MERCEDES | A200 1.3 163CV MY2018 | 0,6081 | 2.280,54 | 2.736,65 | 4.561,08 | 5.473,30 |
| MERCEDES | A200 AUT 1.3 163CV 4MATIC | 0,6671 | 2.501,48 | 3.001,78 | 5.002,97 | 6.003,56 |
| MERCEDES | A220 AUT 2.0 190CV 4MATIC | 0,6396 | 2.398,54 | 2.878,25 | 4.797,08 | 5.756,49 |
| MERCEDES | A250 2.0 224CV AUT MY2018 | 0,6840 | 2.565,12 | 3.078,15 | 5.130,25 | 6.156,30 |
| MERCEDES | A250 AUT 2.0 224CV 4MATIC | 0,7153 | 2.682,44 | 3.218,93 | 5.364,88 | 6.437,85 |
| MERCEDES | A45 AMG 2019 2.0 387CV 4MATIC | 0,8641 | 3.240,22 | 3.888,27 | 6.480,44 | 7.776,53 |
| MERCEDES | B 160 1.6 102CV | 0,4851 | 1.819,11 | 2.182,93 | 3.638,21 | 4.365,86 |
| MERCEDES | B 180 1.6 122CV | 0,5040 | 1.890,17 | 2.268,21 | 3.780,35 | 4.536,41 |
| MERCEDES | B 200 1.6 156CV | 0,5289 | 1.983,52 | 2.380,23 | 3.967,04 | 4.760,45 |
| MERCEDES | B 250 2.0 211CV | 0,6102 | 2.288,12 | 2.745,74 | 4.576,24 | 5.491,49 |
| MERCEDES | B 250 AUT 2.0 211CV | 0,6316 | 2.368,50 | 2.842,20 | 4.737,00 | 5.684,40 |
| MERCEDES | B 250 AUT 4MATIC 2.0 211CV | 0,6553 | 2.457,32 | 2.948,79 | 4.914,65 | 5.897,57 |
| MERCEDES | B160 2018 1.3 109CV | 0,5504 | 2.064,15 | 2.476,98 | 4.128,30 | 4.953,96 |
| MERCEDES | B180 2018 1.3 136CV AUT | 0,5606 | 2.102,31 | 2.522,78 | 4.204,63 | 5.045,55 |
| MERCEDES | B200 2018 1.3 163CV | 0,5913 | 2.217,20 | 2.660,64 | 4.434,40 | 5.321,28 |
| MERCEDES | B200 2018 1.3 163CV AUT | 0,6104 | 2.288,84 | 2.746,61 | 4.577,69 | 5.493,22 |
| MERCEDES | B200 2018 1.3 163CV AUT 4MATIC | 0,6046 | 2.267,24 | 2.720,68 | 4.534,47 | 5.441,36 |



FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|----------|--|-----------------------|--|--|--|--|
| MERCEDES | B220 2018 2.0 190CV 4MATIC | 0,6352 | 2.381,91 | 2.858,30 | 4.763,83 | 5.716,59 |
| MERCEDES | B250 2018 2.0 224CV AUT | 0,6656 | 2.496,04 | 2.995,25 | 4.992,08 | 5.990,50 |
| MERCEDES | B250 AUT 2023 2.0 4MATIC 224CV | 0,7058 | 2.646,93 | 3.176,31 | 5.293,85 | 6.352,62 |
| MERCEDES | C 180 1.6 156CV CABRIO | 0,6703 | 2.513,50 | 3.016,20 | 5.027,00 | 6.032,39 |
| MERCEDES | C 180 1.6 156CV COUPE | 0,6106 | 2.289,60 | 2.747,52 | 4.579,20 | 5.495,04 |
| MERCEDES | C 180 1.6 156CV MY2014 | 0,5719 | 2.144,78 | 2.573,74 | 4.289,57 | 5.147,48 |
| MERCEDES | C 180 SW 1.6 156CV MY2014 | 0,5908 | 2.215,48 | 2.658,58 | 4.430,96 | 5.317,16 |
| MERCEDES | C 200 1.8 184CV COUPE | 0,6487 | 2.432,75 | 2.919,29 | 4.865,49 | 5.838,59 |
| MERCEDES | C 200 2.0 184CV CABRIO | 0,7074 | 2.652,69 | 3.183,23 | 5.305,38 | 6.366,46 |
| MERCEDES | C 200 2.0 184CV MY2014 | 0,6288 | 2.358,06 | 2.829,67 | 4.716,11 | 5.659,34 |
| MERCEDES | C 200 2.0 4MATIC 184CV CABRIO | 0,7663 | 2.873,56 | 3.448,27 | 5.747,12 | 6.896,55 |
| MERCEDES | C 200 SW 2.0 184CV MY2014 | 0,6445 | 2.416,91 | 2.900,29 | 4.833,81 | 5.800,57 |
| MERCEDES | C 250 2.0 211CV CABRIO | 0,7687 | 2.882,79 | 3.459,35 | 5.765,58 | 6.918,70 |
| MERCEDES | C 250 2.0 211CV MY2014 | 0,6651 | 2.494,23 | 2.993,08 | 4.988,47 | 5.986,16 |
| MERCEDES | C 250 2.0 211CV AUT COUPE | 0,7218 | 2.706,68 | 3.248,02 | 5.413,37 | 6.496,04 |
| MERCEDES | C 250 SW 2.0 211CV MY2014 | 0,6829 | 2.560,98 | 3.073,18 | 5.121,97 | 6.146,36 |
| MERCEDES | C 300 2.0 245CV CABRIO | 0,8067 | 3.025,10 | 3.630,12 | 6.050,20 | 7.260,24 |
| MERCEDES | C 300 2.0 245CV AUT COUPE | 0,7745 | 2.904,53 | 3.485,44 | 5.809,07 | 6.970,88 |
| MERCEDES | C 400 3.0 333CV 4MATIC | 0,8650 | 3.243,72 | 3.892,47 | 6.487,45 | 7.784,94 |
| MERCEDES | C 400 3.0 4MATIC 333CV CABRIO | 0,9485 | 3.556,77 | 4.268,12 | 7.113,53 | 8.536,24 |
| MERCEDES | C 400 SW 3.0 333CV 4MATIC | 0,8786 | 3.294,66 | 3.953,60 | 6.589,33 | 7.907,19 |
| MERCEDES | C 43 3.0 4MATIC AMG 367CV CABRIO | 1,0279 | 3.854,59 | 4.625,51 | 7.709,18 | 9.251,01 |
| MERCEDES | C 43 AMG 3.0 4MATIC 367CV | 0,9414 | 3.530,40 | 4.236,48 | 7.060,79 | 8.472,95 |
| MERCEDES | C 63 4.0 AMG 476CV CABRIO | 1,1775 | 4.415,73 | 5.298,87 | 8.831,45 | 10.597,74 |
| MERCEDES | C 63 4.0 AMG S 510CV CABRIO | 1,2429 | 4.660,97 | 5.593,16 | 9.321,93 | 11.186,32 |
| MERCEDES | C 63 AMG 4.0 476CV | 1,1053 | 4.144,89 | 4.973,87 | 8.289,79 | 9.947,75 |
| MERCEDES | C 63 SW AMG 4.0 476CV | 1,1200 | 4.199,84 | 5.039,81 | 8.399,68 | 10.079,61 |
| MERCEDES | C200 1.5 184CV CABRIO MY2018 | 0,8181 | 3.067,93 | 3.681,52 | 6.135,86 | 7.363,04 |
| MERCEDES | C200 1.5 184CV COUPE MY2018 | 0,7398 | 2.774,41 | 3.329,29 | 5.548,82 | 6.658,58 |
| MERCEDES | C200 1.5 184CV MY2018 | 0,6953 | 2.607,30 | 3.128,76 | 5.214,61 | 6.257,53 |
| MERCEDES | C200 SW 1.5 184CV MY2018 | 0,7063 | 2.648,78 | 3.178,53 | 5.297,55 | 6.357,06 |
| MERCEDES | C43 AMG 4MATIC 3.0 390CV CABRIO MY2018 | 1,1390 | 4.271,09 | 5.125,30 | 8.542,17 | 10.250,60 |
| MERCEDES | C43 AMG 4MATIC 3.0 390CV COUPE MY2018 | 1,0801 | 4.050,52 | 4.860,62 | 8.101,04 | 9.721,24 |
| MERCEDES | C43 AMG 4MATIC 3.0 390CV MY2018 | 1,0477 | 3.929,05 | 4.714,86 | 7.858,10 | 9.429,71 |
| MERCEDES | C43 SW AMG 4MATIC 3.0 390CV MY2018 | 1,0626 | 3.984,71 | 4.781,65 | 7.969,42 | 9.563,30 |
| MERCEDES | CLA 180 1.6 122CV | 0,5415 | 2.030,78 | 2.436,93 | 4.061,55 | 4.873,86 |
| MERCEDES | CLA 180 2019 1.3 136CV AUT | 0,6581 | 2.467,88 | 2.961,45 | 4.935,75 | 5.922,90 |
| MERCEDES | CLA 200 1.6 156CV | 0,5670 | 2.126,15 | 2.551,38 | 4.252,31 | 5.102,77 |
| MERCEDES | CLA 200 2019 1.3 163CV 4MATIC AUT | 0,7485 | 2.806,88 | 3.368,25 | 5.613,75 | 6.736,50 |
| MERCEDES | CLA 200 2019 1.3 163CV AUT | 0,6935 | 2.600,48 | 3.120,57 | 5.200,95 | 6.241,14 |
| MERCEDES | CLA 220 2.0 184CV 4MATIC | 0,6512 | 2.442,00 | 2.930,40 | 4.884,00 | 5.860,80 |
| MERCEDES | CLA 220 2019 2.0 190CV 4MATIC AUT | 0,6995 | 2.623,29 | 3.147,94 | 5.246,57 | 6.295,89 |
| MERCEDES | CLA 220 2019 2.0 190CV AUT | 0,6713 | 2.517,44 | 3.020,92 | 5.034,87 | 6.041,84 |
| MERCEDES | CLA 250 2019 2.0 225CV 4MATIC AUT | 0,7320 | 2.744,93 | 3.293,91 | 5.489,86 | 6.587,83 |
| MERCEDES | CLA 250 2019 2.0 225CV AUT | 0,7577 | 2.841,43 | 3.409,71 | 5.682,86 | 6.819,43 |
| MERCEDES | CLA 250 AUT 2.0 211CV | 0,6663 | 2.498,79 | 2.998,54 | 4.997,57 | 5.997,09 |
| MERCEDES | CLA 35 AMG 2.0 306CV | 0,8831 | 3.311,57 | 3.973,88 | 6.623,13 | 7.947,76 |
| MERCEDES | CLA 45 2.0 4MATIC 381CV | 0,8384 | 3.143,83 | 3.772,59 | 6.287,66 | 7.545,19 |
| MERCEDES | CLA 45 AMG 2.0 387CV 4MATIC | 0,9005 | 3.376,99 | 4.052,39 | 6.753,98 | 8.104,78 |
| MERCEDES | CLS 400 3.5 333CV | 0,9285 | 3.481,76 | 4.178,12 | 6.963,53 | 8.356,23 |
| MERCEDES | CLS 500 4.6 408CV | 1,1517 | 4.319,04 | 5.182,84 | 8.638,07 | 10.365,69 |
| MERCEDES | E 200 2.0 184CV CABRIO | 0,7163 | 2.686,26 | 3.223,52 | 5.372,53 | 6.447,03 |
| MERCEDES | E 200 2.0 184CV SW | 0,6994 | 2.622,66 | 3.147,20 | 5.245,33 | 6.294,39 |
| MERCEDES | E 200 2.0 184CV AUTOSPORT BERLINA | 0,7249 | 2.718,47 | 3.262,16 | 5.436,94 | 6.524,33 |
| MERCEDES | E 250 2.0 211CV BERLINA | 0,7347 | 2.755,24 | 3.306,29 | 5.510,48 | 6.612,57 |
| MERCEDES | E 250 2.0 211CV CABRIO | 0,7473 | 2.802,56 | 3.363,07 | 5.605,11 | 6.726,13 |
| MERCEDES | E 250 2.0 211CV SW | 0,7794 | 2.922,89 | 3.507,46 | 5.845,77 | 7.014,92 |
| MERCEDES | E 400 4MATIC 3.0 333CV COUPE | 1,0208 | 3.828,03 | 4.593,63 | 7.656,05 | 9.187,26 |
| MERCEDES | E 400 AUT 3.5 333CV | 0,9094 | 3.410,36 | 4.092,43 | 6.820,71 | 8.184,85 |
| MERCEDES | E 400 AUT 4MATIC 3.5 333CV | 0,9381 | 3.517,80 | 4.221,36 | 7.035,61 | 8.442,73 |
| MERCEDES | E 500 AUT 4.7 408CV | 1,0631 | 3.986,64 | 4.783,97 | 7.973,29 | 9.567,95 |
| MERCEDES | E 500 AUT 4MATIC 4.7 408CV | 1,0938 | 4.101,59 | 4.921,91 | 8.203,19 | 9.843,82 |
| MERCEDES | E200 2.0 184CV BERLINA | 0,7724 | 2.896,46 | 3.475,76 | 5.792,93 | 6.951,51 |
| MERCEDES | E200 2.0 184CV SW | 0,7712 | 2.891,81 | 3.470,18 | 5.783,63 | 6.940,35 |
| MERCEDES | E350 2.0 299CV CABRIO | 0,9206 | 3.452,22 | 4.142,67 | 6.904,45 | 8.285,34 |
| MERCEDES | E350 2.0 299CV COUPE | 0,8743 | 3.278,80 | 3.934,56 | 6.557,60 | 7.869,11 |
| MERCEDES | E450 3.0 4MATIC 367CV COUPE | 0,9624 | 3.608,84 | 4.330,60 | 7.217,67 | 8.661,20 |
| MERCEDES | E450 4MATIC 3.0 367CV CABRIO | 1,0059 | 3.771,96 | 4.526,35 | 7.543,91 | 9.052,70 |
| MERCEDES | E450 4MATIC 3.0 367CV BERLINA | 0,9499 | 3.562,28 | 4.274,74 | 7.124,57 | 8.549,48 |
| MERCEDES | E450 4MATIC 3.0 367CV SW | 0,9927 | 3.722,62 | 4.467,15 | 7.445,24 | 8.934,29 |
| MERCEDES | G 500 4.0 421CV SW | 1,3149 | 4.930,84 | 5.917,01 | 9.861,68 | 11.834,01 |
| MERCEDES | G 500 SW 4.0 420CV | 1,8503 | 6.938,50 | 8.326,20 | 13.877,00 | 16.652,40 |
| MERCEDES | G 63 AMG SW 4.0 585CV | 2,1857 | 8.196,29 | 9.835,55 | 16.392,58 | 19.671,09 |
| MERCEDES | G500 4.0 421CV 4X4 SW | 1,4156 | 5.308,58 | 6.370,29 | 10.617,16 | 12.740,59 |



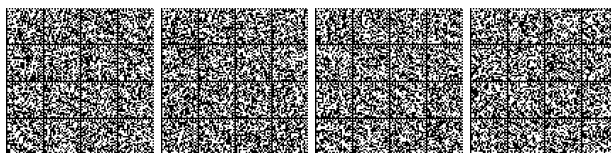
FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|----------|---|-----------------------|--|--|--|--|
| MERCEDES | G63 4.0 585CV AMG | 1.7689 | 6.633,43 | 7.960,11 | 13.266,86 | 15.920,23 |
| MERCEDES | GL 500 BLUEFF 4.6 435CV | 1.2944 | 4.854,17 | 5.825,01 | 9.708,35 | 11.650,01 |
| MERCEDES | GLA 180 1.6 122CV | 0.5450 | 2.043,83 | 2.452,59 | 4.087,65 | 4.905,18 |
| MERCEDES | GLA 200 1.6 156CV MY2014 | 0.5692 | 2.134,54 | 2.561,45 | 4.269,08 | 5.122,90 |
| MERCEDES | GLA 2020 180 AUT 1.3 136CV | 0.6654 | 2.495,22 | 2.994,27 | 4.990,45 | 5.988,54 |
| MERCEDES | GLA 2020 200 AUT 1.3 163CV | 0.6974 | 2.615,34 | 3.138,40 | 5.230,67 | 6.276,81 |
| MERCEDES | GLA 2020 200 AUT 1.3 4MATIC 163CV | 0.7454 | 2.795,25 | 3.354,30 | 5.590,51 | 6.708,61 |
| MERCEDES | GLA 2020 250 AUT 2.0 224CV | 0.7450 | 2.793,57 | 3.352,28 | 5.587,13 | 6.704,56 |
| MERCEDES | GLA 2020 250 AUT 2.0 4MATIC 224CV | 0.7720 | 2.894,94 | 3.473,93 | 5.789,89 | 6.947,87 |
| MERCEDES | GLA 2020 35 4MATIC AMG 2.0 306CV | 0.8755 | 3.283,07 | 3.939,68 | 6.566,14 | 7.879,37 |
| MERCEDES | GLA 2020 45 4MATIC AMG 2.0 387CV | 0.9102 | 3.413,41 | 4.096,09 | 6.826,82 | 8.192,18 |
| MERCEDES | GLA 2020 45 S 4MATIC AMG 2.0 420CV | 1.0189 | 3.820,97 | 4.585,16 | 7.641,94 | 9.170,33 |
| MERCEDES | GLA 250 AUT 2.0 211CV MY2014 | 0.6460 | 2.422,31 | 2.906,78 | 4.844,63 | 5.813,55 |
| MERCEDES | GLA 250 AUT 4MATIC 2.0 211CV MY2014 | 0.6694 | 2.510,20 | 3.012,24 | 5.020,40 | 6.024,47 |
| MERCEDES | GLA 45 AMG 2.0 381CV | 0.8787 | 3.295,12 | 3.954,14 | 6.590,24 | 7.908,28 |
| MERCEDES | GLB 180 AUT 1.3 136CV | 0.6499 | 2.437,12 | 2.924,54 | 4.874,24 | 5.849,08 |
| MERCEDES | GLB 200 AUT 1.3 163CV | 0.6766 | 2.537,13 | 3.044,56 | 5.074,27 | 6.089,12 |
| MERCEDES | GLB 200 AUT 1.3 4MATIC 163CV | 0.7250 | 2.718,75 | 3.262,50 | 5.437,50 | 6.525,00 |
| MERCEDES | GLB 250 AUT 4MATIC 2.0 225CV | 0.8066 | 3.024,71 | 3.629,65 | 6.049,42 | 7.259,30 |
| MERCEDES | GLB 35 4MATIC 2.0 AMG 306CV | 0.9078 | 3.404,07 | 4.084,89 | 6.808,15 | 8.169,78 |
| MERCEDES | GLC 250 2.0 211CV | 0.7223 | 2.708,75 | 3.250,50 | 5.417,51 | 6.501,01 |
| MERCEDES | GLC 250 2.0 4MATIC 211CV COUPÉ | 0.7626 | 2.859,85 | 3.431,82 | 5.719,70 | 6.863,63 |
| MERCEDES | GLC 63 4.0S 510CV 4MATIC | 1.3589 | 5.096,00 | 6.115,20 | 10.192,01 | 12.230,41 |
| MERCEDES | GLE 400 3.0 4MATIC 333CV | 0.9782 | 3.668,34 | 4.402,00 | 7.336,67 | 8.804,01 |
| MERCEDES | GLE 43 3.0 AMG 4MATIC 367CV | 1.0597 | 3.973,99 | 4.768,79 | 7.947,98 | 9.537,58 |
| MERCEDES | GLE 450 3.0 AMG 4MATIC 365CV | 1.0821 | 4.057,85 | 4.869,42 | 8.115,71 | 9.738,85 |
| MERCEDES | GLE 500 4.7 4MATIC 455CV | 1.1790 | 4.421,28 | 5.305,53 | 8.842,55 | 10.611,06 |
| MERCEDES | GLE 63 5.5 AMG 4MATIC 557CV | 1.4790 | 5.546,20 | 6.655,44 | 11.092,40 | 13.310,88 |
| MERCEDES | GLE 63 5.5 AMG S 4MATIC 585CV | 1.5767 | 5.912,81 | 7.095,37 | 11.825,62 | 14.190,74 |
| MERCEDES | GLK 200 2.0 184CV | 0.6709 | 2.515,86 | 3.019,03 | 5.031,71 | 6.038,06 |
| MERCEDES | GLK 250 2.0 211CV | 0.7055 | 2.645,46 | 3.174,55 | 5.290,92 | 6.349,10 |
| MERCEDES | GLK 250 2.0 4MATIC 211CV | 0.6934 | 2.600,24 | 3.120,29 | 5.200,49 | 6.240,58 |
| MERCEDES | GLK 350 3.5 4MATIC 306CV | 0.9062 | 3.398,20 | 4.077,84 | 6.796,40 | 8.155,68 |
| MERCEDES | GLS 400 3.0 4MATIC 333CV | 1.0577 | 3.966,48 | 4.759,77 | 7.932,95 | 9.519,54 |
| MERCEDES | GLS 500 4.7 4MATIC 455CV | 1.2596 | 4.723,66 | 5.668,39 | 9.447,32 | 11.336,79 |
| MERCEDES | GT AMG 4.0 462CV | 1.4208 | 5.327,98 | 6.393,57 | 10.655,96 | 12.787,15 |
| MERCEDES | GT AMG S 4.0 510CV | 1.5615 | 5.855,71 | 7.026,85 | 11.711,42 | 14.053,71 |
| MERCEDES | ML 400 3.0 333CV 4MATIC | 0.9828 | 3.685,57 | 4.422,69 | 7.371,14 | 8.845,37 |
| MERCEDES | ML 500 BLUEFF 4.6 408CV | 1.1753 | 4.407,48 | 5.288,98 | 8.814,96 | 10.577,95 |
| MERCEDES | S 400 3.0 333CV 4MATIC | 1.1639 | 4.364,60 | 5.237,52 | 8.729,21 | 10.475,05 |
| MERCEDES | S 450 3.0 367CV | 1.1608 | 4.352,99 | 5.223,59 | 8.705,99 | 10.447,18 |
| MERCEDES | S 450 3.0 4MATIC 367CV | 1.1942 | 4.478,34 | 5.374,01 | 8.956,69 | 10.748,03 |
| MERCEDES | S 450 4MATIC 3.0 367CV COUPÉ | 1.3719 | 5.144,70 | 6.173,64 | 10.289,40 | 12.347,28 |
| MERCEDES | S 500 3.0 435CV | 1.3134 | 4.925,29 | 5.910,35 | 9.850,58 | 11.820,70 |
| MERCEDES | S 500 4.7 455CV | 1.2913 | 4.842,31 | 5.810,77 | 9.684,62 | 11.621,55 |
| MERCEDES | S 500 4.7 455CV CABRIO | 1.5224 | 5.708,87 | 6.850,64 | 11.417,73 | 13.701,28 |
| MERCEDES | S 560 4.0 469CV COUPÉ | 1.6228 | 6.085,61 | 7.302,74 | 12.171,23 | 14.605,47 |
| MERCEDES | S 560 4MATIC 4.0 469CV | 1.3725 | 5.146,92 | 6.176,30 | 10.293,83 | 12.352,60 |
| MERCEDES | S 560 4MATIC 4.0 469CV COUPÉ | 1.6679 | 6.254,48 | 7.505,37 | 12.508,95 | 15.010,74 |
| MERCEDES | S 600 6.0 530CV | 1.7934 | 6.725,30 | 8.070,35 | 13.450,59 | 16.140,71 |
| MERCEDES | S 63 4MATIC 4.0 612CV COUPÉ | 2.0986 | 7.869,81 | 9.443,77 | 15.739,62 | 18.887,54 |
| MERCEDES | S 63 AMG 4MATIC 4.0 612CV | 1.7649 | 6.618,20 | 7.941,83 | 13.236,39 | 15.883,67 |
| MERCEDES | S 63 AMG 5.5 585CV | 1.7397 | 6.524,01 | 7.828,81 | 13.048,01 | 15.657,62 |
| MERCEDES | S SEC 400 3.0 367CV COUPÉ | 1.1760 | 4.409,85 | 5.291,82 | 8.819,70 | 10.583,64 |
| MERCEDES | S SEC 500 4.7 455CV COUPÉ | 1.3921 | 5.220,51 | 6.264,62 | 10.441,03 | 12.529,23 |
| MERCEDES | S SEC 63 AMG 5.5 585CV | 1.7986 | 6.744,84 | 8.093,81 | 13.489,68 | 16.187,62 |
| MERCEDES | SL 400 3.0 367CV ROADSTER | 1.2437 | 4.663,76 | 5.596,52 | 9.327,53 | 11.193,03 |
| MERCEDES | SL 43 AMG 2.0 380CV | 1.6040 | 6.014,94 | 7.217,93 | 12.029,88 | 14.435,86 |
| MERCEDES | SL 500 4.7 455CV ROADSTER | 1.4153 | 5.307,36 | 6.368,84 | 10.614,73 | 12.737,67 |
| MERCEDES | SLC 180 1.6 156CV | 0.6052 | 2.269,60 | 2.723,52 | 4.539,20 | 5.447,03 |
| MERCEDES | SLC 200 2.0 184CV | 0.6740 | 2.527,40 | 3.032,87 | 5.054,79 | 6.065,75 |
| MERCEDES | SLC 2020 200 2.0 184CV | 0.6937 | 2.601,30 | 3.121,56 | 5.202,59 | 6.243,11 |
| MERCEDES | SLC 2020 300 2.0 245CV | 0.7518 | 2.819,37 | 3.383,25 | 5.638,75 | 6.766,50 |
| MERCEDES | SLC 2020 43 3.0 390CV AMG | 0.9678 | 3.629,39 | 4.355,27 | 7.258,79 | 8.710,54 |
| MERCEDES | SLC 300 2.0 245CV | 0.7156 | 2.683,56 | 3.220,28 | 5.367,13 | 6.440,55 |
| MERCEDES | SLC 43 AMG 3.0 367CV | 0.9503 | 3.563,61 | 4.276,33 | 7.127,21 | 8.552,66 |
| MINI | COOPER 1.5 136CV | 0.5475 | 2.053,03 | 2.463,63 | 4.106,06 | 4.927,27 |
| MINI | COOPER S 2.0 192CV | 0.5524 | 2.071,39 | 2.485,67 | 4.142,78 | 4.971,33 |
| MINI | MINI COOPER CABRIO 1.5 136CV | 0.5772 | 2.164,49 | 2.597,39 | 4.328,98 | 5.194,77 |
| MINI | MINI COOPER CLUBMAN 1.5 136CV | 0.5867 | 2.200,26 | 2.640,32 | 4.400,53 | 5.280,63 |
| MINI | MINI COOPER COUNTRYMAN 1.5 136CV | 0.6177 | 2.316,39 | 2.779,67 | 4.632,78 | 5.559,34 |
| MINI | MINI COOPER COUNTRYMAN ALL4 1.5 136CV 4X4 | 0.6641 | 2.490,51 | 2.988,61 | 4.981,02 | 5.977,22 |
| MINI | MINI COOPER PACEMAN 1.6 122CV | 0.4991 | 1.871,46 | 2.245,76 | 3.742,93 | 4.491,51 |
| MINI | MINI COOPER S 2.0 178CV | 0.6183 | 2.318,73 | 2.782,48 | 4.637,46 | 5.564,95 |



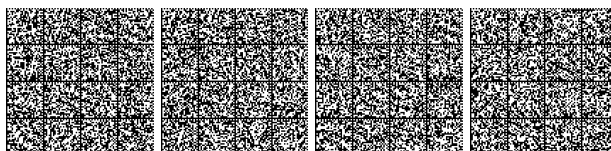
FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|--|-----------------------|--|--|--|--|
| MINI | MINI COOPER S CABRIO 2.0 192CV | 0,5822 | 2.183,18 | 2.619,81 | 4.366,35 | 5.239,62 |
| MINI | MINI COOPER S CLUBMAN 2.0 192CV ALL4 | 0,6217 | 2.331,43 | 2.797,71 | 4.662,86 | 5.595,43 |
| MINI | MINI COOPER S COUNTRYMAN 2.0 192CV | 0,5883 | 2.206,31 | 2.647,57 | 4.412,62 | 5.295,14 |
| MINI | MINI COOPER S COUNTRYMAN ALL4 2.0 192 4X4 | 0,6357 | 2.383,71 | 2.860,45 | 4.767,42 | 5.720,90 |
| MINI | MINI J COOPER WORKS 231CV | 0,7142 | 2.678,10 | 3.213,72 | 5.356,19 | 6.427,43 |
| MINI | MINI J COOPER WORKS PACEMAN ALL4 1.6 218CV | 0,6497 | 2.436,21 | 2.923,45 | 4.872,41 | 5.846,90 |
| MINI | MINI JCW 2.0 231CV CABRIO | 0,7446 | 2.792,39 | 3.350,87 | 5.584,79 | 6.701,74 |
| MINI | MINI JCW COUNTRYMAN ALL4 2.0 306CV | 0,8201 | 3.075,40 | 3.690,48 | 6.150,80 | 7.380,96 |
| MINI | MINI ONE 1.5 102CV | 0,5100 | 1.912,39 | 2.294,87 | 3.824,78 | 4.589,74 |
| MINI | MINI ONE 1.5 75CV | 0,4954 | 1.857,87 | 2.229,44 | 3.715,74 | 4.458,89 |
| MINI | MINI ONE 1.5 102CV CABRIO | 0,5401 | 2.025,51 | 2.430,61 | 4.051,02 | 4.861,22 |
| MINI | MINI ONE CLUBMAN 1.5 102CV | 0,5403 | 2.025,96 | 2.431,15 | 4.051,91 | 4.862,30 |
| MINI | MINI ONE COUNTRYMAN 1.5 102CV | 0,5660 | 2.122,41 | 2.546,89 | 4.244,82 | 5.093,78 |
| MINI | NUOVA MINI COOPER 1.5 136CV MY2014 | 0,4700 | 1.762,60 | 2.115,12 | 3.525,20 | 4.230,24 |
| MINI | NUOVA MINI COOPER S 2.0 192CV MY2014 | 0,5555 | 2.083,02 | 2.499,63 | 4.166,05 | 4.999,26 |
| MITSUBISHI | ASX 1.6 2WD 117CV | 0,4709 | 1.766,03 | 2.119,23 | 3.532,05 | 4.238,46 |
| MITSUBISHI | ASX 2.0 150CV 2WD | 0,5568 | 2.088,02 | 2.505,63 | 4.176,05 | 5.011,25 |
| MITSUBISHI | ASX 2.0 150CV 4WD | 0,6058 | 2.271,86 | 2.726,23 | 4.543,71 | 5.452,45 |
| MITSUBISHI | ECLIPSE CROSS 1.5 T 163CV 2WD | 0,5369 | 2.013,53 | 2.416,24 | 4.027,07 | 4.832,48 |
| MITSUBISHI | ECLIPSE CROSS 1.5 T 163CV 4WD | 0,5925 | 2.221,97 | 2.666,36 | 4.443,94 | 5.332,73 |
| MITSUBISHI | OUTLANDER 2.0 150CV 4WD | 0,6925 | 2.596,79 | 3.116,15 | 5.193,59 | 6.232,30 |
| MITSUBISHI | SPACE STAR 1.0 70CV | 0,3485 | 1.307,03 | 1.568,43 | 2.614,05 | 3.136,86 |
| MITSUBISHI | SPACE STAR 1.2 80CV | 0,3913 | 1.467,49 | 1.760,99 | 2.934,98 | 3.521,98 |
| MITSUBISHI | SPACE STAR 1.0 71CV | 0,3638 | 1.364,26 | 1.637,11 | 2.728,52 | 3.274,22 |
| MITSUBISHI | SPACE STAR 1.2 80CV | 0,3969 | 1.488,47 | 1.786,17 | 2.976,95 | 3.572,33 |
| MITSUBISHI | SPACE STAR 2021 1.2 70CV | 0,4109 | 1.540,89 | 1.849,06 | 3.081,77 | 3.698,13 |
| NISSAN | 370Z ROADSTER 3.7 V6 328CV SPIDER | 0,8956 | 3.358,50 | 4.030,20 | 6.716,99 | 8.060,39 |
| NISSAN | JUKE 1.2 DIG-T S&S 115CV | 0,4448 | 1.668,08 | 2.001,69 | 3.336,15 | 4.003,38 |
| NISSAN | JUKE 1.6 94CV | 0,4558 | 1.709,34 | 2.051,21 | 3.418,68 | 4.102,42 |
| NISSAN | JUKE 1.6 CVT 117CV | 0,4834 | 1.812,77 | 2.175,32 | 3.625,54 | 4.350,65 |
| NISSAN | JUKE 1.6 DIG-T 190CV | 0,5230 | 1.961,39 | 2.353,67 | 3.922,79 | 4.707,34 |
| NISSAN | JUKE 1.6 DIG-T 190CV 4WD | 0,5580 | 2.092,53 | 2.511,04 | 4.185,06 | 5.022,07 |
| NISSAN | JUKE 1.6 DIG-T 214CV 4WD | 0,6256 | 2.345,93 | 2.815,11 | 4.691,85 | 5.630,22 |
| NISSAN | JUKE 2019 1.0 115CV | 0,4306 | 1.614,77 | 1.937,72 | 3.229,53 | 3.875,44 |
| NISSAN | MICRA 0.9 IG-T 100CV | 0,3925 | 1.471,80 | 1.766,16 | 2.943,61 | 3.532,33 |
| NISSAN | MICRA 0.9 IG-T 90CV | 0,3934 | 1.475,27 | 1.770,32 | 2.950,54 | 3.540,65 |
| NISSAN | MICRA 1.0 DIG-T 117CV | 0,4351 | 1.631,63 | 1.957,95 | 3.263,26 | 3.915,91 |
| NISSAN | MICRA 1.0 IG 70CV | 0,3960 | 1.485,15 | 1.782,18 | 2.970,31 | 3.564,37 |
| NISSAN | MICRA 1.0 IG 12V 71CV | 0,3739 | 1.402,19 | 1.682,63 | 2.804,38 | 3.365,25 |
| NISSAN | MICRA 1.0 IG-T 101CV | 0,4054 | 1.520,21 | 1.824,25 | 3.040,41 | 3.648,49 |
| NISSAN | MICRA 1.0L 73CV | 0,3851 | 1.444,17 | 1.733,00 | 2.888,34 | 3.466,01 |
| NISSAN | MICRA 2021 1.0 IG-T 92CV | 0,4307 | 1.615,01 | 1.938,02 | 3.230,03 | 3.876,03 |
| NISSAN | MICRA 2021 1.0 IG-T 92CV AUT | 0,4475 | 1.678,08 | 2.013,70 | 3.356,16 | 4.027,39 |
| NISSAN | NOTE 1.2 80CV | 0,3851 | 1.443,98 | 1.732,78 | 2.887,97 | 3.465,56 |
| NISSAN | NOTE 1.2 98CV | 0,4111 | 1.541,52 | 1.849,82 | 3.083,03 | 3.699,64 |
| NISSAN | PULSAR 1.2 DIG-T 116CV | 0,4460 | 1.672,41 | 2.006,89 | 3.344,81 | 4.013,78 |
| NISSAN | QASHQAI 1.2 DIG-T 116CV MY2014 | 0,4533 | 1.699,96 | 2.039,95 | 3.399,92 | 4.079,91 |
| NISSAN | QASHQAI 1.3 DIG-T 140CV | 0,4579 | 1.717,14 | 2.060,57 | 3.434,28 | 4.121,14 |
| NISSAN | QASHQAI 1.3 DIG-T 160CV | 0,4852 | 1.819,31 | 2.183,18 | 3.638,63 | 4.366,35 |
| NISSAN | QASHQAI 1.6 DIG-T 163CV | 0,5154 | 1.932,89 | 2.319,47 | 3.865,78 | 4.638,93 |
| NISSAN | X-TRAIL 1.3 DIG-T 160CV 2WD | 0,5416 | 2.030,97 | 2.437,17 | 4.061,95 | 4.874,34 |
| NISSAN | X-TRAIL 1.6 163CV 2WD | 0,5369 | 2.013,48 | 2.416,17 | 4.026,95 | 4.832,34 |
| NISSAN | X-TRAIL 1.6 DIG-T 163CV 2WD | 0,5337 | 2.001,33 | 2.401,60 | 4.002,66 | 4.803,19 |
| OPEL | ADAM 1.0 115CV | 0,4184 | 1.569,08 | 1.882,90 | 3.138,17 | 3.765,80 |
| OPEL | ADAM 1.0 90CV | 0,3991 | 1.496,45 | 1.795,74 | 2.992,91 | 3.591,49 |
| OPEL | ADAM 1.2 70CV ND | 0,3760 | 1.409,84 | 1.691,81 | 2.819,68 | 3.383,61 |
| OPEL | ADAM 1.4 150CV S&S | 0,4610 | 1.728,86 | 2.074,63 | 3.457,71 | 4.149,25 |
| OPEL | ADAM 1.4 100CV ND | 0,4131 | 1.549,30 | 1.859,16 | 3.098,60 | 3.718,31 |
| OPEL | ADAM 1.4 87CV ND | 0,4068 | 1.525,68 | 1.830,81 | 3.051,35 | 3.661,62 |
| OPEL | ASTRA 1.0 T S&S 105 CV EURO 6 | 0,4292 | 1.609,57 | 1.931,49 | 3.219,14 | 3.862,97 |
| OPEL | ASTRA 1.0T 90CV | 0,4272 | 1.601,98 | 1.922,37 | 3.203,96 | 3.844,75 |
| OPEL | ASTRA 1.4 100 CV EURO 6 | 0,4414 | 1.655,42 | 1.986,50 | 3.310,83 | 3.973,00 |
| OPEL | ASTRA 1.4 T 140CV | 0,4818 | 1.806,62 | 2.167,94 | 3.613,24 | 4.335,89 |
| OPEL | ASTRA 1.4 T S&S 150 CV EURO 6 | 0,4727 | 1.772,51 | 2.127,01 | 3.545,02 | 4.254,02 |
| OPEL | ASTRA 1.4T 125CV | 0,5037 | 1.888,90 | 2.266,68 | 3.777,80 | 4.533,36 |
| OPEL | ASTRA 1.6 T SHT 200CV | 0,5206 | 1.952,07 | 2.342,49 | 3.904,15 | 4.684,98 |
| OPEL | ASTRA 2019 1.2T 110CV | 0,4807 | 1.802,51 | 2.163,01 | 3.605,02 | 4.326,02 |
| OPEL | ASTRA 2019 1.2T 130CV | 0,4897 | 1.836,37 | 2.203,64 | 3.672,74 | 4.407,28 |
| OPEL | ASTRA 2019 1.2T 145CV | 0,4986 | 1.869,90 | 2.243,88 | 3.739,80 | 4.487,76 |
| OPEL | ASTRA 2020 1.4T 145CV | 0,5226 | 1.959,90 | 2.351,88 | 3.919,81 | 4.703,77 |
| OPEL | ASTRA GTC 1.4T 140CV MY2017 | 0,5321 | 1.995,47 | 2.394,57 | 3.990,95 | 4.789,13 |
| OPEL | ASTRA GTC 1.6T 170CV MY2017 | 0,5695 | 2.135,72 | 2.562,86 | 4.271,44 | 5.125,73 |
| OPEL | ASTRA GTC 1.6T 200CV MY2017 | 0,5615 | 2.105,64 | 2.526,77 | 4.211,28 | 5.053,54 |
| OPEL | ASTRA GTC 2.0T 280CV MY2017 | 0,6502 | 2.438,28 | 2.925,93 | 4.876,55 | 5.851,86 |



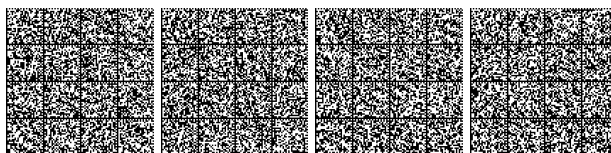
FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|---------|---------------------------------------|-----------------------|--|--|--|--|
| OPEL | ASTRA ST 2019 1.2T 110CV SW | 0,4929 | 1.848,54 | 2.218,25 | 3.697,08 | 4.436,50 |
| OPEL | ASTRA ST 2019 1.2T 130CV SW | 0,5020 | 1.882,40 | 2.258,88 | 3.764,80 | 4.517,76 |
| OPEL | ASTRA ST 2019 1.2T 145CV SW | 0,5109 | 1.915,93 | 2.299,12 | 3.831,86 | 4.598,24 |
| OPEL | ASTRA ST 2020 1.4T 145CV SW | 0,5307 | 1.990,19 | 2.388,23 | 3.980,39 | 4.776,46 |
| OPEL | ASTRA SW 2022 1.2 T 110CV | 0,5069 | 1.900,83 | 2.281,00 | 3.801,66 | 4.561,99 |
| OPEL | ASTRA SW 2022 1.2 T 130CV | 0,5167 | 1.937,79 | 2.325,35 | 3.875,59 | 4.650,71 |
| OPEL | CASCADA 1.4 TURBO 120CV | 0,5987 | 2.245,17 | 2.694,21 | 4.490,35 | 5.388,42 |
| OPEL | CASCADA 1.6 TURBO 170CV | 0,6392 | 2.396,87 | 2.876,24 | 4.793,73 | 5.752,48 |
| OPEL | CORSA 1.0T 115CV MY2015 | 0,4227 | 1.584,99 | 1.901,99 | 3.169,99 | 3.803,99 |
| OPEL | CORSA 1.0T 90CV MY2015 | 0,4038 | 1.514,25 | 1.817,10 | 3.028,51 | 3.634,21 |
| OPEL | CORSA 1.2 70CV MY2015 | 0,3949 | 1.480,69 | 1.776,83 | 2.961,38 | 3.553,65 |
| OPEL | CORSA 1.4 75CV | 0,4195 | 1.573,31 | 1.887,97 | 3.146,62 | 3.775,94 |
| OPEL | CORSA 1.4 90CV MY2015 | 0,4158 | 1.559,37 | 1.871,24 | 3.118,73 | 3.742,48 |
| OPEL | CORSA 1.4 90CV S&S MY2015 | 0,4119 | 1.544,68 | 1.853,61 | 3.089,36 | 3.707,23 |
| OPEL | CORSA 1.4T 150CV | 0,4740 | 1.777,40 | 2.132,87 | 3.554,79 | 4.265,75 |
| OPEL | CORSA 2019 1.2 130CV | 0,5028 | 1.885,39 | 2.262,47 | 3.770,78 | 4.524,94 |
| OPEL | CROSSLAND X 1.2 110CV | 0,4716 | 1.768,64 | 2.122,37 | 3.537,29 | 4.244,74 |
| OPEL | CROSSLAND X 1.2 130CV | 0,5011 | 1.879,07 | 2.254,88 | 3.758,13 | 4.509,76 |
| OPEL | CROSSLAND X 1.2 81CV | 0,3951 | 1.481,48 | 1.777,77 | 2.962,95 | 3.555,54 |
| OPEL | CROSSLAND X 1.2 83CV | 0,4417 | 1.656,44 | 1.987,73 | 3.312,89 | 3.975,46 |
| OPEL | GRANDLAND X 1.6T 180CV | 0,5750 | 2.156,18 | 2.587,41 | 4.312,35 | 5.174,82 |
| OPEL | INSIGNIA 1.4 T 140CV | 0,5488 | 2.058,00 | 2.469,60 | 4.116,00 | 4.939,20 |
| OPEL | INSIGNIA 1.4 T ST SW 140CV | 0,5642 | 2.115,71 | 2.538,85 | 4.231,41 | 5.077,69 |
| OPEL | INSIGNIA 1.6 T S&S 170CV | 0,5694 | 2.135,30 | 2.562,36 | 4.270,61 | 5.124,73 |
| OPEL | INSIGNIA 1.6 T S&S 170CV SW | 0,5824 | 2.184,06 | 2.620,87 | 4.368,12 | 5.241,74 |
| OPEL | INSIGNIA 2.0 T 250CV | 0,6594 | 2.472,77 | 2.967,32 | 4.945,53 | 5.934,64 |
| OPEL | INSIGNIA 2.0 T 250CV SW | 0,6703 | 2.513,62 | 3.016,35 | 5.027,24 | 6.032,69 |
| OPEL | INSIGNIA 2019 1.5T 165CV | 0,5953 | 2.232,37 | 2.678,84 | 4.464,74 | 5.357,68 |
| OPEL | INSIGNIA 2020 1.4T 145CV | 0,6189 | 2.320,97 | 2.785,17 | 4.641,95 | 5.570,33 |
| OPEL | INSIGNIA 2020 2.0T 200CV | 0,6558 | 2.459,11 | 2.950,93 | 4.918,22 | 5.901,86 |
| OPEL | INSIGNIA 2020 2.0T 230CV AWD | 0,7261 | 2.722,98 | 3.267,58 | 5.445,96 | 6.535,15 |
| OPEL | INSIGNIA TOURER 2019 1.5T 165CV SW | 0,6065 | 2.274,42 | 2.729,30 | 4.548,84 | 5.458,61 |
| OPEL | KARL 1.0 75CV | 0,3358 | 1.259,13 | 1.510,96 | 2.518,27 | 3.021,92 |
| OPEL | KARL ROCKS 1.0 73CV | 0,3653 | 1.369,83 | 1.643,80 | 2.739,67 | 3.287,60 |
| OPEL | MERIVA 1.4 100CV | 0,4520 | 1.695,16 | 2.034,19 | 3.390,32 | 4.068,39 |
| OPEL | MERIVA 1.4 T 120CV | 0,5119 | 1.919,61 | 2.303,53 | 3.839,21 | 4.607,06 |
| OPEL | MOKKA 1.4T ECOTEC 140CV 4X2 | 0,4789 | 1.795,84 | 2.155,01 | 3.591,68 | 4.310,01 |
| OPEL | MOKKA 1.4T ECOTEC 140CV 4X4 | 0,5039 | 1.889,69 | 2.267,63 | 3.779,38 | 4.535,25 |
| OPEL | MOKKA 1.6 ECOTEC 115CV 4X2 | 0,4875 | 1.828,27 | 2.193,93 | 3.656,54 | 4.387,85 |
| OPEL | MOKKAX 1.4T ECOTEC 120CV 4X2 | 0,4675 | 1.752,95 | 2.103,54 | 3.505,90 | 4.207,08 |
| OPEL | MOKKAX 1.4T ECOTEC 140CV 4X2 | 0,4822 | 1.808,16 | 2.169,79 | 3.616,32 | 4.339,58 |
| OPEL | MOKKAX 1.4T ECOTEC 140CV 4X4 | 0,5083 | 1.905,97 | 2.287,17 | 3.811,94 | 4.574,33 |
| OPEL | ZAFIRA 1.4 T 120CV MY2017 | 0,5447 | 2.042,78 | 2.451,33 | 4.085,56 | 4.902,67 |
| OPEL | ZAFIRA 1.4 T 140CV MY2017 | 0,5707 | 2.140,21 | 2.568,25 | 4.280,42 | 5.136,51 |
| OPEL | ZAFIRA 1.6T 136CV | 0,5581 | 2.092,97 | 2.511,56 | 4.185,93 | 5.023,12 |
| PEUGEOT | 108 1.0 VTI 68CV | 0,3418 | 1.281,74 | 1.538,08 | 2.563,47 | 3.076,16 |
| PEUGEOT | 108 1.0 VTI 72CV MY2018 | 0,3572 | 1.339,43 | 1.607,31 | 2.678,85 | 3.214,62 |
| PEUGEOT | 108 1.2 VTI 82CV | 0,3704 | 1.388,87 | 1.666,64 | 2.777,73 | 3.333,28 |
| PEUGEOT | 2008 1.2 12V VTI 82CV | 0,4121 | 1.545,30 | 1.854,36 | 3.090,59 | 3.708,71 |
| PEUGEOT | 2008 1.2 PURETECH 110CV | 0,4479 | 1.679,59 | 2.015,51 | 3.359,18 | 4.031,02 |
| PEUGEOT | 2008 1.2 PURETECH 82CV | 0,4290 | 1.608,92 | 1.930,70 | 3.217,83 | 3.861,40 |
| PEUGEOT | 2008 1.2 PURETECH TURBO 130CV | 0,4868 | 1.825,33 | 2.190,40 | 3.650,66 | 4.380,80 |
| PEUGEOT | 2008 2020 1.2 PURETECH 130 130 CV AUT | 0,5576 | 2.091,15 | 2.509,38 | 4.182,29 | 5.018,75 |
| PEUGEOT | 2008 2020 1.2 PURETECH 130 130CV | 0,5116 | 1.918,34 | 2.302,01 | 3.836,68 | 4.604,01 |
| PEUGEOT | 2008 2020 1.2 PURETECH 155 155CV AUT | 0,5901 | 2.212,75 | 2.655,30 | 4.425,50 | 5.310,59 |
| PEUGEOT | 208 1.2 68CV ND | 0,3649 | 1.368,48 | 1.642,18 | 2.736,96 | 3.284,35 |
| PEUGEOT | 208 1.2 82CV ND | 0,3708 | 1.390,51 | 1.668,61 | 2.781,02 | 3.337,23 |
| PEUGEOT | 208 1.2 PURETECH 110CV | 0,4082 | 1.530,72 | 1.836,86 | 3.061,43 | 3.673,72 |
| PEUGEOT | 208 1.6 THP 208CV | 0,5096 | 1.910,85 | 2.293,02 | 3.821,70 | 4.586,04 |
| PEUGEOT | 208 2019 1.2 102CV | 0,4558 | 1.709,19 | 2.051,02 | 3.418,37 | 4.102,05 |
| PEUGEOT | 208 2019 1.2 130CV | 0,5253 | 1.969,69 | 2.363,63 | 3.939,38 | 4.727,26 |
| PEUGEOT | 208 2019 1.2 75CV | 0,4272 | 1.602,00 | 1.922,40 | 3.204,00 | 3.844,80 |
| PEUGEOT | 3008 1.2 130CV MY2016 | 0,4629 | 1.735,78 | 2.082,93 | 3.471,56 | 4.165,87 |
| PEUGEOT | 3008 1.2 PURETECH TURBO 130CV | 0,5681 | 2.130,21 | 2.556,26 | 4.260,43 | 5.112,51 |
| PEUGEOT | 3008 1.6 PURETECH 180CV | 0,6119 | 2.294,64 | 2.753,56 | 4.589,27 | 5.507,13 |
| PEUGEOT | 3008 1.6 PURETECH TURBO 180CV | 0,5997 | 2.248,84 | 2.698,61 | 4.497,68 | 5.397,21 |
| PEUGEOT | 3008 1.6 THP 165CV MY2016 | 0,5686 | 2.132,13 | 2.558,56 | 4.264,26 | 5.117,11 |
| PEUGEOT | 308 1.2 110CV | 0,4345 | 1.629,44 | 1.955,33 | 3.258,89 | 3.910,66 |
| PEUGEOT | 308 1.2 130CV | 0,4572 | 1.714,62 | 2.057,54 | 3.429,24 | 4.115,09 |
| PEUGEOT | 308 1.2 E-THP 130CV SW | 0,4666 | 1.749,70 | 2.099,64 | 3.499,40 | 4.199,28 |
| PEUGEOT | 308 1.6 THP 205CV | 0,5407 | 2.027,74 | 2.433,29 | 4.055,48 | 4.866,58 |
| PEUGEOT | 308 2021 1.2 PURETECH 110CV | 0,5122 | 1.920,73 | 2.304,87 | 3.841,46 | 4.609,75 |
| PEUGEOT | 5008 1.2 130CV MOD 2017 | 0,4779 | 1.792,22 | 2.150,66 | 3.584,44 | 4.301,33 |
| PEUGEOT | 5008 1.6 165CV MOD 2017 | 0,5826 | 2.184,89 | 2.621,87 | 4.369,78 | 5.243,73 |



FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|---------|---------------------------------|-----------------------|--|--|--|--|
| PEUGEOT | 5008 1.6 PURETECH TURBO 180CV | 0,6816 | 2.556,15 | 3.067,38 | 5.112,31 | 6.134,77 |
| PEUGEOT | 508 PURETECH TURBO 1.6 180CV | 0,6060 | 2.272,63 | 2.727,15 | 4.545,26 | 5.454,31 |
| PEUGEOT | 508 STATION 1.6 T S&S 180CV | 0,6128 | 2.298,11 | 2.757,73 | 4.596,22 | 5.515,46 |
| PEUGEOT | 508 STATION 1.6 T S&S 225CV | 0,6799 | 2.549,51 | 3.059,41 | 5.099,01 | 6.118,81 |
| PEUGEOT | 508 SW 1.6 165CV EURO 6 | 0,5610 | 2.103,90 | 2.524,68 | 4.207,80 | 5.049,36 |
| PEUGEOT | PARTNER TEPÉE 1.6 98CV ND | 0,4588 | 1.720,68 | 2.064,82 | 3.441,37 | 4.129,64 |
| PEUGEOT | RIFFTER 1.2 130CV | 0,5165 | 1.936,92 | 2.324,30 | 3.873,84 | 4.648,61 |
| PORSCHE | 911 CARRERA 3.0 370CV CABRIO | 1,3099 | 4.911,97 | 5.894,36 | 9.823,94 | 11.788,72 |
| PORSCHE | 911 CARRERA 3.0 370CV COUPÉ | 1,2149 | 4.555,97 | 5.467,16 | 9.111,93 | 10.934,32 |
| PORSCHE | 911 CARRERA 4S 3.0 450CV CABRIO | 1,8023 | 6.758,76 | 8.110,51 | 13.517,51 | 16.221,02 |
| PORSCHE | 911 CARRERA 4S 3.0 450CV COUPÉ | 1,6877 | 6.329,04 | 7.594,84 | 12.658,07 | 15.189,69 |
| PORSCHE | 911 CARRERA S 3.0 450CV CABRIO | 1,7429 | 6.536,05 | 7.843,26 | 13.072,10 | 15.686,52 |
| PORSCHE | 911 CARRERA S 3.0 420CV COUPÉ | 1,3310 | 4.991,40 | 5.989,68 | 9.982,81 | 11.979,37 |
| PORSCHE | 911 CARRERA S 3.0 450CV COUPÉ | 1,6111 | 6.041,46 | 7.249,76 | 12.082,93 | 14.499,51 |
| PORSCHE | CAYENNE 2.9 V6 S 440CV | 1,3704 | 5.139,17 | 6.167,00 | 10.278,34 | 12.334,01 |
| PORSCHE | CAYENNE 3.0 V6 340CV | 1,2026 | 4.509,67 | 5.411,60 | 9.019,34 | 10.823,20 |
| PORSCHE | CAYENNE 4.0 V8 T 550CV | 1,8516 | 6.943,33 | 8.332,00 | 13.886,66 | 16.664,00 |
| PORSCHE | CAYENNE COUPÉ 3.0 340CV | 1,2754 | 4.782,74 | 5.739,29 | 9.565,48 | 11.478,57 |
| PORSCHE | CAYENNE COUPÉ 4.0 550CV | 1,8793 | 7.047,38 | 8.456,86 | 14.094,77 | 16.913,72 |
| PORSCHE | MACAN 2.0 245CV | 0,9211 | 3.453,98 | 4.144,77 | 6.907,96 | 8.289,55 |
| PORSCHE | MACAN 2.0 252CV | 0,8364 | 3.136,43 | 3.763,72 | 6.272,87 | 7.527,44 |
| PORSCHE | MACAN 3.0 GTS 360CV | 1,0612 | 3.979,55 | 4.775,46 | 7.959,10 | 9.550,92 |
| PORSCHE | MACAN 3.0 S 340CV | 0,9692 | 3.634,45 | 4.361,34 | 7.268,90 | 8.722,68 |
| PORSCHE | MACAN 3.0 S 350CV | 1,0245 | 3.841,88 | 4.610,25 | 7.683,76 | 9.220,51 |
| PORSCHE | MACAN 3.6 TURBO 400CV | 1,1393 | 4.272,33 | 5.126,80 | 8.544,67 | 10.253,60 |
| PORSCHE | MACAN GTS 2.9 380CV | 1,1417 | 4.281,27 | 5.137,53 | 8.562,55 | 10.275,06 |
| PORSCHE | PANAMERA 2.9 4S 440CV | 1,5644 | 5.866,33 | 7.039,59 | 11.732,66 | 14.079,19 |
| PORSCHE | PANAMERA 3.0 4 330CV | 1,2374 | 4.640,33 | 5.568,39 | 9.280,66 | 11.136,79 |
| PORSCHE | PANAMERA 4 2.9 330CV | 1,2404 | 4.651,68 | 5.582,02 | 9.303,37 | 11.164,04 |
| PORSCHE | PANAMERA 4.0 TURBO 550CV | 1,7509 | 6.566,01 | 7.879,21 | 13.132,02 | 15.758,42 |
| PORSCHE | PANAMERA 4S 2.9 440CV | 1,3300 | 4.987,61 | 5.985,13 | 9.975,21 | 11.970,25 |
| PORSCHE | PANAMERA GTS 4.0 460CV | 1,5979 | 5.992,20 | 7.190,64 | 11.984,40 | 14.381,28 |
| RENAULT | CAPTUR 1.2 TCE 120CV EDC | 0,4457 | 1.671,51 | 2.005,81 | 3.343,02 | 4.011,62 |
| RENAULT | CAPTUR 2020 1.0 TCE 100CV | 0,3977 | 1.491,23 | 1.789,47 | 2.982,46 | 3.578,95 |
| RENAULT | CAPTUR 2020 1.3 TCE 130CV | 0,4682 | 1.755,71 | 2.106,86 | 3.511,43 | 4.213,71 |
| RENAULT | CAPTUR 2021 1.0 TCE 90CV | 0,4044 | 1.516,68 | 1.820,01 | 3.033,35 | 3.640,02 |
| RENAULT | CAPTUR 2021 1.3 TCE 140CV | 0,4507 | 1.690,22 | 2.028,26 | 3.380,44 | 4.056,53 |
| RENAULT | CAPTUR 900 TCE 12V 90CV | 0,3965 | 1.486,88 | 1.784,25 | 2.973,75 | 3.568,50 |
| RENAULT | CAPTURE 0.9 90CV | 0,3928 | 1.473,04 | 1.767,65 | 2.946,08 | 3.535,30 |
| RENAULT | CAPTURE 1.0 TCE 90CV | 0,4653 | 1.744,77 | 2.093,72 | 3.489,53 | 4.187,44 |
| RENAULT | CAPTURE 1.3 TCE 130CV | 0,4461 | 1.672,94 | 2.007,52 | 3.345,87 | 4.015,04 |
| RENAULT | CAPTURE 1.3 TCE 150CV | 0,4610 | 1.728,64 | 2.074,37 | 3.457,28 | 4.148,74 |
| RENAULT | CLIO 0.9 TCE 12V 75CV | 0,3847 | 1.442,66 | 1.731,19 | 2.885,31 | 3.462,37 |
| RENAULT | CLIO 0.9 TCE 12V 90CV | 0,3904 | 1.464,13 | 1.756,96 | 2.928,26 | 3.513,92 |
| RENAULT | CLIO 0.9 TCE 90CV S&S | 0,3869 | 1.451,03 | 1.741,24 | 2.902,07 | 3.482,48 |
| RENAULT | CLIO 1.2 120CV S&S | 0,4311 | 1.616,71 | 1.940,05 | 3.233,42 | 3.880,11 |
| RENAULT | CLIO 1.2 75CV ND | 0,3957 | 1.483,91 | 1.780,69 | 2.967,81 | 3.561,37 |
| RENAULT | CLIO 1.2 TCE S&S 120CV | 0,4416 | 1.656,14 | 1.987,37 | 3.312,28 | 3.974,73 |
| RENAULT | CLIO 1.6 TCE 200CV | 0,5075 | 1.903,22 | 2.283,86 | 3.806,43 | 4.567,72 |
| RENAULT | CLIO 2019 1.0 SCE 75CV | 0,3967 | 1.487,60 | 1.785,12 | 2.975,21 | 3.570,25 |
| RENAULT | CLIO 2019 1.0 TCE 100CV | 0,3919 | 1.469,79 | 1.763,75 | 2.939,58 | 3.527,50 |
| RENAULT | CLIO 2019 1.3 TCE 130CV | 0,4741 | 1.777,89 | 2.133,47 | 3.555,79 | 4.266,95 |
| RENAULT | CLIO SPORTER 1.2 75CV SW | 0,4171 | 1.564,13 | 1.876,95 | 3.128,25 | 3.753,90 |
| RENAULT | CLIO SPORTER 1.2 TCE 120CV SW | 0,4491 | 1.684,13 | 2.020,95 | 3.368,25 | 4.041,90 |
| RENAULT | CLIO SPORTER 900 TCE 90CV SW | 0,3962 | 1.485,75 | 1.782,90 | 2.971,50 | 3.565,80 |
| RENAULT | ESCAPE 1.8 TCE 225CV | 0,6514 | 2.442,62 | 2.931,14 | 4.885,23 | 5.862,28 |
| RENAULT | ESPACE 1.8 TCE EDC 225CV | 0,6912 | 2.592,12 | 3.110,54 | 5.184,24 | 6.221,09 |
| RENAULT | GRAND SCENIC 1.2 TCE 115CV | 0,5094 | 1.910,13 | 2.292,15 | 3.820,25 | 4.584,30 |
| RENAULT | GRAND SCENIC 1.2 TCE 130CV | 0,5347 | 2.005,23 | 2.406,28 | 4.010,47 | 4.812,56 |
| RENAULT | GRAND SCENIC 1.3 TCE 115CV | 0,5261 | 1.972,90 | 2.367,48 | 3.945,80 | 4.734,96 |
| RENAULT | GRAND SCENIC 1.3 TCE 140CV | 0,5649 | 2.118,36 | 2.542,03 | 4.236,72 | 5.084,06 |
| RENAULT | GRAND SCENIC 1.3 TCE 160CV | 0,5878 | 2.204,39 | 2.645,26 | 4.408,77 | 5.290,52 |
| RENAULT | KADIAR 1.2 TCE 130CV | 0,4437 | 1.663,92 | 1.996,70 | 3.327,84 | 3.993,41 |
| RENAULT | KADIAR 1.3 TCE 140CV | 0,5162 | 1.935,76 | 2.322,91 | 3.871,52 | 4.645,83 |
| RENAULT | KADIAR 1.3 TCE 160CV | 0,5109 | 1.915,88 | 2.299,05 | 3.831,75 | 4.598,10 |
| RENAULT | KADIAR 2022 1.3 TCE 140CV | 0,5332 | 1.999,46 | 2.399,35 | 3.998,92 | 4.798,70 |
| RENAULT | KOLEOS 2020 1.3 TCE 160CV | 0,5708 | 2.140,61 | 2.568,73 | 4.281,22 | 5.137,46 |
| RENAULT | MEGANE 1.2 TCE 100CV MY2016 | 0,4370 | 1.638,90 | 1.966,68 | 3.277,80 | 3.933,36 |
| RENAULT | MEGANE 1.2 TCE 130CV MY2016 | 0,4775 | 1.790,67 | 2.148,80 | 3.581,33 | 4.297,60 |
| RENAULT | MEGANE 1.3 TCE 115CV | 0,4597 | 1.723,92 | 2.068,71 | 3.447,85 | 4.137,42 |
| RENAULT | MEGANE 1.3 TCE 140CV | 0,5002 | 1.875,62 | 2.250,74 | 3.751,24 | 4.501,49 |
| RENAULT | MEGANE 1.6 TCE GT 205CV MY2016 | 0,5458 | 2.046,83 | 2.456,19 | 4.093,65 | 4.912,38 |
| RENAULT | MEGANE 2020 1.3 TCE 115CV | 0,4922 | 1.845,90 | 2.215,08 | 3.691,79 | 4.430,15 |
| RENAULT | MEGANE 2020 1.3 TCE 140CV | 0,5100 | 1.912,35 | 2.294,82 | 3.824,71 | 4.589,65 |



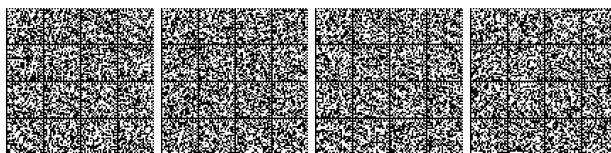
FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|---------|---|-----------------------|--|--|--|--|
| RENAULT | MEGANE 2020 1.3 TCE 160CV | 0,5601 | 2.100,44 | 2.520,53 | 4.200,89 | 5.041,06 |
| RENAULT | MEGANE 2020 1.8 TCE 300CV | 0,7531 | 2.824,25 | 3.389,10 | 5.648,51 | 6.778,21 |
| RENAULT | MEGANE GRAND COUPÉ 1.3 140CV | 0,5044 | 1.891,55 | 2.269,86 | 3.783,10 | 4.539,72 |
| RENAULT | MEGANE SPORTER 1.2 100CV SW | 0,4548 | 1.705,42 | 2.046,50 | 3.410,84 | 4.093,00 |
| RENAULT | MEGANE SPORTER 1.2 130CV SW | 0,4963 | 1.861,14 | 2.233,36 | 3.722,27 | 4.466,73 |
| RENAULT | MEGANE SPORTER 1.3 TCE 115CV | 0,4677 | 1.753,87 | 2.104,64 | 3.507,74 | 4.209,28 |
| RENAULT | MEGANE SPORTER 1.3 TCE 140CV | 0,5082 | 1.905,56 | 2.286,68 | 3.811,13 | 4.573,35 |
| RENAULT | MEGANE SPORTER 2020 1.3 TCE 115CV | 0,5007 | 1.877,70 | 2.253,24 | 3.755,40 | 4.506,48 |
| RENAULT | MEGANE SPORTER 2020 1.3 TCE 140CV | 0,5213 | 1.954,72 | 2.345,67 | 3.909,44 | 4.691,33 |
| RENAULT | MEGANE SPORTER 2020 1.3 TCE 160CV | 0,5682 | 2.130,74 | 2.556,88 | 4.261,47 | 5.113,76 |
| RENAULT | MEGANE TCE 300 1.8 RS ULTIME | 0,8177 | 3.066,54 | 3.679,85 | 6.133,09 | 7.359,71 |
| RENAULT | SCENIC 1.3 TCE 116CV | 0,5121 | 1.920,37 | 2.304,44 | 3.840,74 | 4.608,88 |
| RENAULT | SCENIC 1.3 TCE 140CV | 0,5958 | 2.234,17 | 2.681,01 | 4.468,34 | 5.362,01 |
| RENAULT | SCENIC 1.3 TCE 160CV | 0,6253 | 2.344,80 | 2.813,76 | 4.689,61 | 5.627,53 |
| RENAULT | SCENIC ENERGY 1.2 TCE 115CV | 0,4800 | 1.800,07 | 2.160,08 | 3.600,14 | 4.320,16 |
| RENAULT | SCENIC ENERGY 1.2 TCE 130CV | 0,5051 | 1.894,09 | 2.272,91 | 3.788,18 | 4.545,81 |
| RENAULT | TALISMAN 1.3 TCE 160CV | 0,6356 | 2.383,56 | 2.860,27 | 4.767,11 | 5.720,54 |
| RENAULT | TALISMAN 1.6 TCE 150CV | 0,5557 | 2.083,76 | 2.500,51 | 4.167,51 | 5.001,01 |
| RENAULT | TALISMAN 1.6 TCE 200CV | 0,5905 | 2.214,47 | 2.657,36 | 4.428,93 | 5.314,72 |
| RENAULT | TALISMAN 1.8 TCE 225CV | 0,6942 | 2.603,14 | 3.123,77 | 5.206,28 | 6.247,54 |
| RENAULT | TALISMAN SPORTER 1.3 TCE 160CV | 0,6376 | 2.391,15 | 2.869,38 | 4.782,29 | 5.738,75 |
| RENAULT | TALISMAN SPORTER 1.6 TCE 150CV | 0,5579 | 2.092,14 | 2.510,57 | 4.184,28 | 5.021,14 |
| RENAULT | TALISMAN SPORTER 1.6 TCE 200CV | 0,5907 | 2.214,95 | 2.657,94 | 4.429,90 | 5.315,88 |
| RENAULT | TALISMAN SPORTER 1.8 TCE 225CV | 0,6955 | 2.608,31 | 3.129,97 | 5.216,62 | 6.259,94 |
| RENAULT | TWINGO 0.9 TCE 110CV | 0,3931 | 1.474,21 | 1.769,05 | 2.948,42 | 3.538,11 |
| RENAULT | TWINGO 0.9 TCE 90CV MY2014 | 0,3653 | 1.370,04 | 1.644,05 | 2.740,08 | 3.288,10 |
| RENAULT | TWINGO 0.9 TCE DUEL 90CV | 0,3597 | 1.349,01 | 1.618,82 | 2.698,03 | 3.237,63 |
| RENAULT | TWINGO 1.0 SCE S&S 70CV MY2014 | 0,3615 | 1.355,56 | 1.626,67 | 2.711,12 | 3.253,35 |
| RENAULT | TWINGO 1.0 TCE DUEL 70CV | 0,3636 | 1.363,35 | 1.636,02 | 2.726,71 | 3.272,05 |
| RENAULT | TWINGO 2019 900 92CV | 0,3847 | 1.442,71 | 1.731,25 | 2.885,42 | 3.462,51 |
| SEAT | ARONA 1.0 TSI 115CV | 0,4172 | 1.564,46 | 1.877,36 | 3.128,93 | 3.754,71 |
| SEAT | ARONA 1.0 TSI 95CV | 0,3909 | 1.466,00 | 1.759,19 | 2.931,99 | 3.518,39 |
| SEAT | ARONA 1.5 TSI 150CV | 0,4511 | 1.691,61 | 2.029,93 | 3.383,21 | 4.059,86 |
| SEAT | ARONA 2020 1.0 ECOTSI 110CV | 0,4587 | 1.720,05 | 2.064,06 | 3.440,11 | 4.128,13 |
| SEAT | Ateca 1.0 ECO TSI 116CV | 0,4639 | 1.739,52 | 2.087,42 | 3.479,04 | 4.174,85 |
| SEAT | Ateca 1.4 ECO TSI 150CV | 0,4771 | 1.788,99 | 2.146,79 | 3.577,99 | 4.293,59 |
| SEAT | Ateca 1.4 ECO TSI 4DRIVE 150CV | 0,5424 | 2.034,14 | 2.440,96 | 4.068,27 | 4.881,92 |
| SEAT | Ateca 1.5 ECO TSI 150CV | 0,4948 | 1.855,37 | 2.226,44 | 3.710,73 | 4.452,88 |
| SEAT | Ateca 1.5 ECOTSI 4DRIVE 150CV | 0,5635 | 2.113,15 | 2.535,78 | 4.226,30 | 5.071,56 |
| SEAT | Ateca 2020 1.0 TSI 110CV | 0,5096 | 1.910,95 | 2.293,14 | 3.821,90 | 4.586,27 |
| SEAT | Ateca 2020 1.0 TSI 115CV | 0,4524 | 1.696,67 | 2.036,00 | 3.393,34 | 4.072,01 |
| SEAT | Ateca 2020 2.0 TSI 4DRIVE 190CV | 0,6671 | 2.501,65 | 3.001,98 | 5.003,30 | 6.003,95 |
| SEAT | IBIZA 1.0 75CV MY2017 | 0,3959 | 1.484,72 | 1.781,66 | 2.969,43 | 3.563,32 |
| SEAT | IBIZA 1.0 80CV MY2018 | 0,3935 | 1.475,51 | 1.770,61 | 2.951,01 | 3.541,21 |
| SEAT | IBIZA 1.0 95CV MY2017 | 0,4085 | 1.531,70 | 1.838,04 | 3.063,40 | 3.676,08 |
| SEAT | IBIZA 1.0 95CV MY2018 | 0,4004 | 1.501,40 | 1.801,68 | 3.002,80 | 3.603,36 |
| SEAT | IBIZA 1.0 ECOTSI 115CV MY2017 | 0,4201 | 1.575,20 | 1.890,23 | 3.150,39 | 3.780,47 |
| SEAT | IBIZA 1.5 TSI EVO 150CV MY2018 | 0,4504 | 1.688,86 | 2.026,63 | 3.377,72 | 4.053,26 |
| SEAT | IBIZA 2020 1.0 ECOTSI 110CV | 0,4625 | 1.734,47 | 2.081,36 | 3.468,94 | 4.162,73 |
| SEAT | IBIZA 2020 1.0 MPI 80CV | 0,4545 | 1.704,48 | 2.045,38 | 3.408,97 | 4.090,76 |
| SEAT | LEON 1.0 TSI 115CV | 0,4378 | 1.641,83 | 1.970,19 | 3.283,65 | 3.940,38 |
| SEAT | LEON 1.2 TSI 86CV | 0,4445 | 1.666,80 | 2.000,16 | 3.333,61 | 4.000,33 |
| SEAT | LEON 1.4 TSI 150CV | 0,4901 | 1.837,99 | 2.205,59 | 3.675,98 | 4.411,18 |
| SEAT | LEON 1.4 TSI 125CV MY2014 | 0,4905 | 1.839,22 | 2.207,07 | 3.678,44 | 4.414,13 |
| SEAT | LEON 1.5 ECOTSI 131CV | 0,4950 | 1.856,32 | 2.227,59 | 3.712,64 | 4.455,17 |
| SEAT | LEON 1.5 ECOTSI 150CV | 0,5154 | 1.932,78 | 2.319,33 | 3.865,55 | 4.638,66 |
| SEAT | LEON 2.0 TSI CUPRA 290CV | 0,6286 | 2.357,29 | 2.828,75 | 4.714,58 | 5.657,49 |
| SEAT | LEON 2020 1.0 TSI 110CV | 0,4547 | 1.705,25 | 2.046,30 | 3.410,50 | 4.092,60 |
| SEAT | LEON 2020 1.0 TSI 110CV FR | 0,5508 | 2.065,40 | 2.478,48 | 4.130,80 | 4.956,96 |
| SEAT | LEON 2020 1.0 TSI 90CV | 0,4442 | 1.665,74 | 1.998,88 | 3.331,47 | 3.997,76 |
| SEAT | LEON 2020 1.5 TSI 130CV | 0,5366 | 2.012,30 | 2.414,76 | 4.024,60 | 4.829,52 |
| SEAT | LEON 2020 1.5 TSI 150CV | 0,5550 | 2.081,25 | 2.497,50 | 4.162,50 | 4.995,00 |
| SEAT | LEON 2020 2.0 TSI 190CV | 0,6164 | 2.311,53 | 2.773,84 | 4.623,06 | 5.547,67 |
| SEAT | LEON SPORTSTOURER 2020 1.0 TSI 110CV SW | 0,5480 | 2.054,91 | 2.465,89 | 4.109,82 | 4.931,78 |
| SEAT | LEON SPORTSTOURER 2020 1.0 TSI 90CV SW | 0,4523 | 1.696,12 | 2.035,35 | 3.392,24 | 4.070,69 |
| SEAT | LEON SPORTSTOURER 2020 1.5 TSI 130CV SW | 0,5439 | 2.039,67 | 2.447,60 | 4.079,34 | 4.895,21 |
| SEAT | LEON SPORTSTOURER 2020 1.5 TSI 150CV SW | 0,5725 | 2.146,73 | 2.576,08 | 4.293,47 | 5.152,16 |
| SEAT | LEON ST 1.0 TSI 115CV | 0,4439 | 1.664,48 | 1.997,37 | 3.328,95 | 3.994,74 |
| SEAT | LEON ST 1.2 TSI 110CV SW | 0,4543 | 1.703,62 | 2.044,35 | 3.407,24 | 4.088,69 |
| SEAT | LEON ST 1.4 TSI 150CV SW | 0,4901 | 1.837,99 | 2.205,59 | 3.675,98 | 4.411,18 |
| SEAT | LEON ST 1.5 ECO TSI 131CV | 0,5011 | 1.878,97 | 2.254,77 | 3.757,94 | 4.509,53 |
| SEAT | MIL 1.0 60CV ND | 0,3339 | 1.252,24 | 1.502,69 | 2.504,48 | 3.005,37 |
| SEAT | TARRACO 2019 2.0 TSI 4DRIVE 190CV | 0,7240 | 2.715,03 | 3.258,04 | 5.430,07 | 6.516,08 |
| SKODA | CITIGO 1.0 60CV ND | 0,3336 | 1.250,89 | 1.501,07 | 2.501,78 | 3.002,13 |



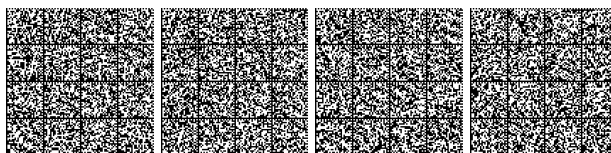
FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-----------|-------------------------------------|-----------------------|--|--|--|--|
| SKODA | CITIGO 1.0 75CV ND | 0,3384 | 1.269,13 | 1.522,96 | 2.538,26 | 3.045,92 |
| SKODA | FABIA 1.0 MPI 60CV | 0,3734 | 1.400,10 | 1.680,12 | 2.800,21 | 3.360,25 |
| SKODA | FABIA 1.0 MPI 60CV BERLINA | 0,3895 | 1.460,53 | 1.752,63 | 2.921,06 | 3.505,27 |
| SKODA | FABIA 1.0 MPI 75CV | 0,3926 | 1.472,18 | 1.766,61 | 2.944,35 | 3.533,22 |
| SKODA | FABIA 1.0 TSI 110CV | 0,4133 | 1.549,73 | 1.859,67 | 3.099,46 | 3.719,35 |
| SKODA | FABIA 1.0 TSI 110CV BERLINA | 0,4133 | 1.549,95 | 1.859,94 | 3.099,91 | 3.719,89 |
| SKODA | FABIA 1.0 TSI 95CV BERLINA | 0,3936 | 1.476,08 | 1.771,29 | 2.952,15 | 3.542,58 |
| SKODA | FABIA 2021 1.0 MPI 65CV | 0,4255 | 1.595,69 | 1.914,83 | 3.191,38 | 3.829,65 |
| SKODA | FABIA 2021 1.0 TSI 110CV | 0,4499 | 1.687,12 | 2.024,55 | 3.374,24 | 4.049,09 |
| SKODA | FABIA WAGON 1.0 MPI 75CV | 0,3971 | 1.489,20 | 1.787,04 | 2.978,39 | 3.574,07 |
| SKODA | FABIA WAGON 1.0 TSI 110CV | 0,4157 | 1.558,74 | 1.870,49 | 3.117,49 | 3.740,99 |
| SKODA | FABIA WAGON 1.0 TSI 110CV SW | 0,4147 | 1.555,09 | 1.866,11 | 3.110,18 | 3.732,22 |
| SKODA | FABIA WAGON 1.0 TSI 95CV | 0,4001 | 1.500,26 | 1.800,31 | 3.000,51 | 3.600,61 |
| SKODA | FABIA WAGON 1.2 TSI 90CV | 0,4185 | 1.569,37 | 1.883,25 | 3.138,74 | 3.766,49 |
| SKODA | KAMIQ 1.0 TSI 110CV | 0,4793 | 1.797,36 | 2.156,83 | 3.594,71 | 4.313,66 |
| SKODA | KAMIQ 1.0 TSI 115CV | 0,4331 | 1.624,01 | 1.948,81 | 3.248,01 | 3.897,61 |
| SKODA | KAROQ 1.0 TSI 115CV | 0,4605 | 1.727,02 | 2.072,42 | 3.454,04 | 4.144,84 |
| SKODA | KAROQ 1.5 TSI 150CV | 0,4924 | 1.846,61 | 2.215,93 | 3.693,21 | 4.431,85 |
| SKODA | KAROQ 1.5 TSI 150CV 4X4 | 0,5173 | 1.939,77 | 2.327,73 | 3.879,55 | 4.655,46 |
| SKODA | KAROQ 2020 1.0 TSI 110CV | 0,5126 | 1.922,33 | 2.306,79 | 3.844,66 | 4.613,59 |
| SKODA | KAROQ 2020 1.0 TSI 115CV | 0,4526 | 1.697,34 | 2.036,80 | 3.394,67 | 4.073,61 |
| SKODA | KODIAQ 1.4 TSI 125CV | 0,4958 | 1.859,31 | 2.231,17 | 3.718,62 | 4.462,34 |
| SKODA | KODIAQ 1.5 TSI 125CV | 0,5074 | 1.902,77 | 2.283,33 | 3.805,55 | 4.566,65 |
| SKODA | KODIAQ 1.5 TSI 150CV | 0,5986 | 2.244,84 | 2.693,81 | 4.489,69 | 5.387,63 |
| SKODA | KODIAQ 2.0 TSI 4X4 190CV | 0,7752 | 2.906,90 | 3.488,28 | 5.813,80 | 6.976,56 |
| SKODA | KODIAQ 2.0 TSI 4X4 245CV | 0,8299 | 3.112,26 | 3.734,71 | 6.224,52 | 7.469,42 |
| SKODA | OCTAVIA 1.0 TSI 116CV | 0,4499 | 1.686,97 | 2.024,37 | 3.373,94 | 4.048,73 |
| SKODA | OCTAVIA 1.5 TSI 150CV | 0,5366 | 2.012,19 | 2.414,62 | 4.024,37 | 4.829,25 |
| SKODA | OCTAVIA 2.0 TSI 245CV | 0,6104 | 2.288,88 | 2.746,65 | 4.577,75 | 5.493,30 |
| SKODA | OCTAVIA 2020 1.0 TSI 110CV | 0,5414 | 2.030,35 | 2.436,42 | 4.060,70 | 4.872,83 |
| SKODA | OCTAVIA 2020 2.0 TSI RS 245CV | 0,6940 | 2.602,67 | 3.123,20 | 5.205,33 | 6.246,40 |
| SKODA | OCTAVIA WAGON 1.0 TSI 110CV | 0,4613 | 1.729,91 | 2.075,89 | 3.459,82 | 4.151,78 |
| SKODA | OCTAVIA WAGON 2020 1.0 TSI 110CV | 0,5510 | 2.066,20 | 2.479,44 | 4.132,40 | 4.958,87 |
| SKODA | OCTAVIA WAGON 2020 2.0 TSI RS 245CV | 0,7014 | 2.630,29 | 3.156,35 | 5.260,58 | 6.312,69 |
| SKODA | RAPID 1.0 TSI 110CV | 0,4254 | 1.595,31 | 1.914,37 | 3.190,62 | 3.828,74 |
| SKODA | RAPID 1.0 TSI 95CV | 0,4096 | 1.535,88 | 1.843,06 | 3.071,77 | 3.686,12 |
| SKODA | SCALA 2019 1.0 TSI 110CV | 0,5042 | 1.890,73 | 2.268,88 | 3.781,46 | 4.537,76 |
| SKODA | SCALA 2019 1.0 TSI 115CV | 0,4584 | 1.718,97 | 2.062,76 | 3.437,94 | 4.125,53 |
| SKODA | SUPERB 1.4 TSI 150CV | 0,5254 | 1.970,42 | 2.364,50 | 3.940,84 | 4.729,01 |
| SKODA | SUPERB 1.5 TSI 150CV | 0,6770 | 2.538,88 | 3.046,66 | 5.077,76 | 6.093,32 |
| SKODA | SUPERB 2.0 TSI 280CV 4X4 | 0,7112 | 2.667,18 | 3.200,62 | 5.334,37 | 6.401,24 |
| SKODA | SUPERB WAGON 1.4 TSI 150CV | 0,5360 | 2.009,97 | 2.411,96 | 4.019,93 | 4.823,92 |
| SKODA | SUPERB WAGON 1.5 TSI 150CV | 0,6870 | 2.576,06 | 3.091,28 | 5.152,13 | 6.182,55 |
| SKODA | YETI 1.2 TSI 110CV | 0,4725 | 1.771,80 | 2.126,16 | 3.543,61 | 4.252,33 |
| SMART | FORFOUR 0.9 110CV BRABUS | 0,4225 | 1.584,47 | 1.901,37 | 3.168,95 | 3.802,73 |
| SMART | FORFOUR 0.9 90CV MY2014 | 0,3784 | 1.418,90 | 1.702,68 | 2.837,80 | 3.405,36 |
| SMART | FORFOUR 1.0 60CV MY2014 | 0,3672 | 1.376,82 | 1.652,18 | 2.753,64 | 3.304,37 |
| SMART | FORFOUR 1.0 70CV MY2014 | 0,3623 | 1.358,73 | 1.630,48 | 2.717,46 | 3.260,95 |
| SMART | FORTWO CABRIO 0.9 90CV | 0,4073 | 1.527,54 | 1.833,05 | 3.055,09 | 3.666,11 |
| SMART | FORTWO CABRIO 0.9 110CV BRABUS | 0,4465 | 1.674,46 | 2.009,35 | 3.348,92 | 4.018,70 |
| SMART | FORTWO CABRIO 1.0 70CV | 0,3976 | 1.491,08 | 1.789,30 | 2.982,17 | 3.578,60 |
| SMART | FORTWO COUPÉ 0.9 110CV BRABUS | 0,4123 | 1.546,13 | 1.855,36 | 3.092,27 | 3.710,72 |
| SMART | FORTWO COUPÉ 0.9 90CV MY2014 | 0,3703 | 1.388,65 | 1.666,38 | 2.777,30 | 3.332,75 |
| SMART | FORTWO COUPÉ 1.0 60CV MY2014 | 0,3570 | 1.338,78 | 1.606,53 | 2.677,55 | 3.213,06 |
| SMART | FORTWO COUPÉ 1.0 70CV MY2014 | 0,3564 | 1.336,38 | 1.603,66 | 2.672,77 | 3.207,32 |
| SSANGYONG | KORANDO 2.0 C 2WD 149CV | 0,5588 | 2.095,50 | 2.514,60 | 4.191,00 | 5.029,20 |
| SSANGYONG | TIVOLI 1.6 128CV | 0,4588 | 1.720,59 | 2.064,71 | 3.441,18 | 4.129,42 |
| SSANGYONG | TIVOLI 2020 1.2 GDI T 130CV | 0,5108 | 1.915,58 | 2.298,69 | 3.831,16 | 4.597,39 |
| SSANGYONG | TIVOLI 2020 1.5 GDI T 160CV | 0,5719 | 2.144,76 | 2.573,71 | 4.289,52 | 5.147,42 |
| SSANGYONG | XLV 1.6 128CV | 0,4957 | 1.859,06 | 2.230,87 | 3.718,11 | 4.461,73 |
| SUBARU | BRZ 2.0 200CV ND | 0,6286 | 2.357,22 | 2.828,66 | 4.714,44 | 5.657,33 |
| SUBARU | BRZ 2.0 HIGH 200CV | 0,7020 | 2.632,40 | 3.158,87 | 5.264,79 | 6.317,75 |
| SUBARU | FORESTER 2.0i 150CV | 0,5832 | 2.186,96 | 2.624,36 | 4.373,93 | 5.248,71 |
| SUBARU | IMPENZA 1.6i LINEARTRONIC 114CV | 0,5252 | 1.969,67 | 2.363,61 | 3.939,35 | 4.727,21 |
| SUBARU | LEVORG 1.6 GT 170CV | 0,5577 | 2.091,46 | 2.509,75 | 4.182,92 | 5.019,50 |
| SUBARU | LEVORG 2.0i LINEARTRONIC 150CV | 0,6248 | 2.343,09 | 2.811,71 | 4.686,18 | 5.623,42 |
| SUBARU | OUTBACK 2.5i 175CV | 0,6838 | 2.564,12 | 3.076,95 | 5.128,25 | 6.153,89 |
| SUBARU | OUTBACK 2.5i S LINEARTRONIC 175CV | 0,6915 | 2.593,13 | 3.111,75 | 5.186,26 | 6.223,51 |
| SUBARU | WRX STI 2.5 300CV | 0,8313 | 3.117,27 | 3.740,72 | 6.234,54 | 7.481,45 |
| SUBARU | XV 1.6i 114CV | 0,5075 | 1.903,11 | 2.283,74 | 3.806,23 | 4.567,47 |
| SUBARU | XV 2.0i 156CV LINEARTRONIC | 0,5889 | 2.208,39 | 2.650,07 | 4.416,79 | 5.300,15 |
| SUBARU | XV 2.0i-ES 150CV | 0,5762 | 2.160,70 | 2.592,84 | 4.321,40 | 5.185,67 |
| SUZUKI | BALENO 1.0 110CV | 0,4120 | 1.545,17 | 1.854,20 | 3.090,34 | 3.708,41 |
| SUZUKI | BALENO 1.2 VVT 90CV | 0,3785 | 1.419,44 | 1.703,33 | 2.838,89 | 3.406,66 |



FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|--|-----------------------|--|--|--|--|
| SUZUKI | BALENO 2019 1.2 90CV | 0,3933 | 1.474,70 | 1.769,64 | 2.949,41 | 3.539,29 |
| SUZUKI | CELERIO 1.0 68CV | 0,3398 | 1.274,24 | 1.529,09 | 2.548,48 | 3.058,17 |
| SUZUKI | CELERIO 1.0 DUALJET 68CV | 0,3528 | 1.323,03 | 1.587,64 | 2.646,06 | 3.175,27 |
| SUZUKI | CELERIO 1.0 DUALJET S&S 68CV | 0,3233 | 1.212,19 | 1.454,63 | 2.424,38 | 2.909,25 |
| SUZUKI | IGNIS 1.2 90CV | 0,3849 | 1.443,19 | 1.731,83 | 2.886,38 | 3.463,66 |
| SUZUKI | IGNIS 1.2 4WD 90CV | 0,4188 | 1.570,43 | 1.884,51 | 3.140,86 | 3.769,03 |
| SUZUKI | JIMNY 1.3 4WD 85CV | 0,4647 | 1.742,72 | 2.091,27 | 3.485,45 | 4.182,53 |
| SUZUKI | JIMNY 1.5 102CV | 0,4644 | 1.741,50 | 2.089,80 | 3.483,01 | 4.179,61 |
| SUZUKI | S-CROSS 1.0 112CV | 0,4311 | 1.616,81 | 1.940,17 | 3.233,61 | 3.880,33 |
| SUZUKI | S-CROSS 1.4 4WD 140CV | 0,5104 | 1.913,93 | 2.296,71 | 3.827,86 | 4.593,43 |
| SUZUKI | SWIFT 1.0 BOOSTERJET 110CV | 0,3888 | 1.457,93 | 1.749,51 | 2.915,86 | 3.499,03 |
| SUZUKI | SWIFT 1.2 90CV | 0,3695 | 1.385,58 | 1.662,69 | 2.771,15 | 3.325,38 |
| SUZUKI | SWIFT 1.2 DUALJET 90CV | 0,3634 | 1.362,58 | 1.635,10 | 2.725,16 | 3.270,20 |
| SUZUKI | SWIFT 1.2 DUALJET 4WD 90CV | 0,4141 | 1.552,84 | 1.863,41 | 3.105,68 | 3.726,82 |
| SUZUKI | SWIFT 1.2 VVT 94CV | 0,3835 | 1.438,11 | 1.725,73 | 2.876,22 | 3.451,46 |
| SUZUKI | SWIFT 1.4 SPORT BOOSTERJET 140CV | 0,4620 | 1.732,48 | 2.078,98 | 3.464,96 | 4.157,96 |
| SUZUKI | SWIFT 1.6 SPORT 136CV | 0,4604 | 1.726,38 | 2.071,65 | 3.452,75 | 4.143,30 |
| SUZUKI | VITARA 1.0 BOOSTERJET 110CV | 0,4262 | 1.598,28 | 1.917,94 | 3.196,57 | 3.835,88 |
| SUZUKI | VITARA 1.0 BOOSTERJET 110CV 4WD | 0,4547 | 1.705,04 | 2.046,05 | 3.410,09 | 4.092,10 |
| SUZUKI | VITARA 1.0 BOOSTERJET 111CV | 0,4275 | 1.603,11 | 1.923,73 | 3.206,22 | 3.847,46 |
| SUZUKI | VITARA 1.0 BOOSTERJET 4X4 111CV | 0,4562 | 1.710,59 | 2.052,71 | 3.421,18 | 4.105,41 |
| SUZUKI | VITARA 1.4 140CV 4WD | 0,4957 | 1.858,96 | 2.230,75 | 3.717,92 | 4.461,51 |
| SUZUKI | VITARA 1.4 BOOSTERJET 140CV | 0,4796 | 1.798,38 | 2.158,06 | 3.596,77 | 4.316,12 |
| SUZUKI | VITARA 1.4 BOOSTERJET 140CV 4WD | 0,4997 | 1.873,78 | 2.248,53 | 3.747,56 | 4.497,07 |
| SUZUKI | VITARA 1.6 VVT 120CV | 0,4572 | 1.714,68 | 2.057,62 | 3.429,36 | 4.115,23 |
| SUZUKI | VITARA 1.6 VVT 120CV 4WD | 0,4805 | 1.801,87 | 2.162,24 | 3.603,74 | 4.324,48 |
| TOYOTA | AURIS 1.2 T 116CV | 0,4560 | 1.710,07 | 2.052,08 | 3.420,14 | 4.104,16 |
| TOYOTA | AYGO 1.0 72CV | 0,3424 | 1.284,00 | 1.540,80 | 2.568,00 | 3.081,60 |
| TOYOTA | AYGO 1.0 VTI 69CV MY2015 | 0,3363 | 1.261,26 | 1.513,51 | 2.522,52 | 3.027,02 |
| TOYOTA | C-HR 1.2 TURBO 2WD 115CV | 0,4731 | 1.774,29 | 2.129,15 | 3.548,59 | 4.258,31 |
| TOYOTA | C-HR 1.2 TURBO 4WD 115CV | 0,5016 | 1.881,05 | 2.257,26 | 3.762,11 | 4.514,53 |
| TOYOTA | GT86 2.0 200 CV | 0,6417 | 2.406,40 | 2.887,68 | 4.812,80 | 5.775,35 |
| TOYOTA | SUPRA 2.0B 258CV | 0,7714 | 2.892,59 | 3.471,10 | 5.785,17 | 6.942,20 |
| TOYOTA | SUPRA 3.0 PREMIUM 340CV | 0,9132 | 3.424,67 | 4.109,61 | 6.849,35 | 8.219,21 |
| TOYOTA | VERSO 1.6 132CV | 0,5018 | 1.881,69 | 2.258,02 | 3.763,37 | 4.516,05 |
| TOYOTA | VERSO 1.8 CVT 147CV | 0,5379 | 2.017,22 | 2.420,66 | 4.034,43 | 4.841,32 |
| TOYOTA | YARIS 1.0 72CV | 0,3777 | 1.416,24 | 1.699,48 | 2.832,47 | 3.398,97 |
| TOYOTA | YARIS 1.0 69CV MY2014 | 0,3590 | 1.346,31 | 1.615,57 | 2.692,62 | 3.231,14 |
| TOYOTA | YARIS 1.0 69CV MY2017 | 0,3733 | 1.399,77 | 1.679,72 | 2.799,54 | 3.359,45 |
| TOYOTA | YARIS 1.3 100CV MY2014 | 0,4249 | 1.593,40 | 1.912,08 | 3.186,80 | 3.824,15 |
| TOYOTA | YARIS 1.5 110CV MY2017 | 0,4207 | 1.577,62 | 1.893,14 | 3.155,24 | 3.786,28 |
| TOYOTA | YARIS 2020 1.0 72CV | 0,4357 | 1.633,99 | 1.960,79 | 3.267,98 | 3.921,57 |
| TOYOTA | YARIS 2020 1.6 TURBO 261CV | 0,7752 | 2.907,15 | 3.488,58 | 5.814,29 | 6.977,15 |
| VOLKSWAGEN | ARTEON 2.0 TSI 4MOTION 280CV | 0,8095 | 3.035,55 | 3.642,66 | 6.071,10 | 7.285,32 |
| VOLKSWAGEN | GOLF SPORTSVAN 1.2 TSI 110CV | 0,4821 | 1.807,80 | 2.169,36 | 3.615,59 | 4.338,71 |
| VOLKSWAGEN | GOLF SPORTSVAN 1.2 TSI 85CV | 0,4671 | 1.751,54 | 2.101,84 | 3.503,07 | 4.203,68 |
| VOLKSWAGEN | GOLF SPORTSVAN 1.4 TSI 125CV | 0,5036 | 1.888,55 | 2.266,26 | 3.777,10 | 4.532,52 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 1.0 TSI 110CV | 0,5523 | 2.071,10 | 2.485,31 | 4.142,19 | 4.970,63 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 1.5 TSI 130CV | 0,5867 | 2.200,18 | 2.640,22 | 4.400,36 | 5.280,44 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 1.5 TSI 150CV | 0,6275 | 2.353,05 | 2.823,66 | 4.706,11 | 5.647,33 |
| VOLKSWAGEN | GOLF VII 1.0 TSI 110CV | 0,4509 | 1.691,05 | 2.029,26 | 3.382,10 | 4.058,52 |
| VOLKSWAGEN | GOLF VII 1.0 TSI 85CV | 0,4418 | 1.656,90 | 1.988,28 | 3.313,81 | 3.976,57 |
| VOLKSWAGEN | GOLF VII 1.2 TSI 110CV | 0,4689 | 1.758,38 | 2.110,05 | 3.516,76 | 4.220,11 |
| VOLKSWAGEN | GOLF VII 1.4 TSI 125CV | 0,4936 | 1.850,99 | 2.221,18 | 3.701,97 | 4.442,36 |
| VOLKSWAGEN | GOLF VII 1.4 TSI 150CV | 0,5129 | 1.923,56 | 2.308,27 | 3.847,12 | 4.616,54 |
| VOLKSWAGEN | GOLF VII 1.5 TSI 130CV | 0,5392 | 2.021,95 | 2.426,34 | 4.043,90 | 4.852,68 |
| VOLKSWAGEN | GOLF VII 1.5 TSI 150CV | 0,5189 | 1.945,73 | 2.334,87 | 3.891,46 | 4.669,75 |
| VOLKSWAGEN | GOLF VII 2.0 GTI PERFORMANCE 245CV | 0,6645 | 2.491,81 | 2.990,17 | 4.983,62 | 5.980,34 |
| VOLKSWAGEN | GOLF VII 2.0 R 300CV | 0,7255 | 2.720,55 | 3.264,66 | 5.441,10 | 6.529,32 |
| VOLKSWAGEN | GOLF VII 2.0 TSI 290CV | 0,6861 | 2.572,91 | 3.087,49 | 5.145,82 | 6.174,98 |
| VOLKSWAGEN | GOLF VII 2.0 TSI GTI 230CV | 0,6129 | 2.298,39 | 2.758,07 | 4.596,79 | 5.516,15 |
| VOLKSWAGEN | GOLF VII VARIANT 1.0 BMT 110CV | 0,4583 | 1.718,49 | 2.062,18 | 3.436,97 | 4.124,37 |
| VOLKSWAGEN | GOLF VII VARIANT 1.0 BMT 125CV | 0,4898 | 1.836,65 | 2.203,98 | 3.673,31 | 4.407,97 |
| VOLKSWAGEN | GOLF VII VARIANT 1.4 TGI 110CV | 0,4613 | 1.729,88 | 2.075,85 | 3.459,76 | 4.151,71 |
| VOLKSWAGEN | GOLF VII VARIANT 1.5 TGI 130CV | 0,5140 | 1.927,53 | 2.313,04 | 3.855,06 | 4.626,07 |
| VOLKSWAGEN | GOLF VIII 1.5 TSI 130CV | 0,5704 | 2.138,84 | 2.566,60 | 4.277,67 | 5.133,20 |
| VOLKSWAGEN | GOLF VIII 1.5 TSI 150CV ECO ACT | 0,6139 | 2.302,27 | 2.762,73 | 4.604,54 | 5.525,45 |
| VOLKSWAGEN | GOLF VIII 2020 1.0 TSI 110CV | 0,5478 | 2.054,18 | 2.465,01 | 4.108,36 | 4.930,03 |
| VOLKSWAGEN | GOLF VIII 2020 2.0 TSI GTI 245CV | 0,7246 | 2.717,43 | 3.260,92 | 5.434,87 | 6.521,84 |
| VOLKSWAGEN | GOLF VIII 2020 2.0 TSI GTI 300CV | 0,7986 | 2.994,69 | 3.593,63 | 5.989,39 | 7.187,27 |
| VOLKSWAGEN | GOLF VIII 2020 2.0 TSI R 320CV | 0,8218 | 3.081,57 | 3.697,88 | 6.163,13 | 7.395,76 |
| VOLKSWAGEN | MAGGIOLINO 1.2 TSI BLUEMOTION 105CV MY2016 | 0,4775 | 1.790,72 | 2.148,86 | 3.581,43 | 4.297,72 |
| VOLKSWAGEN | MAGGIOLINO 1.4 TSI BLUEMOTION 150CV MY2016 | 0,5340 | 2.002,68 | 2.403,22 | 4.005,37 | 4.806,44 |
| VOLKSWAGEN | MAGGIOLINO 2.0 TSI BLUEMOTION 220CV MY2016 | 0,6109 | 2.291,02 | 2.749,22 | 4.582,04 | 5.498,44 |



FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|---|-----------------------|--|--|--|--|
| VOLKSWAGEN | PASSAT 1.4 TSI 125CV | 0,5523 | 2,071,26 | 2,485,51 | 4,142,51 | 4,971,02 |
| VOLKSWAGEN | PASSAT 1.4 TSI 150CV EURO 6 | 0,5621 | 2,107,69 | 2,529,23 | 4,215,38 | 5,058,46 |
| VOLKSWAGEN | PASSAT 2019 1.5 TSI 150CV | 0,6042 | 2,265,60 | 2,718,72 | 4,531,21 | 5,437,45 |
| VOLKSWAGEN | PASSAT VARIANT 1.4 TSI 125CV SW | 0,5603 | 2,101,31 | 2,521,57 | 4,202,61 | 5,043,13 |
| VOLKSWAGEN | PASSAT VARIANT 1.4 TSI 150CV EURO 6 SW | 0,5743 | 2,153,55 | 2,584,26 | 4,307,09 | 5,168,51 |
| VOLKSWAGEN | PASSAT VARIANT 2019 1.5 TSI 150CV | 0,6962 | 2,610,71 | 3,132,86 | 5,221,43 | 6,265,71 |
| VOLKSWAGEN | POLO 1.0 EVO 80CV | 0,4252 | 1,594,54 | 1,913,45 | 3,189,08 | 3,826,89 |
| VOLKSWAGEN | POLO 1.0 MPI 65CV MY2018 | 0,3884 | 1,456,50 | 1,747,80 | 2,912,99 | 3,495,59 |
| VOLKSWAGEN | POLO 1.0 MPI 75CV MY2018 | 0,4104 | 1,539,14 | 1,846,97 | 3,078,29 | 3,693,94 |
| VOLKSWAGEN | POLO 1.0 TSI 110CV | 0,4439 | 1,664,76 | 1,997,71 | 3,329,51 | 3,995,42 |
| VOLKSWAGEN | POLO 1.0 TSI 115CV MY2018 | 0,4574 | 1,715,14 | 2,058,17 | 3,430,28 | 4,116,33 |
| VOLKSWAGEN | POLO 1.0 TSI 95CV MY2018 | 0,4283 | 1,606,11 | 1,927,33 | 3,212,22 | 3,854,66 |
| VOLKSWAGEN | POLO 1.5 TSI DSG 150CV | 0,5073 | 1,902,51 | 2,283,01 | 3,805,02 | 4,566,02 |
| VOLKSWAGEN | POLO 2.0 TSI GTI 200CV | 0,5497 | 2,061,49 | 2,473,79 | 4,122,98 | 4,947,57 |
| VOLKSWAGEN | POLO 2021 1.0 EVO 80CV | 0,4164 | 1,561,40 | 1,873,68 | 3,122,80 | 3,747,36 |
| VOLKSWAGEN | POLO 2021 1.0 TSI 110CV | 0,5214 | 1,955,42 | 2,346,50 | 3,910,83 | 4,693,00 |
| VOLKSWAGEN | TAIGO 1.0 TSI 110CV | 0,4830 | 1,811,07 | 2,173,28 | 3,622,13 | 4,346,56 |
| VOLKSWAGEN | T-CROSS 2019 1.0 TSI 110CV | 0,4832 | 1,811,91 | 2,174,29 | 3,623,82 | 4,348,58 |
| VOLKSWAGEN | T-CROSS 2019 1.0 TSI 115CV | 0,4382 | 1,643,31 | 1,971,97 | 3,286,62 | 3,943,94 |
| VOLKSWAGEN | T-CROSS 2019 1.0 TSI 95CV | 0,4631 | 1,736,65 | 2,083,98 | 3,473,30 | 4,167,96 |
| VOLKSWAGEN | T-CROSS 2019 1.5 TSI 150CV | 0,5466 | 2,049,65 | 2,459,58 | 4,099,31 | 4,919,17 |
| VOLKSWAGEN | TIGUAN 1.4 125CV MY2016 | 0,5396 | 2,023,51 | 2,428,21 | 4,047,02 | 4,856,42 |
| VOLKSWAGEN | TIGUAN 1.4 150CV MY2016 | 0,5991 | 2,246,73 | 2,696,07 | 4,493,45 | 5,392,14 |
| VOLKSWAGEN | TIGUAN 1.5 130CV | 0,5422 | 2,033,31 | 2,439,98 | 4,066,63 | 4,879,95 |
| VOLKSWAGEN | TIGUAN 1.5 150CV | 0,5788 | 2,170,51 | 2,604,61 | 4,341,02 | 5,209,23 |
| VOLKSWAGEN | TIGUAN 2.0 TSI 180CV 4MOTION MY2016 | 0,6605 | 2,476,97 | 2,972,36 | 4,953,94 | 5,944,73 |
| VOLKSWAGEN | TIGUAN 2.0 TSI 4MOTION 190CV | 0,6819 | 2,557,20 | 3,068,64 | 5,114,41 | 6,137,29 |
| VOLKSWAGEN | TIGUAN 2020 1.5 TSI 130CV | 0,5920 | 2,220,13 | 2,664,16 | 4,440,26 | 5,328,32 |
| VOLKSWAGEN | TIGUAN 2020 1.5 TSI 150CV | 0,6128 | 2,297,86 | 2,757,43 | 4,595,72 | 5,514,87 |
| VOLKSWAGEN | TIGUAN 2020 2.0 TSI 4MOTION 190CV | 0,7576 | 2,841,05 | 3,409,26 | 5,682,11 | 6,818,53 |
| VOLKSWAGEN | TOUAREG 3.0 TSI 340CV | 1,1181 | 4,192,80 | 5,031,36 | 8,385,60 | 10,062,72 |
| VOLKSWAGEN | TOURAN 1.2 TSI 110CV | 0,5165 | 1,936,99 | 2,324,39 | 3,873,98 | 4,648,77 |
| VOLKSWAGEN | TOURAN 1.4 TSI BMT 150CV | 0,5576 | 2,091,00 | 2,509,20 | 4,181,99 | 5,018,39 |
| VOLKSWAGEN | T-ROC 1.0 TSI 110CV | 0,5195 | 1,948,10 | 2,337,72 | 3,896,21 | 4,675,45 |
| VOLKSWAGEN | T-ROC 1.0 TSI BLUEMOTION 115CV | 0,4639 | 1,739,75 | 2,087,70 | 3,479,51 | 4,175,41 |
| VOLKSWAGEN | T-ROC CABRIO 1.0 TSI 116CV | 0,5053 | 1,894,93 | 2,273,92 | 3,789,86 | 4,547,84 |
| VOLKSWAGEN | T-ROC CABRIO 1.5 TSI 150CV | 0,5467 | 2,049,96 | 2,459,95 | 4,099,92 | 4,919,90 |
| VOLKSWAGEN | T-ROC CABRIO 2022 1.0 TSI 110CV | 0,5810 | 2,178,90 | 2,614,68 | 4,357,79 | 5,229,35 |
| VOLKSWAGEN | T-ROC R 2.0 TSI 4MOTION 300CV | 0,7433 | 2,787,38 | 3,344,85 | 5,574,75 | 6,689,70 |
| VOLKSWAGEN | UPI 1.0 60CV ND | 0,3805 | 1,426,70 | 1,712,04 | 2,853,40 | 3,424,08 |
| VOLKSWAGEN | UPI 1.0 75CV ND | 0,3733 | 1,399,83 | 1,679,80 | 2,799,67 | 3,359,60 |
| VOLKSWAGEN | UPI 1.0 EVO 65CV | 0,3922 | 1,470,72 | 1,764,86 | 2,941,43 | 3,529,72 |
| VOLKSWAGEN | UPI 1.0 GTI 116CV | 0,4653 | 1,744,79 | 2,093,75 | 3,489,58 | 4,187,49 |
| VOLKSWAGEN | UPI 1.0 TSI 115CV | 0,4375 | 1,640,60 | 1,968,72 | 3,281,20 | 3,937,44 |
| VOLVO | S60 2.0 T3 152CV | 0,5769 | 2,163,22 | 2,595,86 | 4,326,44 | 5,191,72 |
| VOLVO | S60 2.0 T4 190CV | 0,6021 | 2,257,98 | 2,709,58 | 4,515,96 | 5,419,15 |
| VOLVO | S60 2.0 T5 GEARTRONIC 245CV | 0,6872 | 2,577,11 | 3,092,53 | 5,154,22 | 6,185,06 |
| VOLVO | S60 2.0 T6 GEARTRONIC 306CV | 0,7420 | 2,782,61 | 3,339,13 | 5,565,21 | 6,678,25 |
| VOLVO | S60 CROSS COUNTRY T5 2.0 GEARTR 245CV 4WD | 0,7528 | 2,823,13 | 3,387,76 | 5,646,26 | 6,775,52 |
| VOLVO | S60 T5 2.0 GEARTRONIC 250CV | 0,7187 | 2,695,16 | 3,234,19 | 5,390,32 | 6,468,38 |
| VOLVO | S60 T5 2.0 GEARTRONIC AWD 250CV | 0,7450 | 2,793,72 | 3,352,46 | 5,587,43 | 6,704,92 |
| VOLVO | S90 T4 GEARTRONIC 2.0 190CV | 0,7163 | 2,686,08 | 3,223,30 | 5,372,16 | 6,446,59 |
| VOLVO | S90 T5 2.0 254CV | 0,7536 | 2,825,84 | 3,391,00 | 5,651,67 | 6,782,00 |
| VOLVO | S90 T5 GEARTRONIC 2.0 250CV | 0,7591 | 2,846,75 | 3,416,10 | 5,693,50 | 6,832,20 |
| VOLVO | S90 T6 2.0 GEARTRONIC 320CV AWD | 0,8472 | 3,177,03 | 3,812,44 | 6,354,06 | 7,624,87 |
| VOLVO | S90 T6 GEARTRONIC 2.0 310CV AWD | 0,8595 | 3,223,20 | 3,867,84 | 6,446,40 | 7,735,68 |
| VOLVO | V40 T2 1.5 GEARTRONIC 122CV | 0,5182 | 1,943,18 | 2,331,82 | 3,886,37 | 4,663,64 |
| VOLVO | V40 T2 2.0 122CV | 0,4964 | 1,861,55 | 2,233,85 | 3,723,09 | 4,467,71 |
| VOLVO | V40 T2 2.0 PLUS 122CV | 0,5096 | 1,911,11 | 2,293,34 | 3,822,23 | 4,586,67 |
| VOLVO | V40 T3 1.5 GEARTRONIC 152CV | 0,5387 | 2,020,10 | 2,424,12 | 4,040,21 | 4,848,25 |
| VOLVO | V40 T3 2.0 PLUS 152CV | 0,5279 | 1,979,54 | 2,375,44 | 3,959,07 | 4,750,88 |
| VOLVO | V40 T3 CROSS COUNTRY 2.0 152CV | 0,5424 | 2,034,14 | 2,440,97 | 4,068,29 | 4,881,94 |
| VOLVO | V40 T3 KINETIC 152CV | 0,5214 | 1,955,25 | 2,346,30 | 3,910,51 | 4,692,61 |
| VOLVO | V40 T4 CROSS COUNTRY 2.0 190CV AWD | 0,6140 | 2,302,34 | 2,762,81 | 4,604,69 | 5,525,62 |
| VOLVO | V40 T5 2.0 245CV | 0,6558 | 2,459,39 | 2,951,27 | 4,918,78 | 5,902,53 |
| VOLVO | V60 2.0 T3 152CV | 0,5905 | 2,214,50 | 2,657,40 | 4,429,01 | 5,314,81 |
| VOLVO | V60 2.0 T4 190CV | 0,6146 | 2,304,59 | 2,765,51 | 4,609,19 | 5,531,02 |
| VOLVO | V60 2.0 T5 GEARTRONIC 245CV MY2014 | 0,7086 | 2,657,40 | 3,188,88 | 5,314,81 | 6,377,77 |
| VOLVO | V60 CROSS COUNTRY 2.0 T5 GEARTRONIC 245CV | 0,6985 | 2,619,56 | 3,143,47 | 5,239,11 | 6,286,93 |
| VOLVO | V60 CROSS COUNTRY 2.0 T5 AWD GEARTRONIC 250CV | 0,7508 | 2,815,60 | 3,378,72 | 5,631,20 | 6,757,43 |
| VOLVO | V60 CROSS COUNTRY 2.0 T5 AWD GEARTRONIC 254CV | 0,7777 | 2,916,46 | 3,499,75 | 5,832,92 | 6,999,50 |
| VOLVO | V60 T4 2.0 GEARTRONIC 190CV | 0,6629 | 2,485,71 | 2,982,86 | 4,971,43 | 5,965,71 |
| VOLVO | V60 T4 GEARTRONIC 2.0 190CV | 0,6726 | 2,522,34 | 3,026,80 | 5,044,67 | 6,053,61 |
| VOLVO | V60 T5 AWD GEARTRONIC 2.0 250CV | 0,7287 | 2,732,78 | 3,279,34 | 5,465,57 | 6,558,68 |



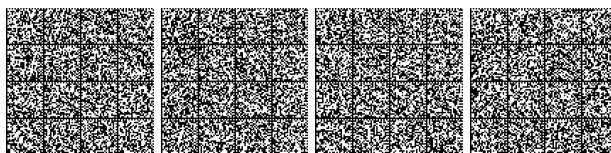
FRINGE BENEFIT 2025
AUTOVEICOLI A BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-------|---|-----------------------|--|--|--|--|
| VOLVO | V60 T5 GEARTRONIC 2.0 250CV | 0,6972 | 2.614,47 | 3.137,36 | 5.228,93 | 6.274,72 |
| VOLVO | V60 T6 AWD 2.0 310CV MY2018 | 0,7682 | 2.880,84 | 3.457,01 | 5.761,68 | 6.914,02 |
| VOLVO | V90 2.0 T5 GEARTRONIC 254CV | 0,7818 | 2.931,83 | 3.518,19 | 5.863,65 | 7.036,38 |
| VOLVO | V90 2.0 T6 GEARTRONIC 320CV | 0,8705 | 3.264,32 | 3.917,18 | 6.528,63 | 7.834,36 |
| VOLVO | V90 CROSS COUNTRY T5 GEARTRONIC AWD 2.0 250CV | 0,8300 | 3.112,42 | 3.734,91 | 6.224,84 | 7.469,81 |
| VOLVO | V90 CROSS COUNTRY T6 GEARTRONIC AWD 2.0 310CV | 0,8988 | 3.370,56 | 4.044,67 | 6.741,12 | 8.089,34 |
| VOLVO | V90 T4 GEARTRONIC 2.0 190CV | 0,7437 | 2.788,91 | 3.346,69 | 5.577,81 | 6.693,37 |
| VOLVO | V90 T5 GEARTRONIC 2.0 250CV | 0,7822 | 2.933,19 | 3.519,83 | 5.866,39 | 7.039,67 |
| VOLVO | V90 T6 GEARTRONIC 2.0 310CV AWD | 0,8805 | 3.301,74 | 3.962,09 | 6.603,49 | 7.924,19 |
| VOLVO | XC40 2019 T2 GEARTRONIC 1.5 130CV | 0,6306 | 2.364,71 | 2.837,65 | 4.729,41 | 5.675,29 |
| VOLVO | XC40 2019 T3 GEARTRONIC 1.5 163CV | 0,5979 | 2.242,23 | 2.690,67 | 4.484,45 | 5.381,34 |
| VOLVO | XC40 2019 T4 GEARTRONIC 2.0 190CV | 0,6604 | 2.476,45 | 2.971,74 | 4.952,90 | 5.943,48 |
| VOLVO | XC40 2019 T4 AWD GEARTRONIC 2.0 190CV | 0,6801 | 2.550,56 | 3.060,67 | 5.101,12 | 6.121,34 |
| VOLVO | XC40 2019 T5 AWD GEARTRONIC 2.0 250CV | 0,7167 | 2.687,47 | 3.224,96 | 5.374,94 | 6.449,92 |
| VOLVO | XC40 T3 1.5 156CV | 0,5740 | 2.152,56 | 2.583,08 | 4.305,13 | 5.166,15 |
| VOLVO | XC40 T4 2.0 AWD GEARTRONIC 190CV | 0,6660 | 2.497,52 | 2.997,02 | 4.995,03 | 5.994,04 |
| VOLVO | XC40 T4 2.0 GEARTRONIC 190CV | 0,6463 | 2.423,71 | 2.908,45 | 4.847,42 | 5.816,90 |
| VOLVO | XC40 T5 2.0 AWD 247CV | 0,7144 | 2.678,97 | 3.214,76 | 5.357,93 | 6.429,52 |
| VOLVO | XC60 2.0 T4 GEARTRONIC 190CV | 0,7185 | 2.694,48 | 3.233,38 | 5.388,97 | 6.466,76 |
| VOLVO | XC60 2.0 T5 GEARTRONIC 250CV AWD | 0,7608 | 2.853,06 | 3.423,67 | 5.706,12 | 6.847,34 |
| VOLVO | XC60 2.0 T6 GEARTRONIC 310CV AWD | 0,8442 | 3.165,60 | 3.798,72 | 6.331,20 | 7.597,44 |
| VOLVO | XC60 2019 T4 GEARTRONIC 2.0 190CV | 0,7180 | 2.692,68 | 3.231,22 | 5.385,37 | 6.462,44 |
| VOLVO | XC60 2019 T5 AWD GEARTRONIC 2.0 250CV | 0,7762 | 2.910,91 | 3.493,09 | 5.821,82 | 6.986,18 |
| VOLVO | XC60 2019 T5 GEARTRONIC 2.0 250CV | 0,7552 | 2.832,11 | 3.398,53 | 5.664,21 | 6.797,05 |
| VOLVO | XC60 2019 T6 AWD GEARTRONIC 2.0 310CV | 0,8368 | 3.138,12 | 3.765,75 | 6.276,25 | 7.531,50 |
| VOLVO | XC60 T5 2.0 245CV | 0,7117 | 2.669,05 | 3.202,86 | 5.338,10 | 6.405,72 |
| VOLVO | XC60 T6 2.0 AWD 306CV | 0,8050 | 3.018,86 | 3.622,64 | 6.037,73 | 7.245,27 |
| VOLVO | XC90 T5 2.0 AWD 250CV | 0,8785 | 3.294,42 | 3.953,30 | 6.588,83 | 7.906,60 |
| VOLVO | XC90 T6 2.0 320CV AWD | 0,8635 | 3.238,20 | 3.885,84 | 6.476,41 | 7.771,69 |
| VOLVO | XC90 T6 2.0 AWD 310CV | 0,9180 | 3.442,59 | 4.131,11 | 6.885,19 | 8.262,23 |



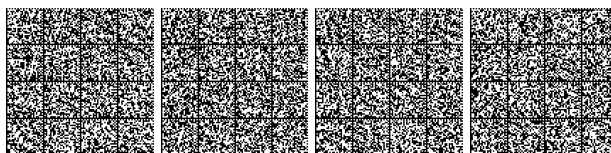
FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|---|-----------------------|--|--|--|--|
| ALFA ROMEO | GIULIA 2.2 TD 136CV | 0,5515 | 2.068,13 | 2.481,75 | 4.136,25 | 4.963,50 |
| ALFA ROMEO | GIULIA 2.2 TD 150CV | 0,5485 | 2.056,78 | 2.468,14 | 4.113,56 | 4.936,28 |
| ALFA ROMEO | GIULIA 2.2 TD 180CV | 0,5809 | 2.178,32 | 2.613,98 | 4.356,63 | 5.227,96 |
| ALFA ROMEO | GIULIA 2.2 TD 190CV | 0,6881 | 2.580,36 | 3.096,43 | 5.160,71 | 6.192,85 |
| ALFA ROMEO | GIULIA 2.2 TD AT8 136CV | 0,5719 | 2.144,59 | 2.573,50 | 4.289,17 | 5.147,01 |
| ALFA ROMEO | GIULIETTA 1.6 JTDM-2 120CV | 0,4307 | 1.614,94 | 1.937,93 | 3.229,88 | 3.875,85 |
| ALFA ROMEO | GIULIETTA 2.0 JTDM 170CV VELOCE | 0,4954 | 1.857,86 | 2.229,43 | 3.715,71 | 4.458,85 |
| ALFA ROMEO | GIULIETTA 2.0 JTDM-2 150CV | 0,4769 | 1.788,43 | 2.146,11 | 3.576,85 | 4.292,22 |
| ALFA ROMEO | GIULIETTA 2.0 JTDM-2 175CV | 0,5026 | 1.884,70 | 2.261,64 | 3.769,40 | 4.523,28 |
| ALFA ROMEO | MITO 1.3 JTD 95CV | 0,3536 | 1.326,08 | 1.591,29 | 2.652,15 | 3.182,58 |
| ALFA ROMEO | MITO 1.3 JTDM 90CV | 0,3510 | 1.316,15 | 1.579,38 | 2.632,31 | 3.158,77 |
| ALFA ROMEO | STELVIO 2.2 TD 150CV | 0,6122 | 2.295,91 | 2.755,09 | 4.591,82 | 5.510,18 |
| ALFA ROMEO | STELVIO 2.2 TD 180CV 2WD | 0,6265 | 2.349,24 | 2.819,09 | 4.698,48 | 5.628,18 |
| ALFA ROMEO | STELVIO 2.2 TD 190CV 2WD | 0,6750 | 2.531,16 | 3.037,39 | 5.062,32 | 6.074,78 |
| ALFA ROMEO | STELVIO 2.2 TD 190CV 4WD | 0,7515 | 2.818,11 | 3.381,73 | 5.636,21 | 6.763,46 |
| ALFA ROMEO | STELVIO 2.2 TD 210CV | 0,6506 | 2.439,89 | 2.927,87 | 4.879,78 | 5.855,74 |
| ALFA ROMEO | STELVIO 2.2 TD Q4 180CV 4WD | 0,6408 | 2.403,03 | 2.883,64 | 4.806,07 | 5.767,28 |
| AUDI | A1 1.4 TDI 90CV | 0,3777 | 1.416,21 | 1.699,45 | 2.832,41 | 3.398,90 |
| AUDI | A1 1.6 TDI 116CV | 0,4006 | 1.502,12 | 1.802,55 | 3.004,25 | 3.605,10 |
| AUDI | A1 SPB 1.4 TDI 90CV | 0,3821 | 1.432,74 | 1.719,29 | 2.865,49 | 3.438,59 |
| AUDI | A1 SPB 1.6 TDI 116CV | 0,4046 | 1.517,16 | 1.820,59 | 3.034,32 | 3.641,19 |
| AUDI | A3 1.6 TDI 110CV MY2016 | 0,4358 | 1.634,37 | 1.961,24 | 3.268,74 | 3.922,49 |
| AUDI | A3 1.6 TDI S-TRONIC 110CV MY2016 | 0,4382 | 1.643,08 | 1.971,69 | 3.286,16 | 3.943,39 |
| AUDI | A3 2.0 TDI 150CV CABRIO MY2014 | 0,5257 | 1.971,55 | 2.365,85 | 3.943,09 | 4.731,71 |
| AUDI | A3 2.0 TDI 150CV MY2016 | 0,4722 | 1.770,71 | 2.124,86 | 3.541,43 | 4.249,71 |
| AUDI | A3 2.0 TDI 184CV MY2016 | 0,4991 | 1.871,46 | 2.245,76 | 3.742,93 | 4.491,51 |
| AUDI | A3 2.0 TDI QUATTRO 150CV MY2016 | 0,4966 | 1.862,23 | 2.234,67 | 3.724,45 | 4.469,34 |
| AUDI | A3 2.0 TDI QUATTRO S-TRONIC 184CV MY2016 | 0,5191 | 1.946,56 | 2.335,88 | 3.893,13 | 4.671,75 |
| AUDI | A3 2.0 TDI S-TRONIC 150CV MY2016 | 0,4928 | 1.847,87 | 2.217,45 | 3.695,75 | 4.434,90 |
| AUDI | A3 2020 SEDAN 30 TDI S-TRONIC 2.0 116CV | 0,5138 | 1.926,60 | 2.311,92 | 3.853,20 | 4.623,84 |
| AUDI | A3 2020 SEDAN 35 TDI 2.0 150CV | 0,5273 | 1.977,24 | 2.372,69 | 3.954,48 | 4.745,38 |
| AUDI | A3 2020 SEDAN 40 TDI QUATTRO S-TRONIC 2.0 200CV | 0,6338 | 2.376,78 | 2.852,14 | 4.753,56 | 5.704,27 |
| AUDI | A3 2020 SPB 30 TDI S-TRONIC 2.0 116CV | 0,5048 | 1.892,99 | 2.271,59 | 3.785,98 | 4.543,18 |
| AUDI | A3 2020 SPB 35 TDI 2.0 150CV | 0,5173 | 1.939,98 | 2.327,98 | 3.879,96 | 4.655,96 |
| AUDI | A3 2020 SPB 40 TDI 2.0 QUATTRO S-TRONIC 200CV | 0,6252 | 2.344,52 | 2.813,43 | 4.689,05 | 5.626,86 |
| AUDI | A3 CABRIO 1.6 TDI 110CV MY2016 | 0,4776 | 1.790,98 | 2.149,18 | 3.581,97 | 4.298,36 |
| AUDI | A3 CABRIO 2.0 TDI 150CV MY2016 | 0,5204 | 1.951,44 | 2.341,73 | 3.902,89 | 4.683,46 |
| AUDI | A3 CABRIO 2.0 TDI 184CV MY2016 | 0,5486 | 2.057,26 | 2.468,71 | 4.114,52 | 4.937,42 |
| AUDI | A3 CABRIO 2.0 TDI QUATTRO 150CV MY2016 | 0,5438 | 2.039,13 | 2.446,95 | 4.078,25 | 4.893,90 |
| AUDI | A3 CABRIO 2.0 TDI QUATTRO S-TRONIC 184CV MY2016 | 0,5682 | 2.130,58 | 2.556,70 | 4.261,17 | 5.113,40 |
| AUDI | A3 CABRIO 2.0 TDI S-TRONIC 150CV MY2016 | 0,5409 | 2.028,43 | 2.434,12 | 4.056,87 | 4.868,24 |
| AUDI | A3 SEDAN 1.6 TDI 110CV MY2016 | 0,4403 | 1.651,07 | 1.981,28 | 3.302,13 | 3.962,56 |
| AUDI | A3 SEDAN 1.6 TDI S-TRONIC 110CV MY2016 | 0,4510 | 1.691,34 | 2.029,61 | 3.382,68 | 4.059,22 |
| AUDI | A3 SEDAN 2.0 TDI 150CV MY2016 | 0,4841 | 1.815,20 | 2.178,24 | 3.630,39 | 4.356,47 |
| AUDI | A3 SEDAN 2.0 TDI 184CV MY2016 | 0,5099 | 1.912,06 | 2.294,47 | 3.824,12 | 4.588,94 |
| AUDI | A3 SEDAN 2.0 TDI QUATTRO 150CV MY2016 | 0,5094 | 1.910,23 | 2.292,27 | 3.820,45 | 4.584,54 |
| AUDI | A3 SEDAN 2.0 TDI QUATTRO S-TRONIC 184CV MY2016 | 0,5299 | 1.987,00 | 2.384,39 | 3.973,99 | 4.768,79 |
| AUDI | A3 SEDAN 2.0 TDI S-TRONIC 150CV MY2016 | 0,5056 | 1.895,86 | 2.275,04 | 3.791,73 | 4.550,07 |
| AUDI | A3 SEDAN 30 TDI 1.6 116CV | 0,4445 | 1.666,90 | 2.000,28 | 3.333,80 | 4.000,56 |
| AUDI | A3 SEDAN 35 TDI 2.0 150CV S-TRONIC | 0,4962 | 1.860,69 | 2.232,82 | 3.721,37 | 4.465,64 |
| AUDI | A3 SEDAN 40 TDI 2.0 184CV QUATTRO S-TRONIC | 0,5373 | 2.014,88 | 2.417,86 | 4.029,76 | 4.835,72 |
| AUDI | A3 SPB 1.6 TDI 110CV MY2016 | 0,4349 | 1.630,83 | 1.957,00 | 3.261,66 | 3.914,00 |
| AUDI | A3 SPB 1.6 TDI S-TRONIC 110CV MY2016 | 0,4417 | 1.656,42 | 1.987,70 | 3.312,84 | 3.975,40 |
| AUDI | A3 SPB 2.0 TDI 150CV MY2016 | 0,4757 | 1.783,95 | 2.140,73 | 3.567,89 | 4.281,47 |
| AUDI | A3 SPB 2.0 TDI 184CV MY2016 | 0,5030 | 1.886,09 | 2.263,31 | 3.772,18 | 4.526,62 |
| AUDI | A3 SPB 2.0 TDI QUATTRO 150CV MY2016 | 0,5001 | 1.875,30 | 2.250,36 | 3.750,61 | 4.500,73 |
| AUDI | A3 SPB 2.0 TDI QUATTRO S-TRONIC 184CV MY2016 | 0,5225 | 1.959,42 | 2.351,30 | 3.918,83 | 4.702,60 |
| AUDI | A3 SPB 2.0 TDI S-TRONIC 150CV MY2016 | 0,4962 | 1.860,94 | 2.233,12 | 3.721,87 | 4.466,25 |
| AUDI | A3 SPB 30 TDI 1.6 116CV | 0,4375 | 1.640,64 | 1.968,77 | 3.281,28 | 3.937,53 |
| AUDI | A3 SPB 30 TDI 1.6 116CV S-TRONIC | 0,4376 | 1.641,02 | 1.969,22 | 3.282,03 | 3.938,44 |
| AUDI | A3 SPB 35 TDI 2.0 150CV S-TRONIC | 0,4882 | 1.830,75 | 2.196,90 | 3.661,51 | 4.393,81 |
| AUDI | A3 SPB 40 TDI 2.0 184CV QUATTRO S-TRONIC | 0,5307 | 1.990,23 | 2.388,27 | 3.980,45 | 4.776,55 |
| AUDI | A4 2.0 TDI QUATTRO 150CV | 0,5437 | 2.039,01 | 2.446,82 | 4.078,03 | 4.893,63 |
| AUDI | A4 2.0 TDI S-TRONIC 122CV | 0,5098 | 1.911,63 | 2.293,95 | 3.823,25 | 4.587,90 |
| AUDI | A4 2.0 TDI S-TRONIC 150CV | 0,5340 | 2.002,48 | 2.402,98 | 4.004,97 | 4.805,96 |
| AUDI | A4 2.0 TDI S-TRONIC 190CV | 0,5571 | 2.088,98 | 2.506,77 | 4.177,95 | 5.013,55 |
| AUDI | A4 2.0 TDI S-TRONIC QUATTRO 190CV | 0,5787 | 2.169,94 | 2.603,93 | 4.339,89 | 5.207,87 |
| AUDI | A4 3.0 TDI QUATTRO TIPTRONIC 272CV | 0,6581 | 2.467,81 | 2.961,37 | 4.935,62 | 5.922,74 |
| AUDI | A4 3.0 TDI S-TRONIC 218CV | 0,6110 | 2.291,44 | 2.749,72 | 4.582,87 | 5.499,45 |
| AUDI | A4 3.0 TDI S-TRONIC QUATTRO 218CV | 0,6281 | 2.355,36 | 2.826,43 | 4.710,72 | 5.652,86 |
| AUDI | A4 30 2.0 TDI 122CV | 0,5143 | 1.928,52 | 2.314,23 | 3.857,04 | 4.628,45 |
| AUDI | A4 40 2.0 TDI 190CV QUATTRO S-TRONIC | 0,6013 | 2.254,70 | 2.705,64 | 4.509,40 | 5.411,28 |



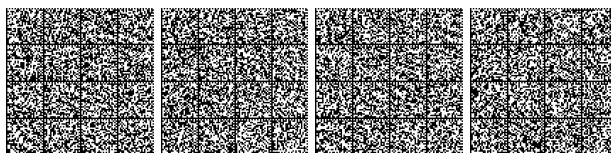
FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-------|---|-----------------------|--|--|--|--|
| AUDI | A4 40 2.0 TDI 190CV S-TRONIC | 0,5735 | 2.150,54 | 2.580,64 | 4.301,07 | 5.161,29 |
| AUDI | A4 45 3.0 TDI 230CV QUATTRO TIPTRONIC | 0,6405 | 2.401,74 | 2.882,09 | 4.803,49 | 5.764,18 |
| AUDI | A4 45 3.0 TDI 286CV QUATTRO TIPTRONIC | 0,6586 | 2.469,86 | 2.963,83 | 4.939,72 | 5.927,67 |
| AUDI | A4 ALLROAD 2.0 TDI 150CV AWD | 0,5811 | 2.179,07 | 2.614,88 | 4.358,14 | 5.229,76 |
| AUDI | A4 ALLROAD 2.0 TDI S-TRONIC 163CV | 0,5998 | 2.249,17 | 2.699,01 | 4.498,35 | 5.398,02 |
| AUDI | A4 ALLROAD 2.0 TDI S-TRONIC 190CV | 0,6101 | 2.288,04 | 2.745,65 | 4.576,09 | 5.491,31 |
| AUDI | A4 ALLROAD 3.0 TDI S-TRONIC 218CV | 0,6626 | 2.484,73 | 2.981,67 | 4.969,45 | 5.963,34 |
| AUDI | A4 ALLROAD 3.0 TDI TIPTRONIC 272CV | 0,6867 | 2.575,14 | 3.090,17 | 5.150,28 | 6.180,33 |
| AUDI | A4 ALLROAD 40 2.0 TDI 190CV S-TRONIC | 0,6139 | 2.302,04 | 2.762,45 | 4.604,08 | 5.524,89 |
| AUDI | A4 ALLROAD 45 3.0 TDI 230CV TIPTRONIC | 0,6879 | 2.579,49 | 3.095,39 | 5.158,98 | 6.190,77 |
| AUDI | A4 ALLROAD 50 3.0 TDI 285CV TIPTRONIC | 0,7058 | 2.646,59 | 3.175,91 | 5.293,18 | 6.351,82 |
| AUDI | A4 AVANT 2.0 TDI QUATTRO 150CV SW | 0,5543 | 2.078,44 | 2.494,13 | 4.156,88 | 4.988,26 |
| AUDI | A4 AVANT 2.0 TDI S-TRONIC 122CV SW | 0,5203 | 1.951,05 | 2.341,25 | 3.902,09 | 4.682,51 |
| AUDI | A4 AVANT 2.0 TDI S-TRONIC 150CV SW | 0,5445 | 2.041,91 | 2.450,29 | 4.083,81 | 4.900,58 |
| AUDI | A4 AVANT 2.0 TDI S-TRONIC 190CV SW | 0,5676 | 2.128,40 | 2.554,08 | 4.256,80 | 5.108,16 |
| AUDI | A4 AVANT 2.0 TDI S-TRONIC QUATTRO 190CV SW | 0,5892 | 2.209,37 | 2.651,25 | 4.418,74 | 5.302,49 |
| AUDI | A4 AVANT 3.0 TDI QUATTRO TIPTRON 230CV SW | 0,6501 | 2.437,88 | 2.925,45 | 4.875,75 | 5.850,90 |
| AUDI | A4 AVANT 3.0 TDI QUATTRO TIPTRON 286CV SW | 0,6683 | 2.506,00 | 3.007,20 | 5.011,99 | 6.014,39 |
| AUDI | A4 AVANT 3.0 TDI S-TRONIC 218CV SW | 0,6217 | 2.331,34 | 2.797,61 | 4.662,68 | 5.595,22 |
| AUDI | A4 AVANT 3.0 TDI S-TRONIC QUATTRO 218CV SW | 0,6378 | 2.391,59 | 2.869,91 | 4.783,18 | 5.739,82 |
| AUDI | A4 AVANT 3.0 TDI TIPTRONIC QUATTRO 272CV SW | 0,6707 | 2.515,06 | 3.018,07 | 5.030,11 | 6.036,14 |
| AUDI | A4 AVANT 30 TDI 2.0 122CV SW | 0,5167 | 1.937,66 | 2.325,19 | 3.875,32 | 4.650,38 |
| AUDI | A4 AVANT 40 TDI 2.0 QUATTRO S-TRONIC 190CV SW | 0,6037 | 2.263,83 | 2.716,60 | 4.527,67 | 5.433,20 |
| AUDI | A4 AVANT 40 TDI 2.0 S-TRONIC 190CV SW | 0,5759 | 2.159,67 | 2.591,61 | 4.319,35 | 5.183,21 |
| AUDI | A5 2.0 TDI 150CV COUPÉ | 0,5630 | 2.111,25 | 2.533,50 | 4.222,50 | 5.067,00 |
| AUDI | A5 2.0 TDI 190CV CLEAN DIESEL CABRIO | 0,6236 | 2.338,59 | 2.806,31 | 4.677,18 | 5.612,61 |
| AUDI | A5 2.0 TDI 190CV CLEAN DIESEL QUATTRO CABRIO | 0,6326 | 2.372,31 | 2.846,77 | 4.744,62 | 5.693,54 |
| AUDI | A5 2.0 TDI QUATTRO S-TR 190CV COUPÉ | 0,6277 | 2.353,83 | 2.824,59 | 4.707,66 | 5.649,19 |
| AUDI | A5 2.0 TDI S-TR 150CV COUPÉ | 0,5790 | 2.171,11 | 2.605,34 | 4.342,23 | 5.210,67 |
| AUDI | A5 2.0 TDI S-TRONIC 190CV COUPÉ | 0,6080 | 2.280,17 | 2.736,20 | 4.560,34 | 5.472,40 |
| AUDI | A5 3.0 TDI QUATTRO S-TRONIC 218CV COUPÉ | 0,6509 | 2.440,78 | 2.928,94 | 4.881,56 | 5.857,87 |
| AUDI | A5 3.0 TDI QUATTRO TIP 286CV CABRIO | 0,7742 | 2.903,21 | 3.483,86 | 5.806,43 | 6.967,71 |
| AUDI | A5 3.0 TDI QUATTRO TIP 286CV COUPÉ | 0,7363 | 2.761,18 | 3.313,42 | 5.522,36 | 6.626,84 |
| AUDI | A5 40 TDI 2.0 QUATTRO S-TRONIC 190CV CABRIO | 0,6551 | 2.456,73 | 2.948,08 | 4.913,46 | 5.896,16 |
| AUDI | A5 40 TDI 2.0 S-TRONIC 163CV CABRIO | 0,6398 | 2.399,10 | 2.878,92 | 4.798,20 | 5.757,84 |
| AUDI | A5 45 TDI QUATTRO TIPTRONIC 231CV COUPÉ | 0,6901 | 2.587,93 | 3.105,52 | 5.175,86 | 6.211,04 |
| AUDI | A5 SPB 2.0 TDI 150CV | 0,5642 | 2.115,80 | 2.538,96 | 4.231,61 | 5.077,93 |
| AUDI | A5 SPB 2.0 TDI QUATTRO 150CV | 0,5812 | 2.179,34 | 2.615,20 | 4.358,67 | 5.230,41 |
| AUDI | A5 SPB 2.0 TDI QUATTRO 190CV | 0,5955 | 2.233,15 | 2.679,78 | 4.466,31 | 5.359,57 |
| AUDI | A5 SPB 2.0 TDI QUATTRO S-TR 190CV | 0,6296 | 2.361,17 | 2.833,41 | 4.722,35 | 5.666,82 |
| AUDI | A5 SPB 2.0 TDI S-TR 190CV | 0,6077 | 2.279,04 | 2.734,85 | 4.558,09 | 5.469,70 |
| AUDI | A5 SPB 2.0 TDI S-TRONIC 150CV | 0,5756 | 2.158,59 | 2.590,31 | 4.317,18 | 5.180,61 |
| AUDI | A5 SPB 3.0 TDI QUATTRO S-TR 218CV | 0,6489 | 2.433,24 | 2.919,88 | 4.866,47 | 5.839,77 |
| AUDI | A5 SPB 3.0 TDI QUATTRO TIPTR 272CV | 0,7005 | 2.626,95 | 3.152,35 | 5.253,91 | 6.304,69 |
| AUDI | A5 SPB 45 TDI QUATTRO TIPTRONIC 231CV | 0,6901 | 2.587,93 | 3.105,52 | 5.175,86 | 6.211,04 |
| AUDI | A6 2.0 TDI QUATTRO S-TRONIC 190CV | 0,6310 | 2.366,31 | 2.839,57 | 4.732,62 | 5.679,15 |
| AUDI | A6 2.0 TDI ULTRA 190CV | 0,6093 | 2.284,73 | 2.741,68 | 4.569,46 | 5.483,35 |
| AUDI | A6 2.0 TDI ULTRA S-TRONIC 150CV MY2015 | 0,5852 | 2.194,57 | 2.633,48 | 4.389,14 | 5.266,96 |
| AUDI | A6 3.0 TDI QUATTRO S-TRONIC 218CV MY2015 | 0,7200 | 2.699,91 | 3.239,90 | 5.399,83 | 6.479,79 |
| AUDI | A6 3.0 TDI QUATTRO S-TRONIC 272CV MY2015 | 0,7332 | 2.749,64 | 3.299,57 | 5.499,29 | 6.599,14 |
| AUDI | A6 3.0 TDI QUATTRO TIPTRONIC 320CV MY2015 | 0,7960 | 2.984,93 | 3.581,91 | 5.969,85 | 7.163,82 |
| AUDI | A6 3.0 TDI S-TRONIC 218CV MY2015 | 0,6963 | 2.611,05 | 3.133,27 | 5.222,11 | 6.266,53 |
| AUDI | A6 ALLROAD 3.0 TDI 218CV | 0,7277 | 2.728,90 | 3.274,68 | 5.457,79 | 6.549,35 |
| AUDI | A6 ALLROAD 3.0 TDI 190CV S-TRONIC | 0,6958 | 2.609,20 | 3.131,04 | 5.218,40 | 6.262,08 |
| AUDI | A6 ALLROAD 3.0 TDI QUATTRO S-TRONIC 272CV | 0,7410 | 2.778,62 | 3.334,35 | 5.557,24 | 6.668,69 |
| AUDI | A6 AVANT 2.0 TDI 150CV | 0,5973 | 2.239,75 | 2.687,70 | 4.479,50 | 5.375,40 |
| AUDI | A6 AVANT 2.0 TDI QUATTRO S-TRONIC 190CV SW | 0,6478 | 2.429,12 | 2.914,94 | 4.858,24 | 5.829,89 |
| AUDI | A6 AVANT 2.0 TDI S-TRONIC 190CV MY2015 | 0,6249 | 2.343,20 | 2.811,83 | 4.686,39 | 5.623,67 |
| AUDI | A6 AVANT 2.0 TDI ULTRA 190CV SW | 0,6123 | 2.296,08 | 2.755,29 | 4.592,15 | 5.510,58 |
| AUDI | A6 AVANT 3.0 TDI QUATTRO S-TRONIC 218CV MY2015 | 0,7357 | 2.759,05 | 3.310,86 | 5.518,10 | 6.621,72 |
| AUDI | A6 AVANT 3.0 TDI QUATTRO S-TRONIC 272CV MY2015 | 0,7490 | 2.808,78 | 3.370,54 | 5.617,56 | 6.741,07 |
| AUDI | A6 AVANT 3.0 TDI QUATTRO TIPTRONIC 320CV MY2015 | 0,8127 | 3.047,73 | 3.657,28 | 6.095,47 | 7.314,56 |
| AUDI | A6 AVANT 3.0 TDI S-TRONIC 218CV MY2014 | 0,7101 | 2.662,85 | 3.195,41 | 5.325,69 | 6.390,83 |
| AUDI | A7 SPB 3.0 TDI QUATTRO S-TRONIC 190CV | 0,7222 | 2.708,40 | 3.250,08 | 5.416,80 | 6.500,16 |
| AUDI | A7 SPB 3.0 TDI QUATTRO S-TRONIC 218CV | 0,7445 | 2.791,90 | 3.350,28 | 5.583,81 | 6.700,57 |
| AUDI | A7 SPB 3.0 TDI QUATTRO S-TRONIC 272CV | 0,7687 | 2.882,73 | 3.459,28 | 5.765,46 | 6.918,56 |
| AUDI | A7 SPB 3.0 TDI QUATTRO TIPTRONIC 320CV | 0,8204 | 3.076,58 | 3.691,89 | 6.153,15 | 7.383,78 |
| AUDI | A7 SPB 3.0 TDI S-TRONIC 190CV | 0,6917 | 2.593,84 | 3.112,60 | 5.187,67 | 6.225,21 |
| AUDI | A7 SPB 3.0 TDI S-TRONIC 218CV | 0,7189 | 2.695,70 | 3.234,84 | 5.391,39 | 6.469,67 |
| AUDI | A8 50 TDI 3.0 QUATTRO TIPTR 286CV | 0,9029 | 3.385,79 | 4.062,94 | 6.771,57 | 8.125,89 |
| AUDI | Q2 1.6 TDI 116CV | 0,4474 | 1.677,59 | 2.013,11 | 3.355,18 | 4.026,22 |
| AUDI | Q2 1.6 TDI S-TRONIC 116CV | 0,4643 | 1.741,19 | 2.089,43 | 3.482,38 | 4.178,86 |



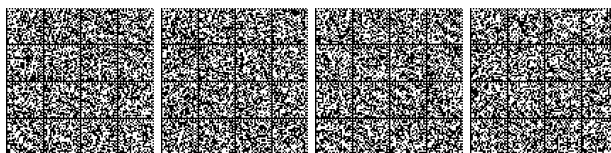
FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-------|---------------------------------------|-----------------------|--|--|--|--|
| AUDI | Q2 2.0 TDI QUATTRO 150CV | 0,5293 | 1.984,88 | 2.381,85 | 3.969,75 | 4.763,70 |
| AUDI | Q2 2.0 TDI QUATTRO 190CV | 0,5439 | 2.039,64 | 2.447,57 | 4.079,29 | 4.895,14 |
| AUDI | Q2 30 2.0 TDI 116CV | 0,5241 | 1.965,55 | 2.358,66 | 3.931,09 | 4.717,31 |
| AUDI | Q2 35 2.0 TDI 150CV | 0,4969 | 1.863,33 | 2.236,00 | 3.726,66 | 4.472,00 |
| AUDI | Q3 2.0 TDI 120CV | 0,5041 | 1.890,43 | 2.268,51 | 3.780,85 | 4.537,02 |
| AUDI | Q3 2.0 TDI 150CV | 0,5267 | 1.975,10 | 2.370,12 | 3.950,20 | 4.740,24 |
| AUDI | Q3 2.0 TDI 150CV QUATTRO S TRONIC | 0,5588 | 2.095,65 | 2.514,78 | 4.191,31 | 5.029,57 |
| AUDI | Q3 2.0 TDI 184CV QUATTRO S TRONIC | 0,5933 | 2.224,91 | 2.669,89 | 4.449,82 | 5.339,78 |
| AUDI | Q3 35 2.0 TDI 150CV | 0,5812 | 2.179,59 | 2.615,50 | 4.359,17 | 5.231,01 |
| AUDI | Q3 35 2.0 TDI QUATTRO S-TRONIC 150CV | 0,6271 | 2.351,65 | 2.821,98 | 4.703,30 | 5.643,96 |
| AUDI | Q3 40 2.0 TDI QUATTRO S-TRONIC 190CV | 0,6692 | 2.509,61 | 3.011,54 | 5.019,23 | 6.023,08 |
| AUDI | Q5 2.0 TDI QUATTRO S-TR 163CV | 0,6048 | 2.267,88 | 2.721,46 | 4.535,76 | 5.442,91 |
| AUDI | Q5 2.0 TDI QUATTRO S-TR 190CV | 0,6142 | 2.303,21 | 2.763,85 | 4.606,42 | 5.527,70 |
| AUDI | Q5 3.0 TDI QUATTRO TIPTR 286CV | 0,7196 | 2.698,68 | 3.238,42 | 5.397,36 | 6.476,83 |
| AUDI | Q5 35 2.0 TDI 163CV QUATTRO S-TRONIC | 0,6254 | 2.345,14 | 2.814,17 | 4.690,29 | 5.628,34 |
| AUDI | Q5 40 2.0 TDI 190CV QUATTRO S-TRONIC | 0,6288 | 2.357,99 | 2.829,58 | 4.715,97 | 5.659,16 |
| AUDI | Q5 40 2.0 TDI QUATTRO 190CV | 0,6224 | 2.334,06 | 2.800,87 | 4.668,12 | 5.601,74 |
| AUDI | Q5 45 3.0 TDI 230CV QUATTRO TIPTRONIC | 0,6969 | 2.613,19 | 3.135,83 | 5.226,38 | 6.271,66 |
| AUDI | Q5 50 3.0 TDI 286CV QUATTRO TIPTRONIC | 0,7244 | 2.716,62 | 3.259,94 | 5.433,24 | 6.519,89 |
| AUDI | Q7 3.0 TDI QUATTRO TIPTRONIC 218CV | 0,7235 | 2.713,12 | 3.255,75 | 5.426,24 | 6.511,49 |
| AUDI | Q7 3.0 TDI QUATTRO TIPTRONIC 272CV | 0,7653 | 2.869,77 | 3.443,72 | 5.739,53 | 6.887,44 |
| AUDI | SQ7 4.0 V8 TDI 435CV | 0,9996 | 3.748,52 | 4.498,22 | 7.497,04 | 8.996,45 |
| AUDI | TT 2.0 TDI 184CV COUPÉ MY2014 | 0,5668 | 2.125,31 | 2.550,38 | 4.250,63 | 5.100,75 |
| AUDI | TT 2.0 TDI 184CV ROADSTER MY2014 | 0,5851 | 2.194,14 | 2.632,97 | 4.388,28 | 5.265,93 |
| BMW | 114D 1.5 95CV | 0,4093 | 1.535,02 | 1.842,02 | 3.070,04 | 3.684,05 |
| BMW | 114D 2019 1.5 95CV | 0,4236 | 1.588,42 | 1.906,10 | 3.176,84 | 3.812,21 |
| BMW | 116D 1.5 116CV | 0,4090 | 1.533,69 | 1.840,43 | 3.067,38 | 3.680,86 |
| BMW | 116D 2019 1.5 116CV | 0,4821 | 1.807,75 | 2.169,30 | 3.615,49 | 4.338,59 |
| BMW | 118D 2.0 150CV | 0,4808 | 1.802,89 | 2.163,47 | 3.605,78 | 4.326,93 |
| BMW | 118D 2019 2.0 150CV | 0,5429 | 2.035,90 | 2.443,09 | 4.071,81 | 4.886,17 |
| BMW | 120D 2.0 190CV | 0,4976 | 1.866,06 | 2.239,27 | 3.732,12 | 4.478,54 |
| BMW | 120D 2019 2.0 190CV | 0,6034 | 2.262,67 | 2.715,21 | 4.525,34 | 5.430,41 |
| BMW | 120D XDRIVE 2.0 190CV | 0,5229 | 1.960,95 | 2.353,14 | 3.921,89 | 4.706,27 |
| BMW | 120D XDRIVE 2019 2.0 190CV | 0,6159 | 2.309,69 | 2.771,63 | 4.619,39 | 5.543,27 |
| BMW | 125D 2.0 MSPOUR 224CV | 0,5471 | 2.051,66 | 2.461,99 | 4.103,31 | 4.923,98 |
| BMW | 214D 1.5 95CV GRAN TOURER | 0,4525 | 1.696,92 | 2.036,31 | 3.393,85 | 4.072,62 |
| BMW | 214D 1.5 95CV ACTIVE TOURER | 0,4502 | 1.688,39 | 2.026,07 | 3.376,79 | 4.052,14 |
| BMW | 216D 1.5 116CV ACTIVE TOURER | 0,4639 | 1.739,53 | 2.087,43 | 3.479,05 | 4.174,86 |
| BMW | 216D 1.5 116CV GRAN TOURER | 0,5210 | 1.953,72 | 2.344,47 | 3.907,44 | 4.688,93 |
| BMW | 218D 2.0 150CV ACTIVE TOURER | 0,5219 | 1.957,03 | 2.348,44 | 3.914,07 | 4.696,88 |
| BMW | 218D 2.0 150CV CABRIO | 0,5431 | 2.036,46 | 2.443,75 | 4.072,91 | 4.887,50 |
| BMW | 218D 2.0 150CV COUPÉ | 0,5121 | 1.920,32 | 2.304,38 | 3.840,64 | 4.608,77 |
| BMW | 218D 2.0 150CV GRAN TOURER | 0,5642 | 2.115,85 | 2.539,02 | 4.231,70 | 5.078,04 |
| BMW | 218D XDRIVE 2.0 150CV ACTIVE TOURER | 0,5466 | 2.049,69 | 2.459,63 | 4.099,38 | 4.919,26 |
| BMW | 218D XDRIVE 2.0 150CV GRAN TOURER | 0,5984 | 2.244,17 | 2.693,00 | 4.488,34 | 5.386,01 |
| BMW | 220D 2.0 190CV COUPÉ | 0,6353 | 2.382,53 | 2.859,03 | 4.765,05 | 5.718,06 |
| BMW | 220D 2.0 190CV ACTIVE TOURER | 0,5626 | 2.109,92 | 2.531,90 | 4.219,83 | 5.063,80 |
| BMW | 220D 2.0 190CV CABRIO | 0,5730 | 2.148,67 | 2.578,40 | 4.297,34 | 5.156,81 |
| BMW | 220D 2.0 190CV COUPÉ | 0,5381 | 2.017,84 | 2.421,41 | 4.035,69 | 4.842,83 |
| BMW | 220D 2.0 190CV GRAN TOURER | 0,6164 | 2.311,60 | 2.773,92 | 4.623,19 | 5.547,83 |
| BMW | 220D XDRIVE 2.0 190CV ACTIVE TOURER | 0,5902 | 2.213,19 | 2.655,82 | 4.426,37 | 5.311,65 |
| BMW | 220D XDRIVE 2.0 190CV COUPÉ | 0,5533 | 2.074,76 | 2.489,71 | 4.149,51 | 4.979,42 |
| BMW | 220D XDRIVE 2.0 190CV GRAN TOURER | 0,6253 | 2.345,06 | 2.814,07 | 4.690,11 | 5.628,14 |
| BMW | 316D 2.0 116CV | 0,4837 | 1.813,81 | 2.176,57 | 3.627,62 | 4.353,14 |
| BMW | 316D 2.0 122CV | 0,5221 | 1.958,01 | 2.349,61 | 3.916,01 | 4.699,22 |
| BMW | 316D TOURING 2.0 116CV | 0,4983 | 1.868,58 | 2.242,30 | 3.737,16 | 4.484,59 |
| BMW | 318D 2.0 150CV | 0,5152 | 1.932,07 | 2.318,48 | 3.864,13 | 4.636,96 |
| BMW | 318D 2.0 150CV BERLINA | 0,5418 | 2.031,58 | 2.437,90 | 4.063,16 | 4.875,80 |
| BMW | 318D 2.0 150CV GRAN TURISMO | 0,5615 | 2.105,76 | 2.526,91 | 4.211,52 | 5.053,82 |
| BMW | 318D 2.0 150CV GRAN TURISMO 2019 | 0,5927 | 2.222,74 | 2.667,29 | 4.445,49 | 5.334,58 |
| BMW | 318D TOURING 2.0 150CV | 0,5309 | 1.990,84 | 2.389,01 | 3.981,68 | 4.778,01 |
| BMW | 318D TOURING 2.0 150CV SW | 0,5603 | 2.101,18 | 2.521,41 | 4.202,36 | 5.042,83 |
| BMW | 318D XDRIVE 2.0 150CV | 0,5379 | 2.017,05 | 2.420,46 | 4.034,10 | 4.840,92 |
| BMW | 318D XDRIVE TOURING 2.0 150CV | 0,5526 | 2.072,35 | 2.486,82 | 4.144,70 | 4.973,64 |
| BMW | 320D 2.0 163CV | 0,5282 | 1.980,66 | 2.376,79 | 3.961,32 | 4.753,59 |
| BMW | 320D 2.0 190CV | 0,5402 | 2.025,72 | 2.430,86 | 4.051,44 | 4.861,72 |
| BMW | 320D 2.0 190CV BERLINA | 0,5614 | 2.105,32 | 2.526,38 | 4.210,64 | 5.052,76 |
| BMW | 320D 2.0 190CV GRAN TURISMO | 0,5857 | 2.196,30 | 2.635,56 | 4.392,60 | 5.271,12 |
| BMW | 320D 2.0 190CV GRAN TURISMO 2019 | 0,5928 | 2.222,98 | 2.667,58 | 4.445,96 | 5.335,16 |
| BMW | 320D TOURING 2.0 163CV | 0,5429 | 2.035,95 | 2.443,14 | 4.071,90 | 4.886,28 |
| BMW | 320D TOURING 2.0 190CV | 0,5565 | 2.086,95 | 2.504,35 | 4.173,91 | 5.008,69 |
| BMW | 320D XDRIVE 2.0 190CV | 0,5599 | 2.099,68 | 2.519,62 | 4.199,37 | 5.039,24 |



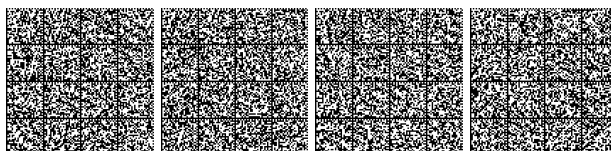
FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-------|--|-----------------------|--|--|--|--|
| BMW | 320D XDRIVE 2.0 190CV BERLINA | 0,5893 | 2.210,00 | 2.651,99 | 4.419,99 | 5.303,99 |
| BMW | 320D XDRIVE 2.0 190CV GRAN TURISMO | 0,6036 | 2.263,51 | 2.716,21 | 4.527,01 | 5.432,42 |
| BMW | 320D XDRIVE 2.0 190CV GRAN TURISMO 2019 | 0,6237 | 2.338,73 | 2.806,48 | 4.677,47 | 5.612,96 |
| BMW | 320D XDRIVE TOURING 2.0 190CV | 0,5793 | 2.172,52 | 2.607,02 | 4.345,04 | 5.214,04 |
| BMW | 325D 2.0 218CV GRAN TURISMO | 0,6173 | 2.315,04 | 2.778,04 | 4.630,07 | 5.556,09 |
| BMW | 325DA 2.0 224CV GRAN TURISMO | 0,6252 | 2.344,38 | 2.813,25 | 4.688,75 | 5.626,50 |
| BMW | 330D 3.0 258CV GRAN TURISMO 2019 | 0,6870 | 2.576,25 | 3.091,50 | 5.152,50 | 6.183,00 |
| BMW | 330D 3.0 265CV BERLINA | 0,6675 | 2.503,05 | 3.003,66 | 5.006,10 | 6.007,32 |
| BMW | 330D TOURING 3.0 265CV SW | 0,6824 | 2.558,94 | 3.070,73 | 5.117,89 | 6.141,47 |
| BMW | 330D XDRIVE 3.0 265CV BERLINA | 0,6855 | 2.570,49 | 3.084,59 | 5.140,98 | 6.169,18 |
| BMW | 330D XDRIVE TOURING 3.0 265CV SW | 0,6994 | 2.622,71 | 3.147,26 | 5.245,43 | 6.294,52 |
| BMW | 330DA 3.0 258CV | 0,6337 | 2.376,40 | 2.851,68 | 4.752,79 | 5.703,35 |
| BMW | 330DA 3.0 258CV GRAN TURISMO | 0,6622 | 2.483,19 | 2.979,83 | 4.966,38 | 5.959,66 |
| BMW | 330DA 3.0 258CV GRAN TURISMO 2019 | 0,6870 | 2.576,25 | 3.091,50 | 5.152,50 | 6.183,00 |
| BMW | 330DA TOURING 3.0 258CV | 0,6467 | 2.424,99 | 2.909,99 | 4.849,98 | 5.819,98 |
| BMW | 330DA XDRIVE 3.0 258CV | 0,6574 | 2.465,13 | 2.958,16 | 4.930,26 | 5.916,32 |
| BMW | 330DA XDRIVE 3.0 258CV GRAN TURISMO | 0,6908 | 2.590,40 | 3.108,48 | 5.180,80 | 6.216,96 |
| BMW | 330DA XDRIVE 3.0 258CV GRAN TURISMO 2019 | 0,7089 | 2.658,37 | 3.190,05 | 5.316,75 | 6.380,10 |
| BMW | 330DA XDRIVE TOURING 3.0 258CV | 0,6655 | 2.495,48 | 2.994,58 | 4.990,96 | 5.989,15 |
| BMW | 335DA XDRIVE 3.0 313CV | 0,6866 | 2.574,66 | 3.089,60 | 5.149,33 | 6.179,19 |
| BMW | 335DA XDRIVE 3.0 313CV GRAN TURISMO | 0,7272 | 2.727,03 | 3.272,44 | 5.454,06 | 6.544,87 |
| BMW | 335DA XDRIVE 3.0 313CV GRAN TURISMO 2019 | 0,7448 | 2.793,17 | 3.351,80 | 5.586,33 | 6.703,60 |
| BMW | 335DA XDRIVE TOURING 3.0 313CV | 0,7016 | 2.631,06 | 3.157,28 | 5.262,13 | 6.314,55 |
| BMW | 418D 2.0 150CV COUPE | 0,5587 | 2.094,99 | 2.513,99 | 4.189,99 | 5.027,98 |
| BMW | 418D GRAN COUPÉ 2.0 150CV | 0,5970 | 2.238,81 | 2.686,57 | 4.477,62 | 5.373,14 |
| BMW | 420D 2.0 190CV CABRIO | 0,6295 | 2.360,73 | 2.832,87 | 4.721,46 | 5.665,75 |
| BMW | 420D 2.0 190CV COUPE | 0,5747 | 2.155,07 | 2.586,08 | 4.310,14 | 5.172,16 |
| BMW | 420D 2.0 190CV GRAN COUPE | 0,5748 | 2.155,47 | 2.586,56 | 4.310,94 | 5.173,13 |
| BMW | 420D CABRIO 2.0 190CV | 0,6381 | 2.393,05 | 2.871,66 | 4.786,11 | 5.743,33 |
| BMW | 420D COUPE 2.0 190CV | 0,5872 | 2.201,99 | 2.642,39 | 4.403,98 | 5.284,77 |
| BMW | 420D GRAN COUPÉ 2.0 190CV | 0,5901 | 2.213,00 | 2.655,60 | 4.426,01 | 5.311,21 |
| BMW | 420D XDRIVE 2.0 190CV GRAN COUPE | 0,6308 | 2.365,32 | 2.838,38 | 4.730,64 | 5.676,77 |
| BMW | 420D XDRIVE COUPE 2.0 190CV | 0,6191 | 2.321,80 | 2.786,16 | 4.643,60 | 5.572,32 |
| BMW | 420D XDRIVE GRAN COUPÉ 2.0 190CV | 0,6190 | 2.321,41 | 2.785,70 | 4.642,83 | 5.571,39 |
| BMW | 425D 2.0 224CV GRAN COUPE | 0,6213 | 2.330,02 | 2.796,02 | 4.660,03 | 5.592,04 |
| BMW | 430D CABRIO 3.0 258CV | 0,7504 | 2.814,05 | 3.376,86 | 5.628,10 | 6.753,73 |
| BMW | 430D COUPE 3.0 258CV | 0,7044 | 2.641,49 | 3.169,78 | 5.282,97 | 6.339,57 |
| BMW | 430D GRAN COUPÉ 3.0 258CV | 0,7034 | 2.637,82 | 3.165,38 | 5.275,63 | 6.330,76 |
| BMW | 430D XDRIVE COUPE 3.0 258CV | 0,7295 | 2.735,65 | 3.282,78 | 5.471,30 | 6.565,56 |
| BMW | 430D XDRIVE GRAN COUPÉ 3.0 258CV | 0,7285 | 2.731,98 | 3.278,37 | 5.463,95 | 6.556,74 |
| BMW | 430DA 3.0 258CV COUPE | 0,7253 | 2.720,06 | 3.264,07 | 5.440,12 | 6.528,14 |
| BMW | 430DA XDRIVE 3.0 258CV COUPE | 0,7454 | 2.795,36 | 3.354,43 | 5.590,72 | 6.708,87 |
| BMW | 435D XDRIVE CABRIO 3.0 313CV | 0,7985 | 2.994,45 | 3.593,34 | 5.988,91 | 7.186,69 |
| BMW | 435D XDRIVE COUPE 3.0 313CV | 0,7604 | 2.851,55 | 3.421,86 | 5.703,10 | 6.843,71 |
| BMW | 435D XDRIVE GRAN COUPÉ 3.0 313CV | 0,7594 | 2.847,88 | 3.417,45 | 5.695,75 | 6.834,90 |
| BMW | 435DA XDRIVE 3.0 313CV COUPÉ | 0,7758 | 2.909,24 | 3.491,09 | 5.818,48 | 6.982,18 |
| BMW | 518D 2.0 150CV | 0,6241 | 2.340,49 | 2.808,59 | 4.680,99 | 5.617,18 |
| BMW | 518D TOURING 2.0 150CV SW | 0,6418 | 2.406,69 | 2.888,03 | 4.813,38 | 5.776,06 |
| BMW | 518D TOURING 2.0 150CV SW | 0,6011 | 2.254,02 | 2.704,82 | 4.508,04 | 5.409,65 |
| BMW | 520D 2.0 190CV BERLINA | 0,6157 | 2.308,87 | 2.770,65 | 4.617,74 | 5.541,29 |
| BMW | 520D 2.0 XDRIVE 190CV BERLINA | 0,6488 | 2.432,82 | 2.919,39 | 4.865,64 | 5.838,77 |
| BMW | 520D TOURING 2.0 190CV SW | 0,6193 | 2.322,53 | 2.787,04 | 4.645,07 | 5.574,08 |
| BMW | 520D TOURING XDRIVE 2.0 190CV SW | 0,6777 | 2.541,38 | 3.049,66 | 5.082,77 | 6.099,32 |
| BMW | 525D 2.0 230CV BERLINA | 0,6721 | 2.520,32 | 3.024,38 | 5.040,63 | 6.048,76 |
| BMW | 525D TOURING 2.0 218CV SW | 0,6592 | 2.472,15 | 2.966,58 | 4.944,30 | 5.933,16 |
| BMW | 525D TOURING 2.0 230CV SW | 0,6916 | 2.593,47 | 3.112,17 | 5.186,95 | 6.224,34 |
| BMW | 525D TOURING XDRIVE 2.0 218CV SW | 0,6906 | 2.589,76 | 3.107,71 | 5.179,52 | 6.215,42 |
| BMW | 530D 3.0 XDRIVE 250CV BERLINA | 0,7358 | 2.759,30 | 3.311,17 | 5.518,61 | 6.622,33 |
| BMW | 530D 3.0 250CV BERLINA | 0,7112 | 2.667,04 | 3.200,44 | 5.334,07 | 6.400,89 |
| BMW | 530D 3.0 265CV BERLINA | 0,7143 | 2.678,65 | 3.214,37 | 5.357,29 | 6.428,75 |
| BMW | 530D 3.0 XDRIVE 265CV BERLINA | 0,7389 | 2.770,91 | 3.325,10 | 5.541,83 | 6.650,19 |
| BMW | 530D GRAN TURISMO 3.0 258CV | 0,7997 | 2.998,69 | 3.598,43 | 5.997,38 | 7.196,85 |
| BMW | 530D GRAN TURISMO XDRIVE 3.0 258CV | 0,8225 | 3.084,21 | 3.701,05 | 6.168,42 | 7.402,10 |
| BMW | 530D TOURING 3.0 250CV SW | 0,7377 | 2.766,26 | 3.319,52 | 5.532,53 | 6.639,03 |
| BMW | 530D TOURING 3.0 258CV SW | 0,7104 | 2.663,98 | 3.196,77 | 5.327,96 | 6.393,55 |
| BMW | 530D TOURING XDRIVE 3.0 258CV SW | 0,7405 | 2.776,75 | 3.332,10 | 5.553,50 | 6.664,21 |
| BMW | 530DA TOURING 3.0 249CV SW | 0,7044 | 2.641,31 | 3.169,58 | 5.282,63 | 6.339,16 |
| BMW | 530DA XDRIVE TOURING 3.0 249CV SW | 0,7277 | 2.728,90 | 3.274,68 | 5.457,81 | 6.549,37 |
| BMW | 535D GRAN TURISMO 3.0 313CV | 0,8396 | 3.148,33 | 3.777,99 | 6.296,66 | 7.555,99 |
| BMW | 535D GRAN TURISMO XDRIVE 3.0 313CV | 0,8660 | 3.247,53 | 3.897,04 | 6.495,06 | 7.794,08 |
| BMW | 535D TOURING 3.0 313CV SW | 0,7719 | 2.894,65 | 3.473,58 | 5.789,30 | 6.947,17 |
| BMW | 535D TOURING XDRIVE 3.0 313CV SW | 0,7602 | 2.850,70 | 3.420,84 | 5.701,40 | 6.841,69 |



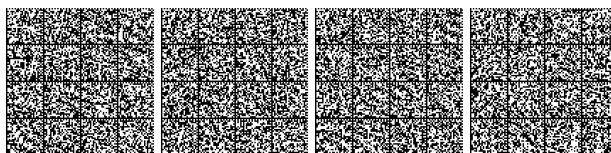
FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|---------|--------------------------------------|-----------------------|--|--|--|--|
| BMW | 540D TOURING XDRIVE 3.0 320CV SW | 0,8130 | 3.048,88 | 3.658,66 | 6.097,77 | 7.317,32 |
| BMW | 540D XDRIVE 3.0 320CV BERLINA | 0,7944 | 2.979,01 | 3.574,82 | 5.958,03 | 7.149,63 |
| BMW | 620D GT 2.0 190CV | 0,6937 | 2.601,46 | 3.121,75 | 5.202,92 | 6.243,50 |
| BMW | 630D GT 3.0 249CV | 0,7632 | 2.862,14 | 3.434,56 | 5.724,27 | 6.869,13 |
| BMW | 630D GT 3.0 265CV | 0,7663 | 2.873,75 | 3.448,50 | 5.747,49 | 6.896,99 |
| BMW | 630D XDRIVE 3.0 249CV | 0,7886 | 2.957,07 | 3.548,48 | 5.914,14 | 7.096,96 |
| BMW | 630D XDRIVE GT 3.0 265CV | 0,7916 | 2.968,68 | 3.562,41 | 5.937,36 | 7.124,83 |
| BMW | 640D 3.0 313CV CABRIO | 0,9774 | 3.665,18 | 4.398,22 | 7.330,37 | 8.796,44 |
| BMW | 640D 3.0 313CV COUPE | 0,9232 | 3.462,03 | 4.154,43 | 6.924,05 | 8.308,86 |
| BMW | 640D GC 3.0 313CV | 0,9008 | 3.378,17 | 4.053,80 | 6.756,33 | 8.107,60 |
| BMW | 640D XDRIVE GT 3.0 320CV | 0,8444 | 3.166,40 | 3.799,69 | 6.332,81 | 7.599,37 |
| BMW | 725D 2.0 230CV | 0,8389 | 3.145,76 | 3.774,92 | 6.291,53 | 7.549,83 |
| BMW | 730D 3.0 265CV | 0,9214 | 3.455,23 | 4.146,28 | 6.910,47 | 8.292,56 |
| BMW | 730D XDRIVE 3.0 265CV | 0,9472 | 3.551,95 | 4.262,34 | 7.103,91 | 8.524,69 |
| BMW | 740D XDRIVE 3.0 320CV | 0,9850 | 3.693,75 | 4.432,50 | 7.387,50 | 8.865,00 |
| BMW | 750D 3.0 XDRIVE 400CV | 1,0976 | 4.116,13 | 4.939,35 | 8.232,26 | 9.878,71 |
| BMW | 840D 3.0 XDRIVE 320CV | 1,0453 | 3.919,75 | 4.703,70 | 7.839,50 | 9.407,40 |
| BMW | M550D XDRIVE 3.0 400CV BERLINA | 1,0106 | 3.789,92 | 4.547,91 | 7.579,85 | 9.095,82 |
| BMW | X1 SDRIVE 16D 1.5 116CV | 0,4700 | 1.762,45 | 2.114,94 | 3.524,90 | 4.229,88 |
| BMW | X1 SDRIVE 18D 2.0 150 CV | 0,5284 | 1.981,59 | 2.377,90 | 3.963,17 | 4.755,80 |
| BMW | X1 SDRIVE 20D 2.0 190CV | 0,5697 | 2.136,20 | 2.563,44 | 4.272,40 | 5.126,88 |
| BMW | X1 XDRIVE 18D 2.0 150CV 4X4 | 0,5548 | 2.080,44 | 2.496,53 | 4.160,89 | 4.993,07 |
| BMW | X1 XDRIVE 20D 2.0 190 CV | 0,5951 | 2.231,78 | 2.678,13 | 4.463,55 | 5.356,26 |
| BMW | X1 XDRIVE 25DA 2.0 231 CV | 0,6145 | 2.304,46 | 2.765,36 | 4.608,93 | 5.530,71 |
| BMW | X2 SDRIVE 16D 1.5 116CV | 0,5082 | 1.905,68 | 2.286,82 | 3.811,37 | 4.573,64 |
| BMW | X2 SDRIVE 18D 2.0 150CV | 0,5628 | 2.110,50 | 2.532,60 | 4.221,00 | 5.065,21 |
| BMW | X2 SDRIVE 20D 2.0 190CV | 0,6067 | 2.275,20 | 2.730,24 | 4.550,39 | 5.460,47 |
| BMW | X2 XDRIVE 18D 2.0 150CV | 0,5975 | 2.240,60 | 2.688,72 | 4.481,19 | 5.377,43 |
| BMW | X2 XDRIVE 20D 2.0 190CV | 0,6376 | 2.391,09 | 2.869,31 | 4.782,18 | 5.738,62 |
| BMW | X2 XDRIVE 25D 2.0 231CV | 0,6221 | 2.332,95 | 2.799,54 | 4.665,90 | 5.599,08 |
| BMW | X3 SDRIVE 18D 2.0 150CV 2WD | 0,6346 | 2.379,68 | 2.855,61 | 4.759,36 | 5.711,23 |
| BMW | X3 XDRIVE 20D 2.0 190CV | 0,6260 | 2.347,63 | 2.817,16 | 4.695,26 | 5.634,32 |
| BMW | X3 XDRIVE 25D 2.0 211CV | 0,6670 | 2.501,11 | 3.001,34 | 5.002,23 | 6.002,67 |
| BMW | X3 XDRIVE 30D 3.0 249CV | 0,7324 | 2.746,64 | 3.295,97 | 5.493,28 | 6.591,94 |
| BMW | X3 XDRIVE 30D 3.0 265CV | 0,7355 | 2.758,25 | 3.309,90 | 5.516,50 | 6.619,80 |
| BMW | X3 XDRIVE M40D 326CV | 0,8379 | 3.142,09 | 3.770,50 | 6.284,17 | 7.541,01 |
| BMW | X4 XDRIVE 20D 2.0 190CV | 0,6419 | 2.407,18 | 2.888,61 | 4.814,36 | 5.777,23 |
| BMW | X4 XDRIVE 20D 2.0 190CV MY2018 | 0,6620 | 2.482,48 | 2.978,98 | 4.964,96 | 5.957,95 |
| BMW | X4 XDRIVE 25D 2.0 230CV MY2018 | 0,6881 | 2.580,46 | 3.096,55 | 5.160,91 | 6.193,10 |
| BMW | X4 XDRIVE 30D 3.0 250CV | 0,7453 | 2.795,02 | 3.354,03 | 5.590,05 | 6.708,06 |
| BMW | X4 XDRIVE 30D 3.0 265CV | 0,7504 | 2.813,98 | 3.376,77 | 5.627,95 | 6.753,54 |
| BMW | X4 XDRIVE 30DA 3.0 249CV | 0,7127 | 2.672,74 | 3.207,29 | 5.345,48 | 6.414,58 |
| BMW | X4 XDRIVE 30DA 3.0 258CV | 0,7712 | 2.891,96 | 3.470,36 | 5.783,93 | 6.940,71 |
| BMW | X4 XDRIVE 35DA 3.0 313CV | 0,8258 | 3.096,68 | 3.716,01 | 6.193,35 | 7.432,02 |
| BMW | X4 XDRIVE M40D 3.0 326CV MY2018 | 0,8427 | 3.160,03 | 3.792,04 | 6.320,06 | 7.584,08 |
| BMW | X5 M50D 3.0 381CV | 0,9913 | 3.717,56 | 4.461,07 | 7.435,12 | 8.922,15 |
| BMW | X5 M50D 3.0 400CV | 0,9895 | 3.710,60 | 4.452,72 | 7.421,19 | 8.905,43 |
| BMW | X5 XDRIVE 25D 2.0 230CV | 0,6999 | 2.624,78 | 3.149,74 | 5.249,57 | 6.299,48 |
| BMW | X5 XDRIVE 25D 2.0 231CV | 0,8481 | 3.180,33 | 3.816,40 | 6.360,66 | 7.632,79 |
| BMW | X5 XDRIVE 30D 3.0 249CV | 0,7636 | 2.863,63 | 3.436,36 | 5.727,27 | 6.872,72 |
| BMW | X5 XDRIVE 30D 3.0 258CV | 0,8119 | 3.044,73 | 3.653,68 | 6.089,47 | 7.307,36 |
| BMW | X5 XDRIVE 30D 3.0 265CV | 0,8105 | 3.039,42 | 3.647,31 | 6.078,85 | 7.294,62 |
| BMW | X5 XDRIVE 40D 3.0 313CV | 0,8395 | 3.148,06 | 3.777,67 | 6.296,12 | 7.555,35 |
| BMW | X6 M50D 3.0 381CV | 1,0332 | 3.874,38 | 4.649,26 | 7.748,77 | 9.298,52 |
| BMW | X6 M50D 3.0 400CV | 1,0891 | 4.084,01 | 4.900,81 | 8.168,02 | 9.801,63 |
| BMW | X6 XDRIVE 3.0 313CV EURO6 | 0,8806 | 3.302,12 | 3.962,54 | 6.604,24 | 7.925,08 |
| BMW | X6 XDRIVE 3.0D 249CV | 0,8065 | 3.024,52 | 3.629,42 | 6.049,04 | 7.258,85 |
| BMW | X6 XDRIVE 3.0D 258CV | 0,8472 | 3.177,17 | 3.812,60 | 6.354,34 | 7.625,20 |
| BMW | X6 XDRIVE 30D 265CV | 0,8823 | 3.308,70 | 3.970,44 | 6.617,40 | 7.940,88 |
| BMW | X7 XDRIVE 30D 265CV | 0,9722 | 3.645,71 | 4.374,86 | 7.291,43 | 8.749,71 |
| BMW | X7 XDRIVE M50D 400CV | 1,1406 | 4.277,35 | 5.132,82 | 8.554,70 | 10.265,64 |
| CITROEN | BERLINGO MULTISPACE 1.6 102CV | 0,3699 | 1.387,10 | 1.664,52 | 2.774,20 | 3.329,05 |
| CITROEN | BERLINGO MULTISPACE 1.6 BLUEHDI 75CV | 0,3958 | 1.484,09 | 1.780,91 | 2.968,18 | 3.561,82 |
| CITROEN | C3 AIRCROSS 1.5 BLUEHDI 100CV | 0,3646 | 1.367,14 | 1.640,57 | 2.734,28 | 3.281,14 |
| CITROEN | C3 AIRCROSS 1.5 BLUEHDI 110CV | 0,4120 | 1.545,18 | 1.854,22 | 3.090,36 | 3.708,44 |
| CITROEN | C3 AIRCROSS 1.5 BLUEHDI 120CV | 0,4589 | 1.720,69 | 2.064,83 | 3.441,38 | 4.129,66 |
| CITROEN | C3 AIRCROSS 1.6 BLUEHDI 100CV | 0,3780 | 1.417,51 | 1.701,01 | 2.835,01 | 3.402,02 |
| CITROEN | C3 AIRCROSS 1.6 BLUEHDI 120CV | 0,3982 | 1.493,34 | 1.792,00 | 2.986,67 | 3.584,01 |
| CITROEN | C3 III 1.5 BLUEHDI 102CV | 0,4058 | 1.521,62 | 1.825,94 | 3.043,24 | 3.651,89 |
| CITROEN | C3 III 1.6 BLUEHDI 100CV | 0,3741 | 1.403,04 | 1.683,65 | 2.806,08 | 3.367,29 |
| CITROEN | C3 III 1.6 BLUEHDI 75CV | 0,3466 | 1.299,78 | 1.559,74 | 2.599,56 | 3.119,48 |
| CITROEN | C3 PICASSO 1.6 HDI 100CV | 0,3852 | 1.444,57 | 1.733,49 | 2.889,14 | 3.466,97 |



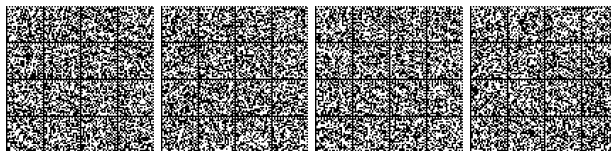
FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|---------|--|-----------------------|--|--|--|--|
| CITROEN | C4 1.6 BLUEHDI 100CV | 0,3801 | 1.425,29 | 1.710,34 | 2.850,57 | 3.420,69 |
| CITROEN | C4 1.6 BLUEHDI 120CV | 0,3881 | 1.455,35 | 1.746,42 | 2.910,70 | 3.492,84 |
| CITROEN | C4 CACTUS 1.5 BLUEHDI 100CV | 0,3803 | 1.426,12 | 1.711,35 | 2.852,25 | 3.422,70 |
| CITROEN | C4 CACTUS 1.5 BLUEHDI 120CV | 0,3982 | 1.493,12 | 1.791,74 | 2.986,24 | 3.583,48 |
| CITROEN | C4 CACTUS 1.6 BLUEHDI 100CV | 0,3786 | 1.419,85 | 1.703,82 | 2.839,70 | 3.407,64 |
| CITROEN | C4 GRAN PICASSO 1.6 B-HDI 100CV | 0,4296 | 1.611,00 | 1.933,19 | 3.221,99 | 3.866,39 |
| CITROEN | C4 GRAN PICASSO 1.6 HDI 120CV | 0,4489 | 1.683,20 | 2.019,84 | 3.366,40 | 4.039,68 |
| CITROEN | C4 GRAND PICASSO 2.0 BLUEHDI 150CV | 0,5070 | 1.901,35 | 2.281,62 | 3.802,70 | 4.563,24 |
| CITROEN | C4 PICASSO 1.6 BLUEHDI 100CV | 0,4204 | 1.576,66 | 1.891,99 | 3.153,31 | 3.783,98 |
| CITROEN | C4 PICASSO 1.6 BLUEHDI 120CV | 0,4377 | 1.641,51 | 1.969,82 | 3.315,90 | 3.939,63 |
| CITROEN | C4 PICASSO 2.0 BLUEHDI 150CV EURO6 | 0,4925 | 1.846,81 | 2.216,17 | 3.693,62 | 4.432,35 |
| CITROEN | C4 SPACETOURER 1.6 BLUEHDI 100CV | 0,4228 | 1.585,63 | 1.902,75 | 3.171,25 | 3.805,50 |
| CITROEN | C4 SPACETOURER 1.6 BLUEHDI 120CV | 0,4317 | 1.618,70 | 1.942,44 | 3.237,40 | 3.884,88 |
| CITROEN | C4 SPACETOURER 2.0 BLUEHDI 150CV | 0,4731 | 1.774,24 | 2.129,09 | 3.548,48 | 4.258,18 |
| CITROEN | C4 SPACETOURER 2.0 BLUEHDI 160CV S&S | 0,5006 | 1.877,10 | 2.252,52 | 3.754,20 | 4.505,04 |
| CITROEN | C4 SPACETOURER BLUEHDI 1.5 130CV | 0,4421 | 1.657,95 | 1.989,54 | 3.315,90 | 3.979,08 |
| CITROEN | C5 2.0 BLUEHDI 150CV | 0,4834 | 1.812,58 | 2.175,10 | 3.625,16 | 4.350,20 |
| CITROEN | C5 2.0 BLUEHDI 180CV | 0,5191 | 1.946,74 | 2.336,09 | 3.893,48 | 4.672,18 |
| CITROEN | C5 AIRCROSS 1.5 BLUEHDI 130CV | 0,4865 | 1.824,24 | 2.189,09 | 3.648,49 | 4.378,18 |
| CITROEN | C5 AIRCROSS 2.0 BLUEHDI 177CV | 0,5225 | 1.959,47 | 2.351,36 | 3.918,94 | 4.702,72 |
| CITROEN | C5 TOURER 2.0 BLUEHDI 150CV SW | 0,4940 | 1.852,33 | 2.222,80 | 3.704,66 | 4.445,60 |
| CITROEN | C5 TOURER 2.0 BLUEHDI 180CV SW | 0,5258 | 1.971,80 | 2.366,16 | 3.943,61 | 4.732,33 |
| CITROEN | C-ELYSEE 1.6 BLUEHDI 100CV | 0,3713 | 1.392,25 | 1.670,70 | 2.784,50 | 3.341,41 |
| CITROEN | GRAND C4 SPACETOURER 1.5 BLUEHDI 130CV | 0,4716 | 1.768,50 | 2.122,20 | 3.537,01 | 4.244,41 |
| CITROEN | GRAND C4 SPACETOURER 1.6 BLUEHDI 100CV | 0,4319 | 1.619,71 | 1.943,65 | 3.239,42 | 3.887,31 |
| CITROEN | GRAND C4 SPACETOURER 1.6 BLUEHDI 120CV | 0,4447 | 1.667,47 | 2.000,96 | 3.334,94 | 4.001,93 |
| CITROEN | GRAND C4 SPACETOURER 2.0 BLUEHDI 150CV | 0,4822 | 1.808,32 | 2.169,99 | 3.616,65 | 4.339,98 |
| CITROEN | GRAND C4 SPACETOURER 2.0 BLUEHDI 160CV | 0,5374 | 2.015,18 | 2.418,21 | 4.030,35 | 4.836,42 |
| CITROEN | GRAND C4 SPACETOURER 2.0 BLUEHDI 160CV S&S | 0,5097 | 1.911,19 | 2.293,43 | 3.822,38 | 4.586,85 |
| CITROEN | JUMPY SPACE TOURER 2.0 HDI 177 CV | 0,5664 | 2.124,17 | 2.549,00 | 4.248,34 | 5.098,01 |
| CITROEN | JUMPY SPACETOURER 1.5 BLUEHDI 120 CV | 0,5133 | 1.924,72 | 2.309,66 | 3.849,43 | 4.619,32 |
| CUPRA | FORMENTOR 2.0 TDI 150CV | 0,5707 | 2.140,01 | 2.568,02 | 4.280,03 | 5.136,03 |
| DACIA | DUSTER 1.5 BLUEDCI 115CV | 0,3865 | 1.449,50 | 1.739,40 | 2.899,00 | 3.478,80 |
| DACIA | DUSTER 1.5 BLUEDCI 95CV | 0,3319 | 1.244,61 | 1.493,54 | 2.489,23 | 2.987,07 |
| DACIA | DUSTER 1.5 BLUEDCI 115CV 4X4 | 0,4143 | 1.553,55 | 1.864,26 | 3.107,10 | 3.728,52 |
| DACIA | DUSTER 1.5 DCI 110CV 4X2 EURO6 | 0,3387 | 1.270,20 | 1.524,23 | 2.540,39 | 3.048,47 |
| DACIA | DUSTER 1.5 DCI 110CV 4X4 EURO6 | 0,3523 | 1.321,16 | 1.585,39 | 2.642,32 | 3.170,78 |
| DACIA | DUSTER 1.5 DCI 90CV 4X2 EURO6 | 0,3336 | 1.251,18 | 1.501,41 | 2.502,36 | 3.002,83 |
| DACIA | LOGGY 1.5 DCI 110CV | 0,3571 | 1.339,09 | 1.606,91 | 2.678,19 | 3.213,83 |
| DACIA | LOGGY 1.5 DCI 115CV | 0,3788 | 1.420,58 | 1.704,70 | 2.841,16 | 3.409,40 |
| DACIA | LOGGY 1.5 DCI 90CV | 0,3420 | 1.282,44 | 1.538,93 | 2.564,89 | 3.077,86 |
| DACIA | LOGGY 1.5 DCI 95CV | 0,3381 | 1.267,87 | 1.521,44 | 2.535,74 | 3.042,89 |
| DACIA | LOGAN MCV 1.5 DCI S&S 75CV | 0,3149 | 1.180,87 | 1.417,04 | 2.361,74 | 2.834,09 |
| DACIA | LOGAN MCV 1.5 DCI S&S 90CV | 0,3198 | 1.199,11 | 1.438,93 | 2.398,22 | 2.877,86 |
| DACIA | LOGAN MCV 1.5 DCI S&S 95CV | 0,3237 | 1.213,95 | 1.456,74 | 2.427,90 | 2.913,48 |
| DACIA | LOGAN MCV STEPWAY 1.5 DCI S&S 95CV | 0,3470 | 1.301,28 | 1.561,54 | 2.602,56 | 3.123,07 |
| DACIA | SANDERO 1.5 DCI S&S 75CV | 0,3074 | 1.152,74 | 1.383,29 | 2.305,49 | 2.766,58 |
| DACIA | SANDERO STEPWAY 1.5 BLUE DCI S&S 75CV | 0,3192 | 1.197,12 | 1.436,55 | 2.394,25 | 2.873,10 |
| DACIA | SANDERO STEPWAY 1.5 DCI S&S 90CV | 0,3354 | 1.257,62 | 1.509,14 | 2.515,24 | 3.018,28 |
| DACIA | SANDERO STEPWAY 1.5 DCI S&S 95CV | 0,3384 | 1.269,17 | 1.523,00 | 2.538,33 | 3.046,00 |
| DS | DS3 1.5 CROSSBACK BLUEHDI 100CV | 0,4079 | 1.529,55 | 1.835,46 | 3.059,10 | 3.670,92 |
| DS | DS3 1.5 CROSSBACK BLUEHDI 110CV | 0,4607 | 1.727,61 | 2.073,14 | 3.455,23 | 4.146,27 |
| DS | DS3 1.5 CROSSBACK BLUEHDI 130CV AUT | 0,4741 | 1.777,94 | 2.133,52 | 3.555,87 | 4.267,05 |
| DS | DS3 1.6 BLUEHDI 100CV | 0,3966 | 1.487,25 | 1.784,70 | 2.974,49 | 3.569,39 |
| DS | DS3 1.6 BLUEHDI 75CV | 0,3779 | 1.417,14 | 1.700,57 | 2.834,28 | 3.401,14 |
| DS | DS3 1.6 BLUEHDI 100CV CABRIO MY2017 | 0,4045 | 1.516,92 | 1.820,30 | 3.033,83 | 3.640,60 |
| DS | DS3 1.6 BLUEHDI 120CV EURO 6 | 0,4184 | 1.569,08 | 1.882,89 | 3.138,15 | 3.765,78 |
| DS | DS3 1.6 BLUEHDI 120CV CABRIO EURO 6 | 0,4371 | 1.639,25 | 1.967,10 | 3.278,51 | 3.934,21 |
| DS | DS4 1.6 BLUEHDI 100CV | 0,4236 | 1.588,46 | 1.906,16 | 3.176,93 | 3.812,31 |
| DS | DS4 1.6 BLUEHDI 120CV | 0,4248 | 1.593,04 | 1.911,65 | 3.186,09 | 3.823,30 |
| DS | DS4 2.0 BLUEHDI 150CV | 0,4773 | 1.790,03 | 2.148,03 | 3.580,05 | 4.296,07 |
| DS | DS4 2.0 BLUEHDI 180CV | 0,5224 | 1.958,94 | 2.350,73 | 3.917,88 | 4.701,45 |
| DS | DS4 2021 1.5 BLUEHDI 130CV | 0,5345 | 2.004,19 | 2.405,03 | 4.008,39 | 4.810,06 |
| DS | DS5 1.6 BLUEHDI 120CV | 0,4761 | 1.785,23 | 2.142,28 | 3.570,47 | 4.284,56 |
| DS | DS5 2.0 BLUEHDI 150CV | 0,5013 | 1.879,83 | 2.255,79 | 3.759,65 | 4.511,58 |
| DS | DS5 2.0 BLUEHDI 180CV | 0,5558 | 2.084,24 | 2.501,09 | 4.168,48 | 5.002,18 |
| DS | DS7 1.5 CROSSBACK BLUEHDI 130CV | 0,5074 | 1.902,70 | 2.283,23 | 3.805,39 | 4.566,47 |
| DS | DS7 2.0 CROSSBACK BLUEHDI 180CV | 0,5685 | 2.132,06 | 2.558,47 | 4.264,12 | 5.116,94 |
| FIAT | 500 1.3 MTJ 95CV | 0,3365 | 1.261,90 | 1.514,27 | 2.523,79 | 3.028,55 |
| FIAT | 500C 1.3 MTJ 95CV | 0,3573 | 1.339,91 | 1.607,89 | 2.679,82 | 3.215,78 |
| FIAT | 500L 1.3 MTJ 95CV | 0,4039 | 1.514,71 | 1.817,65 | 3.029,42 | 3.635,30 |
| FIAT | 500L 1.6 MTJ 120CV EURO6 | 0,4108 | 1.540,64 | 1.848,77 | 3.081,28 | 3.697,54 |



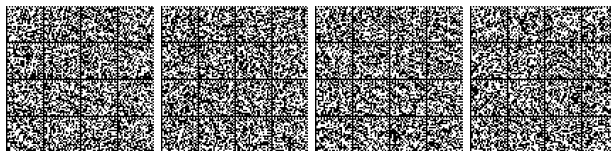
FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-------|---------------------------------------|-----------------------|--|--|--|--|
| FIAT | 500L WAGON 1.3 MTJ 95CV | 0,4000 | 1.499,84 | 1.799,81 | 2.999,68 | 3.599,62 |
| FIAT | 500L WAGON 1.6 MTJ 120CV | 0,4175 | 1.565,75 | 1.878,90 | 3.131,51 | 3.757,81 |
| FIAT | 500X 1.3 MJT 95CV | 0,3780 | 1.417,45 | 1.700,94 | 2.834,89 | 3.401,87 |
| FIAT | 500X 1.6 MJT 120CV | 0,4299 | 1.612,23 | 1.934,67 | 3.224,45 | 3.869,34 |
| FIAT | 500X 1.6 MULTIJET 120CV | 0,4337 | 1.626,20 | 1.951,44 | 3.252,41 | 3.902,89 |
| FIAT | 500X 1.6 MULTIJET 130CV | 0,4776 | 1.791,08 | 2.149,29 | 3.582,16 | 4.298,59 |
| FIAT | 500X 2.0 MJT 140CV 4X4 | 0,5157 | 1.933,76 | 2.320,52 | 3.867,53 | 4.641,03 |
| FIAT | 500X 2.0 MULTIJET 150CV 4X4 | 0,5152 | 1.931,99 | 2.318,38 | 3.863,97 | 4.636,76 |
| FIAT | DOBLÒ 1.6 120CV | 0,4592 | 1.721,91 | 2.066,29 | 3.443,82 | 4.132,58 |
| FIAT | PANDA 1.3 MTJ 80CV | 0,3267 | 1.224,96 | 1.469,96 | 2.449,93 | 2.939,92 |
| FIAT | PANDA 1.3 MTJ 95CV S&S | 0,3291 | 1.234,25 | 1.481,11 | 2.468,51 | 2.962,21 |
| FIAT | PANDA 1.3 MTJ 80CV 4X4 | 0,3664 | 1.374,03 | 1.648,83 | 2.748,06 | 3.297,67 |
| FIAT | PANDA CROSS 1.3 MTJ 95CV 4X4 | 0,3844 | 1.441,49 | 1.729,78 | 2.882,97 | 3.459,57 |
| FIAT | PUNTO 1.3 MTJ II 95CV | 0,3600 | 1.349,97 | 1.619,96 | 2.699,94 | 3.239,93 |
| FIAT | QUBO 1.3 MJT 95CV | 0,3866 | 1.449,57 | 1.739,48 | 2.899,13 | 3.478,96 |
| FIAT | TALENTO 1.6 123CV 9 POSTI | 0,5168 | 1.937,86 | 2.325,44 | 3.875,74 | 4.650,87 |
| FIAT | TIPO 1.3 MTJ 5PORTE 95CV MY2016 | 0,4219 | 1.582,27 | 1.898,72 | 3.164,54 | 3.797,45 |
| FIAT | TIPO 1.3 MTJ 95CV MY2016 | 0,3855 | 1.445,63 | 1.734,76 | 2.891,27 | 3.469,52 |
| FIAT | TIPO 1.3 MTJ 95CV SW MY2016 | 0,4324 | 1.621,46 | 1.945,75 | 3.242,92 | 3.891,50 |
| FIAT | TIPO 1.6 MTJ 120CV MY2016 | 0,3943 | 1.478,68 | 1.774,42 | 2.957,36 | 3.548,84 |
| FIAT | TIPO 1.6 MTJ 120CV SW MY2016 | 0,3963 | 1.486,29 | 1.783,55 | 2.972,58 | 3.567,10 |
| FIAT | TIPO 1.6 MTJ 5PORTE 120CV MY2016 | 0,3888 | 1.457,88 | 1.749,46 | 2.915,77 | 3.498,92 |
| FORD | B-MAX 1.5 TDCI 75CV PLUS | 0,3724 | 1.396,34 | 1.675,61 | 2.792,69 | 3.351,23 |
| FORD | C MAX 1.5 TDCI 120 CV S&S | 0,4304 | 1.614,10 | 1.936,92 | 3.228,20 | 3.873,84 |
| FORD | C MAX 2.0 TDCI 150CV | 0,4556 | 1.708,56 | 2.050,27 | 3.417,11 | 4.100,53 |
| FORD | C MAX 2.0 TDCI 170CV | 0,4954 | 1.857,84 | 2.229,41 | 3.715,69 | 4.458,83 |
| FORD | C MAX PLUS 1.5 TDCI 120CV | 0,4201 | 1.575,55 | 1.890,66 | 3.151,10 | 3.781,32 |
| FORD | ECOSPORT 1.5 ECOBLUE S&S 95CV | 0,3791 | 1.421,73 | 1.706,08 | 2.843,47 | 3.412,16 |
| FORD | ECOSPORT 1.5 TDCI 95CV | 0,3884 | 1.456,43 | 1.747,72 | 2.912,86 | 3.495,43 |
| FORD | ECOSPORT 1.5 TDCI S&S 100CV | 0,3896 | 1.460,92 | 1.753,10 | 2.921,84 | 3.506,21 |
| FORD | ECOSPORT 1.5 TDCI S&S 125CV | 0,4031 | 1.511,49 | 1.813,79 | 3.022,98 | 3.627,58 |
| FORD | EDGE 2.0 ECOBLUE 150CV AUT | 0,6227 | 2.335,28 | 2.802,33 | 4.670,55 | 5.604,66 |
| FORD | EDGE 2.0 ECOBLUE 190CV | 0,6288 | 2.358,09 | 2.829,71 | 4.716,18 | 5.659,41 |
| FORD | EDGE 2.0 ECOBLUE 240CV | 0,6842 | 2.565,75 | 3.078,90 | 5.131,50 | 6.157,80 |
| FORD | EDGE 2.0 TDCI 180CV AWD | 0,6058 | 2.271,64 | 2.725,97 | 4.543,28 | 5.451,94 |
| FORD | EDGE 2.0 TDCI 210CV AWD | 0,6410 | 2.403,76 | 2.884,51 | 4.807,52 | 5.769,02 |
| FORD | FIESTA 1.5 ECOBLUE 86CV | 0,3507 | 1.315,23 | 1.578,28 | 2.630,46 | 3.156,55 |
| FORD | FIESTA 1.5 TDCI 120CV MY2017 | 0,3648 | 1.367,98 | 1.641,58 | 2.735,97 | 3.283,16 |
| FORD | FIESTA PLUS 1.5 TDCI 85CV MY2017 | 0,3445 | 1.291,78 | 1.550,13 | 2.583,55 | 3.100,26 |
| FORD | FOCUS 1.5 TDCI 120CV | 0,4000 | 1.499,88 | 1.799,86 | 2.999,77 | 3.599,72 |
| FORD | FOCUS 1.5 TDCI 95CV | 0,3910 | 1.466,07 | 1.759,29 | 2.932,15 | 3.518,58 |
| FORD | FOCUS 1.5 TDCI 120CV STATION SW | 0,4059 | 1.522,08 | 1.826,50 | 3.044,17 | 3.653,00 |
| FORD | FOCUS 1.5 TDCI 95CV STATION SW | 0,3969 | 1.488,27 | 1.785,93 | 2.976,55 | 3.571,86 |
| FORD | FOCUS 2.0 TDCI 150CV | 0,4679 | 1.754,57 | 2.105,48 | 3.509,14 | 4.210,97 |
| FORD | FOCUS 2.0 TDCI 150CV STATION SW | 0,4733 | 1.774,77 | 2.129,72 | 3.549,54 | 4.259,45 |
| FORD | FOCUS IV 1.5 ECOBLUE 120CV | 0,4281 | 1.605,48 | 1.926,58 | 3.210,97 | 3.853,16 |
| FORD | FOCUS IV 1.5 ECOBLUE 95CV | 0,3975 | 1.490,50 | 1.788,60 | 2.980,99 | 3.577,19 |
| FORD | FOCUS IV 2.0 ECOBLUE 150CV | 0,4808 | 1.803,06 | 2.163,68 | 3.606,13 | 4.327,35 |
| FORD | FOCUS IV 2.0 ECOBLUE 190CV | 0,5346 | 2.004,69 | 2.405,62 | 4.009,37 | 4.811,25 |
| FORD | FOCUS IV STATION 1.5 ECOBLUE 120CV SW | 0,4183 | 1.568,72 | 1.882,46 | 3.137,44 | 3.764,92 |
| FORD | FOCUS IV STATION 1.5 ECOBLUE 95CV SW | 0,4073 | 1.527,48 | 1.832,97 | 3.054,95 | 3.665,94 |
| FORD | FOCUS IV STATION 2.0 ECOBLUE 150CV SW | 0,4774 | 1.790,13 | 2.148,16 | 3.580,26 | 4.296,31 |
| FORD | GALAXY 2.0 ECOBLUE 190CV AWD | 0,6170 | 2.313,86 | 2.776,63 | 4.627,72 | 5.553,26 |
| FORD | GALAXY 2.0 TDCI 150CV S&S | 0,5374 | 2.015,43 | 2.418,52 | 4.030,86 | 4.837,03 |
| FORD | GALAXY 2.0 TDCI BITURBO S&S 210CV | 0,6064 | 2.273,91 | 2.728,69 | 4.547,82 | 5.457,39 |
| FORD | GALAXY 2.0 TDCI S&S 120CV | 0,5377 | 2.016,22 | 2.419,46 | 4.032,44 | 4.838,92 |
| FORD | GALAXY 2.0 TDCI S&S 150CV | 0,5691 | 2.134,23 | 2.561,08 | 4.268,47 | 5.122,16 |
| FORD | GALAXY 2.0 TDCI S&S 180CV | 0,5886 | 2.207,41 | 2.648,89 | 4.414,82 | 5.297,79 |
| FORD | KA+ 1.5 TDCI 95CV | 0,3264 | 1.223,94 | 1.468,73 | 2.447,88 | 2.937,45 |
| FORD | KUGA 1.5 TDCI 120CV 2WD | 0,4106 | 1.539,85 | 1.847,82 | 3.079,70 | 3.695,64 |
| FORD | KUGA 2.0 TDCI 120CV 2WD | 0,4978 | 1.866,85 | 2.240,22 | 3.733,70 | 4.480,44 |
| FORD | KUGA 2.0 TDCI 150CV 2WD | 0,4953 | 1.857,54 | 2.229,05 | 3.715,08 | 4.458,10 |
| FORD | KUGA 2.0 TDCI 150CV 4WD | 0,5393 | 2.022,23 | 2.426,67 | 4.044,46 | 4.853,35 |
| FORD | KUGA 2.0 TDCI 180CV 4WD | 0,5856 | 2.196,16 | 2.635,39 | 4.392,32 | 5.270,79 |
| FORD | KUGA 2019 1.5 ECOBLUE 120CV 2WD | 0,4474 | 1.677,71 | 2.013,25 | 3.355,41 | 4.026,50 |
| FORD | KUGA 2019 2.0 ECOBLUE 150CV AWD | 0,5362 | 2.010,88 | 2.413,05 | 4.021,75 | 4.826,11 |
| FORD | KUGA 2019 2.0 ECOBLUE 190CV AWD | 0,5455 | 2.045,56 | 2.454,68 | 4.091,13 | 4.909,35 |
| FORD | KUGA 2022 2.0 ECOBLUE 1.5 2WD 120CV | 0,5532 | 2.074,64 | 2.489,57 | 4.149,28 | 4.979,13 |
| FORD | KUGA 2022 2.0 ECOBLUE 1.5 4WD 120CV | 0,5717 | 2.143,78 | 2.572,54 | 4.287,56 | 5.145,07 |
| FORD | MONDEO 1.5 TDCI 120CV S&S | 0,4485 | 1.681,96 | 2.018,35 | 3.363,92 | 4.036,70 |
| FORD | MONDEO 2.0 ECOBLUE 150CV S&S | 0,5236 | 1.963,38 | 2.356,05 | 3.926,76 | 4.712,11 |
| FORD | MONDEO 2.0 ECOBLUE 190CV AWD | 0,5964 | 2.236,54 | 2.683,84 | 4.473,07 | 5.367,69 |



FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-------------------|--------------------------------------|-----------------------|--|--|--|--|
| FORD | MONDEO 2.0 ECOBLUE 190CV S&S | 0,5751 | 2.156,65 | 2.587,98 | 4.313,30 | 5.175,96 |
| FORD | MONDEO 2.0 TDCI 210CV | 0,5449 | 2.043,22 | 2.451,86 | 4.086,44 | 4.903,73 |
| FORD | MONDEO 2.0 TDCI 150CV AWD | 0,5120 | 1.920,00 | 2.304,00 | 3.840,01 | 4.608,01 |
| FORD | MONDEO 2.0 TDCI 150CV S&S | 0,5089 | 1.908,25 | 2.289,90 | 3.816,49 | 4.579,79 |
| FORD | MONDEO 2.0 TDCI 180CV AWD | 0,5468 | 2.050,62 | 2.460,74 | 4.101,24 | 4.921,48 |
| FORD | MONDEO 2.0 TDCI 180CV S&S | 0,5151 | 1.931,45 | 2.317,75 | 3.862,91 | 4.635,49 |
| FORD | MONDEO STATION 1.5 TDCI 120CV S&S | 0,4545 | 1.704,31 | 2.045,17 | 3.408,62 | 4.090,34 |
| FORD | MONDEO STATION 2.0 ECOBLUE 190CV AWD | 0,6229 | 2.335,75 | 2.802,90 | 4.671,51 | 5.605,81 |
| FORD | MONDEO STATION 2.0 ECOBLUE 190CV S&S | 0,5975 | 2.240,44 | 2.688,53 | 4.480,88 | 5.377,06 |
| FORD | MONDEO STATION 2.0 TDCI 210CV | 0,5542 | 2.078,26 | 2.493,91 | 4.156,52 | 4.987,83 |
| FORD | MONDEO STATION 2.0 TDCI 150CV AWD | 0,5091 | 1.909,08 | 2.290,89 | 3.818,16 | 4.581,79 |
| FORD | MONDEO STATION 2.0 TDCI 150CV S&S | 0,4965 | 1.861,86 | 2.234,23 | 3.723,72 | 4.468,46 |
| FORD | MONDEO STATION 2.0 TDCI 180CV AWD | 0,5541 | 2.078,01 | 2.493,91 | 4.156,02 | 4.987,23 |
| FORD | MONDEO STATION 2.0 TDCI 180CV S&S | 0,5224 | 1.958,85 | 2.350,62 | 3.917,70 | 4.701,24 |
| FORD | PUMA 1.5 ECOBLUE 120CV | 0,4065 | 1.524,23 | 1.829,08 | 3.048,46 | 3.658,16 |
| FORD | S MAX 2.0 TDCI 120CV | 0,4998 | 1.874,37 | 2.249,24 | 3.748,74 | 4.498,48 |
| FORD | S MAX 2.0 TDCI 150CV | 0,5231 | 1.961,69 | 2.354,03 | 3.923,39 | 4.708,07 |
| FORD | S MAX 2.0 TDCI 150CV AWD | 0,5443 | 2.041,01 | 2.449,21 | 4.082,02 | 4.898,42 |
| FORD | S MAX 2.0 TDCI 180CV | 0,5453 | 2.044,90 | 2.453,88 | 4.089,81 | 4.907,77 |
| FORD | S MAX 2.0 TDCI 180CV AWD | 0,5764 | 2.161,58 | 2.593,90 | 4.323,17 | 5.187,80 |
| FORD | S MAX 2.0 TDCI 210CV | 0,5759 | 2.159,81 | 2.591,77 | 4.319,62 | 5.183,54 |
| FORD | S-MAX 2.0 ECOBLUE 120CV | 0,5188 | 1.945,64 | 2.334,77 | 3.891,29 | 4.669,54 |
| FORD | S-MAX 2.0 ECOBLUE 150CV | 0,5519 | 2.069,75 | 2.483,69 | 4.139,49 | 4.967,39 |
| FORD | S-MAX 2.0 ECOBLUE 150CV AWD | 0,5502 | 2.063,14 | 2.475,77 | 4.126,28 | 4.951,53 |
| FORD | S-MAX 2.0 ECOBLUE 190CV | 0,5555 | 2.083,03 | 2.499,63 | 4.166,06 | 4.999,27 |
| FORD | S-MAX 2.0 ECOBLUE 190CV AWD | 0,5875 | 2.203,31 | 2.643,97 | 4.406,61 | 5.287,93 |
| FORD | S-MAX 2.0 ECOBLUE 240CV | 0,5998 | 2.249,20 | 2.699,04 | 4.498,40 | 5.398,08 |
| FORD | TOURNEO CUSTOM 1.5 TDCI 120 CV | 0,5042 | 1.890,85 | 2.269,02 | 3.781,70 | 4.538,04 |
| FORD | TOURNEO CUSTOM 2.0 TDCI 185CV | 0,6601 | 2.475,51 | 2.970,61 | 4.951,02 | 5.941,22 |
| FORD | TOURNEO CUSTOM 2.0 170CV | 0,5467 | 2.050,23 | 2.460,28 | 4.100,46 | 4.920,55 |
| GREAT WALL MOTORS | H6 2.0 143CV 4X2 | 0,5275 | 1.977,94 | 2.373,53 | 3.955,88 | 4.747,05 |
| GREAT WALL MOTORS | H6 2.0 143CV 4X4 | 0,5454 | 2.045,31 | 2.454,37 | 4.090,61 | 4.908,74 |
| HONDA | CIVIC 1.6 120CV | 0,4200 | 1.575,16 | 1.890,20 | 3.150,33 | 3.780,39 |
| HONDA | CIVIC TOURER 1.6 I-DTEC 120CV | 0,4150 | 1.556,40 | 1.867,68 | 3.112,80 | 3.735,37 |
| HONDA | CR-V 1.6 I-DTEC 2WD 120CV | 0,4486 | 1.682,12 | 2.018,55 | 3.364,25 | 4.037,09 |
| HONDA | CR-V 1.6 I-DTEC 4WD 160CV | 0,4975 | 1.865,63 | 2.238,75 | 3.731,25 | 4.477,50 |
| HONDA | HR-V 1.6 DTEC 120 CV | 0,4451 | 1.669,25 | 2.003,10 | 3.338,50 | 4.006,20 |
| HYUNDAI | I20 1.1 CRDI 75CV MY2015 | 0,3378 | 1.266,90 | 1.520,28 | 2.533,80 | 3.040,56 |
| HYUNDAI | I20 1.4 CRDI 90CV MY2015 | 0,3519 | 1.319,49 | 1.583,39 | 2.638,98 | 3.166,77 |
| HYUNDAI | I30 1.6 CRDI 95CV 5P | 0,3827 | 1.435,22 | 1.722,26 | 2.870,44 | 3.444,52 |
| HYUNDAI | I30 1.6 CRDI 110CV 5P | 0,4036 | 1.513,48 | 1.816,18 | 3.026,96 | 3.632,35 |
| HYUNDAI | I30 1.6 CRDI 136CV 5P | 0,4356 | 1.633,63 | 1.960,36 | 3.267,26 | 3.920,71 |
| HYUNDAI | I30 2020 1.6 CRDI 115CV | 0,4327 | 1.622,50 | 1.947,00 | 3.245,00 | 3.893,99 |
| HYUNDAI | I30 WAGON 1.4 CRDI 90CV | 0,3992 | 1.497,05 | 1.796,46 | 2.994,10 | 3.592,92 |
| HYUNDAI | I30 WAGON 1.6 CRDI 110CV E6 | 0,3977 | 1.491,22 | 1.789,46 | 2.982,44 | 3.578,93 |
| HYUNDAI | I30 WAGON 1.6 CRDI 136CV E6 | 0,4107 | 1.540,22 | 1.848,26 | 3.080,44 | 3.696,53 |
| HYUNDAI | I40 1.7 CRDI 115CV WAGON | 0,4798 | 1.799,29 | 2.159,15 | 3.598,58 | 4.318,30 |
| HYUNDAI | I40 1.7 CRDI 140CV WAGON | 0,4840 | 1.814,84 | 2.177,81 | 3.629,68 | 4.355,61 |
| HYUNDAI | I40 2019 1.6 CRDI 136CV WAGON | 0,4833 | 1.812,32 | 2.174,78 | 3.624,64 | 4.349,56 |
| HYUNDAI | IX20 1.4 CRDI 90CV ND | 0,3724 | 1.396,59 | 1.675,91 | 2.793,18 | 3.351,81 |
| HYUNDAI | IX20 1.6 CRDI 115CV ND | 0,3961 | 1.485,41 | 1.782,49 | 2.970,81 | 3.564,97 |
| HYUNDAI | KONA 1.6 CRDI 115CV | 0,4111 | 1.541,46 | 1.849,76 | 3.082,93 | 3.699,51 |
| HYUNDAI | KONA 1.6 CRDI 136CV | 0,4439 | 1.664,62 | 1.997,54 | 3.329,23 | 3.995,08 |
| HYUNDAI | KONA 1.6 CRDI 4WD 136CV | 0,4563 | 1.711,14 | 2.053,37 | 3.422,29 | 4.106,74 |
| HYUNDAI | SANTA FE 2.0 CRDI 2WD 150CV | 0,5490 | 2.058,81 | 2.470,57 | 4.117,62 | 4.941,15 |
| HYUNDAI | SANTA FE 2.2 CRDI 2WD 200CV | 0,6217 | 2.331,54 | 2.797,85 | 4.663,08 | 5.595,69 |
| HYUNDAI | SANTA FE 2.2 CRDI 4WD 200CV | 0,6357 | 2.384,00 | 2.860,81 | 4.768,01 | 5.721,61 |
| HYUNDAI | SANTA FE 2.2 CRDI 4WD 201CV | 0,6814 | 2.555,28 | 3.066,34 | 5.110,57 | 6.132,68 |
| HYUNDAI | SANTA FE 2.2 CRDI 4WD 200CV MY2018 | 0,6794 | 2.547,56 | 3.057,08 | 5.095,13 | 6.114,15 |
| HYUNDAI | TUCSON 1.6 CRDI 116CV MY2018 | 0,4699 | 1.762,20 | 2.114,64 | 3.524,40 | 4.229,28 |
| HYUNDAI | TUCSON 1.6 CRDI 136CV MY2018 | 0,5017 | 1.881,41 | 2.257,70 | 3.762,83 | 4.515,39 |
| HYUNDAI | TUCSON 1.6 CRDI 136CV 4WD MY2018 | 0,5252 | 1.969,55 | 2.363,46 | 3.939,09 | 4.726,91 |
| HYUNDAI | TUCSON 1.7 CRDI 116CV | 0,4310 | 1.616,40 | 1.939,68 | 3.232,80 | 3.879,35 |
| HYUNDAI | TUCSON 1.7 CRDI 140CV | 0,4767 | 1.787,65 | 2.145,18 | 3.575,31 | 4.290,37 |
| HYUNDAI | TUCSON 2.0 CRDI 136CV 4WD | 0,4801 | 1.800,27 | 2.160,33 | 3.600,54 | 4.320,65 |
| HYUNDAI | TUCSON 2.0 CRDI 185CV 4WD | 0,5577 | 2.091,30 | 2.509,56 | 4.182,60 | 5.019,12 |
| HYUNDAI | TUCSON 2020 1.6 CRDI 116CV | 0,5103 | 1.913,63 | 2.296,36 | 3.827,27 | 4.592,72 |
| HYUNDAI | TUCSON 2020 1.6 CRDI 136CV | 0,4910 | 1.841,22 | 2.209,47 | 3.682,44 | 4.418,93 |
| INFINITI | Q30 1.5D 109CV | 0,4417 | 1.656,51 | 1.987,81 | 3.313,02 | 3.975,62 |
| INFINITI | Q30 1.5D 110CV MY2018 | 0,4477 | 1.678,93 | 2.014,72 | 3.357,86 | 4.029,44 |
| INFINITI | Q30 2.2D 170CV | 0,5260 | 1.972,48 | 2.366,98 | 3.944,96 | 4.733,96 |
| INFINITI | Q30 2.2D 170CV 2WD MY2018 | 0,5323 | 1.996,24 | 2.395,49 | 3.992,48 | 4.790,97 |



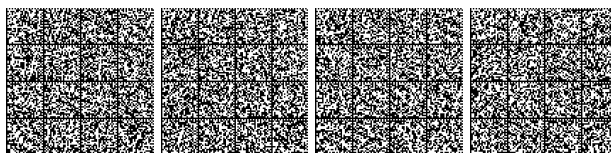
FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|----------|-----------------------------------|-----------------------|--|--|--|--|
| INFINITI | Q30 2.2D 170CV 4WD MY2018 | 0,5603 | 2.101,19 | 2.521,43 | 4.202,38 | 5.042,86 |
| INFINITI | Q30 2.2D AWD 170CV | 0,5721 | 2.145,33 | 2.574,40 | 4.290,66 | 5.148,79 |
| INFINITI | Q50 2.2 D 170CV ND | 0,5700 | 2.137,60 | 2.565,12 | 4.275,19 | 5.130,23 |
| INFINITI | Q70 2.2 D 170CV | 0,6405 | 2.401,75 | 2.882,10 | 4.803,50 | 5.764,19 |
| INFINITI | QX30 2.2D 170CV AWD | 0,5851 | 2.194,02 | 2.632,82 | 4.388,04 | 5.265,65 |
| INFINITI | QX30 2.2D DCI AWD 170CV | 0,5933 | 2.224,96 | 2.669,95 | 4.449,92 | 5.339,91 |
| INFINITI | QX50 3.0D 238CV | 0,7304 | 2.738,84 | 3.286,61 | 5.477,68 | 6.573,22 |
| INFINITI | QX70 3.0D 238CV | 0,7956 | 2.983,37 | 3.580,04 | 5.966,74 | 7.160,09 |
| JAGUAR | E-PACE 2.0D 150CV | 0,5614 | 2.105,15 | 2.526,18 | 4.210,30 | 5.052,36 |
| JAGUAR | E-PACE 2.0D 150CV AWD | 0,5852 | 2.194,39 | 2.633,27 | 4.388,78 | 5.266,53 |
| JAGUAR | E-PACE 2.0D 180CV AWD | 0,6732 | 2.524,52 | 3.029,42 | 5.049,04 | 6.058,85 |
| JAGUAR | E-PACE 2.0D 241CV AWD | 0,7013 | 2.629,95 | 3.155,94 | 5.259,91 | 6.311,89 |
| JAGUAR | E-PACE 2.0D AWD 150CV | 0,5943 | 2.228,70 | 2.674,44 | 4.457,40 | 5.348,88 |
| JAGUAR | E-PACE 2.0D AWD 180CV | 0,6257 | 2.346,36 | 2.815,63 | 4.692,72 | 5.631,27 |
| JAGUAR | E-PACE 2.0D AWD 240CV | 0,6795 | 2.548,22 | 3.057,86 | 5.096,43 | 6.115,72 |
| JAGUAR | E-PACE 2021 2.0D I4 163CV | 0,5573 | 2.090,06 | 2.508,07 | 4.180,12 | 5.016,14 |
| JAGUAR | F-PACE 2.0D 180CV 2WD | 0,6092 | 2.284,54 | 2.741,45 | 4.569,09 | 5.482,91 |
| JAGUAR | F-PACE 2.0D 180CV 4WD | 0,6287 | 2.357,49 | 2.828,99 | 4.714,98 | 5.657,97 |
| JAGUAR | F-PACE 2019 2.0D 163CV | 0,6234 | 2.337,57 | 2.805,08 | 4.675,13 | 5.610,16 |
| JAGUAR | F-PACE 2019 2.0D 180CV | 0,6459 | 2.422,17 | 2.906,60 | 4.844,34 | 5.813,21 |
| JAGUAR | F-PACE 2019 2.0D 180CV AWD | 0,6670 | 2.501,14 | 3.001,37 | 5.002,28 | 6.002,73 |
| JAGUAR | F-PACE 2019 2.0D 240CV AWD | 0,7362 | 2.760,82 | 3.312,98 | 5.521,64 | 6.625,96 |
| JAGUAR | F-PACE 2019 3.0D 300CV AWD | 0,7976 | 2.991,07 | 3.589,29 | 5.982,15 | 7.178,58 |
| JAGUAR | F-PACE 3.0D 300CV 4WD | 0,7576 | 2.840,98 | 3.409,17 | 5.681,95 | 6.818,34 |
| JAGUAR | XE 2.0 D 163CV | 0,5208 | 1.952,88 | 2.343,45 | 3.905,75 | 4.686,91 |
| JAGUAR | XE 2.0 D TURBO 180CV | 0,5239 | 1.964,49 | 2.357,38 | 3.928,97 | 4.714,77 |
| JAGUAR | XE 2019 2.0D 180CV AUT | 0,5897 | 2.211,50 | 2.653,79 | 4.422,99 | 5.307,59 |
| JAGUAR | XE 2019 2.0D 180CV AWD AUT | 0,6081 | 2.280,19 | 2.736,23 | 4.560,39 | 5.472,46 |
| JAGUAR | XE 20D 240CV AWD LANDMARK EDITION | 0,6626 | 2.484,79 | 2.981,75 | 4.969,58 | 5.963,49 |
| JAGUAR | XF 2.0D 163CV EURO6 | 0,6020 | 2.257,55 | 2.709,06 | 4.515,10 | 5.418,12 |
| JAGUAR | XF 2.0D 180CV AWD | 0,6600 | 2.474,85 | 2.969,82 | 4.949,70 | 5.939,64 |
| JAGUAR | XF 2.0D 180CV EURO6 | 0,6199 | 2.324,67 | 2.789,61 | 4.649,34 | 5.579,21 |
| JAGUAR | XF 3.0D 300CV EURO6 | 0,7889 | 2.958,55 | 3.550,26 | 5.917,09 | 7.100,51 |
| JAGUAR | XF SPORTBRAKE 2.0 D 163CV SW | 0,6329 | 2.373,23 | 2.847,88 | 4.746,46 | 5.695,76 |
| JAGUAR | XF SPORTBRAKE 2.0 D 180CV SW | 0,6597 | 2.473,93 | 2.968,72 | 4.947,86 | 5.937,43 |
| JAGUAR | XF SPORTBRAKE 2.0D AWD 240CV SW | 0,7517 | 2.818,70 | 3.382,44 | 5.637,41 | 6.764,89 |
| JAGUAR | XF SPORTBRAKE 3.0 TDV6 300CV SW | 0,8328 | 3.123,14 | 3.747,77 | 6.246,28 | 7.495,54 |
| JAGUAR | XJ 3.0D 300CV MY2017 | 0,9343 | 3.503,49 | 4.204,19 | 7.006,98 | 8.408,38 |
| JEEP | CHEROKEE 2.0 MTJ II 140CV 2WD | 0,5667 | 2.125,07 | 2.550,08 | 4.250,14 | 5.100,16 |
| JEEP | CHEROKEE 2.0 MTJ II 140CV 4WD | 0,5869 | 2.200,71 | 2.640,85 | 4.401,42 | 5.281,70 |
| JEEP | CHEROKEE 2.2 MTJ II 185CV 4WD | 0,6203 | 2.326,00 | 2.791,20 | 4.652,00 | 5.582,40 |
| JEEP | CHEROKEE 2.2 MTJ 194CV | 0,6462 | 2.423,21 | 2.907,85 | 4.846,41 | 5.815,70 |
| JEEP | CHEROKEE 2.2 MTJ 194CV AWD | 0,6678 | 2.504,18 | 3.005,01 | 5.008,35 | 6.010,02 |
| JEEP | CHEROKEE 2.2 MTJ II 200CV 4WD | 0,6549 | 2.455,98 | 2.947,18 | 4.911,97 | 5.894,36 |
| JEEP | COMPASS 1.6 MTJ 120CV | 0,4863 | 1.823,73 | 2.188,47 | 3.647,46 | 4.376,95 |
| JEEP | COMPASS 1.6 MTJ 120CV 2WD | 0,4576 | 1.716,03 | 2.059,23 | 3.432,05 | 4.118,46 |
| JEEP | COMPASS 1.6 MTJ 130CV 2WD | 0,5433 | 2.037,30 | 2.444,76 | 4.074,60 | 4.889,53 |
| JEEP | COMPASS 2.0 MTJ 140CV 4WD | 0,5146 | 1.929,93 | 2.315,91 | 3.859,85 | 4.631,82 |
| JEEP | COMPASS 2.0 MTJ 170CV 4WD | 0,5709 | 2.140,81 | 2.568,97 | 4.281,62 | 5.137,94 |
| JEEP | GRAND CHEROKEE 3.0 V6 MTJ 190CV | 0,7465 | 2.799,20 | 3.359,04 | 5.598,39 | 6.718,07 |
| JEEP | GRAND CHEROKEE 3.0 V6 MTJ 250CV | 0,8455 | 3.170,63 | 3.804,75 | 6.341,25 | 7.609,50 |
| JEEP | RENEGADE 1.6 MJT 120CV | 0,4497 | 1.686,43 | 2.023,72 | 3.372,86 | 4.047,43 |
| JEEP | RENEGADE 1.6 MJT 95CV | 0,4200 | 1.575,03 | 1.890,04 | 3.150,07 | 3.780,08 |
| JEEP | RENEGADE 1.6 MJT 4WD 120CV | 0,4941 | 1.852,76 | 2.223,31 | 3.705,51 | 4.446,62 |
| JEEP | RENEGADE 1.6 MJT 105CV | 0,4347 | 1.629,99 | 1.955,99 | 3.259,98 | 3.911,98 |
| JEEP | RENEGADE 2.0 MJT 4WD 140CV | 0,5024 | 1.884,15 | 2.260,98 | 3.768,29 | 4.521,95 |
| JEEP | RENEGADE 2.0 MJT 4WD 170CV | 0,5534 | 2.075,28 | 2.490,34 | 4.150,57 | 4.980,68 |
| JEEP | RENEGADE 2.0 MJT 140CV AWD | 0,5021 | 1.882,98 | 2.259,58 | 3.765,96 | 4.519,15 |
| JEEP | WRANGLER 2.2 MJT II 200CV | 0,7174 | 2.690,22 | 3.228,26 | 5.380,44 | 6.456,52 |
| JEEP | WRANGLER 2.8 CRD 200CV | 0,6810 | 2.553,91 | 3.064,69 | 5.107,81 | 6.129,37 |
| KIA | CARENS 1.7 CRDI 141CV | 0,4718 | 1.769,18 | 2.123,02 | 3.538,36 | 4.246,03 |
| KIA | CARENS 1.7 CRDI 115CV ND | 0,4363 | 1.636,19 | 1.963,42 | 3.272,37 | 3.926,85 |
| KIA | CEE D 1.6 CRDI 136CV | 0,4316 | 1.618,51 | 1.942,21 | 3.237,02 | 3.884,42 |
| KIA | CEE D 1.6 CRDI 110CV ND | 0,4008 | 1.503,19 | 1.803,82 | 3.006,37 | 3.607,65 |
| KIA | CEED 1.6 CRDI 115CV | 0,4036 | 1.513,45 | 1.816,14 | 3.026,89 | 3.632,27 |
| KIA | CEED 1.6 CRDI 136CV | 0,4412 | 1.654,33 | 1.985,20 | 3.308,67 | 3.970,40 |
| KIA | OPTIMA 1.7 CRDI 140CV | 0,4655 | 1.745,46 | 2.094,55 | 3.490,92 | 4.189,10 |
| KIA | OPTIMA SW 1.7 CRDI 141CV | 0,4728 | 1.772,85 | 2.127,42 | 3.545,70 | 4.254,84 |
| KIA | PROCEED 2019 1.6 CRDI 136CV | 0,4532 | 1.699,56 | 2.039,47 | 3.399,11 | 4.078,94 |
| KIA | RIO 1.1 CRDI 75CV | 0,3489 | 1.308,28 | 1.569,94 | 2.616,56 | 3.139,87 |
| KIA | RIO 1.4 CRDI 90CV | 0,3672 | 1.377,09 | 1.652,51 | 2.754,19 | 3.305,03 |
| KIA | SORENTO 2.0 CRDI 185CV AWD | 0,6167 | 2.312,44 | 2.774,93 | 4.624,88 | 5.549,86 |



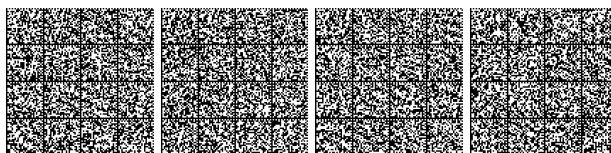
FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|--|-----------------------|--|--|--|--|
| KIA | SORENTO 2.2 CRDI 200CV AWD | 0.6608 | 2.478,16 | 2.973,79 | 4.956,32 | 5.947,58 |
| KIA | SORENTO 2.2 CRDI 2WD 200CV | 0.6096 | 2.285,82 | 2.742,98 | 4.571,64 | 5.485,97 |
| KIA | SORENTO 2.2 CRDI AWD 200CV | 0.6470 | 2.426,09 | 2.911,30 | 4.852,17 | 5.822,60 |
| KIA | SOUL 1.6 CRDI 136CV | 0.4290 | 1.608,69 | 1.930,43 | 3.217,39 | 3.860,86 |
| KIA | SPORTAGE 1.6 CRDI 115CV 2WD | 0.4847 | 1.817,63 | 2.181,16 | 3.635,27 | 4.362,32 |
| KIA | SPORTAGE 1.6 CRDI 136CV 2WD | 0.4902 | 1.838,26 | 2.205,91 | 3.676,51 | 4.411,81 |
| KIA | SPORTAGE 1.6 CRDI 136CV AWD | 0.4881 | 1.830,45 | 2.196,54 | 3.660,90 | 4.393,08 |
| KIA | SPORTAGE 1.7 CRDI 2WD 115CV | 0.4465 | 1.674,44 | 2.009,33 | 3.348,89 | 4.018,66 |
| KIA | SPORTAGE 1.7 CRDI 2WD 140CV | 0.4734 | 1.775,23 | 2.130,28 | 3.550,46 | 4.260,56 |
| KIA | SPORTAGE 2.0 CRDI AWD 136CV | 0.5332 | 1.999,48 | 2.399,38 | 3.998,97 | 4.798,76 |
| KIA | SPORTAGE 2.0 CRDI AWD 185CV | 0.5578 | 2.091,72 | 2.510,06 | 4.183,44 | 5.020,12 |
| KIA | STINGER 2.2 CRDI 200CV AWD | 0.6744 | 2.529,07 | 3.034,89 | 5.058,15 | 6.069,78 |
| KIA | STINGER 2.2 CRDI 200CV RWD | 0.6440 | 2.415,05 | 2.898,07 | 4.830,11 | 5.796,13 |
| KIA | STONIC 1.6 CRDI 110CV | 0.3968 | 1.488,13 | 1.785,76 | 2.976,26 | 3.571,52 |
| KIA | STONIC 1.6 CRDI 115CV | 0.3867 | 1.450,27 | 1.740,32 | 2.900,54 | 3.480,64 |
| KIA | VENGA 1.4 CRDI 90CV ND | 0.3832 | 1.437,08 | 1.724,49 | 2.874,15 | 3.448,98 |
| KIA | XCEED 1.6 CRDI 115CV | 0.4252 | 1.594,68 | 1.913,61 | 3.189,35 | 3.827,22 |
| KIA | XCEED 1.6 CRDI 136CV | 0.4592 | 1.721,89 | 2.066,26 | 3.443,77 | 4.132,53 |
| LANCIA | YPSILON 1.3 MJT 80CV | 0.3505 | 1.314,37 | 1.577,24 | 2.628,74 | 3.154,49 |
| LANCIA | YPSILON 1.3 MJT 95CV | 0.3542 | 1.328,27 | 1.593,92 | 2.656,54 | 3.187,84 |
| LAND ROVER | DEFENDER 110 2.0 SD4 200CV | 0.7130 | 2.673,61 | 3.208,34 | 5.347,23 | 6.416,67 |
| LAND ROVER | DEFENDER 110 2.0 SD4 240CV | 0.7436 | 2.788,40 | 3.346,08 | 5.576,80 | 6.692,16 |
| LAND ROVER | DEFENDER 90 2.0 SD4 200CV | 0.6801 | 2.550,27 | 3.060,33 | 5.100,54 | 6.120,65 |
| LAND ROVER | DEFENDER 90 2.0 SD4 240CV | 0.7107 | 2.665,06 | 3.198,07 | 5.330,12 | 6.396,14 |
| LAND ROVER | DISCOVERY 5 2.0 SD4 240CV | 0.7211 | 2.703,94 | 3.244,73 | 5.407,88 | 6.489,46 |
| LAND ROVER | DISCOVERY 5 2.0 TD4 180CV | 0.6598 | 2.474,12 | 2.968,94 | 4.948,24 | 5.937,89 |
| LAND ROVER | DISCOVERY 5 3.0 SDV6 306CV | 0.8205 | 3.076,81 | 3.692,17 | 6.153,61 | 7.384,34 |
| LAND ROVER | DISCOVERY 5 3.0 TD6 250CV | 0.7628 | 2.860,53 | 3.432,64 | 5.721,06 | 6.865,27 |
| LAND ROVER | DISCOVERY SPORT 2.0 TD4 150CV | 0.5383 | 2.018,46 | 2.422,15 | 4.036,92 | 4.844,31 |
| LAND ROVER | DISCOVERY SPORT 2.0 TD4 180CV | 0.5567 | 2.087,52 | 2.505,03 | 4.175,05 | 5.010,06 |
| LAND ROVER | DISCOVERY4 3.0 SDV6 249CV | 0.7910 | 2.966,16 | 3.559,39 | 5.932,32 | 7.118,79 |
| LAND ROVER | DISCOVERY4 3.0 TDV6 211CV | 0.7416 | 2.780,83 | 3.336,99 | 5.561,65 | 6.673,98 |
| LAND ROVER | RANGE ROVER 3.0 SDV6 249CV | 1.0538 | 3.951,63 | 4.741,96 | 7.903,26 | 9.483,91 |
| LAND ROVER | RANGE ROVER 4.4 SDV8 340CV | 1.1976 | 4.491,16 | 5.389,39 | 8.982,31 | 10.778,78 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0 ED4 150CV 5 PORTE | 0.5244 | 1.966,35 | 2.359,62 | 3.932,70 | 4.719,24 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0 TD4 180CV 3 PORTE | 0.6337 | 2.376,19 | 2.851,43 | 4.752,38 | 5.702,86 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0 TD4 180CV 5 PORTE | 0.5864 | 2.199,15 | 2.638,98 | 4.398,29 | 5.277,95 |
| LAND ROVER | RANGE ROVER EVOQUE CABRIO 2.0 TD4 150CV | 0.6406 | 2.402,39 | 2.882,86 | 4.804,77 | 5.765,73 |
| LAND ROVER | RANGE ROVER EVOQUE CABRIO 2.0 TD4 180CV | 0.6604 | 2.476,34 | 2.971,60 | 4.952,67 | 5.943,21 |
| LAND ROVER | RANGE ROVER SPORT 3.0 D 249CV | 0.8622 | 3.233,38 | 3.880,06 | 6.466,77 | 7.760,12 |
| LAND ROVER | RANGE ROVER SPORT 3.0 SDV6 306CV | 0.8841 | 3.315,40 | 3.978,48 | 6.630,79 | 7.956,95 |
| LAND ROVER | RANGE ROVER SPORT 4.4 SDV8 340CV | 0.9880 | 3.704,92 | 4.445,90 | 7.409,84 | 8.891,80 |
| LAND ROVER | RANGE ROVER VELAR 2.0 I4 180CV | 0.6708 | 2.515,62 | 3.018,75 | 5.031,25 | 6.037,50 |
| LAND ROVER | RANGE ROVER VELAR 2.0 I4 240CV | 0.7195 | 2.698,15 | 3.237,78 | 5.396,30 | 6.475,56 |
| LAND ROVER | RANGE ROVER VELAR 2.0D I4 180CV | 0.6764 | 2.536,34 | 3.043,60 | 5.072,67 | 6.087,20 |
| LAND ROVER | RANGE ROVER VELAR 2.0D I4 240CV | 0.7132 | 2.674,46 | 3.209,36 | 5.348,93 | 6.418,71 |
| LAND ROVER | RANGE ROVER VELAR 3.0 SD6 300CV | 0.7964 | 2.986,53 | 3.583,83 | 5.973,05 | 7.167,66 |
| LAND ROVER | RANGE ROVER VELAR 3.0D 300CV | 0.7768 | 2.912,89 | 3.495,47 | 5.825,78 | 6.990,94 |
| LAND ROVER | RANGE ROVER VELAR 3.0D V6 275CV | 0.7621 | 2.857,99 | 3.429,58 | 5.715,97 | 6.859,17 |
| MAHINDRA | XUV500 2.2 140CV 2WD | 0.5304 | 1.989,08 | 2.386,90 | 3.978,16 | 4.773,80 |
| MAHINDRA | XUV500 2.2 140CV 4WD | 0.5560 | 2.084,97 | 2.501,97 | 4.169,95 | 5.003,94 |
| MAHINDRA | XUV500 2.2 AWD 140CV DIESEL | 0.5540 | 2.077,47 | 2.492,97 | 4.154,95 | 4.985,94 |
| MAHINDRA | XUV500 2.2 FWD 140CV DIESEL | 0.5350 | 2.006,17 | 2.407,40 | 4.012,34 | 4.814,80 |
| MASERATI | GHIBLI 3.0 V6 DIESEL 250CV | 0.9902 | 3.713,30 | 4.455,96 | 7.426,59 | 8.911,91 |
| MASERATI | GHIBLI 3.0 V6 DIESEL 275CV | 0.9949 | 3.730,71 | 4.476,85 | 7.461,42 | 8.953,71 |
| MASERATI | GHIBLI 3.0D 250CV | 0.8739 | 3.277,24 | 3.932,69 | 6.554,48 | 7.865,37 |
| MASERATI | GHIBLI 3.0D 275CV | 0.8796 | 3.298,33 | 3.957,99 | 6.596,65 | 7.915,98 |
| MASERATI | LEVANTE 3.0 V6 AWD DIESEL 250CV | 0.9035 | 3.387,96 | 4.065,55 | 6.775,92 | 8.131,11 |
| MASERATI | LEVANTE 3.0 V6 AWD DIESEL 275CV | 0.9081 | 3.405,38 | 4.086,45 | 6.810,75 | 8.172,91 |
| MASERATI | QUATTROPORTE DIESEL 3.0 250CV | 1.0159 | 3.809,79 | 4.571,75 | 7.619,58 | 9.143,50 |
| MASERATI | QUATTROPORTE DIESEL 3.0 275CV | 1.0216 | 3.830,88 | 4.597,05 | 7.661,75 | 9.194,10 |
| MAZDA | 2 1.5 105CV MY2015 | 0.3593 | 1.347,32 | 1.616,78 | 2.694,63 | 3.233,56 |
| MAZDA | 3 1.5 SKYACTIVE-D 105CV | 0.4119 | 1.544,58 | 1.853,49 | 3.089,15 | 3.706,98 |
| MAZDA | 3 2.2 SKYACTIVE-D 150CV ND | 0.4781 | 1.792,95 | 2.151,54 | 3.585,89 | 4.303,07 |
| MAZDA | 3 2019 1.8 SKYACTIV-D 116CV | 0.4159 | 1.559,76 | 1.871,71 | 3.119,52 | 3.743,43 |
| MAZDA | 6 2.2 SKYACTIVE-D 150CV | 0.5447 | 2.042,71 | 2.451,25 | 4.085,42 | 4.902,50 |
| MAZDA | 6 2.2 SKYACTIVE-D 184CV | 0.5655 | 2.120,75 | 2.544,90 | 4.241,50 | 5.089,80 |
| MAZDA | 6 2.2 SKYACTIVE-D 184CV AUT | 0.6094 | 2.285,27 | 2.742,32 | 4.570,54 | 5.484,64 |
| MAZDA | 6 2.2L BERLINA 175CV | 0.5466 | 2.049,86 | 2.459,83 | 4.099,71 | 4.919,65 |
| MAZDA | 6 2.2L SKYACTIVE-D 150CV WAGON | 0.5186 | 1.944,58 | 2.333,49 | 3.889,15 | 4.666,98 |
| MAZDA | 6 2.2L WAGON 175CV | 0.5496 | 2.060,87 | 2.473,04 | 4.121,74 | 4.946,09 |
| MAZDA | CX-3 1.5D 4X2 105CV | 0.4095 | 1.535,57 | 1.842,68 | 3.071,14 | 3.685,36 |



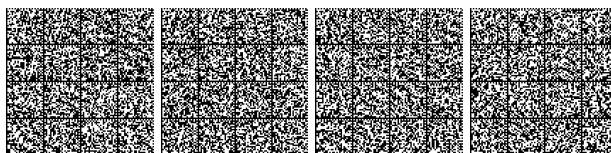
FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|----------|---|-----------------------|--|--|--|--|
| MAZDA | CX-3 1.5D 4X4 105CV | 0,4481 | 1.680,55 | 2.016,66 | 3.361,09 | 4.033,31 |
| MAZDA | CX-3 1.8L SKYACTIV-D 115CV | 0,4101 | 1.538,01 | 1.845,62 | 3.076,03 | 3.691,23 |
| MAZDA | CX-3 1.8L SKYACTIV-D 4WD 115CV | 0,4461 | 1.672,71 | 2.007,25 | 3.345,41 | 4.014,49 |
| MAZDA | CX-3 1.8L SKYACTIV D 115CV | 0,4225 | 1.584,54 | 1.901,44 | 3.169,07 | 3.802,89 |
| MAZDA | CX-30 1.8D 116CV 2WD | 0,4380 | 1.642,65 | 1.971,18 | 3.285,30 | 3.942,36 |
| MAZDA | CX-30 1.8D 116CV 4WD | 0,4706 | 1.764,64 | 2.117,56 | 3.529,27 | 4.235,13 |
| MAZDA | CX-5 2.2L SKYACTIV-D 2WD 150CV | 0,5084 | 1.906,68 | 2.288,02 | 3.813,37 | 4.576,04 |
| MAZDA | CX-5 2.2L SKYACTIV-D 4WD 150CV | 0,5539 | 2.076,99 | 2.492,39 | 4.153,99 | 4.984,79 |
| MAZDA | CX-5 2.2L SKYACTIV-D 4WD 175CV | 0,5711 | 2.141,63 | 2.569,96 | 4.283,27 | 5.139,92 |
| MERCEDES | A 160 D 1.5 90 CV EURO 6 | 0,4060 | 1.522,50 | 1.827,00 | 3.045,01 | 3.654,01 |
| MERCEDES | A 180 D 1.5 109 CV EURO 6 | 0,4129 | 1.548,45 | 1.858,14 | 3.096,90 | 3.716,28 |
| MERCEDES | A 200 D 2.1 136 CV EURO 6 | 0,4772 | 1.789,58 | 2.147,50 | 3.579,16 | 4.294,99 |
| MERCEDES | A 200 D 2.1 AUT 4 MATIC 136 CV EURO 6 | 0,5029 | 1.885,69 | 2.262,83 | 3.771,38 | 4.525,65 |
| MERCEDES | A 220 D 2.1 AUT 177 CV EURO 6 | 0,5066 | 1.899,90 | 2.279,88 | 3.799,81 | 4.559,77 |
| MERCEDES | A 220 D 2.1 AUT 4 MATIC 177 CV EURO 6 | 0,5475 | 2.053,08 | 2.463,70 | 4.106,16 | 4.927,39 |
| MERCEDES | A160 D 1.5 95CV | 0,4358 | 1.634,38 | 1.961,25 | 3.268,75 | 3.922,50 |
| MERCEDES | A180 D 1.5 116CV AUT MY2018 | 0,4860 | 1.822,39 | 2.186,87 | 3.644,78 | 4.373,74 |
| MERCEDES | A200 D 2.0 150CV | 0,5208 | 1.953,06 | 2.343,67 | 3.906,12 | 4.687,34 |
| MERCEDES | A200 D 2.0 150CV AUT 4MATIC | 0,5599 | 2.099,76 | 2.519,71 | 4.199,52 | 5.039,42 |
| MERCEDES | A200 D 2.0 150CV AUT MY2018 | 0,5321 | 1.995,48 | 2.394,58 | 3.990,97 | 4.789,16 |
| MERCEDES | A220 D 2.0 190CV AUT 4MATIC | 0,5886 | 2.207,29 | 2.648,75 | 4.414,58 | 5.297,49 |
| MERCEDES | A220 D 2.0 190CV AUT MY2018 | 0,5734 | 2.150,27 | 2.580,32 | 4.300,54 | 5.160,65 |
| MERCEDES | B 160 CDI 1.5 90CV | 0,4283 | 1.606,08 | 1.927,30 | 3.212,16 | 3.854,59 |
| MERCEDES | B 160 D AUT 1.5 90CV | 0,4352 | 1.632,02 | 1.958,43 | 3.264,05 | 3.916,85 |
| MERCEDES | B 180 CDI 1.5 109CV | 0,4351 | 1.631,51 | 1.957,81 | 3.263,02 | 3.915,62 |
| MERCEDES | B 180 D AUT 1.5 109CV | 0,4435 | 1.662,96 | 1.995,55 | 3.325,91 | 3.991,09 |
| MERCEDES | B 200 CDI 2.2 AUT 4MATIC 136CV | 0,5507 | 2.065,20 | 2.478,24 | 4.130,41 | 4.956,49 |
| MERCEDES | B 220 CDI 2.2 AUT 177CV | 0,5591 | 2.096,51 | 2.515,81 | 4.193,01 | 5.031,62 |
| MERCEDES | B 220 CDI 2.2 AUT 4MATIC 177CV | 0,5926 | 2.222,07 | 2.666,48 | 4.444,14 | 5.332,96 |
| MERCEDES | B180D 2018 1.5 116CV AUT | 0,4681 | 1.755,32 | 2.106,39 | 3.510,65 | 4.212,78 |
| MERCEDES | B200 D 2018 2.0 150CV AUT 4MATIC | 0,5157 | 1.934,04 | 2.320,85 | 3.868,08 | 4.641,70 |
| MERCEDES | B200D 2018 2.0 150CV AUT | 0,5280 | 1.979,83 | 2.375,80 | 3.959,66 | 4.751,59 |
| MERCEDES | B220 D 2018 2.0 190CV AUT 4MATIC | 0,6134 | 2.300,34 | 2.760,41 | 4.600,69 | 5.520,83 |
| MERCEDES | B220D 2018 2.0 190CV AUT | 0,5478 | 2.054,41 | 2.465,29 | 4.108,82 | 4.930,59 |
| MERCEDES | C 180 BLUETEC 1.6 116CV MY2014 | 0,4531 | 1.699,24 | 2.039,09 | 3.398,48 | 4.078,17 |
| MERCEDES | C 200 BLUETEC 1.6 136CV MY2014 | 0,4830 | 1.811,41 | 2.173,69 | 3.622,81 | 4.347,38 |
| MERCEDES | C 220 BLUETEC 2.1 170CV MY2014 | 0,5696 | 2.135,89 | 2.563,06 | 4.271,77 | 5.126,13 |
| MERCEDES | C 220 BLUETEC SW 2.1 170CV MY2014 | 0,5856 | 2.196,09 | 2.635,31 | 4.392,18 | 5.270,62 |
| MERCEDES | C 220D 2.1 170CV CABRIO | 0,6255 | 2.345,69 | 2.814,82 | 4.691,37 | 5.629,65 |
| MERCEDES | C 220D 2.1 4MATIC 170CV CABRIO | 0,6620 | 2.482,50 | 2.979,00 | 4.964,99 | 5.957,99 |
| MERCEDES | C 220D 2.2 170CV COUPÉ | 0,5720 | 2.144,82 | 2.573,78 | 4.289,64 | 5.147,57 |
| MERCEDES | C 220D 2.2 170CV 4MATIC COUPÉ | 0,6122 | 2.295,73 | 2.754,88 | 4.591,46 | 5.509,75 |
| MERCEDES | C 250 BLUETEC SW 2.1 204CV MY2014 | 0,6265 | 2.349,50 | 2.819,40 | 4.699,00 | 5.638,80 |
| MERCEDES | C 250 D 2.1 204CV 4MATIC BERLINA | 0,6348 | 2.380,55 | 2.856,65 | 4.761,09 | 5.713,31 |
| MERCEDES | C 250D 2.1 204CV CABRIO | 0,6630 | 2.486,17 | 2.983,40 | 4.972,33 | 5.966,80 |
| MERCEDES | C 250D 2.2 204CV 4MATIC COUPÉ | 0,6441 | 2.415,40 | 2.898,48 | 4.830,79 | 5.796,95 |
| MERCEDES | C 250D AUT 2.2 204CV COUPÉ | 0,6169 | 2.313,41 | 2.776,09 | 4.626,82 | 5.552,19 |
| MERCEDES | C180 D 1.6 122CV AUT MY2018 | 0,5157 | 1.933,79 | 2.320,55 | 3.867,58 | 4.641,09 |
| MERCEDES | C180 D SW 1.6 122CV AUT MY2018 | 0,5261 | 1.972,81 | 2.367,37 | 3.945,61 | 4.734,74 |
| MERCEDES | C200 D 1.6 160CV MY2018 | 0,5312 | 1.992,17 | 2.390,61 | 3.984,34 | 4.781,21 |
| MERCEDES | C200 D SW 1.6 160CV MY2018 | 0,5407 | 2.027,52 | 2.433,02 | 4.055,03 | 4.866,04 |
| MERCEDES | C220 D 2.0 194CV 4MATIC AUT MY2018 | 0,6031 | 2.261,79 | 2.714,15 | 4.523,59 | 5.428,31 |
| MERCEDES | C220 D 2.0 194CV AUT CABRIO MY2018 | 0,7472 | 2.801,82 | 3.362,19 | 5.603,65 | 6.724,38 |
| MERCEDES | C220 D 2.0 194CV AUT COUPÉ MY2018 | 0,6199 | 2.324,58 | 2.789,49 | 4.649,15 | 5.578,98 |
| MERCEDES | C220 D 2.0 194CV AUT MY2018 | 0,5772 | 2.164,56 | 2.597,47 | 4.329,11 | 5.194,93 |
| MERCEDES | C220 D 2.2 194CV 4MATIC AUT CABRIO MY2018 | 0,7687 | 2.882,69 | 3.459,22 | 5.765,37 | 6.918,45 |
| MERCEDES | C220 D SW 2.0 194CV 4MATIC AUT MY2018 | 0,6126 | 2.297,14 | 2.756,57 | 4.594,28 | 5.513,14 |
| MERCEDES | C220 D SW 2.0 194CV AUT MY2018 | 0,5974 | 2.240,29 | 2.688,35 | 4.480,58 | 5.376,69 |
| MERCEDES | C300 D 2.0 245CV 4MATIC AUT COUPÉ MY2018 | 0,6707 | 2.514,97 | 3.017,97 | 5.029,95 | 6.035,94 |
| MERCEDES | C300 D 2.0 245CV 4MATIC AUT MY2018 | 0,6533 | 2.449,85 | 2.939,81 | 4.899,69 | 5.879,63 |
| MERCEDES | C300 D 2.0 245CV AUT CABRIO MY2018 | 0,7819 | 2.932,08 | 3.518,50 | 5.864,16 | 7.036,99 |
| MERCEDES | C300 D 2.0 245CV AUT COUPÉ MY2018 | 0,6453 | 2.419,72 | 2.903,66 | 4.839,44 | 5.807,32 |
| MERCEDES | C300 D 2.0 245CV AUT MY2018 | 0,6205 | 2.326,73 | 2.792,08 | 4.653,47 | 5.584,16 |
| MERCEDES | C300 D SW 2.0 245CV 4MATIC AUT MY2018 | 0,6546 | 2.454,69 | 2.945,63 | 4.909,39 | 5.891,26 |
| MERCEDES | C300 D SW 2.0 245CV AUT MY2018 | 0,6414 | 2.405,37 | 2.886,45 | 4.810,75 | 5.772,90 |
| MERCEDES | CITAN 1.5 CDI 110CV | 0,4055 | 1.520,73 | 1.824,87 | 3.041,45 | 3.649,74 |
| MERCEDES | CLA 180 2019 1.5 115CV AUT | 0,4793 | 1.797,35 | 2.156,82 | 3.594,70 | 4.313,64 |
| MERCEDES | CLA 180 CDI 1.4 109CV | 0,4567 | 1.712,53 | 2.055,04 | 3.425,06 | 4.110,07 |
| MERCEDES | CLA 180 CDI AUT 1.4 109CV | 0,4708 | 1.765,49 | 2.118,58 | 3.530,97 | 4.237,17 |
| MERCEDES | CLA 180D 2019 2.0 116CV | 0,5141 | 1.927,77 | 2.313,32 | 3.855,54 | 4.626,65 |
| MERCEDES | CLA 200 CDI AUT 1.8 136CV | 0,5274 | 1.977,76 | 2.373,32 | 3.955,53 | 4.746,64 |
| MERCEDES | CLA 200 D 2.1 136CV | 0,5475 | 2.052,94 | 2.463,53 | 4.105,89 | 4.927,06 |



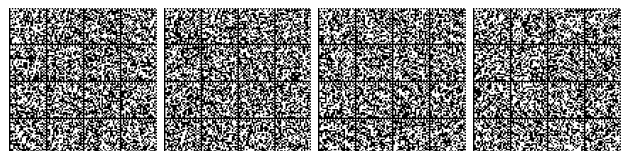
FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|----------|---------------------------------------|-----------------------|--|--|--|--|
| MERCEDES | CLA 200 D 2.1 4MATIC AUT 136CV | 0,5807 | 2.177,48 | 2.612,98 | 4.354,97 | 5.225,96 |
| MERCEDES | CLA 200 D 2.1 AUT 136CV | 0,5549 | 2.080,96 | 2.497,15 | 4.161,92 | 4.994,31 |
| MERCEDES | CLA 200D 2019 2.0 150CV | 0,5731 | 2.148,98 | 2.578,78 | 4.297,97 | 5.157,56 |
| MERCEDES | CLA 200D 2019 2.0 150CV AUT | 0,5889 | 2.208,20 | 2.649,84 | 4.416,40 | 5.299,68 |
| MERCEDES | CLA 200D 2019 2.0 150CV AUT 4MATIC | 0,6119 | 2.294,73 | 2.753,68 | 4.589,46 | 5.507,35 |
| MERCEDES | CLA 220 CDI 2.1 177CV | 0,5509 | 2.066,01 | 2.479,21 | 4.132,01 | 4.958,42 |
| MERCEDES | CLA 220 CDI 2.1 177CV SW | 0,5542 | 2.078,24 | 2.493,89 | 4.156,48 | 4.987,77 |
| MERCEDES | CLA 220 D 2.1 AUT 170CV | 0,5837 | 2.189,04 | 2.626,85 | 4.378,09 | 5.253,71 |
| MERCEDES | CLA 220 D 2.1 AUT 170CV 4MATIC | 0,5977 | 2.241,30 | 2.689,57 | 4.482,61 | 5.379,13 |
| MERCEDES | CLA 220D 2019 2.0 190CV AUT | 0,6180 | 2.317,59 | 2.781,10 | 4.635,17 | 5.562,21 |
| MERCEDES | CLA 220D 2019 2.0 190CV AUT 4MATIC | 0,6384 | 2.394,10 | 2.872,92 | 4.788,21 | 5.745,85 |
| MERCEDES | CLS 250 D 2.1 204CV | 0,6949 | 2.605,84 | 3.127,00 | 5.211,67 | 6.254,01 |
| MERCEDES | CLS 300 D 2.0 245CV | 0,8137 | 3.051,45 | 3.661,74 | 6.102,90 | 7.323,48 |
| MERCEDES | CLS 350D 3.0 4MATIC 286CV | 0,9034 | 3.387,60 | 4.065,12 | 6.775,20 | 8.130,25 |
| MERCEDES | CLS 400D 3.0 4MATIC 330CV | 1,0494 | 3.935,26 | 4.722,31 | 7.870,52 | 9.444,63 |
| MERCEDES | CLS 400D 3.0 4MATIC 340CV | 0,9314 | 3.492,71 | 4.191,25 | 6.985,42 | 8.382,51 |
| MERCEDES | E 200 D 2.0 150CV BERLINA | 0,5561 | 2.085,40 | 2.502,48 | 4.170,80 | 5.004,96 |
| MERCEDES | E 200 D 2.0 150CV SW | 0,5999 | 2.249,57 | 2.699,48 | 4.499,13 | 5.398,96 |
| MERCEDES | E 200D 1.6 160CV BERLINA | 0,6780 | 2.542,63 | 3.051,16 | 5.085,26 | 6.102,32 |
| MERCEDES | E 200D 1.6 160CV SW | 0,6925 | 2.596,80 | 3.116,16 | 5.193,60 | 6.232,32 |
| MERCEDES | E 220D 194CV BERLINA | 0,7052 | 2.644,50 | 3.173,40 | 5.288,99 | 6.346,79 |
| MERCEDES | E 220D 2.0 194CV CABRIO | 0,7810 | 2.928,60 | 3.514,32 | 5.857,21 | 7.028,65 |
| MERCEDES | E 220D 2.0 194CV COUPÉ | 0,7308 | 2.740,43 | 3.288,52 | 5.480,87 | 6.577,04 |
| MERCEDES | E 220D 2.0 194CV SW | 0,7167 | 2.687,57 | 3.225,08 | 5.375,14 | 6.450,17 |
| MERCEDES | E 220D 2.0 4MATIC 194CV CABRIO | 0,6931 | 2.599,00 | 3.118,80 | 5.197,99 | 6.237,59 |
| MERCEDES | E 220D 2.0 AUTOSPORT 264CV BERLINA | 0,6226 | 2.334,93 | 2.801,92 | 4.669,87 | 5.603,84 |
| MERCEDES | E 220D 2.2 170CV CABRIO | 0,6299 | 2.362,22 | 2.834,67 | 4.724,45 | 5.669,34 |
| MERCEDES | E 220D 4MATIC 194CV ALL-TERRAIN SW | 0,6784 | 2.543,89 | 3.052,66 | 5.087,77 | 6.105,33 |
| MERCEDES | E 220D 4MATIC 194CV BERLINA | 0,7401 | 2.775,34 | 3.330,41 | 5.550,68 | 6.660,82 |
| MERCEDES | E 220D 4MATIC 194CV SW | 0,7545 | 2.829,47 | 3.395,37 | 5.658,95 | 6.790,74 |
| MERCEDES | E 220D 4MATIC 2.0 194CV COUPÉ | 0,7725 | 2.897,04 | 3.476,44 | 5.794,07 | 6.952,89 |
| MERCEDES | E 250D 2.2 204CV CABRIO | 0,6567 | 2.462,52 | 2.955,03 | 4.925,05 | 5.910,06 |
| MERCEDES | E 300D 2.0 245CV CABRIO | 0,7333 | 2.749,76 | 3.299,71 | 5.499,51 | 6.599,41 |
| MERCEDES | E 300D 2.0 245CV COUPÉ | 0,6905 | 2.589,51 | 3.107,41 | 5.179,02 | 6.214,82 |
| MERCEDES | E 350 BLUETEC 3.0 258CV 4MATIC SW | 0,7260 | 2.722,51 | 3.267,01 | 5.445,01 | 6.534,02 |
| MERCEDES | E 350 BLUETEC 3.0 258CV CABRIO | 0,7089 | 2.658,22 | 3.189,86 | 5.316,44 | 6.379,73 |
| MERCEDES | E 350 BLUETEC 3.0 258CV COUPÉ | 0,6843 | 2.566,26 | 3.079,51 | 5.132,52 | 6.159,02 |
| MERCEDES | E 350 BLUETEC 3.0 258CV SW | 0,7127 | 2.672,79 | 3.207,35 | 5.345,58 | 6.414,69 |
| MERCEDES | E 350D 3.0 286CV CABRIO | 0,7603 | 2.850,98 | 3.421,17 | 5.701,96 | 6.842,35 |
| MERCEDES | E 350D 3.0 286CV COUPÉ | 0,7273 | 2.727,45 | 3.272,94 | 5.454,91 | 6.545,89 |
| MERCEDES | E 350D 3.0 AUTOSPORT 258CV BERLINA | 0,7019 | 2.632,15 | 3.158,58 | 5.264,31 | 6.317,17 |
| MERCEDES | E 400 D 4MATIC 340CV | 0,8232 | 3.087,08 | 3.704,50 | 6.174,17 | 7.409,00 |
| MERCEDES | G 350D 3.0 245CV SW LUNGA | 0,9829 | 3.686,00 | 4.423,20 | 7.372,00 | 8.846,39 |
| MERCEDES | G 350D 3.0 286CV SW | 1,0514 | 3.942,57 | 4.731,09 | 7.885,15 | 9.462,18 |
| MERCEDES | G 400D 3.0 330CV SW | 1,2148 | 4.555,52 | 5.466,62 | 9.111,03 | 10.933,24 |
| MERCEDES | G 400D SW 3.0 330CV | 1,4084 | 5.281,64 | 6.337,97 | 10.563,28 | 12.675,94 |
| MERCEDES | GL 350 3.0 4MATIC 258CV | 0,9197 | 3.449,00 | 4.138,81 | 6.898,01 | 8.277,61 |
| MERCEDES | GLA 180 CDI 1.5 AUT 109CV MY2014 | 0,4678 | 1.754,38 | 2.105,25 | 3.508,75 | 4.210,50 |
| MERCEDES | GLA 200 CDI 2.1 136CV MY2014 | 0,5319 | 1.994,61 | 2.393,53 | 3.989,22 | 4.787,06 |
| MERCEDES | GLA 200 CDI 2.1 AUT 4MAT 136CV MY2014 | 0,5677 | 2.128,90 | 2.554,68 | 4.257,80 | 5.109,36 |
| MERCEDES | GLA 2020 180D AUT 2.0 116CV | 0,5583 | 2.093,81 | 2.512,57 | 4.187,62 | 5.025,15 |
| MERCEDES | GLA 2020 200 AUT 2.0 150CV | 0,5836 | 2.188,43 | 2.626,11 | 4.376,85 | 5.252,22 |
| MERCEDES | GLA 2020 200 AUT 2.0 190CV | 0,6330 | 2.373,69 | 2.848,43 | 4.747,39 | 5.696,86 |
| MERCEDES | GLA 2020 200D AUT 4MATIC 2.0 150CV | 0,6138 | 2.301,78 | 2.762,13 | 4.603,55 | 5.524,26 |
| MERCEDES | GLA 2020 200D AUT 4MATIC 2.0 190CV | 0,6534 | 2.450,24 | 2.940,29 | 4.900,48 | 5.880,58 |
| MERCEDES | GLA 220 D 2.2 AUT 177CV | 0,5586 | 2.094,65 | 2.513,57 | 4.189,29 | 5.027,15 |
| MERCEDES | GLA 220D 2.2 AUT 4MATIC 177CV | 0,5846 | 2.192,17 | 2.630,61 | 4.384,34 | 5.261,21 |
| MERCEDES | GLB 180D AUT 2.0 116CV | 0,5869 | 2.201,06 | 2.641,27 | 4.402,11 | 5.282,53 |
| MERCEDES | GLB 200D AUT 2.0 150CV | 0,6104 | 2.288,95 | 2.746,74 | 4.577,90 | 5.493,48 |
| MERCEDES | GLB 200D AUT 4MATIC 2.0 150CV | 0,6422 | 2.408,19 | 2.889,83 | 4.816,38 | 5.779,66 |
| MERCEDES | GLB 220D AUT 2.0 190CV | 0,6606 | 2.477,40 | 2.972,89 | 4.954,81 | 5.945,77 |
| MERCEDES | GLB 220D AUT 4MATIC 2.0 190CV | 0,6820 | 2.557,63 | 3.069,15 | 5.115,25 | 6.138,30 |
| MERCEDES | GLC 200D 2.0 4MATIC 163CV | 0,6299 | 2.361,96 | 2.834,35 | 4.723,92 | 5.668,70 |
| MERCEDES | GLC 200D 2.0 4MATIC COUPÉ 163CV | 0,6539 | 2.452,19 | 2.942,63 | 4.904,38 | 5.885,25 |
| MERCEDES | GLC 220D 2.0 4MATIC 194CV | 0,6533 | 2.449,77 | 2.939,73 | 4.899,55 | 5.879,46 |
| MERCEDES | GLC 220D 2.0 4MATIC COUPÉ 194CV | 0,6810 | 2.553,69 | 3.064,43 | 5.107,38 | 6.128,86 |
| MERCEDES | GLC 220D 2.1 170CV | 0,6172 | 2.314,46 | 2.777,35 | 4.628,91 | 5.554,69 |
| MERCEDES | GLC 220D 2.2 4MATIC 170CV COUPÉ | 0,6483 | 2.431,04 | 2.917,25 | 4.862,09 | 5.834,51 |
| MERCEDES | GLC 250D 2.1 204CV | 0,6282 | 2.355,69 | 2.826,82 | 4.711,37 | 5.653,65 |
| MERCEDES | GLC 250D 2.2 4MATIC 204CV COUPÉ | 0,6567 | 2.462,45 | 2.954,94 | 4.924,90 | 5.909,88 |
| MERCEDES | GLC 300D 2.0 4MATIC 245CV | 0,6901 | 2.587,96 | 3.105,55 | 5.175,91 | 6.211,10 |
| MERCEDES | GLC 300D 2.0 4MATIC COUPÉ 245CV | 0,7227 | 2.710,24 | 3.252,28 | 5.420,47 | 6.504,57 |



FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|--|-----------------------|--|--|--|--|
| MERCEDES | GLC 400D 2.9 4MATIC 330CV | 0,7888 | 2.958,06 | 3.549,67 | 5.916,12 | 7.099,35 |
| MERCEDES | GLC 400D 2.9 4MATIC COUPE 330CV | 0,8024 | 3.009,13 | 3.610,96 | 6.018,26 | 7.221,91 |
| MERCEDES | GLE 250D 2.2 204CV | 0,6912 | 2.592,18 | 3.110,62 | 5.184,36 | 6.221,24 |
| MERCEDES | GLE 250D 4MATIC 2.2 204CV | 0,7147 | 2.679,95 | 3.215,94 | 5.359,91 | 6.431,89 |
| MERCEDES | GLE 300D 2.0 4MATIC 245CV | 0,8134 | 3.050,36 | 3.660,43 | 6.100,71 | 7.320,85 |
| MERCEDES | GLE 350D 3.0 4MATIC 258CV | 0,8179 | 3.067,08 | 3.680,49 | 6.134,16 | 7.360,99 |
| MERCEDES | GLE 350D 3.0 4MATIC 272CV | 0,8657 | 3.246,56 | 3.895,87 | 6.493,12 | 7.791,75 |
| MERCEDES | GLE 350D 3.0 4MATIC 272CV COUPE | 0,8968 | 3.363,18 | 4.035,82 | 6.726,36 | 8.071,64 |
| MERCEDES | GLE 400D 3.0 4MATIC 330CV | 1,0164 | 3.811,49 | 4.573,78 | 7.622,97 | 9.147,57 |
| MERCEDES | GLE 400D 3.0 4MATIC 330CV COUPE | 1,0858 | 4.071,62 | 4.885,94 | 8.143,23 | 9.771,88 |
| MERCEDES | GLK 200 CDI 2.2 143CV | 0,5857 | 2.196,54 | 2.635,85 | 4.393,08 | 5.271,70 |
| MERCEDES | GLK 220 CDI 2.2 170CV | 0,6090 | 2.283,66 | 2.740,39 | 4.567,32 | 5.480,79 |
| MERCEDES | GLK 250 2.2 4MATIC 204CV | 0,6653 | 2.495,01 | 2.994,01 | 4.990,01 | 5.988,01 |
| MERCEDES | GLK 350 CDI 3.0 4MATIC 265CV | 0,7534 | 2.825,43 | 3.390,52 | 5.650,87 | 6.781,04 |
| MERCEDES | GLS 350D 3.0 4MATIC 258CV | 0,8610 | 3.228,61 | 3.874,33 | 6.457,22 | 7.748,67 |
| MERCEDES | GLS 350D 4MATIC 285CV | 1,0926 | 4.097,33 | 4.916,80 | 8.194,66 | 9.833,60 |
| MERCEDES | GLS 400D 4MATIC 330CV | 1,1299 | 4.237,03 | 5.084,43 | 8.474,05 | 10.168,86 |
| MERCEDES | ML 250 BLUETEC 2.1 204CV EURO6 | 0,7331 | 2.748,99 | 3.298,79 | 5.497,99 | 6.597,59 |
| MERCEDES | ML 350 BLUETEC 3.0 258CV EURO6 | 0,8324 | 3.121,41 | 3.745,70 | 6.242,83 | 7.491,39 |
| MERCEDES | S 350D 2021 2.9 286CV | 1,1413 | 4.279,74 | 5.135,69 | 8.559,48 | 10.271,37 |
| MERCEDES | S 350D 2021 2.9 4MATIC 286CV | 1,1682 | 4.380,69 | 5.256,83 | 8.761,38 | 10.513,66 |
| MERCEDES | S 350D 3.0 V6 258CV | 0,9007 | 3.377,81 | 4.053,37 | 6.755,62 | 8.106,75 |
| MERCEDES | S 350D 4MATIC 3.0 286CV | 0,9771 | 3.664,01 | 4.396,81 | 7.328,02 | 8.793,63 |
| MERCEDES | S 400D 2021 2.9 4MATIC 330CV | 1,2159 | 4.559,50 | 5.471,40 | 9.119,01 | 10.942,81 |
| MERCEDES | S 400D 4MATIC 3.0 340CV | 1,0136 | 3.801,09 | 4.561,30 | 7.602,17 | 9.122,61 |
| MERCEDES | SLC 250D 2.1 204CV | 0,6023 | 2.258,80 | 2.710,56 | 4.517,61 | 5.421,13 |
| MERCEDES | V 2.2 CDI 163CV 4MATIC | 0,6569 | 2.463,50 | 2.956,20 | 4.927,00 | 5.912,39 |
| MERCEDES | V 250D 2.2 AUT 190CV | 0,6594 | 2.472,77 | 2.967,32 | 4.945,53 | 5.934,64 |
| MERCEDES | V KLASSE 2.0D 237CV | 0,8479 | 3.179,48 | 3.815,38 | 6.358,96 | 7.630,75 |
| MERCEDES | VITO 2.2 CDI 163CV | 0,5678 | 2.129,40 | 2.555,28 | 4.258,80 | 5.110,57 |
| MINI | MINI COOPER CABRIO 1.5 D 116CV | 0,4343 | 1.628,81 | 1.954,57 | 3.257,62 | 3.909,14 |
| MINI | MINI COOPER CLUBMAN 2.0 D 150CV | 0,5359 | 2.009,80 | 2.411,76 | 4.019,61 | 4.823,53 |
| MINI | MINI COOPER D COUNTRYMAN 2.0 150CV | 0,5503 | 2.063,65 | 2.476,38 | 4.127,30 | 4.952,76 |
| MINI | MINI COOPER D COUNTRYMAN ALL4 2.0 150CV 4X4 | 0,5891 | 2.209,04 | 2.650,85 | 4.418,08 | 5.301,70 |
| MINI | MINI COOPER D PACEMAN 1.6 111CV | 0,4368 | 1.637,88 | 1.965,45 | 3.275,75 | 3.930,90 |
| MINI | MINI COOPER D PACEMAN 2.0 AUT 111CV | 0,4925 | 1.846,74 | 2.216,09 | 3.693,48 | 4.432,18 |
| MINI | MINI COOPER SD 2.0 170CV CABRIO | 0,4978 | 1.866,60 | 2.239,92 | 3.733,20 | 4.479,84 |
| MINI | MINI COOPER SD CLUBMAN 2.0 190CV | 0,5748 | 2.155,66 | 2.586,79 | 4.311,31 | 5.173,57 |
| MINI | MINI COOPER SD CLUBMAN 2.0 190CV ALL4 | 0,6034 | 2.262,60 | 2.715,12 | 4.525,20 | 5.430,24 |
| MINI | MINI COOPER SD COUNTRYMAN AUT 2.0 190CV | 0,6027 | 2.260,19 | 2.712,23 | 4.520,38 | 5.424,46 |
| MINI | MINI COOPER SD COUNTRYMAN AUT ALL4 190CV 4X4 | 0,6311 | 2.366,68 | 2.840,02 | 4.733,37 | 5.680,04 |
| MINI | MINI COOPER SD PACEMAN 2.0 143CV | 0,4840 | 1.815,17 | 2.178,21 | 3.630,35 | 4.356,41 |
| MINI | MINI ONE 1.5D 95CV | 0,3827 | 1.435,26 | 1.722,31 | 2.870,51 | 3.444,62 |
| MINI | MINI ONE CLUBMAN 1.5D 116CV | 0,4767 | 1.787,54 | 2.145,05 | 3.575,09 | 4.290,10 |
| MINI | MINI ONE D COUNTRYMAN 1.5 116CV | 0,4968 | 1.863,13 | 2.235,76 | 3.726,27 | 4.471,52 |
| MINI | NUOVA MINI COOPER D 1.5 116CV MY2014 | 0,4004 | 1.501,54 | 1.801,84 | 3.003,07 | 3.603,69 |
| MINI | NUOVA MINI COOPER SD 2.0 170CV MY2014 | 0,4921 | 1.845,53 | 2.214,64 | 3.691,07 | 4.429,28 |
| MITSUBISHI | ASX 1.6 DI-D 114CV 2WD | 0,4259 | 1.597,18 | 1.916,61 | 3.194,36 | 3.833,23 |
| MITSUBISHI | ASX 2.2 DI-D 150CV 4WD | 0,5399 | 2.024,72 | 2.429,67 | 4.049,45 | 4.859,34 |
| MITSUBISHI | ECLIPSE CROSS 2.2 D 148CV 4WD | 0,5822 | 2.183,17 | 2.619,80 | 4.366,33 | 5.239,60 |
| MITSUBISHI | OUTLANDER 2.2 4WD DI-D 150CV | 0,5512 | 2.066,97 | 2.480,36 | 4.133,93 | 4.960,72 |
| NISSAN | EVALIA 1.5 D 110CV | 0,4349 | 1.630,70 | 1.956,84 | 3.261,40 | 3.913,68 |
| NISSAN | JUKE 1.5 DCI 110CV | 0,3829 | 1.435,81 | 1.722,98 | 2.871,63 | 3.445,95 |
| NISSAN | MICRA 1.5 DCI 90CV | 0,3746 | 1.404,90 | 1.685,89 | 2.809,81 | 3.371,77 |
| NISSAN | MICRA 2018 1.5 DCI 90CV | 0,3717 | 1.393,73 | 1.672,48 | 2.787,46 | 3.344,96 |
| NISSAN | PULSAR 1.5 DCI 110CV | 0,3853 | 1.444,91 | 1.733,89 | 2.889,82 | 3.467,78 |
| NISSAN | QASHQAI 1.5 DCI 115CV | 0,3843 | 1.441,15 | 1.729,38 | 2.882,29 | 3.458,75 |
| NISSAN | QASHQAI 1.5 DCI 110CV MY2014 | 0,3924 | 1.471,67 | 1.766,00 | 2.943,33 | 3.532,00 |
| NISSAN | QASHQAI 1.6 DCI 2WD 131CV MY2014 | 0,4361 | 1.635,33 | 1.962,39 | 3.270,66 | 3.924,79 |
| NISSAN | QASHQAI 1.6 DCI 4WD 131CV MY2014 | 0,4567 | 1.712,75 | 2.055,30 | 3.425,49 | 4.110,59 |
| NISSAN | QASHQAI 1.7 DCI 150CV | 0,4628 | 1.735,51 | 2.082,61 | 3.471,01 | 4.165,21 |
| NISSAN | QASHQAI 1.7 DCI 150CV 2WD | 0,4423 | 1.658,70 | 1.990,44 | 3.317,39 | 3.980,87 |
| NISSAN | QASHQAI 1.7 DCI 150CV 4WD | 0,4531 | 1.699,10 | 2.038,91 | 3.398,19 | 4.077,83 |
| NISSAN | QASHQAI 1.7 DCI AWD 150CV | 0,4832 | 1.812,18 | 2.174,61 | 3.624,36 | 4.349,23 |
| NISSAN | X-TRAIL 1.6 DCI 130CV 2WD | 0,4661 | 1.747,71 | 2.097,25 | 3.495,41 | 4.194,50 |
| NISSAN | X-TRAIL 1.6 DCI 130CV 4WD | 0,4960 | 1.859,91 | 2.231,89 | 3.719,81 | 4.463,78 |
| NISSAN | X-TRAIL 1.6 DCI 2WD 130CV | 0,4655 | 1.745,64 | 2.094,77 | 3.491,28 | 4.189,53 |
| NISSAN | X-TRAIL 1.6 DCI 4WD 130CV | 0,4945 | 1.854,38 | 2.225,26 | 3.708,76 | 4.450,52 |
| NISSAN | X-TRAIL 1.7 DCI 150CV 2WD | 0,4785 | 1.794,46 | 2.153,35 | 3.588,91 | 4.306,69 |
| NISSAN | X-TRAIL 1.7 DCI 150CV AWD | 0,5164 | 1.936,38 | 2.323,66 | 3.872,76 | 4.647,31 |
| NISSAN | X-TRAIL 2.0 DCI 177CV 2WD | 0,5272 | 1.976,97 | 2.372,36 | 3.953,94 | 4.744,73 |
| NISSAN | X-TRAIL 2.0 DCI 177CV 4WD | 0,5315 | 1.993,13 | 2.391,76 | 3.986,27 | 4.783,52 |



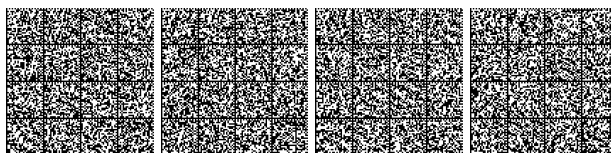
FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|---------|--|-----------------------|--|--|--|--|
| OPEL | ANTARA 2.0 CDTI 170CV 4X2 | 0,5194 | 1.947,83 | 2.337,40 | 3.895,66 | 4.674,79 |
| OPEL | ANTARA 2.0 CDTI 170CV 4X4 | 0,5354 | 2.007,62 | 2.409,14 | 4.015,24 | 4.818,29 |
| OPEL | ANTARA 2.0 CDTI 170CV AUT 4X2 | 0,5509 | 2.066,03 | 2.479,24 | 4.132,07 | 4.958,48 |
| OPEL | ASTRA 1.6 CDTI 95 CV EURO 6 | 0,3903 | 1.463,64 | 1.756,36 | 2.927,27 | 3.512,73 |
| OPEL | ASTRA 1.6 CDTI S&S 110 CV EURO 6 | 0,3945 | 1.479,43 | 1.775,31 | 2.958,86 | 3.550,63 |
| OPEL | ASTRA 1.6 CDTI S&S 136 CV EURO 6 | 0,4075 | 1.528,19 | 1.833,83 | 3.056,38 | 3.667,66 |
| OPEL | ASTRA 1.6 CDTI S&S BITURBO 160CV | 0,4339 | 1.627,12 | 1.952,54 | 3.254,23 | 3.905,08 |
| OPEL | ASTRA 2019 1.5 CDTI 105CV | 0,4150 | 1.556,39 | 1.867,67 | 3.112,78 | 3.735,34 |
| OPEL | ASTRA 2019 1.5 CDTI 122CV | 0,4224 | 1.584,01 | 1.900,81 | 3.168,02 | 3.801,62 |
| OPEL | ASTRA GTC 1.6 CDTI 110CV MY2017 | 0,4430 | 1.661,17 | 1.993,40 | 3.322,33 | 3.986,80 |
| OPEL | ASTRA GTC 1.6 CDTI 136CV MY2017 | 0,4557 | 1.708,82 | 2.050,59 | 3.417,64 | 4.101,17 |
| OPEL | ASTRA ST 2019 1.5 CDTI 105CV SW | 0,4229 | 1.585,97 | 1.903,16 | 3.171,93 | 3.806,32 |
| OPEL | ASTRA ST 2019 1.5 CDTI 122CV SW | 0,4303 | 1.613,55 | 1.936,21 | 3.227,10 | 3.872,52 |
| OPEL | ASTRA SW 2022 1.5 TURBO D 130CV | 0,4604 | 1.726,33 | 2.071,60 | 3.452,67 | 4.143,20 |
| OPEL | CASCADA 2.0 CDTI 2.0 170CV | 0,5333 | 2.000,04 | 2.400,05 | 4.000,09 | 4.800,11 |
| OPEL | COMBO LIFE 1.5 CDTI 130CV | 0,4660 | 1.747,60 | 2.097,11 | 3.495,19 | 4.194,23 |
| OPEL | CORSA 1.3 CDTI 75CV MY2015 | 0,3475 | 1.303,05 | 1.563,66 | 2.606,10 | 3.127,32 |
| OPEL | CORSA 1.3 CDTI 95CV MY2015 | 0,3505 | 1.314,22 | 1.577,07 | 2.628,45 | 3.154,14 |
| OPEL | CORSA 2019 1.5 D 102CV | 0,3992 | 1.496,97 | 1.796,37 | 2.993,95 | 3.592,74 |
| OPEL | CROSSLAND X 1.5D 100CV | 0,3773 | 1.414,99 | 1.697,99 | 2.829,98 | 3.395,98 |
| OPEL | CROSSLAND X 1.5D 110CV | 0,4385 | 1.644,54 | 1.973,44 | 3.289,07 | 3.946,89 |
| OPEL | CROSSLAND X 1.5D 120CV | 0,4318 | 1.619,13 | 1.942,96 | 3.238,26 | 3.885,91 |
| OPEL | CROSSLAND X 1.6D 100CV | 0,3889 | 1.458,31 | 1.749,97 | 2.916,62 | 3.499,95 |
| OPEL | CROSSLAND X 1.6D 120CV | 0,4049 | 1.518,50 | 1.822,20 | 3.037,01 | 3.644,41 |
| OPEL | GRANDLAND X 1.6 D 120CV | 0,4454 | 1.670,27 | 2.004,32 | 3.340,53 | 4.008,64 |
| OPEL | GRANDLAND X 2.0 D 177CV | 0,5230 | 1.961,35 | 2.353,62 | 3.922,70 | 4.707,24 |
| OPEL | INSIGNIA 1.6 CDTI 136CV | 0,4703 | 1.763,64 | 2.116,37 | 3.527,28 | 4.232,74 |
| OPEL | INSIGNIA 1.6 ST CDTI 120CV SW | 0,4782 | 1.793,30 | 2.151,96 | 3.586,60 | 4.303,92 |
| OPEL | INSIGNIA 1.6 ST CDTI 136CV SW | 0,4786 | 1.794,71 | 2.153,65 | 3.589,42 | 4.307,30 |
| OPEL | INSIGNIA 2.0 CDTI S&S 170CV | 0,5290 | 1.983,84 | 2.380,61 | 3.967,68 | 4.761,22 |
| OPEL | INSIGNIA 2.0 CDTI S&S 4X4 170CV | 0,5605 | 2.101,73 | 2.522,07 | 4.203,46 | 5.044,15 |
| OPEL | INSIGNIA 2.0 ST CDTI S&S 170CV SW | 0,5383 | 2.018,58 | 2.422,30 | 4.037,16 | 4.844,59 |
| OPEL | INSIGNIA 2.0 ST CDTI S&S 4X4 170CV SW | 0,5707 | 2.140,14 | 2.568,17 | 4.280,28 | 5.136,34 |
| OPEL | INSIGNIA 2019 1.6 CDTI 136CV | 0,4826 | 1.809,57 | 2.171,48 | 3.619,14 | 4.342,96 |
| OPEL | INSIGNIA 2019 2.0 BITURBO CDTI 209CV | 0,6396 | 2.398,59 | 2.878,31 | 4.797,18 | 5.756,61 |
| OPEL | INSIGNIA 2019 2.0 CDTI 170CV | 0,5409 | 2.028,47 | 2.434,16 | 4.056,94 | 4.868,32 |
| OPEL | INSIGNIA 2020 1.5 CDTI 122CV | 0,5337 | 2.001,31 | 2.401,57 | 4.002,62 | 4.803,14 |
| OPEL | INSIGNIA 2020 2.0 CDTI 174CV | 0,5750 | 2.156,35 | 2.587,62 | 4.312,70 | 5.175,24 |
| OPEL | INSIGNIA 2020 2.0 CDTI 174CV AWD | 0,6282 | 2.355,64 | 2.826,77 | 4.711,28 | 5.653,53 |
| OPEL | INSIGNIA ST 1.6 CDTI 110CV SW | 0,4729 | 1.773,42 | 2.128,10 | 3.546,84 | 4.256,21 |
| OPEL | INSIGNIA ST 1.6 CDTI S&S 136CV SW | 0,4870 | 1.826,41 | 2.191,70 | 3.652,83 | 4.383,40 |
| OPEL | INSIGNIA ST 2.0 BITURBO CDTI S&S 209CV SW | 0,6262 | 2.348,43 | 2.818,12 | 4.696,87 | 5.636,24 |
| OPEL | INSIGNIA ST 2.0 CDTI S&S 170CV SW | 0,5325 | 1.996,71 | 2.396,05 | 3.993,41 | 4.792,10 |
| OPEL | INSIGNIA TOURER 2019 1.6 CDTI 136CV SW | 0,4884 | 1.831,33 | 2.197,60 | 3.662,66 | 4.395,19 |
| OPEL | INSIGNIA TOURER 2019 2.0 BITURBO CDTI 209CV SW | 0,6415 | 2.405,66 | 2.886,79 | 4.811,32 | 5.773,59 |
| OPEL | INSIGNIA TOURER 2019 2.0 CDTI 170CV AWD SW | 0,5927 | 2.222,56 | 2.667,07 | 4.445,11 | 5.334,14 |
| OPEL | INSIGNIA TOURER 2019 2.0 CDTI 170CV SW | 0,5512 | 2.067,03 | 2.480,43 | 4.134,05 | 4.960,86 |
| OPEL | MERIVA 1.6 CDTI S&S 95CV | 0,4000 | 1.499,84 | 1.799,81 | 2.999,68 | 3.599,62 |
| OPEL | MOKKA 1.6 CDTI 110CV 4X2 | 0,4319 | 1.619,75 | 1.943,70 | 3.239,50 | 3.887,40 |
| OPEL | MOKKA 1.6 CDTI ECOTEC 136CV 4X2 | 0,4379 | 1.642,10 | 1.970,52 | 3.284,21 | 3.941,05 |
| OPEL | MOKKA 1.6 CDTI ECOTEC 136CV 4X4 | 0,4555 | 1.708,20 | 2.049,85 | 3.416,41 | 4.099,69 |
| OPEL | MOKKA 2020 1.5D 110CV | 0,4505 | 1.689,41 | 2.027,29 | 3.378,82 | 4.054,59 |
| OPEL | MOKKAX 1.6 CDTI 110CV 4X2 | 0,3985 | 1.494,27 | 1.793,12 | 2.988,53 | 3.586,24 |
| OPEL | MOKKAX 1.6 CDTI 136CV 4X2 | 0,4287 | 1.607,52 | 1.929,02 | 3.215,04 | 3.858,05 |
| OPEL | MOKKAX 1.6 CDTI 136CV 4X4 | 0,4473 | 1.677,29 | 2.012,75 | 3.354,59 | 4.025,50 |
| OPEL | NUOVA ASTRA ST 1.6 CDTI 110CV SW | 0,4099 | 1.537,01 | 1.844,42 | 3.074,03 | 3.688,83 |
| OPEL | NUOVA ASTRA ST 1.6 CDTI 136CV SW | 0,4247 | 1.592,68 | 1.911,22 | 3.185,36 | 3.822,43 |
| OPEL | VIVARO 1.6 CDTI 125CV COMBO | 0,5368 | 2.012,83 | 2.415,39 | 4.025,66 | 4.830,79 |
| OPEL | ZAFIRA 1.6 CDTI 120CV MY2017 | 0,4671 | 1.751,67 | 2.102,00 | 3.503,34 | 4.204,01 |
| OPEL | ZAFIRA 1.6 CDTI 134CV MY2017 | 0,4652 | 1.744,43 | 2.093,32 | 3.488,86 | 4.186,63 |
| OPEL | ZAFIRA 2.0 CDTI 130CV MY2017 | 0,5221 | 1.958,02 | 2.349,62 | 3.916,03 | 4.699,24 |
| OPEL | ZAFIRA 2.0 CDTI 170CV MY2017 | 0,5088 | 1.908,01 | 2.289,61 | 3.816,02 | 4.579,22 |
| OPEL | ZAFIRA LIFE 1.5D 120CV | 0,5257 | 1.971,31 | 2.365,57 | 3.942,62 | 4.731,14 |
| PEUGEOT | 2008 1.5 BLUEHDI 100CV | 0,3879 | 1.454,69 | 1.745,62 | 2.909,37 | 3.491,25 |
| PEUGEOT | 2008 1.6 BLUEHDI 100CV | 0,3862 | 1.448,36 | 1.738,03 | 2.896,72 | 3.476,07 |
| PEUGEOT | 2008 1.6 BLUEHDI 120CV | 0,4059 | 1.522,19 | 1.826,63 | 3.044,38 | 3.653,26 |
| PEUGEOT | 2008 1.6 BLUEHDI 75CV | 0,3683 | 1.380,94 | 1.657,13 | 2.761,89 | 3.314,27 |
| PEUGEOT | 2008 2020 1.5 BLUEHDI 100 100CV | 0,3945 | 1.479,22 | 1.775,07 | 2.958,45 | 3.550,13 |
| PEUGEOT | 2008 2020 1.5 BLUEHDI 110 110CV | 0,4357 | 1.633,93 | 1.960,71 | 3.267,86 | 3.921,43 |
| PEUGEOT | 2008 2020 1.5 BLUEHDI 130 130CV AUT | 0,4891 | 1.834,20 | 2.201,04 | 3.668,41 | 4.402,09 |
| PEUGEOT | 208 1.6 BLUEHDI 100 CV S&S | 0,3711 | 1.391,54 | 1.669,84 | 2.783,07 | 3.339,69 |
| PEUGEOT | 208 1.6 BLUEHDI 120CV | 0,3939 | 1.477,11 | 1.772,54 | 2.954,23 | 3.545,08 |



FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|---------|------------------------------------|-----------------------|--|--|--|--|
| PEUGEOT | 208 1.6 BLUEHDI 75 CV | 0,3499 | 1.312,00 | 1.574,40 | 2.624,00 | 3.148,80 |
| PEUGEOT | 208 2019 1.5 BLUEHDI 100CV | 0,3910 | 1.466,39 | 1.759,67 | 2.932,78 | 3.519,34 |
| PEUGEOT | 3008 1.5 BLUEHDI 130CV | 0,4475 | 1.678,00 | 2.013,61 | 3.356,01 | 4.027,21 |
| PEUGEOT | 3008 1.5 BLUEHDI S&S 131CV | 0,5106 | 1.914,83 | 2.297,80 | 3.829,66 | 4.595,59 |
| PEUGEOT | 3008 1.6 BLUEHDI 120CV MY2016 | 0,4522 | 1.695,73 | 2.034,88 | 3.391,46 | 4.069,75 |
| PEUGEOT | 3008 2.0 BLUEHDI 180CV | 0,5570 | 2.088,88 | 2.506,65 | 4.177,75 | 5.013,30 |
| PEUGEOT | 3008 2.0 BLUEHDI 150CV MY2016 | 0,4820 | 1.807,63 | 2.169,16 | 3.615,26 | 4.338,32 |
| PEUGEOT | 3008 2.0 BLUEHDI 180CV MY2016 | 0,5429 | 2.035,70 | 2.442,84 | 4.071,41 | 4.885,69 |
| PEUGEOT | 308 1.5 BLUEHDI 130CV | 0,4098 | 1.536,90 | 1.844,28 | 3.073,80 | 3.688,56 |
| PEUGEOT | 308 1.5 BLUEHDI 130CV SW | 0,4152 | 1.556,88 | 1.868,26 | 3.113,76 | 3.736,51 |
| PEUGEOT | 308 1.6 BLUEHDI 100CV | 0,3864 | 1.449,03 | 1.738,84 | 2.898,06 | 3.477,67 |
| PEUGEOT | 308 1.6 BLUEHDI 100CV SW | 0,3912 | 1.467,07 | 1.760,49 | 2.934,15 | 3.520,98 |
| PEUGEOT | 308 1.6 BLUEHDI 120CV EURO 6 | 0,3962 | 1.485,76 | 1.782,92 | 2.971,53 | 3.565,83 |
| PEUGEOT | 308 1.6 BLUEHDI 120CV SW EURO 6 | 0,4030 | 1.511,16 | 1.813,39 | 3.022,31 | 3.626,77 |
| PEUGEOT | 308 2.0 BLUEHDI 150CV | 0,4610 | 1.728,57 | 2.074,28 | 3.457,13 | 4.148,56 |
| PEUGEOT | 308 2.0 BLUEHDI 177CV | 0,4900 | 1.837,55 | 2.205,06 | 3.675,10 | 4.410,12 |
| PEUGEOT | 308 2.0 BLUEHDI 177CV SW | 0,4968 | 1.863,07 | 2.235,69 | 3.726,15 | 4.471,37 |
| PEUGEOT | 308 2.0 BLUEHDI 150CV SW | 0,4658 | 1.746,61 | 2.095,93 | 3.493,22 | 4.191,87 |
| PEUGEOT | 5008 1.5 BLUEHDI 130CV MY2017 | 0,4743 | 1.778,80 | 2.134,56 | 3.557,60 | 4.269,12 |
| PEUGEOT | 5008 1.6 BLUEHDI 120CV MOD 2017 | 0,4485 | 1.681,73 | 2.018,07 | 3.363,45 | 4.036,15 |
| PEUGEOT | 5008 2.0 BLUEHDI 177CV | 0,6223 | 2.333,72 | 2.800,47 | 4.667,44 | 5.600,93 |
| PEUGEOT | 5008 2.0 BLUEHDI 150CV MOD 2017 | 0,5237 | 1.963,90 | 2.356,68 | 3.927,80 | 4.713,36 |
| PEUGEOT | 5008 2.0 BLUEHDI 180CV MOD 2017 | 0,5595 | 2.097,95 | 2.517,54 | 4.195,91 | 5.035,09 |
| PEUGEOT | 508 1.6 BLUEHDI 120CV | 0,4672 | 1.752,02 | 2.102,43 | 3.504,04 | 4.204,85 |
| PEUGEOT | 508 2.0 BLUEHDI 150CV | 0,4952 | 1.857,05 | 2.228,46 | 3.714,10 | 4.456,92 |
| PEUGEOT | 508 2.0 BLUEHDI 177CV MY2018 | 0,5954 | 2.232,66 | 2.679,19 | 4.465,31 | 5.358,37 |
| PEUGEOT | 508 2.0 BLUEHDI 180CV | 0,5283 | 1.981,22 | 2.377,47 | 3.962,44 | 4.754,93 |
| PEUGEOT | 508 2.0 BLUEHDI S&S 177CV | 0,5509 | 2.066,03 | 2.479,24 | 4.132,06 | 4.958,47 |
| PEUGEOT | 508 BLUEHDI 2.0 163CV | 0,5317 | 1.993,71 | 2.392,45 | 3.987,41 | 4.784,89 |
| PEUGEOT | 508 STATION 2.0 BLUEHDI S&S 163CV | 0,5348 | 2.005,58 | 2.406,70 | 4.011,17 | 4.813,40 |
| PEUGEOT | 508 STATION 2.0 BLUEHDI S&S 177CV | 0,5691 | 2.134,06 | 2.560,87 | 4.268,11 | 5.121,73 |
| PEUGEOT | 508 SW 1.6 BLUEHDI 120CV EURO 6 | 0,4704 | 1.764,05 | 2.116,86 | 3.528,10 | 4.233,72 |
| PEUGEOT | 508 SW 2.0 BLUEHDI 150CV EURO 6 | 0,5220 | 1.957,33 | 2.348,80 | 3.914,67 | 4.697,60 |
| PEUGEOT | 508 SW 2.0 BLUEHDI 180CV EURO 6 | 0,5618 | 2.106,93 | 2.528,31 | 4.213,85 | 5.056,62 |
| PEUGEOT | EXPERT TRAVELLER 1.5 BLUEHDI 120CV | 0,5687 | 2.132,58 | 2.559,10 | 4.265,17 | 5.118,20 |
| PEUGEOT | EXPERT TRAVELLER 2.0 HDI 177CV | 0,5846 | 2.192,13 | 2.630,56 | 4.384,26 | 5.261,12 |
| PEUGEOT | PARTNER TEPEE 1.6 75CV | 0,3919 | 1.469,58 | 1.763,50 | 2.939,16 | 3.527,00 |
| PEUGEOT | RIFTER STD GTLINE 1.5 130CV | 0,4525 | 1.696,73 | 2.036,08 | 3.393,47 | 4.072,16 |
| PORSCHE | MACAN 3.0 S 250CV | 0,8210 | 3.078,58 | 3.694,30 | 6.157,17 | 7.388,60 |
| PORSCHE | PANAMERA 4.0 4S DIESEL 422CV | 1,1579 | 4.342,30 | 5.210,76 | 8.684,59 | 10.421,51 |
| RENAULT | CAPTUR 1.5 DCI 90CV | 0,3778 | 1.416,60 | 1.699,92 | 2.833,20 | 3.399,84 |
| RENAULT | CAPTUR 1.5 DCI 8V 110CV | 0,3875 | 1.453,28 | 1.743,94 | 2.906,56 | 3.487,88 |
| RENAULT | CAPTUR 1.5 DCI 8V 90CV | 0,3669 | 1.375,69 | 1.650,83 | 2.751,39 | 3.301,67 |
| RENAULT | CAPTUR 2020 1.5 BLUE DCI 115CV | 0,3866 | 1.449,74 | 1.739,68 | 2.899,47 | 3.479,36 |
| RENAULT | CAPTUR 2020 1.5 BLUE DCI 115CV AUT | 0,3992 | 1.496,89 | 1.796,27 | 2.993,78 | 3.592,53 |
| RENAULT | CAPTUR 2020 1.5 BLUE DCI 95CV | 0,3716 | 1.393,39 | 1.672,07 | 2.786,79 | 3.344,15 |
| RENAULT | CLIO 1.5 BLUE DCI 100CV | 0,3907 | 1.465,29 | 1.758,35 | 2.930,59 | 3.516,71 |
| RENAULT | CLIO 1.5 DCI 75CV | 0,3461 | 1.297,76 | 1.557,31 | 2.595,52 | 3.114,62 |
| RENAULT | CLIO 1.5 DCI 90CV | 0,3461 | 1.297,76 | 1.557,31 | 2.595,52 | 3.114,62 |
| RENAULT | CLIO 1.5 DCI 75CV 5P | 0,3465 | 1.299,23 | 1.559,08 | 2.598,46 | 3.118,15 |
| RENAULT | CLIO 1.5 DCI 8V 110CV | 0,3652 | 1.369,37 | 1.643,24 | 2.738,74 | 3.286,49 |
| RENAULT | CLIO 1.5 DCI 90CV 5P | 0,3542 | 1.328,36 | 1.594,04 | 2.656,73 | 3.188,07 |
| RENAULT | CLIO 2019 1.5 BLUE DCI 115CV | 0,3698 | 1.386,78 | 1.664,13 | 2.773,56 | 3.328,27 |
| RENAULT | CLIO 2019 1.5 BLUE DCI 85CV | 0,3613 | 1.354,76 | 1.625,71 | 2.709,51 | 3.251,41 |
| RENAULT | CLIO SPORTER 1.5 DCI 75CV SW | 0,3575 | 1.340,63 | 1.608,75 | 2.681,25 | 3.217,50 |
| RENAULT | CLIO SPORTER 1.5 DCI 90CV SW | 0,3664 | 1.373,96 | 1.648,76 | 2.747,93 | 3.297,51 |
| RENAULT | ESCAPE 1.6 DCI 160CV | 0,5189 | 1.945,74 | 2.334,89 | 3.891,48 | 4.669,77 |
| RENAULT | ESPACE 1.6 DCI 130CV | 0,4828 | 1.810,55 | 2.172,66 | 3.621,09 | 4.345,31 |
| RENAULT | ESPACE 2.0 BLUE DCI 160CV | 0,6412 | 2.404,40 | 2.885,28 | 4.808,80 | 5.770,56 |
| RENAULT | ESPACE 2.0 BLUE DCI 190CV | 0,6641 | 2.490,28 | 2.988,33 | 4.980,56 | 5.976,67 |
| RENAULT | ESPACE 2.0 BLUE DCI 200CV | 0,5836 | 2.188,39 | 2.626,07 | 4.376,78 | 5.252,14 |
| RENAULT | GRAND SCENIC 1.5 DCI 110CV | 0,4323 | 1.621,09 | 1.945,31 | 3.242,18 | 3.890,62 |
| RENAULT | GRAND SCENIC 1.6 DCI 130CV | 0,4745 | 1.779,42 | 2.135,31 | 3.558,84 | 4.270,61 |
| RENAULT | GRAND SCENIC 1.8 BLUE DCI 120CV | 0,4641 | 1.740,55 | 2.088,66 | 3.481,10 | 4.177,32 |
| RENAULT | GRAND SCENIC 1.8 BLUE DCI 150CV | 0,4885 | 1.831,69 | 2.198,03 | 3.663,39 | 4.396,07 |
| RENAULT | KADJAR 1.5 BLUE DCI 116CV | 0,4078 | 1.529,41 | 1.835,29 | 3.058,82 | 3.670,58 |
| RENAULT | KADJAR 1.5 DCI 110CV | 0,3888 | 1.458,09 | 1.749,71 | 2.916,18 | 3.499,42 |
| RENAULT | KADJAR 1.6 DCI 130CV | 0,4433 | 1.662,30 | 1.994,76 | 3.324,59 | 3.989,51 |
| RENAULT | KADJAR 1.6 DCI 4x4 130CV | 0,4638 | 1.739,29 | 2.087,15 | 3.478,58 | 4.174,30 |
| RENAULT | KADJAR 1.7 BLUE DCI 150CV AWD | 0,5076 | 1.903,60 | 2.284,32 | 3.807,20 | 4.568,64 |
| RENAULT | KADJAR 2022 1.5 BLUE DCI 116CV | 0,4990 | 1.871,24 | 2.245,49 | 3.742,48 | 4.490,97 |
| RENAULT | KANGOO 2021 1.5 BLUE DCI 75CV | 0,4545 | 1.704,24 | 2.045,09 | 3.408,49 | 4.090,19 |



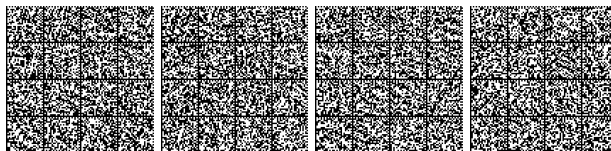
FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|---------|--|-----------------------|--|--|--|--|
| RENAULT | KOLEOS 1.6 DCI 130CV | 0,4712 | 1.767,14 | 2.120,57 | 3.534,28 | 4.241,14 |
| RENAULT | KOLEOS 2.0 DCI 177CV 2X4 | 0,5401 | 2.025,39 | 2.430,46 | 4.050,77 | 4.860,93 |
| RENAULT | KOLEOS 2.0 DCI 177CV 4X4 | 0,5602 | 2.100,88 | 2.521,05 | 4.201,75 | 5.042,11 |
| RENAULT | KOLEOS 2020 1.7 BLUE DCI 150CV 2X4 | 0,5153 | 1.932,41 | 2.318,89 | 3.864,81 | 4.637,77 |
| RENAULT | KOLEOS 2020 2.0 BLUE DCI 190CV 2X4 | 0,5682 | 2.130,90 | 2.557,08 | 4.261,81 | 5.114,17 |
| RENAULT | KOLEOS 2020 2.0 BLUE DCI 190CV 4X4 | 0,5826 | 2.184,93 | 2.621,91 | 4.369,86 | 5.243,83 |
| RENAULT | MEGANE 1.5 BLUE DCI 115CV | 0,3941 | 1.477,70 | 1.773,24 | 2.955,40 | 3.546,48 |
| RENAULT | MEGANE 1.5 BLUE DCI 95CV | 0,3791 | 1.421,81 | 1.706,17 | 2.843,62 | 3.412,34 |
| RENAULT | MEGANE 1.5 DCI 110CV MY2016 | 0,3901 | 1.462,77 | 1.755,32 | 2.925,54 | 3.510,64 |
| RENAULT | MEGANE 1.5 DCI 90CV MY2016 | 0,3711 | 1.391,56 | 1.669,88 | 2.783,13 | 3.339,75 |
| RENAULT | MEGANE 1.6 DCI 130CV MY2016 | 0,4213 | 1.579,94 | 1.895,93 | 3.159,89 | 3.791,87 |
| RENAULT | MEGANE 1.6 DCI 160CV MY2016 | 0,4760 | 1.784,83 | 2.141,79 | 3.569,65 | 4.283,58 |
| RENAULT | MEGANE 2020 1.5 BLUE DCI 115CV | 0,4555 | 1.708,04 | 2.049,65 | 3.416,08 | 4.099,30 |
| RENAULT | MEGANE SPORTER 1.5 BLUE DCI 115CV | 0,3999 | 1.499,64 | 1.799,57 | 2.999,29 | 3.599,15 |
| RENAULT | MEGANE SPORTER 1.5 BLUE DCI 95CV | 0,4032 | 1.512,00 | 1.814,40 | 3.024,01 | 3.628,81 |
| RENAULT | MEGANE SPORTER 1.5 DCI 110CV SW | 0,4044 | 1.516,49 | 1.819,78 | 3.032,97 | 3.639,57 |
| RENAULT | MEGANE SPORTER 1.5 DCI 90CV SW | 0,3854 | 1.445,28 | 1.734,34 | 2.890,56 | 3.468,68 |
| RENAULT | MEGANE SPORTER 1.6 DCI 130CV SW | 0,4350 | 1.631,17 | 1.957,40 | 3.262,33 | 3.914,80 |
| RENAULT | MEGANE SPORTER 1.6 DCI 165CV SW | 0,4930 | 1.848,77 | 2.218,53 | 3.697,55 | 4.437,06 |
| RENAULT | MEGANE SPORTER 2020 1.5 BLUE DCI 115CV | 0,4657 | 1.746,36 | 2.095,64 | 3.492,73 | 4.191,27 |
| RENAULT | SCENIC 1.8 BLUE DCI 120CV | 0,4593 | 1.722,37 | 2.066,85 | 3.444,74 | 4.133,69 |
| RENAULT | SCENIC 1.8 BLUE DCI 150CV | 0,4782 | 1.793,39 | 2.152,06 | 3.586,77 | 4.304,13 |
| RENAULT | SCENIC ENERGY 1.5 DCI 110CV | 0,4194 | 1.572,84 | 1.887,41 | 3.145,68 | 3.774,82 |
| RENAULT | SCENIC ENERGY 1.5 DCI 95CV | 0,4046 | 1.517,40 | 1.820,88 | 3.034,80 | 3.641,76 |
| RENAULT | SCENIC ENERGY 1.6 DCI 130CV | 0,4566 | 1.712,19 | 2.054,63 | 3.424,38 | 4.109,25 |
| RENAULT | SCENIC ENERGY 1.6 DCI 160CV | 0,4674 | 1.752,84 | 2.103,41 | 3.505,68 | 4.206,81 |
| RENAULT | TALISMAN 1.5 DCI 8V 110CV | 0,4533 | 1.699,72 | 2.039,67 | 3.399,45 | 4.079,34 |
| RENAULT | TALISMAN 1.6 DCI 130CV | 0,4701 | 1.762,72 | 2.115,27 | 3.525,44 | 4.230,53 |
| RENAULT | TALISMAN 1.6 DCI 160CV | 0,5148 | 1.930,56 | 2.316,68 | 3.861,13 | 4.633,35 |
| RENAULT | TALISMAN 1.8 BLUE DCI 150CV | 0,5343 | 2.003,79 | 2.404,55 | 4.007,58 | 4.809,10 |
| RENAULT | TALISMAN SPORTER 1.5 DCI 110CV | 0,4513 | 1.692,20 | 2.030,64 | 3.384,40 | 4.061,28 |
| RENAULT | TALISMAN SPORTER 1.6 DCI 130CV | 0,4683 | 1.756,16 | 2.107,39 | 3.512,32 | 4.214,79 |
| RENAULT | TALISMAN SPORTER 1.6 DCI 160CV | 0,5111 | 1.916,66 | 2.299,99 | 3.833,32 | 4.599,99 |
| RENAULT | TALISMAN SPORTER 1.8 BLUE DCI 150CV | 0,5397 | 2.023,84 | 2.428,61 | 4.047,68 | 4.857,21 |
| RENAULT | TALISMAN SPORTER 2.0 BLUE DCI 160CV | 0,5678 | 2.129,17 | 2.555,01 | 4.258,35 | 5.110,02 |
| RENAULT | TALISMAN SPORTER 2.0 BLUE DCI 190CV | 0,6021 | 2.257,71 | 2.709,26 | 4.515,43 | 5.418,51 |
| RENAULT | TRAFIC 1.6 CDI 125 CV EURO 6 | 0,4920 | 1.844,94 | 2.213,92 | 3.689,87 | 4.427,84 |
| SEAT | ALHAMBRA 2.0 TDI 115CV | 0,5251 | 1.969,05 | 2.362,86 | 3.938,11 | 4.725,73 |
| SEAT | ALHAMBRA 2.0 TDI 150CV | 0,5383 | 2.018,48 | 2.422,17 | 4.036,96 | 4.844,35 |
| SEAT | ALHAMBRA 2.0 TDI 184CV | 0,5761 | 2.160,29 | 2.592,35 | 4.320,58 | 5.184,69 |
| SEAT | ALHAMBRA 2.0 TDI DSG 150CV | 0,5853 | 2.194,96 | 2.633,95 | 4.389,92 | 5.267,91 |
| SEAT | ALHAMBRA 2.0 TDI DSG 177CV | 0,6025 | 2.259,43 | 2.711,32 | 4.518,87 | 5.422,64 |
| SEAT | ARONA 1.6 TDI 115CV | 0,4209 | 1.578,40 | 1.894,08 | 3.156,81 | 3.788,17 |
| SEAT | ARONA 1.6 TDI 95CV | 0,4127 | 1.547,46 | 1.856,95 | 3.094,92 | 3.713,90 |
| SEAT | ARONA 2020 1.6 TDI 95CV | 0,3981 | 1.492,79 | 1.791,34 | 2.985,57 | 3.582,69 |
| SEAT | ATECA 1.6 TDI 115CV | 0,4529 | 1.698,50 | 2.038,20 | 3.396,99 | 4.076,39 |
| SEAT | ATECA 1.6 TDI 116CV | 0,4476 | 1.678,51 | 2.014,21 | 3.357,01 | 4.028,42 |
| SEAT | ATECA 2.0 TDI 115CV | 0,5145 | 1.929,25 | 2.315,09 | 3.858,49 | 4.630,19 |
| SEAT | ATECA 2.0 TDI 150CV | 0,4688 | 1.757,99 | 2.109,59 | 3.515,98 | 4.219,17 |
| SEAT | ATECA 2.0 TDI 4DRIVE 150CV | 0,5362 | 2.010,94 | 2.413,12 | 4.021,87 | 4.826,25 |
| SEAT | ATECA 2.0 TDI 4DRIVE 190CV | 0,5432 | 2.036,93 | 2.444,32 | 4.073,86 | 4.888,64 |
| SEAT | ATECA 2.0 TDI 4X4 150CV | 0,5817 | 2.181,50 | 2.617,80 | 4.363,01 | 5.235,61 |
| SEAT | IBIZA 1.6 TDI 115CV MY2017 | 0,3970 | 1.488,90 | 1.786,68 | 2.977,79 | 3.573,35 |
| SEAT | IBIZA 1.6 TDI 80CV MY2017 | 0,3773 | 1.414,85 | 1.697,82 | 2.829,70 | 3.395,64 |
| SEAT | IBIZA 1.6 TDI 95CV MY2017 | 0,3890 | 1.458,75 | 1.750,50 | 2.917,50 | 3.500,99 |
| SEAT | IBIZA 2020 1.6 TDI 95CV | 0,3833 | 1.437,22 | 1.724,66 | 2.874,44 | 3.449,32 |
| SEAT | LEON 1.6 TDI 110CV | 0,4156 | 1.558,35 | 1.870,02 | 3.116,70 | 3.740,04 |
| SEAT | LEON 1.6 TDI 115CV | 0,4164 | 1.561,31 | 1.873,58 | 3.122,63 | 3.747,16 |
| SEAT | LEON 1.6 TDI 90CV | 0,4105 | 1.539,40 | 1.847,27 | 3.078,79 | 3.694,55 |
| SEAT | LEON 2.0 TDI 150CV | 0,4575 | 1.715,52 | 2.058,62 | 3.431,04 | 4.117,25 |
| SEAT | LEON 2.0 TDI 184CV | 0,4692 | 1.759,68 | 2.111,62 | 3.519,37 | 4.223,24 |
| SEAT | LEON 2020 2.0 TDI 115CV | 0,4709 | 1.765,73 | 2.118,87 | 3.531,46 | 4.237,75 |
| SEAT | LEON SPORTSTOURER 2020 2.0 TDI FR 115CV SW | 0,4901 | 1.837,87 | 2.205,44 | 3.675,74 | 4.410,89 |
| SEAT | LEON ST 1.6 TDI 115CV SW | 0,4204 | 1.576,46 | 1.891,76 | 3.152,93 | 3.783,51 |
| SEAT | LEON ST 1.6 TDI 90CV SW MY2014 | 0,4208 | 1.578,03 | 1.893,63 | 3.156,06 | 3.787,27 |
| SEAT | LEON ST 2.0 TDI 150CV SW MY2014 | 0,4828 | 1.810,38 | 2.172,45 | 3.620,75 | 4.344,91 |
| SEAT | LEON ST 2.0 TDI 184CV SW MY2014 | 0,5001 | 1.875,20 | 2.250,24 | 3.750,40 | 4.500,48 |
| SEAT | TARRACO 2019 2.0 TDI 150CV 4X4 | 0,5643 | 2.116,04 | 2.539,25 | 4.232,09 | 5.078,50 |
| SEAT | TARRACO 2019 2.0 TDI 190CV 4X4 | 0,6036 | 2.263,37 | 2.716,05 | 4.526,75 | 5.432,10 |
| SKODA | FABIA 1.4 TDI 75CV | 0,3451 | 1.294,13 | 1.552,96 | 2.588,26 | 3.105,92 |
| SKODA | FABIA 1.4 TDI 90CV | 0,3606 | 1.352,35 | 1.622,83 | 2.704,71 | 3.245,65 |
| SKODA | FABIA WAGON 1.4 TDI 105CV | 0,3845 | 1.441,78 | 1.730,13 | 2.883,56 | 3.460,27 |



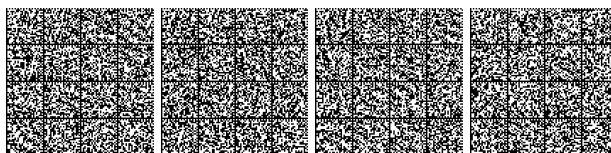
FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-----------|---|-----------------------|--|--|--|--|
| SKODA | FABIA WAGON 1.4 TDI 75CV | 0,3498 | 1.311,77 | 1.574,13 | 2.623,54 | 3.148,25 |
| SKODA | FABIA WAGON 1.4 TDI 90CV | 0,3630 | 1.361,19 | 1.633,42 | 2.722,37 | 3.266,85 |
| SKODA | KAMIQ 1.6 TDI 115CV | 0,4322 | 1.620,92 | 1.945,11 | 3.241,84 | 3.890,21 |
| SKODA | KAROK 1.6 TDI 115CV | 0,4548 | 1.705,53 | 2.046,64 | 3.411,06 | 4.093,27 |
| SKODA | KAROK 2.0 TDI 4X4 150CV | 0,4948 | 1.855,46 | 2.226,55 | 3.710,92 | 4.453,11 |
| SKODA | KAROK 2.0 TDI 4X4 190CV | 0,5439 | 2.039,53 | 2.447,43 | 4.079,05 | 4.894,86 |
| SKODA | KAROK 2020 1.6 TDI SCR 116CV | 0,4411 | 1.653,98 | 1.984,78 | 3.307,96 | 3.969,55 |
| SKODA | KAROQ 2.0 TDI 2X4 150CV | 0,5358 | 2.009,43 | 2.411,31 | 4.018,85 | 4.822,63 |
| SKODA | KODIAQ 2.0 RS BIT D 240CV 4X4 | 0,6475 | 2.427,97 | 2.913,56 | 4.855,93 | 5.827,12 |
| SKODA | KODIAQ 2.0 TDI 150CV 2X4 | 0,5858 | 2.196,62 | 2.635,94 | 4.393,24 | 5.271,89 |
| SKODA | KODIAQ 2.0 TDI 150CV 4X4 | 0,6254 | 2.345,22 | 2.814,26 | 4.690,44 | 5.628,53 |
| SKODA | KODIAQ 2.0 TDI 190CV 4X4 | 0,5788 | 2.170,54 | 2.604,65 | 4.341,08 | 5.209,29 |
| SKODA | KODIAQ 2.0 TDI 200CV 4WD | 0,6605 | 2.476,97 | 2.972,36 | 4.953,93 | 5.944,72 |
| SKODA | OCTAVIA 1.6 TDI 115CV | 0,4248 | 1.592,93 | 1.911,52 | 3.185,86 | 3.823,03 |
| SKODA | OCTAVIA 1.6 TDI 90CV | 0,4034 | 1.512,68 | 1.815,22 | 3.025,36 | 3.630,43 |
| SKODA | OCTAVIA 1.6 TDI CR 110CV | 0,4178 | 1.566,75 | 1.880,10 | 3.133,51 | 3.760,21 |
| SKODA | OCTAVIA 2.0 TDI 150CV | 0,4547 | 1.705,04 | 2.046,05 | 3.410,08 | 4.092,09 |
| SKODA | OCTAVIA 2.0 TDI 184CV | 0,5214 | 1.955,38 | 2.346,45 | 3.910,76 | 4.692,91 |
| SKODA | OCTAVIA 2020 2.0 TDI 116CV | 0,4986 | 1.869,88 | 2.243,86 | 3.739,77 | 4.487,72 |
| SKODA | OCTAVIA 2020 2.0 TDI 200CV | 0,6255 | 2.345,74 | 2.814,88 | 4.691,47 | 5.629,76 |
| SKODA | OCTAVIA WAGON 1.6 TDI 115CV SW | 0,4321 | 1.620,40 | 1.944,48 | 3.240,81 | 3.888,97 |
| SKODA | OCTAVIA WAGON 1.6 TDI 90CV SW | 0,4090 | 1.533,73 | 1.840,48 | 3.067,47 | 3.680,96 |
| SKODA | OCTAVIA WAGON 2.0 TDI 150CV SW | 0,4603 | 1.726,25 | 2.071,50 | 3.452,50 | 4.143,00 |
| SKODA | OCTAVIA WAGON 2.0 TDI 184CV SW | 0,5271 | 1.976,59 | 2.371,91 | 3.953,18 | 4.743,81 |
| SKODA | OCTAVIA WAGON 2.0 TDI 4X4 150CV SW | 0,4872 | 1.826,87 | 2.192,25 | 3.653,75 | 4.384,49 |
| SKODA | OCTAVIA WAGON 2.0 TDI 4X4 184CV SW | 0,5325 | 1.996,79 | 2.396,15 | 3.993,58 | 4.792,30 |
| SKODA | OCTAVIA WAGON 2.0 TDI RS 184CV SW | 0,5159 | 1.934,52 | 2.321,42 | 3.869,04 | 4.642,85 |
| SKODA | OCTAVIA WAGON 2020 2.0 RS TDI 4X4 200CV | 0,6299 | 2.362,12 | 2.834,54 | 4.724,23 | 5.669,08 |
| SKODA | OCTAVIA WAGON 2020 2.0 TDI 116CV | 0,5057 | 1.896,41 | 2.275,69 | 3.792,82 | 4.551,39 |
| SKODA | OCTAVIA WAGON 2020 2.0 TDI 200CV | 0,6326 | 2.372,26 | 2.846,71 | 4.744,52 | 5.693,42 |
| SKODA | OCTAVIA WAGON 2020 2.0 TDI 4X4 150CV | 0,5540 | 2.077,62 | 2.493,15 | 4.155,25 | 4.986,30 |
| SKODA | RAPID 1.4 TDI CR 90CV | 0,3873 | 1.452,32 | 1.742,78 | 2.904,63 | 3.485,56 |
| SKODA | RAPID 1.6 TDI CR 115CV | 0,4156 | 1.558,68 | 1.870,42 | 3.117,37 | 3.740,84 |
| SKODA | SCALA 2019 1.6 TDI 115CV | 0,4147 | 1.555,00 | 1.866,00 | 3.109,99 | 3.731,99 |
| SKODA | SUPERB 1.6 TDI SCR 120CV | 0,5146 | 1.929,75 | 2.315,70 | 3.859,51 | 4.631,41 |
| SKODA | SUPERB 2.0 TDI 150CV | 0,5042 | 1.890,60 | 2.268,73 | 3.781,21 | 4.537,45 |
| SKODA | SUPERB 2.0 TDI 190CV | 0,5480 | 2.054,90 | 2.465,89 | 4.109,81 | 4.931,77 |
| SKODA | SUPERB 2.0 TDI 190CV 4X4 | 0,5739 | 2.152,11 | 2.582,53 | 4.304,22 | 5.165,06 |
| SKODA | SUPERB 2.0 TDI EVO 200CV 2X4 | 0,6349 | 2.380,70 | 2.856,84 | 4.761,39 | 5.713,67 |
| SKODA | SUPERB 2.0 TDI EVO 200CV 4X4 | 0,6491 | 2.433,97 | 2.920,76 | 4.867,94 | 5.841,52 |
| SKODA | SUPERB 2.0 TDI SCR 150CV | 0,5892 | 2.209,63 | 2.651,55 | 4.419,25 | 5.303,10 |
| SKODA | SUPERB 2020 2.0 TDI 122CV | 0,5166 | 1.937,22 | 2.324,67 | 3.874,44 | 4.649,33 |
| SKODA | SUPERB WAGON 1.6 TDI 120CV | 0,4989 | 1.871,03 | 2.245,23 | 3.742,05 | 4.490,46 |
| SKODA | SUPERB WAGON 2.0 TDI DSG 150CV | 0,6208 | 2.328,02 | 2.793,63 | 4.656,04 | 5.587,25 |
| SKODA | SUPERB WAGON 2.0 TDI DSG 190CV | 0,5595 | 2.098,00 | 2.517,60 | 4.196,00 | 5.035,20 |
| SKODA | SUPERB WAGON 2.0 TDI DSG 4X4 190CV | 0,5819 | 2.182,27 | 2.618,72 | 4.364,54 | 5.237,45 |
| SKODA | SUPERB WAGON 2.0 TDI EVO 200CV 2X4 | 0,6341 | 2.377,96 | 2.853,55 | 4.755,92 | 5.707,10 |
| SKODA | SUPERB WAGON 2.0 TDI EVO 200CV 4X4 | 0,6552 | 2.456,87 | 2.948,25 | 4.913,75 | 5.896,50 |
| SKODA | SUPERB WAGON 2.0 TDI SCR 150CV | 0,5295 | 1.985,44 | 2.382,53 | 3.970,88 | 4.765,06 |
| SKODA | SUPERB WAGON 2020 2.0 TDI 122CV | 0,5246 | 1.967,10 | 2.360,52 | 3.934,19 | 4.721,03 |
| SKODA | YETI 2.0 TDI 110CV | 0,4440 | 1.665,05 | 1.998,06 | 3.330,11 | 3.996,13 |
| SKODA | YETI 2.0 TDI 110CV 4X4 | 0,4716 | 1.768,36 | 2.122,03 | 3.536,72 | 4.244,07 |
| SSANGYONG | KORANDO 2.2 E-XDI 178CV 2WD | 0,4765 | 1.786,82 | 2.144,18 | 3.573,64 | 4.288,36 |
| SSANGYONG | KORANDO 2.2 E-XDI 178CV 4WD | 0,4989 | 1.870,98 | 2.245,17 | 3.741,96 | 4.490,35 |
| SSANGYONG | KORANDO 2019 1.6D AWD 136CV | 0,5398 | 2.024,40 | 2.429,28 | 4.048,80 | 4.858,56 |
| SSANGYONG | REXTON 2.2D 181CV 2WD | 0,6160 | 2.310,10 | 2.772,12 | 4.620,21 | 5.544,25 |
| SSANGYONG | REXTON 2.2D 181CV 4WD | 0,6336 | 2.376,04 | 2.851,25 | 4.752,09 | 5.702,50 |
| SSANGYONG | RODIUS 2.2D 178CV 2WD | 0,5570 | 2.088,62 | 2.506,35 | 4.177,24 | 5.012,69 |
| SSANGYONG | RODIUS 2.2D 178CV 4WD | 0,5938 | 2.226,58 | 2.671,90 | 4.453,17 | 5.343,80 |
| SSANGYONG | TIVOLI 1.6D 115CV | 0,3891 | 1.459,30 | 1.751,16 | 2.918,60 | 3.502,32 |
| SSANGYONG | TIVOLI 2020 1.6D 136CV | 0,4388 | 1.645,49 | 1.974,59 | 3.290,99 | 3.949,19 |
| SSANGYONG | XLV 1.6D 115CV | 0,4358 | 1.634,13 | 1.960,95 | 3.268,25 | 3.921,91 |
| SUBARU | FORESTER 2.0D 147CV | 0,5332 | 1.999,51 | 2.399,41 | 3.999,01 | 4.798,81 |
| SUBARU | OUTBACK 2.0 D LINEARTRONIC 150CV | 0,5709 | 2.140,94 | 2.569,13 | 4.281,89 | 5.138,26 |
| SUBARU | XV 2.0D 147CV | 0,4991 | 1.871,63 | 2.245,96 | 3.743,26 | 4.491,92 |
| SUZUKI | S-CROSS 1.6 120CV | 0,4069 | 1.525,87 | 1.831,05 | 3.051,74 | 3.662,09 |
| SUZUKI | S-CROSS 1.6 120CV 4WD | 0,4236 | 1.588,34 | 1.906,01 | 3.176,68 | 3.812,01 |
| SUZUKI | VITARA 1.6 DDIS 120CV | 0,4043 | 1.516,19 | 1.819,43 | 3.032,38 | 3.638,86 |
| SUZUKI | VITARA 1.6 DDIS 120CV 4WD | 0,4226 | 1.584,81 | 1.901,77 | 3.169,61 | 3.803,54 |
| TOYOTA | AURIS 1.4D 4D 90CV | 0,3856 | 1.446,01 | 1.735,21 | 2.892,02 | 3.470,42 |
| TOYOTA | AURIS 1.6D 4D 112CV | 0,4213 | 1.579,71 | 1.895,65 | 3.159,42 | 3.791,31 |
| TOYOTA | LAND CRUISER 2.8 D4-D 177CV | 0,6931 | 2.599,09 | 3.118,91 | 5.198,18 | 6.237,82 |



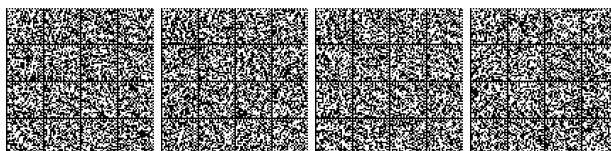
FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|---|-----------------------|--|--|--|--|
| TOYOTA | LAND CRUISER 2.8 D4-D 177CV LOUNGE | 0,7606 | 2.852,44 | 3.422,92 | 5.704,87 | 6.845,85 |
| TOYOTA | PROACE 2.0D 177CV 9 POSTI | 0,5545 | 2.079,41 | 2.495,30 | 4.158,83 | 4.990,59 |
| TOYOTA | PROACE VERSO 1.5D 120CV 9 POSTI | 0,5324 | 1.996,58 | 2.395,90 | 3.993,16 | 4.791,79 |
| TOYOTA | RAV4 2.0 D-4D 143CV 2WD | 0,4835 | 1.813,00 | 2.175,60 | 3.625,99 | 4.351,19 |
| TOYOTA | VERSO 1.6 D-4D 110CV | 0,4364 | 1.636,54 | 1.963,85 | 3.273,08 | 3.927,69 |
| TOYOTA | YARIS 1.4 D-4D 90CV MY2014 | 0,3438 | 1.289,25 | 1.547,10 | 2.578,50 | 3.094,20 |
| VOLKSWAGEN | AMAROK 3.0 204CV | 0,6477 | 2.428,79 | 2.914,55 | 4.857,58 | 5.829,09 |
| VOLKSWAGEN | ARTEON 2.0 BITDI 4MOTION 240CV 4WD | 0,6856 | 2.570,99 | 3.085,18 | 5.141,97 | 6.170,37 |
| VOLKSWAGEN | ARTEON 2.0 BI-TDI 4MOTION 240CV | 0,7007 | 2.627,60 | 3.153,11 | 5.255,19 | 6.306,23 |
| VOLKSWAGEN | ARTEON 2.0 TDI 150CV | 0,6010 | 2.253,58 | 2.704,29 | 4.507,16 | 5.408,59 |
| VOLKSWAGEN | ARTEON 2.0 TDI 190CV | 0,6354 | 2.382,75 | 2.859,30 | 4.765,51 | 5.718,61 |
| VOLKSWAGEN | ARTEON 2.0 TDI 4MOTION 190CV 4WD | 0,6511 | 2.441,60 | 2.929,92 | 4.883,19 | 5.859,83 |
| VOLKSWAGEN | CARAVELLE 2.0 TDI 204CV | 0,6092 | 2.284,33 | 2.741,20 | 4.568,67 | 5.482,40 |
| VOLKSWAGEN | GOLF SPORTSVAN 1.6 TDI 115CV | 0,4381 | 1.642,98 | 1.971,58 | 3.285,96 | 3.943,15 |
| VOLKSWAGEN | GOLF SPORTSVAN 2.0 TDI 150CV | 0,5117 | 1.919,05 | 2.302,86 | 3.838,10 | 4.605,71 |
| VOLKSWAGEN | GOLF VII 1.6 TDI 110CV 4MOTION | 0,4636 | 1.738,41 | 2.086,09 | 3.476,81 | 4.172,17 |
| VOLKSWAGEN | GOLF VII 1.6 TDI BLUEMOT 90CV | 0,4191 | 1.571,63 | 1.885,96 | 3.143,27 | 3.771,92 |
| VOLKSWAGEN | GOLF VII 1.6 TDI BLUEMOT. TECH 115CV | 0,4420 | 1.657,48 | 1.988,98 | 3.314,96 | 3.977,95 |
| VOLKSWAGEN | GOLF VII 2.0 GTD BLUEMOT. TECH 184CV | 0,5363 | 2.011,11 | 2.413,33 | 4.022,22 | 4.826,66 |
| VOLKSWAGEN | GOLF VII 2.0 TDI BLUE MOTION 150CV | 0,4758 | 1.784,23 | 2.141,08 | 3.568,47 | 4.282,16 |
| VOLKSWAGEN | GOLF VII VARIANT 1.6 TDI 115CV | 0,4321 | 1.620,27 | 1.944,33 | 3.240,55 | 3.888,66 |
| VOLKSWAGEN | GOLF VII VARIANT 1.6 TDI TREND 90CV | 0,4182 | 1.568,11 | 1.881,73 | 3.136,22 | 3.763,47 |
| VOLKSWAGEN | GOLF VII VARIANT 2.0 TDI ALLTRACK 184 CV | 0,5310 | 1.991,09 | 2.389,30 | 3.982,17 | 4.778,61 |
| VOLKSWAGEN | GOLF VII VARIANT 2.0 TDI BMT 150CV | 0,5061 | 1.897,81 | 2.277,38 | 3.795,63 | 4.554,75 |
| VOLKSWAGEN | GOLF VIII 2020 2.0 TDI 115CV | 0,4969 | 1.863,35 | 2.236,02 | 3.726,71 | 4.472,05 |
| VOLKSWAGEN | GOLF VIII 2020 2.0 TDI 150CV | 0,5357 | 2.008,79 | 2.410,55 | 4.017,58 | 4.821,09 |
| VOLKSWAGEN | GOLF VIII 2020 2.0 TDI 200CV | 0,6172 | 2.314,62 | 2.777,55 | 4.629,25 | 5.555,10 |
| VOLKSWAGEN | MAGGIOLINO 2.0 TDI BLUEMOTION 110CV MY2016 | 0,4533 | 1.699,87 | 2.039,84 | 3.399,73 | 4.079,68 |
| VOLKSWAGEN | MAGGIOLINO 2.0 TDI BLUEMOTION 150CV MY2016 | 0,4896 | 1.836,06 | 2.203,27 | 3.672,12 | 4.406,55 |
| VOLKSWAGEN | PASSAT 1.6 TDI 120CV EURO 6 | 0,4730 | 1.773,89 | 2.128,66 | 3.547,77 | 4.257,33 |
| VOLKSWAGEN | PASSAT 2.0 BITDI 4MOTION 240CV | 0,6160 | 2.309,84 | 2.771,81 | 4.619,68 | 5.543,62 |
| VOLKSWAGEN | PASSAT 2.0 TDI 150CV EURO 6 | 0,5242 | 1.965,86 | 2.359,04 | 3.931,73 | 4.718,07 |
| VOLKSWAGEN | PASSAT 2.0 TDI 190CV EURO 6 | 0,5651 | 2.119,20 | 2.543,04 | 4.238,40 | 5.086,08 |
| VOLKSWAGEN | PASSAT 2019 1.6 TDI 120CV | 0,4965 | 1.861,79 | 2.234,15 | 3.723,58 | 4.468,29 |
| VOLKSWAGEN | PASSAT 2019 2.0 BITDI 4MOTION DSG 240CV | 0,6534 | 2.450,37 | 2.940,45 | 4.900,74 | 5.880,89 |
| VOLKSWAGEN | PASSAT 2019 2.0 TDI 122CV | 0,5152 | 1.931,96 | 2.318,36 | 3.863,93 | 4.636,71 |
| VOLKSWAGEN | PASSAT 2019 2.0 TDI 150CV | 0,5250 | 1.968,62 | 2.362,35 | 3.937,24 | 4.724,69 |
| VOLKSWAGEN | PASSAT 2019 2.0 TDI 190CV | 0,5787 | 2.170,31 | 2.604,37 | 4.340,61 | 5.208,74 |
| VOLKSWAGEN | PASSAT 2019 2.0 TDI 190CV 4X4 | 0,5994 | 2.247,61 | 2.697,13 | 4.495,22 | 5.394,26 |
| VOLKSWAGEN | PASSAT VARIANT 1.6 TDI 120CV EURO 6 SW | 0,4789 | 1.795,94 | 2.155,13 | 3.591,88 | 4.310,26 |
| VOLKSWAGEN | PASSAT VARIANT 2.0 TDI 150CV EURO 6 SW | 0,5283 | 1.981,23 | 2.377,47 | 3.962,45 | 4.754,94 |
| VOLKSWAGEN | PASSAT VARIANT 2.0 TDI 190CV EURO 6 SW | 0,5705 | 2.139,25 | 2.567,10 | 4.278,50 | 5.134,19 |
| VOLKSWAGEN | PASSAT VARIANT 2019 1.6 TDI 120CV | 0,5076 | 1.903,38 | 2.284,05 | 3.806,76 | 4.568,11 |
| VOLKSWAGEN | PASSAT VARIANT 2019 2.0 BITDI 4MOTION DSG 240CV | 0,6566 | 2.462,08 | 2.954,49 | 4.924,15 | 5.908,98 |
| VOLKSWAGEN | PASSAT VARIANT 2019 2.0 TDI 122CV | 0,5887 | 2.207,60 | 2.649,12 | 4.415,21 | 5.298,25 |
| VOLKSWAGEN | PASSAT VARIANT 2019 2.0 TDI 150CV | 0,5972 | 2.239,47 | 2.687,36 | 4.478,94 | 5.374,72 |
| VOLKSWAGEN | PASSAT VARIANT 2019 2.0 TDI 190CV | 0,5871 | 2.201,62 | 2.641,94 | 4.403,23 | 5.283,88 |
| VOLKSWAGEN | PASSAT VARIANT 2019 2.0 TDI 190CV 4X4 | 0,6067 | 2.275,24 | 2.730,29 | 4.550,49 | 5.460,58 |
| VOLKSWAGEN | PASSAT VARIANT 2019 2.0 TDI 200CV | 0,6679 | 2.504,59 | 3.005,51 | 5.009,18 | 6.011,02 |
| VOLKSWAGEN | PASSAT VARIANT 2019 2.0 TDI 200CV 4X4 | 0,6906 | 2.589,67 | 3.107,61 | 5.179,34 | 6.215,21 |
| VOLKSWAGEN | PASSAT VARIANT ALLTRACK 2.0 TDI 150CV 4MOTION | 0,5622 | 2.108,28 | 2.529,94 | 4.216,56 | 5.059,87 |
| VOLKSWAGEN | PASSAT VARIANT ALLTRACK 2.0 TDI 190CV 4MOTION | 0,5985 | 2.244,56 | 2.693,47 | 4.489,11 | 5.386,93 |
| VOLKSWAGEN | POLO 1.6 TDI 80CV MY2018 | 0,4009 | 1.503,26 | 1.803,92 | 3.006,53 | 3.607,83 |
| VOLKSWAGEN | POLO 1.6 TDI 95CV MY2018 | 0,4321 | 1.620,29 | 1.944,35 | 3.240,59 | 3.888,70 |
| VOLKSWAGEN | SHARAN 2.0 TDI 150CV | 0,5531 | 2.074,02 | 2.488,82 | 4.148,04 | 4.977,65 |
| VOLKSWAGEN | SHARAN 2.0 TDI 150CV 4MOTION | 0,6023 | 2.258,48 | 2.710,17 | 4.516,95 | 5.420,34 |
| VOLKSWAGEN | SHARAN 2.0 TDI 184CV | 0,6125 | 2.296,85 | 2.756,23 | 4.593,71 | 5.512,45 |
| VOLKSWAGEN | SHARAN 2.0 TDI 177CV 2X4 | 0,6457 | 2.421,45 | 2.905,74 | 4.842,91 | 5.811,49 |
| VOLKSWAGEN | SHARAN 2.0 TDI 177CV 4X4 | 0,6604 | 2.476,54 | 2.971,85 | 4.953,08 | 5.943,70 |
| VOLKSWAGEN | T-CROSS 2019 1.6 TDI 95CV | 0,4121 | 1.545,48 | 1.854,57 | 3.090,95 | 3.709,15 |
| VOLKSWAGEN | TIGUAN 1.6 TDI 115CV MY2016 | 0,4828 | 1.810,64 | 2.172,77 | 3.621,28 | 4.345,53 |
| VOLKSWAGEN | TIGUAN 2.0 BITDI 240CV 4 MOTION MY2017 | 0,6502 | 2.438,27 | 2.925,93 | 4.876,55 | 5.851,86 |
| VOLKSWAGEN | TIGUAN 2.0 TDI 122CV | 0,5682 | 2.130,81 | 2.556,97 | 4.261,62 | 5.113,94 |
| VOLKSWAGEN | TIGUAN 2.0 TDI 150CV 2X4 | 0,5964 | 2.236,47 | 2.683,77 | 4.472,94 | 5.367,53 |
| VOLKSWAGEN | TIGUAN 2.0 TDI 150CV 4X4 | 0,6152 | 2.306,98 | 2.768,38 | 4.613,96 | 5.536,75 |
| VOLKSWAGEN | TIGUAN 2.0 TDI 150CV MY2016 | 0,5218 | 1.956,68 | 2.348,02 | 3.913,37 | 4.696,04 |
| VOLKSWAGEN | TIGUAN 2.0 TDI 150CV 4MOTION MY2016 | 0,5465 | 2.049,23 | 2.459,07 | 4.098,45 | 4.918,14 |
| VOLKSWAGEN | TIGUAN 2.0 TDI 190CV 4 MOTION MY2016 | 0,5974 | 2.240,35 | 2.688,43 | 4.480,71 | 5.376,85 |
| VOLKSWAGEN | TIGUAN 2.0 TDI 4MOTION 190CV | 0,6044 | 2.266,51 | 2.719,81 | 4.533,01 | 5.439,62 |
| VOLKSWAGEN | TIGUAN 2.0 TDI 4MOTION 200CV | 0,6642 | 2.490,93 | 2.989,11 | 4.981,86 | 5.978,23 |
| VOLKSWAGEN | TIGUAN ALLSPACE 2.0 BITDI 4MOTION 240CV | 0,6884 | 2.581,64 | 3.097,97 | 5.163,28 | 6.195,94 |
| VOLKSWAGEN | TIGUAN ALLSPACE 2.0 TDI 4 MOTION 150CV 4WD | 0,6572 | 2.464,55 | 2.957,46 | 4.929,10 | 5.914,92 |



FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|---|-----------------------|--|--|--|--|
| VOLKSWAGEN | TIGUAN ALLSPACE 2.0 TDI 4MOTION 190CV | 0,6435 | 2.413,00 | 2.895,60 | 4.825,99 | 5.791,19 |
| VOLKSWAGEN | TIGUAN ALLSPACE 2.0 TDI 4MOTION 190CV 4WD | 0,6306 | 2.364,68 | 2.837,62 | 4.729,36 | 5.675,24 |
| VOLKSWAGEN | TIGUAN ALLSPACE 2.0 TDI 4MOTION 200CV | 0,6881 | 2.580,29 | 3.096,35 | 5.160,58 | 6.192,70 |
| VOLKSWAGEN | TOUAREG 2020 3.0 TDI 231CV | 0,7566 | 2.837,40 | 3.404,88 | 5.674,79 | 6.809,75 |
| VOLKSWAGEN | TOUAREG 2020 3.0 TDI 286CV | 0,7916 | 2.968,36 | 3.562,03 | 5.936,71 | 7.124,05 |
| VOLKSWAGEN | TOUAREG 2020 4.0 V8 TDI 421CV | 0,9924 | 3.721,62 | 4.465,94 | 7.443,24 | 8.931,89 |
| VOLKSWAGEN | TOUAREG 3.0 TDI 204CV | 0,7633 | 2.862,39 | 3.434,87 | 5.724,79 | 6.869,75 |
| VOLKSWAGEN | TOUAREG 3.0 TDI 230CV | 0,7427 | 2.785,21 | 3.342,25 | 5.570,41 | 6.684,49 |
| VOLKSWAGEN | TOUAREG 3.0 TDI 262CV | 0,7954 | 2.982,69 | 3.579,22 | 5.965,37 | 7.158,45 |
| VOLKSWAGEN | TOUAREG 3.0 TDI 286CV | 0,7901 | 2.962,91 | 3.555,50 | 5.925,83 | 7.111,00 |
| VOLKSWAGEN | TOUAREG 4.0 TDI 420CV | 0,9931 | 3.724,06 | 4.468,87 | 7.448,11 | 8.937,73 |
| VOLKSWAGEN | TOURAN 1.6 TDI 115CV | 0,4656 | 1.745,99 | 2.095,19 | 3.491,98 | 4.190,37 |
| VOLKSWAGEN | TOURAN 2.0 TDI 116CV | 0,5275 | 1.978,09 | 2.373,71 | 3.956,19 | 4.747,42 |
| VOLKSWAGEN | TOURAN 2.0 TDI 150CV | 0,5154 | 1.932,72 | 2.319,26 | 3.865,43 | 4.638,52 |
| VOLKSWAGEN | TOURAN 2.0 TDI 190CV | 0,5515 | 2.068,19 | 2.481,83 | 4.136,38 | 4.963,66 |
| VOLKSWAGEN | T-ROC 1.6 TDI BLUEMOTION 116CV | 0,4648 | 1.743,04 | 2.091,65 | 3.486,08 | 4.183,30 |
| VOLVO | S60 2.0 D2 120CV | 0,4666 | 1.749,57 | 2.099,49 | 3.499,14 | 4.198,97 |
| VOLVO | S60 2.0 D3 150CV | 0,4951 | 1.856,53 | 2.227,84 | 3.713,06 | 4.455,68 |
| VOLVO | S60 2.0 D4 190CV | 0,5166 | 1.937,35 | 2.324,82 | 3.874,70 | 4.649,64 |
| VOLVO | S60 2.0 D5 GEARTRONIC 225CV | 0,5791 | 2.171,48 | 2.605,78 | 4.342,97 | 5.211,56 |
| VOLVO | S60 2.4 D4 AWD GEARTRONIC 190CV | 0,5910 | 2.216,13 | 2.659,36 | 4.432,26 | 5.318,72 |
| VOLVO | S60 CROSS COUNTRY D3 2.0 150CV | 0,5237 | 1.963,76 | 2.356,52 | 3.927,53 | 4.713,03 |
| VOLVO | S60 CROSS COUNTRY D4 2.0 190CV | 0,5442 | 2.040,91 | 2.449,09 | 4.081,82 | 4.898,18 |
| VOLVO | S60 CROSS COUNTRY D4 2.0 4WD 190CV | 0,6184 | 2.318,89 | 2.782,66 | 4.637,77 | 5.565,33 |
| VOLVO | S90 D3 2.0 150CV | 0,5422 | 2.033,37 | 2.440,04 | 4.066,74 | 4.880,09 |
| VOLVO | S90 D3 GEARTRONIC 2.0 150CV | 0,6248 | 2.342,91 | 2.811,49 | 4.685,82 | 5.622,99 |
| VOLVO | S90 D3 GEARTRONIC 2.0 150CV | 0,5705 | 2.139,24 | 2.567,08 | 4.278,47 | 5.134,17 |
| VOLVO | S90 D4 2.0 190CV | 0,5666 | 2.124,86 | 2.549,83 | 4.249,72 | 5.099,67 |
| VOLVO | S90 D4 GEARTRONIC 2.0 190CV | 0,6405 | 2.401,69 | 2.882,03 | 4.803,38 | 5.764,05 |
| VOLVO | S90 D4 GEARTRONIC 2.0 190CV | 0,5800 | 2.175,00 | 2.610,00 | 4.350,00 | 5.220,00 |
| VOLVO | S90 D4 GETRONIC 2.0 190CV AWD | 0,6141 | 2.302,89 | 2.763,47 | 4.605,79 | 5.526,94 |
| VOLVO | S90 D5 GEARTRONIC 2.0 235CV AWD | 0,6725 | 2.522,06 | 3.026,47 | 5.044,12 | 6.052,95 |
| VOLVO | S90 D5 GEARTRONIC 2.0 235CV AWD | 0,6661 | 2.498,04 | 2.997,64 | 4.996,07 | 5.995,29 |
| VOLVO | V40 D2 2.0 120CV | 0,4392 | 1.646,86 | 1.976,23 | 3.293,72 | 3.952,46 |
| VOLVO | V40 D2 2.0 GEARTRONIC 120CV | 0,4554 | 1.707,57 | 2.049,08 | 3.415,14 | 4.098,17 |
| VOLVO | V40 D2 CROSS COUNTRY 2.0 120CV | 0,4574 | 1.715,09 | 2.058,11 | 3.430,19 | 4.116,23 |
| VOLVO | V40 D3 2.0 150CV ND | 0,4596 | 1.723,39 | 2.068,06 | 3.446,77 | 4.136,13 |
| VOLVO | V40 D3 2.0 GEARTRONIC 150CV | 0,4609 | 1.728,28 | 2.073,93 | 3.456,55 | 4.147,87 |
| VOLVO | V40 D3 CROSS COUNTRY 2.0 150CV | 0,4776 | 1.791,02 | 2.149,22 | 3.582,04 | 4.298,45 |
| VOLVO | V40 D4 2.0 190CV | 0,5090 | 1.908,85 | 2.290,62 | 3.817,71 | 4.581,25 |
| VOLVO | V40 D4 C COUNTRY 2.0 190CV | 0,5199 | 1.949,60 | 2.339,52 | 3.899,20 | 4.679,04 |
| VOLVO | V60 2.0 D2 120CV | 0,4749 | 1.780,97 | 2.137,16 | 3.561,93 | 4.274,32 |
| VOLVO | V60 2.0 D3 150CV | 0,5046 | 1.892,22 | 2.270,66 | 3.784,43 | 4.541,32 |
| VOLVO | V60 2.0 D4 190CV | 0,5262 | 1.973,39 | 2.368,07 | 3.946,79 | 4.736,14 |
| VOLVO | V60 2.0 D5 GEARTRONIC 224CV | 0,5942 | 2.228,31 | 2.673,97 | 4.456,61 | 5.347,94 |
| VOLVO | V60 2.4 D4 AWD GEARTRONIC 190CV | 0,6015 | 2.255,72 | 2.706,86 | 4.511,43 | 5.413,72 |
| VOLVO | V60 CROSS COUNTRY D3 2.0 150CV | 0,5191 | 1.946,51 | 2.335,81 | 3.893,02 | 4.671,63 |
| VOLVO | V60 CROSS COUNTRY D4 2.0 190CV | 0,5396 | 2.023,66 | 2.428,39 | 4.047,31 | 4.856,78 |
| VOLVO | V60 CROSS COUNTRY D4 2.0 AWD GEARTRONIC 190CV | 0,6161 | 2.310,45 | 2.772,54 | 4.620,90 | 5.545,08 |
| VOLVO | V60 CROSS COUNTRY D4 2.4 AWD GEARTRONIC 190CV | 0,6155 | 2.308,14 | 2.769,77 | 4.616,28 | 5.539,54 |
| VOLVO | V60 D3 2.0 150CV MY2018 | 0,5263 | 1.973,51 | 2.368,21 | 3.947,02 | 4.736,42 |
| VOLVO | V60 D3 2.0 AWD GEARTRONIC 150CV | 0,5727 | 2.147,53 | 2.577,04 | 4.295,06 | 5.154,08 |
| VOLVO | V60 D4 2.0 190CV MY2018 | 0,5427 | 2.035,14 | 2.442,17 | 4.070,29 | 4.884,34 |
| VOLVO | V60 D4 2.0 AWD GEARTRONIC 190CV | 0,5911 | 2.216,51 | 2.659,81 | 4.433,02 | 5.319,62 |
| VOLVO | V70 2.0 D3 GEARTRONIC 150CV | 0,5678 | 2.129,20 | 2.555,05 | 4.258,41 | 5.110,09 |
| VOLVO | V70 2.0 D4 GEARTRONIC 180CV | 0,5906 | 2.214,93 | 2.657,92 | 4.429,86 | 5.315,83 |
| VOLVO | V90 2.0 D3 150CV | 0,5576 | 2.091,16 | 2.509,40 | 4.182,33 | 5.018,80 |
| VOLVO | V90 2.0 D3 GEARTRONIC 150CV | 0,5810 | 2.178,67 | 2.614,41 | 4.357,35 | 5.228,82 |
| VOLVO | V90 2.0 D4 190CV | 0,5820 | 2.182,66 | 2.619,19 | 4.365,32 | 5.238,39 |
| VOLVO | V90 2.0 D4 AWD GEARTRONIC 190CV | 0,6305 | 2.364,36 | 2.837,23 | 4.728,72 | 5.674,46 |
| VOLVO | V90 2.0 D4 GEARTRONIC 190CV | 0,6024 | 2.259,15 | 2.710,98 | 4.518,31 | 5.421,97 |
| VOLVO | V90 2.0 D5 AWD GEARTRONIC 235CV | 0,6851 | 2.569,17 | 3.083,00 | 5.138,33 | 6.166,00 |
| VOLVO | V90 CROSS COUNTRY D4 AWD 2.0 190CV | 0,6766 | 2.537,15 | 3.044,57 | 5.074,29 | 6.089,15 |
| VOLVO | V90 CROSS COUNTRY D4 GEARTRONIC AWD 2.0 190CV | 0,6891 | 2.584,08 | 3.100,90 | 5.168,17 | 6.201,80 |
| VOLVO | V90 CROSS COUNTRY D5 GEARTRONIC AWD 2.0 235CV | 0,7231 | 2.711,60 | 3.253,92 | 5.423,20 | 6.507,84 |
| VOLVO | V90 D3 GEARTRONIC 2.0 150CV | 0,6096 | 2.286,19 | 2.743,42 | 4.572,37 | 5.486,85 |
| VOLVO | V90 D4 GEARTRONIC 2.0 190CV | 0,6299 | 2.362,16 | 2.834,60 | 4.724,33 | 5.669,19 |
| VOLVO | V90 D4 GEARTRONIC AWD 2.0 190CV | 0,6511 | 2.441,48 | 2.929,77 | 4.882,95 | 5.859,54 |
| VOLVO | V90 D5 GEARTRONIC AWD 2.0 235CV | 0,7019 | 2.631,94 | 3.158,33 | 5.263,88 | 6.316,66 |
| VOLVO | XC40 2.0 D3 150CV | 0,5023 | 1.883,74 | 2.260,48 | 3.767,47 | 4.520,97 |
| VOLVO | XC40 2.0 D3 AWD 150CV | 0,5189 | 1.945,87 | 2.335,04 | 3.891,74 | 4.670,09 |
| VOLVO | XC40 2.0 D3 GEARTRONIC 150CV 2WD | 0,5200 | 1.949,88 | 2.339,86 | 3.899,76 | 4.679,71 |



FRINGE BENEFIT 2025
AUTOVEICOLI A GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-------|---------------------------------------|-----------------------|--|--|--|--|
| VOLVO | XC40 2.0 D4 GEARTRONIC 190CV | 0,5538 | 2.076,82 | 2.492,19 | 4.153,65 | 4.984,38 |
| VOLVO | XC40 2019 D3 2.0 150CV | 0,5207 | 1.952,53 | 2.343,04 | 3.905,07 | 4.686,08 |
| VOLVO | XC40 2019 D3 GEARTRONIC 2.0 150CV | 0,5344 | 2.003,82 | 2.404,59 | 4.007,64 | 4.809,17 |
| VOLVO | XC40 2019 D3 AWD GEARTRONIC 2.0 150CV | 0,5548 | 2.080,49 | 2.496,59 | 4.160,98 | 4.993,18 |
| VOLVO | XC40 2019 D4 AWD GEARTRONIC 2.0 190CV | 0,5749 | 2.155,91 | 2.587,09 | 4.311,82 | 5.174,18 |
| VOLVO | XC60 2.0 D3 150CV | 0,5401 | 2.025,44 | 2.430,53 | 4.050,89 | 4.861,07 |
| VOLVO | XC60 2.0 D4 190CV | 0,5609 | 2.103,31 | 2.523,97 | 4.206,62 | 5.047,94 |
| VOLVO | XC60 2.0 D4 2WD 190CV | 0,5965 | 2.237,03 | 2.684,44 | 4.474,07 | 5.368,88 |
| VOLVO | XC60 2.0 D4 AWD 190CV | 0,6126 | 2.297,37 | 2.756,84 | 4.594,74 | 5.513,69 |
| VOLVO | XC60 2.0 D5 AWD 235CV | 0,6693 | 2.510,01 | 3.012,01 | 5.020,02 | 6.024,03 |
| VOLVO | XC60 2.4 D4 AWD 190CV | 0,6034 | 2.262,56 | 2.715,08 | 4.525,13 | 5.430,15 |
| VOLVO | XC60 2.4 D5 AWD 220CV | 0,6277 | 2.353,70 | 2.824,45 | 4.707,41 | 5.648,89 |
| VOLVO | XC60 2019 D3 2.0 150CV | 0,5612 | 2.104,32 | 2.525,18 | 4.208,64 | 5.050,37 |
| VOLVO | XC60 2019 D4 GEARTRONIC 2.0 190CV | 0,5898 | 2.211,89 | 2.654,27 | 4.423,78 | 5.308,53 |
| VOLVO | XC90 2.0 D4 GEARTRONIC 190CV | 0,6349 | 2.380,89 | 2.857,06 | 4.761,77 | 5.714,13 |
| VOLVO | XC90 2.0 D5 AWD GEARTRONIC 235CV | 0,6742 | 2.528,07 | 3.033,68 | 5.056,13 | 6.067,36 |



FRINGE BENEFIT 2025

AUTOVEICOLI A BENZINA-GPL, BENZINA-METANO e METANO ESCLUSIVO FUORI PRODUZIONE

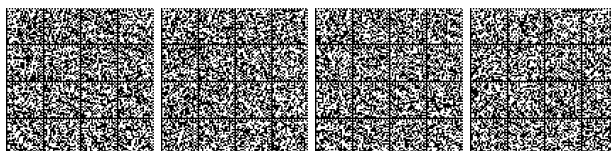
| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-----------------------|--|-----------------------|--|--|--|--|
| BENZINA-GPL | | | | | | |
| ALFA ROMEO | GIULIETTA 1.4 T 120CV BENZ+GPL | 0,4691 | 1.759,17 | 2.111,01 | 3.518,34 | 4.222,01 |
| ALFA ROMEO | MITO 1.4 120CV BENZ+GPL | 0,4110 | 1.541,32 | 1.849,59 | 3.082,64 | 3.699,17 |
| CIRELLI MOTOR COMPANY | CIRELLI 5 1.5T 197CV BENZ+GPL | 0,5584 | 2.094,06 | 2.512,87 | 4.188,12 | 5.025,75 |
| CIRELLI MOTOR COMPANY | CIRELLI 7 1.5T 197CV BENZ+GPL | 0,5816 | 2.181,17 | 2.617,41 | 4.362,34 | 5.234,81 |
| CITROEN | C3 III 1.2 82CV BENZ+GPL | 0,3600 | 1.349,87 | 1.619,85 | 2.699,74 | 3.239,69 |
| DACIA | DOKKER 1.6 110CV BENZ+GPL | 0,3559 | 1.334,75 | 1.601,70 | 2.669,50 | 3.203,40 |
| DACIA | DUSTER 1.0 100CV BENZ+GPL | 0,3796 | 1.423,35 | 1.708,02 | 2.846,70 | 3.416,04 |
| DACIA | DUSTER 1.6 115CV BENZ+GPL | 0,3587 | 1.345,18 | 1.614,22 | 2.690,36 | 3.228,43 |
| DACIA | DUSTER 1.6 115CV 4X2 BENZ+GPL | 0,3603 | 1.351,00 | 1.621,20 | 2.702,00 | 3.242,40 |
| DACIA | LODGY 1.6 100CV 7 POSTI BENZ+GPL | 0,3556 | 1.333,50 | 1.600,20 | 2.666,99 | 3.200,39 |
| DACIA | LODGY 1.6 100CV S&S BENZ+GPL | 0,3471 | 1.301,52 | 1.561,82 | 2.603,04 | 3.123,65 |
| DACIA | LODGY 1.6 110CV S&S BENZ+GPL | 0,3554 | 1.332,88 | 1.599,45 | 2.665,75 | 3.198,90 |
| DACIA | LOGAN MCV 0.9 TCE 90CV BENZ+GPL | 0,3070 | 1.151,18 | 1.381,42 | 2.302,36 | 2.762,83 |
| DACIA | LOGAN MCV 0.9 TCE 90CV S&S BENZ+GPL | 0,3047 | 1.142,74 | 1.371,29 | 2.285,48 | 2.742,58 |
| DACIA | LOGAN MCV 1.0 100CV BENZ+GPL | 0,3208 | 1.203,17 | 1.443,81 | 2.406,35 | 2.887,62 |
| DACIA | LOGAN MCV STEPWAY 1.0 100CV BENZ+GPL | 0,3416 | 1.281,14 | 1.537,37 | 2.562,28 | 3.074,73 |
| DACIA | SANDERO 0.9 TCE TURBO 90CV BENZ+GPL | 0,2927 | 1.097,77 | 1.317,33 | 2.195,54 | 2.634,65 |
| DACIA | SANDERO 2021 1.0 TCE CVT 90CV BENZ+GPL | 0,3498 | 1.311,72 | 1.574,06 | 2.623,43 | 3.148,12 |
| DACIA | SANDERO 900 TCE 90CV BENZ+GPL | 0,3001 | 1.125,39 | 1.350,47 | 2.250,78 | 2.700,94 |
| DACIA | SANDERO STEPWAY 0.9 TCE 90CV BENZ+GPL | 0,3143 | 1.178,55 | 1.414,26 | 2.357,10 | 2.828,52 |
| DACIA | SANDERO STEPWAY 1.0 100CV BENZ+GPL | 0,3181 | 1.192,96 | 1.431,56 | 2.385,93 | 2.863,11 |
| DACIA | SANDERO STREETWAY 1.0 100CV BENZ+GPL | 0,3138 | 1.176,64 | 1.411,97 | 2.353,28 | 2.823,94 |
| DR AUTOMOBILES | CITY CROSS 1.3 83CV BENZ+GPL | 0,3479 | 1.304,66 | 1.565,59 | 2.609,32 | 3.131,19 |
| DR AUTOMOBILES | DR 4 2022 1.5 116CV BENZ+GPL | 0,4458 | 1.671,73 | 2.006,07 | 3.343,46 | 4.012,15 |
| DR AUTOMOBILES | DR 7 1.5 T 160CV BENZ+GPL | 0,5592 | 2.096,94 | 2.516,33 | 4.193,89 | 5.032,66 |
| DR AUTOMOBILES | DR EVO 1.6 126CV BENZ+GPL | 0,4020 | 1.507,56 | 1.809,07 | 3.015,12 | 3.618,15 |
| DR AUTOMOBILES | DR EVO 3 1.5 110CV BENZ+GPL | 0,3655 | 1.370,69 | 1.644,83 | 2.741,38 | 3.289,66 |
| DR AUTOMOBILES | DR F35 1.5 156CV BENZ+GPL | 0,4791 | 1.796,58 | 2.155,89 | 3.593,15 | 4.311,78 |
| DR AUTOMOBILES | DR0 1.0 70CV BIFUEL | 0,2866 | 1.074,71 | 1.289,65 | 2.149,42 | 2.579,30 |
| DR AUTOMOBILES | DR3 S1 1.5 106CV BENZ+GPL | 0,3768 | 1.413,14 | 1.695,76 | 2.826,27 | 3.391,53 |
| DR AUTOMOBILES | DR3 S2 1.5 115CV BENZ+GPL | 0,3985 | 1.494,40 | 1.793,28 | 2.988,81 | 3.586,57 |
| DR AUTOMOBILES | DR4 1.6 115CV BENZ+GPL | 0,3854 | 1.445,41 | 1.734,50 | 2.890,83 | 3.468,99 |
| DR AUTOMOBILES | DR4 2022 1.5 TURBO DCT 154CV BENZ+GPL | 0,4620 | 1.732,52 | 2.079,02 | 3.465,03 | 4.158,04 |
| DR AUTOMOBILES | DR5 1.6 126CV BENZ+GPL | 0,3880 | 1.455,08 | 1.746,10 | 2.910,17 | 3.492,20 |
| DR AUTOMOBILES | DR5 2.0 139CV 4WD BENZ+GPL | 0,4375 | 1.640,79 | 1.968,95 | 3.281,58 | 3.937,90 |
| DR AUTOMOBILES | DR6 1.5 T 150CV BENZ+GPL | 0,4186 | 1.569,89 | 1.883,87 | 3.139,78 | 3.767,74 |
| FIAT | 500 1.2 69CV BENZ+GPL | 0,3802 | 1.425,86 | 1.711,03 | 2.851,72 | 3.422,06 |
| FIAT | 500L 1.4 T-JET 120CV BENZ+GPL | 0,4458 | 1.671,70 | 2.006,04 | 3.343,40 | 4.012,07 |
| FIAT | 500X 1.4 T-JET 120CV BENZ+GPL | 0,4138 | 1.551,84 | 1.862,21 | 3.103,68 | 3.724,42 |
| FIAT | PANDA 1.2 69CV BENZ+GPL | 0,3674 | 1.377,94 | 1.653,52 | 2.755,87 | 3.307,04 |
| FIAT | PANDA CROSS 2021 1.2 69CV BENZ+GPL | 0,3758 | 1.409,36 | 1.691,23 | 2.818,72 | 3.382,46 |
| FIAT | PUNTO 1.4 77CV BENZ+GPL | 0,3805 | 1.426,87 | 1.712,25 | 2.853,75 | 3.424,50 |
| FIAT | TIPO 1.4 120CV SW BENZ+GPL | 0,4219 | 1.582,25 | 1.898,69 | 3.164,49 | 3.797,39 |
| FIAT | TIPO 1.4 4PORTE 120CV BENZ+GPL | 0,4008 | 1.503,18 | 1.803,81 | 3.006,35 | 3.607,62 |
| FIAT | TIPO 1.4 5PORTE 120CV BENZ+GPL | 0,4106 | 1.539,62 | 1.847,54 | 3.079,24 | 3.695,08 |
| FORD | B-MAX 1.4 90CV BENZ+GPL | 0,4010 | 1.503,62 | 1.804,34 | 3.007,24 | 3.608,68 |
| FORD | C-MAX 1.6 120CV BENZ+GPL | 0,4172 | 1.564,62 | 1.877,55 | 3.129,24 | 3.755,09 |
| FORD | FIESTA 1.1 75CV BENZ+GPL | 0,4147 | 1.555,29 | 1.866,35 | 3.110,58 | 3.732,70 |
| FORD | FOCUS 1.6 120CV BENZ+GPL | 0,4081 | 1.530,20 | 1.836,24 | 3.060,40 | 3.672,48 |
| FORD | FOCUS 1.6 SW 120CV BENZ+GPL | 0,4127 | 1.547,66 | 1.857,19 | 3.095,32 | 3.714,38 |
| FORD | KA 1.2 8V 70CV BENZ+GPL | 0,3216 | 1.206,04 | 1.447,25 | 2.412,09 | 2.894,50 |
| HYUNDAI | I10 1.0 69CV BENZ+GPL | 0,3137 | 1.176,47 | 1.411,76 | 2.352,93 | 2.823,52 |
| HYUNDAI | I10 1.2 75CV BENZ+GPL | 0,3246 | 1.217,25 | 1.460,71 | 2.434,51 | 2.921,41 |
| HYUNDAI | I20 1.2 75CV BENZ+GPL | 0,3677 | 1.378,86 | 1.654,64 | 2.757,73 | 3.309,27 |
| HYUNDAI | I20 1.2 75CV ECONEXT BENZ+GPL | 0,3741 | 1.402,75 | 1.683,30 | 2.805,49 | 3.366,59 |
| HYUNDAI | IX20 1.6 MPI 125CV BENZ+GPL | 0,4360 | 1.634,83 | 1.961,79 | 3.269,66 | 3.923,59 |
| JEEP | RENEGADE 1.4 T-JET 120CV BENZ+GPL | 0,4389 | 1.645,85 | 1.975,02 | 3.291,70 | 3.950,04 |
| KIA | CEE D 1.4 MPI 100CV BENZ+GPL | 0,4342 | 1.628,17 | 1.953,80 | 3.256,33 | 3.907,60 |
| KIA | CEED 1.0 T-GDI BENZINA+GPL | 0,4495 | 1.685,46 | 2.022,55 | 3.370,91 | 4.045,10 |
| KIA | PICANTO 1.0 67CV BENZ+GPL | 0,3583 | 1.343,45 | 1.612,14 | 2.686,90 | 3.224,28 |
| KIA | PICANTO 1.0 69CV BENZ+GPL | 0,3116 | 1.168,48 | 1.402,18 | 2.336,97 | 2.804,36 |
| KIA | RIO 1.2 84CV BENZ+GPL | 0,4046 | 1.517,40 | 1.820,87 | 3.034,79 | 3.641,75 |
| KIA | RIO 1.2 85CV ECO BENZ+GPL | 0,3530 | 1.323,94 | 1.588,72 | 2.647,87 | 3.177,45 |
| KIA | SPORTAGE 1.6 ECO 135CV 2WD BENZ+GPL | 0,4650 | 1.743,61 | 2.092,34 | 3.487,23 | 4.184,67 |
| KIA | SPORTAGE 1.6 ECOGPL 2WD 126CV | 0,5305 | 1.989,20 | 2.387,04 | 3.978,40 | 4.774,08 |
| KIA | STONIC 1.0 T-GDI 100CV BENZ+GPL | 0,4500 | 1.687,32 | 2.024,78 | 3.374,63 | 4.049,56 |
| KIA | STONIC 1.2 84CV ECO GPL | 0,4137 | 1.551,35 | 1.861,62 | 3.102,69 | 3.723,23 |
| KIA | STONIC 1.4 MPI 100CV BENZ+GPL | 0,3689 | 1.383,46 | 1.660,15 | 2.766,92 | 3.320,30 |
| KIA | STONIC 2020 1.0 ECO GPL 95CV BENZ+GPL | 0,4216 | 1.581,00 | 1.897,20 | 3.162,00 | 3.794,39 |
| KIA | STONIC 2020 1.2 ECO GPL 82CV BENZ+GPL | 0,4019 | 1.507,18 | 1.808,62 | 3.014,36 | 3.617,24 |
| KIA | VENGA 1.4 90CV BENZ+GPL | 0,3980 | 1.492,58 | 1.791,10 | 2.985,17 | 3.582,20 |
| KIA | XCEED 1.0 T-GDI 120CV BENZ+GPL | 0,4252 | 1.594,37 | 1.913,24 | 3.188,74 | 3.826,49 |
| KIA | XCEED 2022 1.0 T-GDI 120CV BENZ+GPL | 0,4590 | 1.721,40 | 2.065,68 | 3.442,79 | 4.131,35 |
| LANCIA | YPSILON 1.2 69CV 5P BENZ+GPL | 0,4124 | 1.546,66 | 1.855,99 | 3.093,32 | 3.711,99 |
| MAHINDRA | KUV100 1.2 83CV BENZ+GPL | 0,3572 | 1.339,50 | 1.607,40 | 2.679,00 | 3.214,80 |
| MAHINDRA | KUV100 2021 1.2 WT 87CV BENZ+GPL | 0,3730 | 1.398,84 | 1.678,61 | 2.797,69 | 3.357,23 |



FRINGE BENEFIT 2025

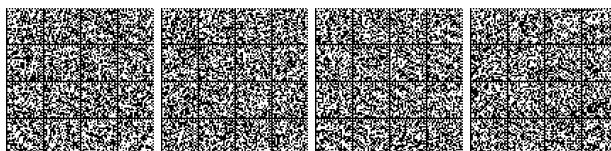
AUTOVEICOLI A BENZINA-GPL, BENZINA-METANO e METANO ESCLUSIVO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|-------------------------|--|-----------------------|--|--|--|--|
| MITSUBISHI | ASX 1.6 2WD 117CV BENZ+GPL | 0,4232 | 1.587,07 | 1.904,49 | 3.174,14 | 3.808,97 |
| MITSUBISHI | ASX 2.0 150CV 2WD BENZ+GPL | 0,4696 | 1.760,86 | 2.113,03 | 3.521,72 | 4.226,07 |
| MITSUBISHI | ASX 2.0 150CV 4WD BENZ+GPL | 0,5170 | 1.938,74 | 2.326,49 | 3.877,48 | 4.652,97 |
| MITSUBISHI | OUTLANDER 2.0 150CV 2WD BENZ+GPL | 0,5840 | 2.190,04 | 2.628,05 | 4.380,09 | 5.256,11 |
| MITSUBISHI | OUTLANDER 2.0 150CV 4WD BENZ+GPL | 0,6306 | 2.364,67 | 2.837,61 | 4.729,35 | 5.675,22 |
| MITSUBISHI | OUTLANDER 2.0 2WD 150 CV BIFUEL GPL | 0,5147 | 1.930,29 | 2.316,35 | 3.860,58 | 4.632,69 |
| MITSUBISHI | SPACE STAR 1.0 71CV BENZ+GPL | 0,3111 | 1.166,49 | 1.399,79 | 2.332,99 | 2.799,58 |
| MITSUBISHI | SPACESTAR 1.0 71CV BENZ+GPL | 0,3334 | 1.250,09 | 1.500,11 | 2.500,18 | 3.000,21 |
| MITSUBISHI | SPACESTAR 1.0 80CV BENZ+GPL | 0,3610 | 1.353,70 | 1.624,44 | 2.707,41 | 3.248,89 |
| MITSUBISHI | SPACESTAR 1.2 70CV BENZ+GPL | 0,3857 | 1.446,30 | 1.735,56 | 2.892,59 | 3.471,11 |
| NISSAN | JUKE 1.6 GPL 116CV BENZ+GPL | 0,4031 | 1.511,81 | 1.814,17 | 3.023,62 | 3.628,34 |
| NISSAN | MICRA 0.9 IG-T 90CV BENZ+GPL | 0,3753 | 1.407,39 | 1.688,87 | 2.814,79 | 3.377,75 |
| NISSAN | MICRA 2021 IG-T 900 90CV BENZ+GPL | 0,4156 | 1.558,56 | 1.870,27 | 3.117,11 | 3.740,53 |
| NISSAN | NOTE 1.2 80CV BENZ+GPL | 0,3593 | 1.347,53 | 1.617,04 | 2.695,07 | 3.234,08 |
| OPEL | ADAM 1.4 87CV BENZ+GPL | 0,3580 | 1.342,44 | 1.610,92 | 2.684,87 | 3.221,85 |
| OPEL | ASTRA 1.4 T 140CV BENZ+GPL | 0,4218 | 1.581,76 | 1.898,12 | 3.163,53 | 3.796,23 |
| OPEL | CORSA 1.4 90CV BENZ+GPL | 0,3569 | 1.338,23 | 1.605,88 | 2.676,47 | 3.211,76 |
| OPEL | CROSSLAND X 1.2 81CV BENZ+GPL | 0,3650 | 1.368,66 | 1.642,39 | 2.737,32 | 3.284,78 |
| OPEL | INSIGNIA 1.4 T 140CV BENZ+GPL | 0,5106 | 1.914,65 | 2.297,58 | 3.829,30 | 4.595,16 |
| OPEL | INSIGNIA 1.4 T 140CV SW BENZ+GPL | 0,5216 | 1.955,95 | 2.347,13 | 3.911,89 | 4.694,27 |
| OPEL | KARL 1.0 73CV BENZ+GPL | 0,3152 | 1.181,98 | 1.418,38 | 2.363,96 | 2.836,76 |
| OPEL | MERIVA 1.4 T 120CV BENZ+GPL | 0,4263 | 1.598,65 | 1.918,38 | 3.197,29 | 3.836,75 |
| OPEL | MOKKA 1.4 T GPL 140CV 4X2 | 0,4322 | 1.620,80 | 1.944,96 | 3.241,60 | 3.889,92 |
| OPEL | MOKKAX 1.4 T 140CV 4X2 BENZ+GPL | 0,4316 | 1.618,66 | 1.942,39 | 3.237,31 | 3.884,78 |
| PEUGEOT | 208 1.2 82CV BENZ+GPL | 0,3329 | 1.248,46 | 1.498,15 | 2.496,92 | 2.996,31 |
| RENAULT | CAPTUR 2020 1.0 TCE 100CV BENZ+GPL | 0,4106 | 1.539,70 | 1.847,64 | 3.079,39 | 3.695,27 |
| RENAULT | CLIO 2019 1.0 TCE 100CV BENZ+GPL | 0,3948 | 1.480,46 | 1.776,55 | 2.960,92 | 3.553,10 |
| RENAULT | CLIO 900 TCE 90CV BENZ+GPL | 0,3416 | 1.280,95 | 1.537,14 | 2.561,89 | 3.074,27 |
| RENAULT | TWINGO 0.9 TCE 90CV BENZ+GPL | 0,3197 | 1.198,73 | 1.438,48 | 2.397,47 | 2.876,96 |
| RENAULT | TWINGO 2019 900 90CV BENZINA+GPL | 0,3272 | 1.227,13 | 1.472,55 | 2.454,25 | 2.945,10 |
| SSANGYONG | KORANDO 2.0 C 2WD 149CV BENZ+GPL | 0,5105 | 1.914,31 | 2.297,17 | 3.828,61 | 4.594,33 |
| SSANGYONG | KORANDO 2019 1.5 GDI-T 163CV BENZ+GPL | 0,4849 | 1.818,28 | 2.181,93 | 3.636,56 | 4.363,87 |
| SSANGYONG | TIVOLI 1.2 GDI 128CV BENZ+GPL | 0,4669 | 1.750,85 | 2.101,02 | 3.501,70 | 4.202,04 |
| SSANGYONG | TIVOLI 1.6 128CV BENZ+GPL | 0,4266 | 1.599,89 | 1.919,86 | 3.199,77 | 3.839,73 |
| SSANGYONG | TIVOLI 2020 1.5 GDI 2WD BENZ+GPL | 0,4877 | 1.829,05 | 2.194,86 | 3.658,10 | 4.389,72 |
| SSANGYONG | XLV 1.6 128CV BENZ+GPL | 0,4618 | 1.731,76 | 2.078,11 | 3.463,52 | 4.156,23 |
| SUBARU | FORESTER 2.0 150CV BENZ+GPL | 0,5307 | 1.990,01 | 2.388,01 | 3.980,02 | 4.776,02 |
| SUBARU | XV 1.6i BI-FUEL 114CV | 0,4429 | 1.660,84 | 1.993,01 | 3.321,68 | 3.986,01 |
| SUBARU | XV 2.0i-ES BI-FUEL 150CV | 0,5065 | 1.899,50 | 2.279,41 | 3.799,01 | 4.558,81 |
| BENZINA-METANO | | | | | | |
| AUDI | A3 SPB 1.4 TFSI G-TRON 110CV (BENZ+METANO) | 0,4585 | 1.719,41 | 2.063,29 | 3.438,81 | 4.126,58 |
| AUDI | A4 AVANT 2.0 TFSI G-TRON 170CV BENZ+MET | 0,5933 | 2.224,88 | 2.669,85 | 4.449,75 | 5.339,70 |
| AUDI | A5 SPB 2.0 TFSI G-TRON 170CV BENZ+MET | 0,6083 | 2.281,18 | 2.737,42 | 4.562,37 | 5.474,84 |
| DR AUTOMOBILES | CITY CROSS 1.3 83CV BENZ+METANO | 0,3670 | 1.376,25 | 1.651,50 | 2.752,50 | 3.303,00 |
| DR AUTOMOBILES | DR EVO 1.6 126CV BENZ+METANO | 0,4132 | 1.549,52 | 1.859,42 | 3.099,03 | 3.718,84 |
| DR AUTOMOBILES | DR4 1.6 114CV BENZ+METANO | 0,4177 | 1.566,31 | 1.879,58 | 3.132,63 | 3.759,16 |
| DR AUTOMOBILES | DR5 1.6 126CV BENZ+METANO | 0,4187 | 1.570,13 | 1.884,15 | 3.140,25 | 3.768,30 |
| DR AUTOMOBILES | DR5 2.0 139CV 4WD BENZ+METANO | 0,4408 | 1.653,17 | 1.983,80 | 3.306,34 | 3.967,61 |
| DR AUTOMOBILES | DR6 1.5 T 150CV BENZ+METANO | 0,4819 | 1.807,13 | 2.168,55 | 3.614,25 | 4.337,10 |
| FIAT | 500L 0.9 TWINAIR 85CV BENZ+METANO | 0,4054 | 1.520,21 | 1.824,25 | 3.040,42 | 3.648,50 |
| FIAT | 500L WAGON 0.9 TWINAIR 85CV BENZ+METANO | 0,4065 | 1.524,45 | 1.829,33 | 3.048,89 | 3.658,67 |
| FIAT | DOBLO 1.4 T-JET 120CV BENZ+METANO | 0,4554 | 1.707,62 | 2.049,14 | 3.415,24 | 4.098,29 |
| FIAT | PANDA 0.9 TWIN-AIR 85CV BENZ+MET | 0,3378 | 1.266,65 | 1.519,98 | 2.533,30 | 3.039,96 |
| FIAT | PANDA 2021 0.9 80CV BENZ+METANO | 0,3644 | 1.366,67 | 1.640,01 | 2.733,34 | 3.280,01 |
| FIAT | PANDA CROSS 2021 0.9 80CV BENZ+METANO | 0,3832 | 1.436,82 | 1.724,19 | 2.873,65 | 3.448,37 |
| FIAT | PUNTO 2012 1.4 77CV BENZ+MET | 0,3889 | 1.458,30 | 1.749,96 | 2.916,59 | 3.499,91 |
| FIAT | QUBO 1.4 70CV BENZ+MET | 0,3967 | 1.487,56 | 1.785,07 | 2.975,12 | 3.570,15 |
| LANCIA | YPSILON 0.9 AIR 85CV BENZ+MET | 0,3496 | 1.311,01 | 1.573,22 | 2.622,03 | 3.146,43 |
| LANCIA | YPSILON 0.9 T AIR 70CV BENZ+METANO | 0,3973 | 1.489,88 | 1.787,85 | 2.979,75 | 3.575,70 |
| LANCIA | YPSILON 0.9 TWINAIR 84CV BENZ+METANO | 0,3554 | 1.332,65 | 1.599,18 | 2.665,31 | 3.198,37 |
| MERCEDES | B 200 2.0 156CV BENZ+METANO | 0,5205 | 1.951,69 | 2.342,03 | 3.903,39 | 4.684,07 |
| MERCEDES | E 200 NGD AUT 2.0 156CV BENZ+MET | 0,6500 | 2.437,44 | 2.924,93 | 4.874,88 | 5.849,85 |
| OPEL | ZAFIRA 1.6 T ECOM 150CV BENZ+METANO | 0,5002 | 1.875,76 | 2.250,91 | 3.751,51 | 4.501,81 |
| SEAT | IBIZA 1.0 TGI 90CV BENZ+METANO | 0,3532 | 1.324,35 | 1.589,21 | 2.648,69 | 3.178,43 |
| SEAT | LEON 1.4 TGI 110CV BENZ+METANO | 0,4212 | 1.579,34 | 1.895,21 | 3.158,68 | 3.790,41 |
| SKODA | OCTAVIA 1.4 G-TEC 110CV BENZ+METANO | 0,4439 | 1.664,78 | 1.997,74 | 3.329,56 | 3.995,48 |
| SKODA | OCTAVIA WAGON 1.4 G-TEC 110CV BENZ+METANO | 0,4450 | 1.668,67 | 2.002,41 | 3.337,34 | 4.004,81 |
| VOLKSWAGEN | GOLF 1.4 TGI 110CV BENZ+METANO | 0,4278 | 1.604,21 | 1.925,05 | 3.208,42 | 3.850,11 |
| VOLKSWAGEN | POLO 1.0 TGI 90CV MY2018 BENZ+METANO | 0,3620 | 1.357,40 | 1.628,88 | 2.714,80 | 3.257,75 |
| METANO ESCLUSIVO | | | | | | |
| AUDI | A3 SPB 30 G-TRONIC 1.5 130CV METANO | 0,5183 | 1.943,63 | 2.332,35 | 3.887,25 | 4.664,70 |
| AUDI | A4 AVANT 40 G-TRON 2.0 170CV METANO | 0,6066 | 2.274,75 | 2.729,70 | 4.549,50 | 5.459,40 |
| OPEL | ASTRA 1.4 T 110CV ECOM METANO | 0,4179 | 1.567,00 | 1.880,40 | 3.134,00 | 3.760,80 |
| OPEL | ASTRA ST 1.4 T 110CV ECOM METANO SW | 0,4249 | 1.593,33 | 1.912,00 | 3.186,67 | 3.824,00 |
| SEAT | ARONA 1.0 TGI 90CV METANO | 0,4086 | 1.532,25 | 1.838,70 | 3.064,50 | 3.677,40 |
| SEAT | IBIZA 1.0 TGI 90CV METANO | 0,4229 | 1.585,88 | 1.903,05 | 3.171,75 | 3.806,10 |



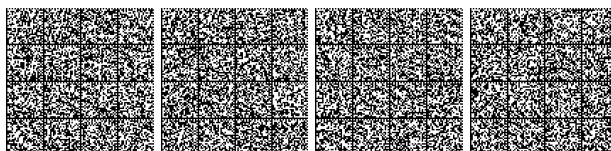
FRINGE BENEFIT 2025
 AUTOVEICOLI A BENZINA-GPL, BENZINA-METANO e METANO ESCLUSIVO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|---|-----------------------|--|--|--|--|
| SEAT | LEON 1.5 TGI 130CV METANO | 0,4287 | 1.607,71 | 1.929,26 | 3.215,43 | 3.858,51 |
| SEAT | LEON 2021 1.5 TGI 130CV METANO | 0,4702 | 1.763,34 | 2.116,01 | 3.526,68 | 4.232,02 |
| SEAT | LEON SPORTSTOURER 2021 1.5 TGI 130CV SW | 0,4780 | 1.792,34 | 2.150,81 | 3.584,69 | 4.301,62 |
| SEAT | MII 1.0 68CV MET | 0,2912 | 1.092,00 | 1.310,40 | 2.184,00 | 2.620,80 |
| SEAT | MII 1.0 68CV MY2018 METANO | 0,3096 | 1.160,98 | 1.393,17 | 2.321,95 | 2.786,34 |
| SKODA | CITIGO 1.0 68CV MET | 0,2914 | 1.092,75 | 1.311,30 | 2.185,50 | 2.622,60 |
| SKODA | KAMIQ 1.0 G-TEC 90CV METANO | 0,4298 | 1.611,75 | 1.934,10 | 3.223,50 | 3.868,20 |
| SKODA | OCTAVIA 2020 1.5 G-TEC 130CV METANO | 0,5322 | 1.995,63 | 2.394,75 | 3.991,26 | 4.789,51 |
| SKODA | OCTAVIA WAGON 2019 1.5 DSG 130CV METANO | 0,4731 | 1.774,07 | 2.128,88 | 3.548,14 | 4.257,77 |
| SKODA | SCALA 2019 1.0 G-TEC 90CV METANO | 0,4455 | 1.670,70 | 2.004,83 | 3.341,39 | 4.009,67 |
| VOLKSWAGEN | CADDY 1.4 ECOFUEL 110CV METANO | 0,4745 | 1.779,38 | 2.135,25 | 3.558,75 | 4.270,50 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 1.5 TGI 130CV | 0,5602 | 2.100,75 | 2.520,90 | 4.201,50 | 5.041,80 |
| VOLKSWAGEN | GOLF VII 1.5 TGI 130CV METANO | 0,4378 | 1.641,93 | 1.970,32 | 3.283,86 | 3.940,63 |
| VOLKSWAGEN | GOLF VII VARIANT 1.5 TGI 130CV METANO | 0,4595 | 1.723,01 | 2.067,61 | 3.446,02 | 4.135,22 |
| VOLKSWAGEN | GOLF VIII 2020 1.5 TGI 130CV | 0,5476 | 2.053,50 | 2.464,20 | 4.107,00 | 4.928,40 |
| VOLKSWAGEN | POLO 1.0 TGI 90CV METANO | 0,3712 | 1.392,04 | 1.670,45 | 2.784,08 | 3.340,89 |
| VOLKSWAGEN | POLO 2021 1.0 TGI 90CV METANO | 0,4359 | 1.634,63 | 1.961,55 | 3.269,25 | 3.923,10 |
| VOLKSWAGEN | UPI 1.0 68CV ECO METANO | 0,3717 | 1.394,04 | 1.672,85 | 2.788,09 | 3.345,71 |



FRINGE BENEFIT 2025
AUTOVEICOLI IBRIDO-BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|---------|---|-----------------------|--|--|--|--|
| AUDI | A4 35 2.0 TFSI 150CV HYBRID | 0,6693 | 2.509,80 | 3.011,76 | 5.019,61 | 6.023,53 |
| AUDI | A4 40 2.0 TFSI 190CV HYBRID | 0,6509 | 2.441,01 | 2.929,21 | 4.882,02 | 5.858,42 |
| AUDI | A4 40 2.0 TFSI QUATTRO S-TRONIC 204CV CABRIO HYBRID | 0,7872 | 2.951,83 | 3.542,19 | 5.903,66 | 7.084,39 |
| AUDI | A4 40 2.0 TFSI S-TRONIC 190CV HYBRID | 0,6649 | 2.493,25 | 2.991,90 | 4.986,50 | 5.983,80 |
| AUDI | A4 40 2.0 TFSI S-TRONIC 204CV CABRIO HYBRID | 0,7517 | 2.818,91 | 3.382,69 | 5.637,82 | 6.765,38 |
| AUDI | A4 45 2.0 TFSI QUATTRO S-TRONIC 245CV HYBRID | 0,7431 | 2.786,60 | 3.343,92 | 5.573,20 | 6.687,84 |
| AUDI | A4 45 2.0 TFSI QUATTRO S-TRONIC 252CV HYBRID | 0,7352 | 2.757,05 | 3.308,45 | 5.514,09 | 6.616,91 |
| AUDI | A4 45 2.0 TFSI S-TRONIC 245CV HYBRID | 0,7234 | 2.712,69 | 3.255,22 | 5.425,37 | 6.510,45 |
| AUDI | A4 ALLROAD 45 2.0 TFSI S-TRONIC 245CV HYBRID | 0,7646 | 2.867,28 | 3.440,73 | 5.734,55 | 6.881,46 |
| AUDI | A4 ALLROAD 45 2.0 TFSI S-TRONIC 252CV HYBRID | 0,7715 | 2.893,24 | 3.471,89 | 5.786,48 | 6.943,78 |
| AUDI | A4 AVANT 35 2.0 TFSI 150CV HYBRID | 0,6828 | 2.560,34 | 3.072,41 | 5.120,68 | 6.144,81 |
| AUDI | A4 AVANT 40 2.0 TFSI 190CV HYBRID | 0,6627 | 2.485,28 | 2.982,34 | 4.970,57 | 5.964,68 |
| AUDI | A4 AVANT 40 2.0 TFSI S-TRONIC 190CV HYBRID | 0,6753 | 2.532,48 | 3.038,97 | 5.064,95 | 6.077,94 |
| AUDI | A4 AVANT 45 2.0 TFSI QUATTRO S-TRONIC 245CV HYBRID | 0,7549 | 2.831,01 | 3.397,22 | 5.662,03 | 6.794,43 |
| AUDI | A4 AVANT 45 2.0 TFSI QUATTRO S-TRONIC 252CV HYBRID | 0,7492 | 2.809,46 | 3.371,35 | 5.618,92 | 6.742,70 |
| AUDI | A4 AVANT 45 2.0 TFSI S-TRONIC 245CV HYBRID | 0,7352 | 2.756,96 | 3.308,35 | 5.513,91 | 6.616,69 |
| AUDI | A5 40 2.0 TFSI 190CV CABRIO HYBRID | 0,7164 | 2.686,48 | 3.223,77 | 5.372,96 | 6.447,55 |
| AUDI | A5 40 2.0 TFSI 190CV HYBRID | 0,6595 | 2.473,27 | 2.967,92 | 4.946,54 | 5.935,84 |
| AUDI | A5 40 2.0 TFSI S-TRONIC 190CV CABRIO HYBRID | 0,7572 | 2.839,59 | 3.407,51 | 5.679,19 | 6.815,03 |
| AUDI | A5 40 2.0 TFSI S-TRONIC 190CV HYBRID | 0,6940 | 2.602,39 | 3.122,87 | 5.204,78 | 6.245,73 |
| AUDI | A5 45 2.0 TFSI QUATTRO S-TRONIC 252CV CABRIO HYBRID | 0,8269 | 3.100,76 | 3.720,91 | 6.201,52 | 7.441,82 |
| AUDI | A5 45 2.0 TFSI QUATTRO S-TRONIC 252CV COUPE HYBRID | 0,8630 | 3.236,37 | 3.883,64 | 6.472,74 | 7.767,29 |
| AUDI | A5 45 2.0 TFSI QUATTRO S-TRONIC 252CV HYBRID | 0,7774 | 2.915,27 | 3.498,33 | 5.830,55 | 6.996,65 |
| AUDI | A5 45 2.0 TFSI S-TRONIC 252CV CABRIO HYBRID | 0,7962 | 2.985,84 | 3.583,01 | 5.971,68 | 7.166,02 |
| AUDI | A5 45 2.0 TFSI S-TRONIC 252CV COUPE HYBRID | 0,7419 | 2.781,99 | 3.338,38 | 5.563,97 | 6.676,77 |
| AUDI | A5 45 2.0 TFSI S-TRONIC 252CV HYBRID | 0,7305 | 2.739,25 | 3.287,10 | 5.478,50 | 6.574,19 |
| AUDI | A5 SPB 2.0 TFSI 190CV HYBRID | 0,6608 | 2.478,14 | 2.973,77 | 4.956,29 | 5.947,54 |
| AUDI | A6 45 2.0 TFSI 245CV QUATTRO S-TRONIC HYBRID | 0,8184 | 3.069,06 | 3.682,87 | 6.138,11 | 7.365,74 |
| AUDI | A6 45 2.0 TFSI 245CV S-TRONIC HYBRID | 0,7915 | 2.968,06 | 3.561,67 | 5.936,12 | 7.123,34 |
| AUDI | A6 AVANT 45 2.0 TFSI 245CV QUATTRO S-TRONIC HYBRID | 0,8367 | 3.137,66 | 3.765,19 | 6.275,31 | 7.530,37 |
| AUDI | A6 AVANT 45 2.0 TFSI 245CV S-TRONIC HYBRID | 0,8129 | 3.048,51 | 3.658,21 | 6.097,02 | 7.316,42 |
| AUDI | A7 SPB 45 2.0 QUATTRO S-TRONIC 245CV HYBRID | 0,8856 | 3.321,15 | 3.985,38 | 6.642,31 | 7.970,77 |
| AUDI | A7 SPB 45 2.0 S-TRONIC 245CV HYBRID | 0,8612 | 3.229,64 | 3.875,57 | 6.459,28 | 7.751,13 |
| AUDI | A7 SPB 55 3.0 340CV HYBRID | 0,9777 | 3.666,29 | 4.399,55 | 7.332,59 | 8.799,10 |
| AUDI | Q3 35 1.5 TFSI S TRONIC 150CV HYBRID | 0,6060 | 2.272,33 | 2.726,79 | 4.544,66 | 5.453,59 |
| AUDI | Q5 45 2.0 TFSI QUATTRO S-TRONIC 245CV HYBRID | 0,7967 | 2.987,48 | 3.584,98 | 5.974,97 | 7.169,96 |
| AUDI | SQ8 4.0 TFSI QUATTRO TIPTRONIC 507CV HYBRID | 1,3731 | 5.148,98 | 6.178,77 | 10.297,95 | 12.357,54 |
| BMW | 520i 2.0 184CV IBRIDO-BENZINA | 0,8029 | 3.010,88 | 3.613,06 | 6.021,77 | 7.226,12 |
| BMW | 520i TOURING 2.0 184CV IBRIDO-BENZINA | 0,8325 | 3.121,88 | 3.746,25 | 6.243,75 | 7.492,50 |
| BMW | 530i 2.0 252CV IBRIDO-BENZINA | 0,8500 | 3.187,35 | 3.824,82 | 6.374,69 | 7.649,63 |
| BMW | 530i TOURING 2.0 252CV IBRIDO-BENZINA | 0,8822 | 3.308,25 | 3.969,90 | 6.616,50 | 7.939,80 |
| BMW | 530i TOURING XDRIVE 2.0 252CV IBRIDO-BENZINA | 0,9205 | 3.451,88 | 4.142,25 | 6.903,75 | 8.284,50 |
| BMW | 530i XDRIVE 2.0 252CV IBRIDO-BENZINA | 0,8854 | 3.320,26 | 3.984,31 | 6.640,52 | 7.968,63 |
| BMW | 540i TOURING XDRIVE 3.0 333CV IBRIDO-BENZINA | 1,0339 | 3.877,22 | 4.652,66 | 7.754,44 | 9.305,33 |
| BMW | 540i XDRIVE 3.0 333CV IBRIDO-BENZINA | 0,9869 | 3.700,85 | 4.441,02 | 7.401,71 | 8.882,05 |
| BMW | 630i GRAN TURISMO 2.0 258CV IBRIDO-BENZINA | 0,9501 | 3.562,90 | 4.275,48 | 7.125,80 | 8.550,95 |
| BMW | M440i 2021 XDRIVE 3.0 374CV GRAN COUPE IBRIDO BENZINA | 1,0873 | 4.077,36 | 4.892,83 | 8.154,72 | 9.785,66 |
| BMW | M550i XDRIVE 4.4 530CV IBRIDO-BENZINA | 1,2806 | 4.802,23 | 5.762,68 | 9.604,46 | 11.525,36 |
| BMW | X3 XDRIVE 20i 2.0 184CV IBRIDO BENZINA | 0,8601 | 3.225,19 | 3.870,23 | 6.450,38 | 7.740,46 |
| BMW | X3 XDRIVE 30i 2.0 245CV IBRIDO BENZINA | 0,9299 | 3.487,20 | 4.184,64 | 6.974,41 | 8.369,29 |
| BMW | X5 XDRIVE 40i 3.0 333CV IBRIDO-BENZINA | 1,0695 | 4.010,44 | 4.812,53 | 8.020,88 | 9.625,06 |
| BMW | X6 XDRIVE 40i 3.0 333CV IBRIDO BENZINA | 1,1628 | 4.360,65 | 5.232,78 | 8.721,29 | 10.465,55 |
| BMW | X7 XDRIVE 40i 3.0 333CV IBRIDO BENZINA | 1,2934 | 4.850,33 | 5.820,39 | 9.700,66 | 11.640,79 |
| FIAT | PANDA CROSS 1.0 69CV HYBRID | 0,4034 | 1.512,71 | 1.815,25 | 3.025,41 | 3.630,49 |
| FIAT | PANDA CROSS 2023 1.0 69CV IBRIDA | 0,4365 | 1.636,73 | 1.964,08 | 3.273,47 | 3.928,16 |
| FORD | FIESTA 1.0 ECOBOOST 125CV IBRIDO-BENZINA | 0,4653 | 1.744,78 | 2.093,74 | 3.489,56 | 4.187,48 |
| FORD | FOCUS IV 1.0 ECOBOOST 155CV IBRIDO-BENZINA | 0,5350 | 2.006,37 | 2.407,65 | 4.012,75 | 4.815,30 |
| FORD | KUGA 2.5 190CV 2WD IBRIDO-BENZINA | 0,6292 | 2.359,68 | 2.831,61 | 4.719,35 | 5.663,22 |
| FORD | KUGA 2.5 190CV 4WD IBRIDO-BENZINA | 0,5777 | 2.166,28 | 2.599,53 | 4.332,56 | 5.199,07 |
| FORD | MONDEO 2.0 187CV HYBRID | 0,6224 | 2.334,05 | 2.800,85 | 4.668,09 | 5.601,71 |
| FORD | S-MAX 2.5 190CV FULL HYBRID | 0,7063 | 2.648,75 | 3.178,50 | 5.297,50 | 6.357,00 |
| HONDA | CIVIC 2.0 HEV 184CV | 0,5921 | 2.220,47 | 2.664,56 | 4.440,93 | 5.329,12 |
| HONDA | CR-V 2.0 HEV 184CV IBRIDO BENZINA | 0,6304 | 2.363,82 | 2.836,58 | 4.727,64 | 5.673,17 |
| HONDA | CR-V 2.0 HEV AWD 184CV IBRIDO BENZINA | 0,6729 | 2.523,48 | 3.028,18 | 5.046,97 | 6.056,36 |
| HONDA | JAZZ 1.5 HEV 97CV HYBRID | 0,4645 | 1.741,81 | 2.090,17 | 3.483,62 | 4.180,34 |
| HONDA | JAZZ CROSSTAR 1.5 97CV HYBRID | 0,5158 | 1.934,11 | 2.320,93 | 3.868,22 | 4.641,86 |
| HONDA | NSX 3.5 580CV | 1,9542 | 7.328,43 | 8.794,12 | 14.656,86 | 17.588,23 |
| HYUNDAI | I20 2021 1.0 T-GDI 100CV IBRIDO-BENZINA | 0,4344 | 1.628,97 | 1.954,76 | 3.257,94 | 3.909,53 |
| HYUNDAI | I20 2021 1.0 T-GDI 120CV IBRIDO BENZINA | 0,4618 | 1.731,86 | 2.078,23 | 3.463,71 | 4.156,45 |
| HYUNDAI | I30 1.0 T-GDI 120CV IBRIDO-BENZINA | 0,5260 | 1.972,35 | 2.366,82 | 3.944,69 | 4.733,63 |
| HYUNDAI | I30 1.5 T-GDI 160CV IBRIDO-BENZINA | 0,5721 | 2.145,31 | 2.574,37 | 4.290,62 | 5.148,75 |
| HYUNDAI | IONIQ 1.6 140CV HYBRID | 0,4342 | 1.628,30 | 1.953,95 | 3.256,59 | 3.907,91 |



FRINGE BENEFIT 2025
AUTOVEICOLI IBRIDO-BENZINA FUORI PRODUZIONE

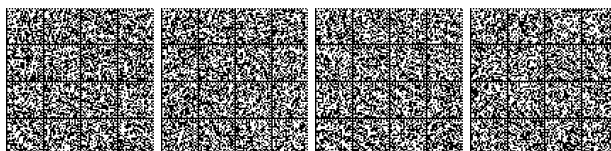
| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|--|-----------------------|--|--|--|--|
| HYUNDAI | IONIQ 2019 1.6 140CV HYBRID | 0,5114 | 1.917,93 | 2.301,52 | 3.835,87 | 4.603,04 |
| HYUNDAI | KONA 1.0 T-GDI 120CV MILD HYBRID | 0,4710 | 1.766,27 | 2.119,52 | 3.532,54 | 4.239,05 |
| HYUNDAI | KONA 1.0 T-GDI 163CV HYBRID | 0,4613 | 1.729,74 | 2.075,69 | 3.459,49 | 4.151,39 |
| HYUNDAI | KONA 1.6 DCT HEV 140CV | 0,5239 | 1.964,67 | 2.357,61 | 3.929,35 | 4.715,22 |
| HYUNDAI | KONA 2024 1.0 120CV IBRIDO BENZINA | 0,5189 | 1.945,74 | 2.334,88 | 3.891,47 | 4.669,77 |
| HYUNDAI | KONA 2024 1.6 140CV FULL HYBRID | 0,5658 | 2.121,71 | 2.546,06 | 4.243,43 | 5.092,11 |
| HYUNDAI | KONA HEV 1.6 DGT 140CV HYBRID | 0,4721 | 1.770,47 | 2.124,56 | 3.540,93 | 4.249,12 |
| HYUNDAI | SANTA FE 1.6 T-GDI HEV 4WD 230CV HYBRID | 0,8081 | 3.030,50 | 3.636,60 | 6.061,01 | 7.273,21 |
| HYUNDAI | TUCSON 1.6 HEV 180CV 2WD IBRIDO-BENZINA | 0,5913 | 2.217,26 | 2.660,71 | 4.434,51 | 5.321,41 |
| HYUNDAI | TUCSON 1.6 HEV 180CV 4WD IBRIDO-BENZINA | 0,6312 | 2.366,97 | 2.840,36 | 4.733,94 | 5.680,73 |
| HYUNDAI | TUCSON 1.6 T-GDI 150CV IBRIDO-BENZINA | 0,5787 | 2.169,95 | 2.603,94 | 4.339,91 | 5.207,89 |
| INFINITI | Q50 3.5 HYBRID 364CV | 0,8260 | 3.097,65 | 3.717,18 | 6.195,30 | 7.434,36 |
| INFINITI | Q70 3.5 364CV | 0,9333 | 3.499,73 | 4.199,68 | 6.999,47 | 8.399,36 |
| JAGUAR | E-PACE 2021 1.5 I3 160CV IBRIDO BENZINA | 0,6310 | 2.366,27 | 2.839,53 | 4.732,55 | 5.679,05 |
| JAGUAR | E-PACE 2021 2.0 I4 200CV IBRIDO BENZINA | 0,7312 | 2.742,08 | 3.290,50 | 5.484,17 | 6.581,00 |
| JAGUAR | E-PACE 2021 2.0 I4 249CV IBRIDO BENZINA | 0,7874 | 2.952,68 | 3.543,21 | 5.905,36 | 7.086,43 |
| JAGUAR | E-PACE 2021 2.0 I4 300CV IBRIDO BENZINA | 0,9599 | 3.599,76 | 4.319,71 | 7.199,51 | 8.639,42 |
| JAGUAR | F-PACE 3.0 400CV IBRIDO BENZINA | 1,0155 | 3.807,96 | 4.569,55 | 7.615,91 | 9.139,10 |
| KIA | CEED 1.0 T-GDI 120CV IBRIDO BENZINA | 0,4812 | 1.804,53 | 2.165,44 | 3.609,07 | 4.330,88 |
| KIA | CEED 1.5 T-GDI 160CV IBRIDO BENZINA | 0,5399 | 2.024,47 | 2.429,36 | 4.048,94 | 4.858,72 |
| KIA | CEED 2022 1.5 T-GDI 160CV | 0,5800 | 2.174,88 | 2.609,86 | 4.349,76 | 5.219,71 |
| KIA | NIRO 1.6 GDI DCT HEV 140CV HYBRID | 0,4647 | 1.742,79 | 2.091,34 | 3.485,57 | 4.182,69 |
| KIA | NIRO 2019 1.6 GDI HEV 140CV HYBRID | 0,4701 | 1.762,87 | 2.115,45 | 3.525,74 | 4.230,89 |
| KIA | PROCEED 1.5 T-GDI 160CV MHEV IBRIDO BENZINA | 0,6137 | 2.301,38 | 2.761,65 | 4.602,75 | 5.523,30 |
| KIA | RIO 1.0 T-GDI 100CV IBRIDO-BENZINA | 0,4422 | 1.658,28 | 1.989,93 | 3.316,55 | 3.979,86 |
| KIA | RIO 1.0 T-GDI 120CV IBRIDO-BENZINA | 0,4648 | 1.743,00 | 2.091,60 | 3.485,99 | 4.183,19 |
| KIA | SORENTO 2020 1.6 T-GDI 230CV 2WD IBRIDO-BENZINA | 0,6946 | 2.604,66 | 3.125,60 | 5.209,33 | 6.251,19 |
| KIA | SORENTO 2020 1.6 T-GDI 230CV 4WD IBRIDO-BENZINA | 0,7241 | 2.715,21 | 3.258,26 | 5.430,43 | 6.516,51 |
| KIA | SPORTAGE 2022 1.6 TGDI HEV 230CV | 0,6118 | 2.294,29 | 2.753,15 | 4.588,58 | 5.506,29 |
| KIA | SPORTAGE 2022 1.6 TGDI HEV 230CV AWD | 0,6614 | 2.480,09 | 2.976,11 | 4.960,18 | 5.952,21 |
| KIA | SPORTAGE 2022 1.6 TGDI MHEV 150CV | 0,5799 | 2.174,81 | 2.609,77 | 4.349,61 | 5.219,53 |
| KIA | STONIC 2020 1.0 TGDI 120CV IBRIDO-BENZINA | 0,4683 | 1.756,12 | 2.107,34 | 3.512,24 | 4.214,68 |
| KIA | XCEED 1.5 TGDI 160CV MHEV IBRIDO BENZINA | 0,5116 | 1.918,44 | 2.302,13 | 3.836,89 | 4.604,27 |
| LANCIA | YPSILON 1.0 69CV HYBRID | 0,3885 | 1.456,91 | 1.748,29 | 2.913,81 | 3.496,57 |
| LAND ROVER | DEFENDER 110 2020 3.0 I6 400CV 5P IBRIDO-BENZINA | 1,0968 | 4.112,90 | 4.935,48 | 8.225,81 | 9.870,97 |
| LAND ROVER | DEFENDER 110 3.0 MHEV 400CV | 0,9924 | 3.721,68 | 4.466,01 | 7.443,35 | 8.932,02 |
| LAND ROVER | DEFENDER 90 2020 3.0 I6 400CV 3P IBRIDO-BENZINA | 0,9803 | 3.676,00 | 4.411,20 | 7.352,00 | 8.822,39 |
| LAND ROVER | DEFENDER 90 3.0 MHEV 400CV | 0,9508 | 3.565,56 | 4.278,67 | 7.131,12 | 8.557,34 |
| LAND ROVER | DISCOVERY 2021 2.0 I4 300CV IBRIDO BENZINA | 0,9034 | 3.387,74 | 4.065,29 | 6.775,49 | 8.130,58 |
| LAND ROVER | DISCOVERY 2021 3.0 I6 360CV IBRIDO BENZINA | 1,0774 | 4.040,19 | 4.848,23 | 8.080,38 | 9.696,46 |
| LAND ROVER | DISCOVERY SPORT 2019 2.0 SI4 200CV | 0,8153 | 3.057,30 | 3.668,76 | 6.114,59 | 7.337,51 |
| LAND ROVER | DISCOVERY SPORT 2019 2.0 SI4 249CV | 0,7673 | 2.877,20 | 3.452,64 | 5.754,41 | 6.905,29 |
| LAND ROVER | RANGE ROVER 2022 3.0 I6 400CV IBRIDO BENZINA | 1,5452 | 5.794,35 | 6.953,22 | 11.588,70 | 13.906,44 |
| LAND ROVER | RANGE ROVER 3.0 I6 MHEV 400CV | 1,3116 | 4.918,65 | 5.902,38 | 9.837,30 | 11.804,76 |
| LAND ROVER | RANGE ROVER EVOQUE 1.5 I3 160CV AWD IBRIDO-BENZINA | 0,6270 | 2.351,18 | 2.821,42 | 4.702,37 | 5.642,84 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0 I4 200CV AWD | 0,7302 | 2.738,34 | 3.286,01 | 5.476,68 | 6.572,02 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0 I4 250CV AWD | 0,7733 | 2.899,85 | 3.479,82 | 5.799,70 | 6.959,64 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0 I4 300CV AWD | 0,8186 | 3.069,89 | 3.683,86 | 6.139,77 | 7.367,72 |
| LAND ROVER | RANGE ROVER SPORT 3.0 I6 400CV IBRIDO-BENZINA | 1,1418 | 4.281,82 | 5.138,19 | 8.563,64 | 10.276,37 |
| LAND ROVER | VELAR 2.0 SI4 250CV IBRIDO-BENZINA | 0,9732 | 3.649,38 | 4.379,25 | 7.298,75 | 8.758,50 |
| LAND ROVER | VELAR 3.0 I6 400CV IBRIDO-BENZINA | 1,0181 | 3.817,86 | 4.581,43 | 7.635,72 | 9.162,86 |
| LEXUS | CT 200H 136CV ND | 0,5153 | 1.932,30 | 2.318,76 | 3.864,59 | 4.637,51 |
| LEXUS | GS 300H 223CV | 0,7168 | 2.687,88 | 3.225,46 | 5.375,76 | 6.450,91 |
| LEXUS | IS 300H 223CV ND | 0,6303 | 2.363,61 | 2.836,33 | 4.727,21 | 5.672,66 |
| LEXUS | LC 500H 3.5 360CV HYBRID | 1,3599 | 5.099,72 | 6.119,66 | 10.199,44 | 12.239,33 |
| LEXUS | LS 600H 445CV ND | 1,3015 | 4.880,62 | 5.856,74 | 9.761,24 | 11.713,48 |
| LEXUS | NX 350H 2.5 4WD 240CV FULL | 0,8313 | 3.117,26 | 3.740,72 | 6.234,53 | 7.481,43 |
| LEXUS | NX HYBRID 2.5 197CV | 0,6600 | 2.474,81 | 2.969,78 | 4.949,63 | 5.939,55 |
| LEXUS | NX HYBRID 2.5 197CV 4WD | 0,7274 | 2.727,61 | 3.273,13 | 5.455,22 | 6.546,26 |
| LEXUS | RC 300H 2.5 223 CV | 0,7171 | 2.689,11 | 3.226,94 | 5.378,23 | 6.453,87 |
| LEXUS | RX HYBRID 3.5 313CV | 0,9708 | 3.640,68 | 4.368,81 | 7.281,35 | 8.737,62 |
| LEXUS | UX 2.0 184CV IBRIDO BENZINA | 0,6635 | 2.488,05 | 2.985,66 | 4.976,11 | 5.971,33 |
| LEXUS | UX 2.0 184CV 4WD IBRIDO BENZINA | 0,7229 | 2.710,70 | 3.252,84 | 5.421,40 | 6.505,68 |
| LEXUS | UX HYBRID 2.0 177CV | 0,6054 | 2.270,14 | 2.724,17 | 4.540,28 | 5.448,33 |
| LEXUS | UX HYBRID 2.0 4WD 177CV | 0,6187 | 2.320,24 | 2.784,29 | 4.640,48 | 5.568,57 |
| LEXUS | UX250H 2.0 2WD HYBRID | 0,6234 | 2.337,66 | 2.805,19 | 4.675,32 | 5.610,38 |
| LEXUS | UX250H 2.0 4WD HYBRID | 0,6728 | 2.523,06 | 3.027,67 | 5.046,12 | 6.055,34 |
| LINK & CO | LINK & CO 01 1.5 197CV FULL HYBRID | 0,5705 | 2.139,52 | 2.567,43 | 4.279,04 | 5.134,85 |
| MASERATI | Ghibli 2.0 330CV MHEV IBRIDA | 0,9515 | 3.568,26 | 4.281,92 | 7.136,53 | 8.563,83 |
| MASERATI | LEVANTE 2.0 330CV MHEV IBRIDO BENZINA | 1,1204 | 4.201,32 | 5.041,58 | 8.402,63 | 10.083,16 |
| MAZDA | 2 1.5 FULL HYBRID 115CV | 0,4317 | 1.618,88 | 1.942,65 | 3.237,75 | 3.885,30 |
| MAZDA | 2 2020 1.5 SKYACTIV 75CV | 0,3993 | 1.497,23 | 1.796,67 | 2.994,45 | 3.593,34 |



FRINGE BENEFIT 2025

AUTOVEICOLI IBRIDO-BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|----------|---|-----------------------|--|--|--|--|
| MAZDA | 2 2020 1.5 SKYACTIV 90CV | 0,4383 | 1.643,63 | 1.972,35 | 3.287,25 | 3.944,70 |
| MAZDA | 3 2019 2.0 SKYACTIV 122CV | 0,5121 | 1.920,47 | 2.304,56 | 3.840,94 | 4.609,13 |
| MAZDA | 3 2019 2.0 SKYACTIV 150CV | 0,5361 | 2.010,54 | 2.412,64 | 4.021,07 | 4.825,29 |
| MAZDA | 3 2019 2.0 SKYACTIV 179CV | 0,5205 | 1.952,00 | 2.342,40 | 3.904,00 | 4.684,80 |
| MAZDA | 3 2019 2.0 SKYACTIV 186CV | 0,5555 | 2.083,24 | 2.499,89 | 4.166,48 | 4.999,77 |
| MAZDA | CX-30 2.0 120CV/ 4WD HYBRID | 0,5406 | 2.027,31 | 2.432,78 | 4.054,63 | 4.865,55 |
| MAZDA | CX-30 2.0 180CV 2WD HYBRID | 0,5267 | 1.974,95 | 2.369,94 | 3.949,91 | 4.739,89 |
| MAZDA | CX-30 2.0 180CV/ 4WD HYBRID | 0,5616 | 2.106,14 | 2.527,37 | 4.212,29 | 5.054,74 |
| MAZDA | CX-5 2.5L E-SKYACTIV-G 194CV AWD IBRIDO BENZINA | 0,7748 | 2.905,67 | 3.486,81 | 5.811,35 | 6.973,61 |
| MERCEDES | C200 AUTO 1.5 197CV CABRIO MILD HYBRID | 0,9881 | 3.705,53 | 4.446,63 | 7.411,06 | 8.893,27 |
| MERCEDES | C200 AUTO 1.5 197CV COUPÉ MILD HYBRID | 0,8274 | 3.102,88 | 3.723,46 | 6.205,76 | 7.446,92 |
| MERCEDES | C200 AUTO EQ 1.5 197CV CABRIO IBRIDO BENZINA | 0,8378 | 3.141,63 | 3.769,96 | 6.283,27 | 7.539,92 |
| MERCEDES | C200 AUTO EQ 1.5 197CV COUPÉ IBRIDO BENZINA | 0,7580 | 2.842,65 | 3.411,18 | 5.685,29 | 6.822,35 |
| MERCEDES | C200 AUTO EQ 1.5 197CV IBRIDO BENZINA | 0,7138 | 2.676,62 | 3.211,95 | 5.353,25 | 6.423,89 |
| MERCEDES | C200 SW AUTO EQ 1.5 197CV IBRIDO BENZINA | 0,7291 | 2.734,23 | 3.281,07 | 5.468,45 | 6.562,14 |
| MERCEDES | CLS 450 3.0 367CV HYBRID | 1,0191 | 3.821,49 | 4.585,79 | 7.642,99 | 9.171,59 |
| MERCEDES | CLS 450 3.0 4MATIC 367CV IBRIDO BENZINA | 1,2345 | 4.629,49 | 5.555,39 | 9.258,98 | 11.110,78 |
| MERCEDES | CLS 450 3.0 4MATIC AMG 435CV IBRIDO BENZINA | 1,2823 | 4.808,62 | 5.770,35 | 9.617,24 | 11.540,69 |
| MERCEDES | CLS 53 4MATIC 3.0 435CV MILD HYBRID | 1,4590 | 5.471,11 | 6.565,33 | 10.942,22 | 13.130,66 |
| MERCEDES | E200 2.0 210CV BERLINA MILD HYBRID | 0,8560 | 3.210,14 | 3.852,16 | 6.420,27 | 7.704,32 |
| MERCEDES | E200 AUT 2023 2.0 197CV MILD HYBRID | 0,8473 | 3.177,26 | 3.812,71 | 6.354,52 | 7.625,42 |
| MERCEDES | E200 CABRIO 2.0 210CV MILD HYBRID | 0,9497 | 3.561,30 | 4.273,56 | 7.122,59 | 8.547,11 |
| MERCEDES | E200 COUPÉ 2.0 210CV MILD HYBRID | 0,8883 | 3.331,21 | 3.997,45 | 6.662,42 | 7.994,91 |
| MERCEDES | E200 EQ-BOOST 2.0 210CV IBRIDO BENZINA | 0,7907 | 2.964,97 | 3.557,96 | 5.929,94 | 7.115,92 |
| MERCEDES | E200 SW 2.0 210CV MILD HYBRID | 0,8848 | 3.318,01 | 3.981,61 | 6.636,02 | 7.963,22 |
| MERCEDES | E200 SW EQ-BOOST 2.0 210CV IBRIDO BENZINA | 0,7886 | 2.957,39 | 3.548,87 | 5.914,78 | 7.097,73 |
| MERCEDES | E350 CABRIO 2.0 313CV MILD HYBRID | 0,9578 | 3.591,77 | 4.310,13 | 7.183,55 | 8.620,25 |
| MERCEDES | E350 COUPÉ 2.0 313CV MILD HYBRID | 0,9932 | 3.724,54 | 4.469,45 | 7.449,08 | 8.938,90 |
| MERCEDES | E350 EQ-BOOST 2.0 313CV CABRIO IBRIDO BENZINA | 0,9279 | 3.479,69 | 4.175,62 | 6.959,37 | 8.351,24 |
| MERCEDES | E350 EQ-BOOST 2.0 313CV COUPÉ IBRIDO BENZINA | 0,8849 | 3.318,54 | 3.982,25 | 6.637,08 | 7.964,50 |
| MERCEDES | E350 EQ-BOOST 2.0 313CV IBRIDO BENZINA | 0,8783 | 3.293,52 | 3.952,22 | 6.587,03 | 7.904,44 |
| MERCEDES | E450 4MATIC 3.0 457CV MILD HYBRID | 1,0675 | 4.003,11 | 4.803,73 | 8.006,22 | 9.607,46 |
| MERCEDES | E450 AUT 2023 4MATIC 3.0 367CV MILD HYBRID | 1,0346 | 3.879,87 | 4.655,84 | 7.759,74 | 9.311,69 |
| MERCEDES | E450 CABRIO 4MATIC 3.0 367CV MILD HYBRID | 1,1279 | 4.229,78 | 5.075,73 | 8.459,55 | 10.151,46 |
| MERCEDES | E450 COUPÉ 4MATIC 3.0 457CV MILD HYBRID | 1,0883 | 4.081,23 | 4.897,48 | 8.162,46 | 9.794,95 |
| MERCEDES | E450 EQ-BOOST 3.0 4MATIC 457CV IBRIDO-BENZINA | 0,9806 | 3.677,37 | 4.412,85 | 7.354,75 | 8.825,70 |
| MERCEDES | E450 SW 4MATIC 3.0 457CV MILD HYBRID | 1,0913 | 4.092,21 | 4.910,65 | 8.184,42 | 9.821,30 |
| MERCEDES | E53 COUPÉ 4MATIC 3.0 457CV AMG MILD HYBRID | 1,2404 | 4.651,47 | 5.581,76 | 9.302,93 | 11.163,52 |
| MERCEDES | GLC 200 2.0 4MATIC EQ-BOOST 197CV | 0,7586 | 2.844,65 | 3.413,58 | 5.689,31 | 6.827,17 |
| MERCEDES | GLC 200 2.0 4MATIC MILD HYBRID 197CV | 0,7661 | 2.872,98 | 3.447,58 | 5.745,97 | 6.895,16 |
| MERCEDES | GLC 300 2.0 4MATIC EQ-BOOST 350CV | 0,8497 | 3.186,45 | 3.823,74 | 6.372,90 | 7.647,48 |
| MERCEDES | GLC 300 2.0 4MATIC MILD HYBRID 350CV | 0,8573 | 3.214,89 | 3.857,87 | 6.429,79 | 7.715,75 |
| MERCEDES | GLE 450 3.0 4MATIC EQ-BOOST 389CV | 1,1595 | 4.348,07 | 5.217,68 | 8.696,13 | 10.435,36 |
| MERCEDES | GLE 53 3.0 4MATIC EQ-BOOST AMG 460CV | 1,2877 | 4.828,91 | 5.794,69 | 9.657,81 | 11.589,37 |
| MERCEDES | GLE 53 3.0 4MATIC EQ-BOOST AMG 435CV COUPÉ | 1,3868 | 5.200,57 | 6.240,68 | 10.401,14 | 12.481,36 |
| MERCEDES | GLE 63 4.0 4MATIC AMG S 634CV | 1,7822 | 6.683,12 | 8.019,74 | 13.366,24 | 16.039,49 |
| MERCEDES | GLE 63 4.0 4MATIC AMG S 612CV COUPÉ | 1,9459 | 7.296,95 | 8.756,33 | 14.593,89 | 17.512,67 |
| MERCEDES | GLS 580 4.0 4MATIC 490CV | 1,5295 | 5.735,81 | 6.882,97 | 11.471,61 | 13.765,93 |
| MERCEDES | GLS 580 4.0 4MATIC EQ-BOOST 490CV | 1,3910 | 5.216,18 | 6.259,41 | 10.432,35 | 12.518,82 |
| MERCEDES | GLS 600 4.0 4MATIC 560CV MAYBACH | 1,9783 | 7.418,61 | 8.902,33 | 14.837,22 | 17.804,66 |
| MERCEDES | GLS 63 AMG 4.0 4MATIC 612CV | 1,9445 | 7.291,81 | 8.750,17 | 14.583,62 | 17.500,35 |
| MERCEDES | GT COUPÉ 4 43 4MATIC 3.0 389CV IBRIDO BENZINA | 1,3876 | 5.203,50 | 6.244,20 | 10.407,00 | 12.488,40 |
| MERCEDES | GT COUPÉ 4 53 4MATIC 3.0 457CV IBRIDO BENZINA | 1,5458 | 5.796,75 | 6.956,10 | 11.593,50 | 13.912,20 |
| MERCEDES | S 400 3.5 V6 333CV HYBRID | 1,1439 | 4.289,70 | 5.147,64 | 8.579,39 | 10.295,27 |
| MERCEDES | S450 3.0 4MATIC EQ BOOST 389CV IBRIDO BENZINA | 1,2607 | 4.727,56 | 5.673,07 | 9.455,12 | 11.346,14 |
| MERCEDES | S450 3.0 EQ-BOOST 4MATIC 367CV IBRIDO BENZINA | 1,3090 | 4.908,81 | 5.890,57 | 9.817,61 | 11.781,14 |
| MERCEDES | S450 4MATIC 3.0 367CV MILD HYBRID | 1,4748 | 5.530,50 | 6.636,60 | 11.061,00 | 13.273,20 |
| MERCEDES | S500 3.0 EQ BOOST 457CV IBRIDO BENZINA | 1,3520 | 5.070,01 | 6.084,01 | 10.140,02 | 12.168,02 |
| MERCEDES | S500 3.0 EQ-BOOST 4MATIC 435CV IBRIDO BENZINA | 1,3803 | 5.176,23 | 6.211,47 | 10.352,45 | 12.422,94 |
| MERCEDES | S500 4MATIC 3.0 435CV MILD HYBRID | 1,5755 | 5.908,20 | 7.089,84 | 11.816,39 | 14.179,67 |
| MERCEDES | S580 4MATIC 4.0 503CV MILD HYBRID | 1,6026 | 6.009,88 | 7.211,86 | 12.019,76 | 14.423,72 |
| MINI | MINI COUNTRYMAN S ALL4 2.0 218CV IBRIDO BENZINA | 0,6913 | 2.592,52 | 3.111,02 | 5.185,04 | 6.222,04 |
| NISSAN | QASHQAI 2021 1.3 140CV IBRIDO-BENZINA | 0,5178 | 1.941,71 | 2.330,06 | 3.883,43 | 4.660,11 |
| NISSAN | QASHQAI 2021 1.3 158CV IBRIDO-BENZINA | 0,5488 | 2.058,02 | 2.469,62 | 4.116,03 | 4.939,24 |
| NISSAN | QASHQAI 2021 1.3 158CV 4WD IBRIDO-BENZINA | 0,5832 | 2.186,94 | 2.624,33 | 4.373,88 | 5.248,66 |
| RENAULT | ARKANA 1.3 TCE 160CV IBRIDO BENZINA | 0,5444 | 2.041,33 | 2.449,59 | 4.082,66 | 4.899,19 |
| RENAULT | CAPTUR 1.3 140CV MILD HYBRID | 0,5100 | 1.912,32 | 2.294,78 | 3.824,64 | 4.589,57 |
| RENAULT | CAPTUR 2021 1.6 145CV IBRIDO BENZINA | 0,5061 | 1.897,87 | 2.277,44 | 3.795,74 | 4.554,88 |
| RENAULT | CLIO 1.6 E-TECH 140CV IBRIDO-BENZINA | 0,4293 | 1.609,71 | 1.931,66 | 3.219,43 | 3.863,31 |
| SEAT | LEON 2020 1.0 ETSI 110CV IBRIDO-BENZINA | 0,5375 | 2.015,45 | 2.418,54 | 4.030,90 | 4.837,08 |
| SEAT | LEON 2020 1.5 ETSI 150CV HYBRID | 0,5865 | 2.199,41 | 2.639,29 | 4.398,81 | 5.278,57 |
| SEAT | LEON SPORTSTOURER 2020 1.0 ETSI 110CV HYBRID | 0,5549 | 2.080,88 | 2.497,05 | 4.161,75 | 4.994,10 |



FRINGE BENEFIT 2025

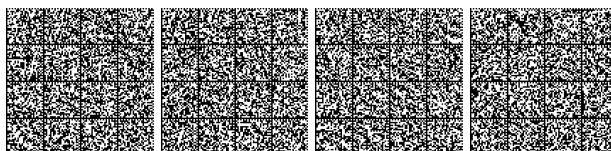
AUTOVEICOLI IBRIDO-BENZINA FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|--|-----------------------|--|--|--|--|
| SEAT | LEON SPORTSTOURER 2020 1.5 ETSI 150CV HYBRID | 0,5934 | 2.225,24 | 2.670,28 | 4.450,47 | 5.340,56 |
| SKODA | OCTAVIA 2020 1.0 E-TEC 110CV IBRIDO-BENZINA | 0,5458 | 2.046,75 | 2.456,10 | 4.093,50 | 4.912,20 |
| SKODA | OCTAVIA 2020 1.0 E-TEC 150CV IBRIDO-BENZINA | 0,6027 | 2.260,26 | 2.712,32 | 4.520,53 | 5.424,63 |
| SKODA | OCTAVIA WAGON 2020 1.0 E-TEC 110CV IBRIDO-BENZINA | 0,5573 | 2.089,88 | 2.507,85 | 4.179,75 | 5.015,70 |
| SUBARU | IMPREZA 2.0I LINEARTRONIC MHEV 150CV HYBRID | 0,6180 | 2.317,38 | 2.780,86 | 4.634,76 | 5.561,71 |
| SUBARU | XV 2.0I E-BOXER MHEV 166CV HYBRID | 0,6494 | 2.435,26 | 2.922,31 | 4.870,52 | 5.844,63 |
| SUZUKI | BALENO 1.2 SHVS DUALJET 90CV | 0,4399 | 1.649,56 | 1.979,47 | 3.299,12 | 3.958,94 |
| SUZUKI | BALENO 2019 1.2 90CV HYBRID | 0,4089 | 1.533,33 | 1.840,00 | 3.066,67 | 3.680,00 |
| SUZUKI | IGNIS 1.2 90CV HYBRID | 0,3765 | 1.411,72 | 1.694,07 | 2.823,44 | 3.388,13 |
| SUZUKI | IGNIS 1.2 90CV 4X4 HYBRID | 0,4060 | 1.522,43 | 1.826,91 | 3.044,86 | 3.653,83 |
| SUZUKI | IGNIS 1.2 93CV HYBRID | 0,4000 | 1.499,87 | 1.799,85 | 2.999,75 | 3.599,69 |
| SUZUKI | S-CROSS 1.4 130CV 2WD HYBRID | 0,4708 | 1.765,67 | 2.118,80 | 3.531,33 | 4.237,60 |
| SUZUKI | S-CROSS 1.4 130CV 4WD HYBRID | 0,5027 | 1.885,25 | 2.262,30 | 3.770,51 | 4.524,61 |
| SUZUKI | SWIFT 1.0 BOOSTERJET 110CV HYBRID | 0,3978 | 1.491,65 | 1.789,98 | 2.983,31 | 3.579,97 |
| SUZUKI | SWIFT 1.2 90CV HYBRID | 0,3840 | 1.439,84 | 1.727,81 | 2.879,69 | 3.455,62 |
| SUZUKI | SWIFT 1.4 130CV HYBRID | 0,5070 | 1.901,25 | 2.281,50 | 3.802,50 | 4.563,00 |
| TOYOTA | AURIS 1.8 136CV HYBRID | 0,4584 | 1.719,02 | 2.062,83 | 3.438,05 | 4.125,65 |
| TOYOTA | AURIS TS 1.8 136CV HYBRID SW | 0,4597 | 1.724,02 | 2.068,83 | 3.448,04 | 4.137,65 |
| TOYOTA | C-HR 2019 1.8 E-CVT 122CV HYBRID | 0,5517 | 2.068,77 | 2.482,53 | 4.137,55 | 4.965,06 |
| TOYOTA | C-HR 2019 2.0 E-CVT 184CV HYBRID | 0,5908 | 2.215,55 | 2.658,66 | 4.431,10 | 5.317,32 |
| TOYOTA | C-HR HYBRID 1.8 122CV | 0,4817 | 1.806,47 | 2.167,76 | 3.612,93 | 4.335,52 |
| TOYOTA | COROLLA 2019 1.8 122CV HYBRID | 0,4782 | 1.793,28 | 2.151,93 | 3.586,55 | 4.303,86 |
| TOYOTA | COROLLA 2019 2.0 180CV HYBRID | 0,5317 | 1.993,70 | 2.392,44 | 3.987,40 | 4.784,88 |
| TOYOTA | COROLLA TOURING 2019 1.8 122CV HYBRID | 0,4853 | 1.819,76 | 2.183,72 | 3.639,53 | 4.367,43 |
| TOYOTA | COROLLA TOURING 2019 2.0 180CV HYBRID | 0,5387 | 2.020,18 | 2.424,22 | 4.040,36 | 4.848,44 |
| TOYOTA | PRIUS 1.8 122CV IBRIDA | 0,5184 | 1.943,90 | 2.332,68 | 3.887,80 | 4.665,36 |
| TOYOTA | PRIUS 7 POSTI 1.8 134CV IBRIDA | 0,5586 | 2.094,87 | 2.513,84 | 4.189,73 | 5.027,68 |
| TOYOTA | RAV4 HYBRID 2.5 197CV 2WD | 0,5766 | 2.162,25 | 2.594,70 | 4.324,49 | 5.189,39 |
| TOYOTA | RAV4 HYBRID 2.5 197CV 4WD | 0,6031 | 2.261,66 | 2.714,00 | 4.523,33 | 5.427,99 |
| TOYOTA | YARIS 1.5 100CV HYBRID | 0,4104 | 1.539,07 | 1.846,89 | 3.078,14 | 3.693,77 |
| TOYOTA | YARIS 2020 1.5 116CV IBRIDO-BENZINA | 0,4489 | 1.683,44 | 2.020,13 | 3.366,89 | 4.040,26 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 1.0 ETSI 110CV IBRIDO-BENZINA | 0,5653 | 2.120,06 | 2.544,07 | 4.240,12 | 5.088,14 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 1.5 ETSI 130CV IBRIDO BENZINA | 0,6088 | 2.282,97 | 2.739,57 | 4.565,95 | 5.479,14 |
| VOLKSWAGEN | GOLF VARIANT VIII 2020 1.5 ETSI 150CV IBRIDO BENZINA | 0,6496 | 2.435,85 | 2.923,02 | 4.871,69 | 5.846,03 |
| VOLKSWAGEN | GOLF VIII 2020 1.0 ETSI 110CV HYBRID | 0,5591 | 2.096,49 | 2.515,79 | 4.192,99 | 5.031,59 |
| VOLKSWAGEN | GOLF VIII 2020 1.5 ETSI 130CV IBRIDO BENZINA | 0,5945 | 2.229,53 | 2.675,43 | 4.459,06 | 5.350,87 |
| VOLKSWAGEN | GOLF VIII 2020 1.5 ETSI 150CV HYBRID | 0,6490 | 2.433,81 | 2.920,57 | 4.867,61 | 5.841,14 |
| VOLVO | S60 B3 GEARTRONIC 2.0 163CV HYBRID | 0,6564 | 2.461,54 | 2.953,85 | 4.923,08 | 5.907,70 |
| VOLVO | S60 B4 GEARTRONIC 2.0 197CV HYBRID | 0,6791 | 2.546,61 | 3.055,93 | 5.093,21 | 6.111,86 |
| VOLVO | S60 B5 GEARTRONIC AWD 2.0 250CV HYBRID | 0,7267 | 2.725,11 | 3.270,14 | 5.450,23 | 6.540,27 |
| VOLVO | S90 B4 GEARTRONIC 2.0 197CV HYBRID | 0,8382 | 3.143,13 | 3.771,76 | 6.286,27 | 7.543,52 |
| VOLVO | V60 B3 AUT 2.0 163CV IBRIDO BENZINA | 0,7164 | 2.686,66 | 3.223,99 | 5.373,32 | 6.447,98 |
| VOLVO | V60 B3 GEARTRONIC 2.0 163CV HYBRID | 0,6690 | 2.508,63 | 3.010,36 | 5.017,27 | 6.020,72 |
| VOLVO | V60 B4 GEARTRONIC 2.0 197CV HYBRID | 0,6996 | 2.623,51 | 3.148,21 | 5.247,02 | 6.296,42 |
| VOLVO | V60 B5 AUT AWD 2.0 250CV IBRIDO BENZINA | 0,9097 | 3.411,44 | 4.093,72 | 6.822,87 | 8.187,44 |
| VOLVO | V60 B5 GEARTRONIC AWD 2.0 250CV HYBRID | 0,7447 | 2.792,71 | 3.351,25 | 5.585,42 | 6.702,51 |
| VOLVO | V90 B4 GEARTRONIC 2.0 197CV HYBRID | 0,8636 | 3.238,56 | 3.886,27 | 6.477,12 | 7.772,54 |
| VOLVO | V90 CROSS COUNTRY B5 AWD GEARTRONIC 2.0 250CV HYBRID | 0,9506 | 3.564,90 | 4.277,88 | 7.129,79 | 8.555,75 |
| VOLVO | XC40 2019 B4 GEARTRONIC AWD 2.0 197CV IBRIDO BENZINA | 0,7158 | 2.684,12 | 3.220,95 | 5.368,25 | 6.441,89 |
| VOLVO | XC40 2019 B5 GEARTRONIC AWD 2.0 250CV IBRIDO BENZINA | 0,7670 | 2.876,19 | 3.451,42 | 5.752,37 | 6.902,85 |
| VOLVO | XC60 2019 B4 GEARTRONIC 2.0 197CV IBRIDO BENZINA | 0,7921 | 2.970,54 | 3.564,65 | 5.941,08 | 7.129,30 |
| VOLVO | XC60 2019 B5 GEARTRONIC 2.0 265CV IBRIDO BENZINA | 0,7737 | 2.901,29 | 3.481,55 | 5.802,58 | 6.963,09 |
| VOLVO | XC60 2019 B5 GEARTRONIC 2.0 AWD 250CV IBRIDO BENZINA | 0,8069 | 3.025,71 | 3.630,85 | 6.051,42 | 7.261,70 |
| VOLVO | XC60 2019 B5 GEARTRONIC 2.0 AWD 265CV IBRIDO BENZINA | 0,7926 | 2.972,42 | 3.566,90 | 5.944,83 | 7.133,80 |
| VOLVO | XC60 2019 B6 GEARTRONIC 2.0 AWD 313CV IBRIDO BENZINA | 0,8617 | 3.231,38 | 3.877,65 | 6.462,76 | 7.755,31 |
| VOLVO | XC90 2019 B5 GEARTRONIC 2.0 AWD 250CV IBRIDO BENZINA | 0,8944 | 3.353,87 | 4.024,64 | 6.707,74 | 8.049,29 |
| VOLVO | XC90 B5 2.0 AWD 265CV IBRIDO-BENZINA | 0,8901 | 3.337,81 | 4.005,37 | 6.675,62 | 8.010,74 |
| VOLVO | XC90 B5 AWD AUT 2.0 250CV IBRIDO BENZINA | 1,0520 | 3.944,85 | 4.733,82 | 7.889,70 | 9.467,64 |
| VOLVO | XC90 B6 2.0 AWD 315CV IBRIDO-BENZINA | 0,9465 | 3.549,26 | 4.259,11 | 7.098,51 | 8.518,21 |



FRINGE BENEFIT 2025
AUTOVEICOLI IBRIDO-GASOLIO FUORI PRODUZIONE

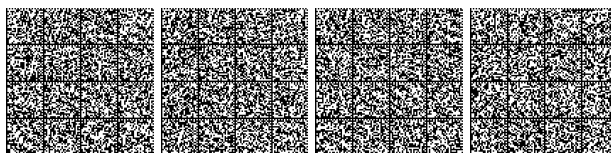
| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|---------|---|-----------------------|--|--|--|--|
| AUDI | A6 45 3.0 TDI QUATTRO TIPTR 231CV HYBRID | 0,7231 | 2.711,47 | 3.253,76 | 5.422,93 | 6.507,52 |
| AUDI | A6 ALLROAD 45 3.0 TDI QUATTRO TIPTR 230CV HYBRID | 0,7761 | 2.910,23 | 3.492,27 | 5.820,46 | 6.984,55 |
| AUDI | A6 ALLROAD 55 3.0 TDI QUATTRO TIPTR 350CV HYBRID | 0,8415 | 3.155,71 | 3.786,85 | 6.311,41 | 7.573,70 |
| AUDI | A6 AVANT 45 3.0 TDI QUATTRO TIPTR 231CV HYBRID | 0,7296 | 2.736,15 | 3.283,38 | 5.472,30 | 6.566,76 |
| AUDI | A7 SPB 50 3.0 TDI 286CV HYBRID | 0,8272 | 3.101,83 | 3.722,19 | 6.203,66 | 7.444,39 |
| AUDI | A8 60 4.0 TDI QUATTRO TIPTR 435CV HYBRID | 1,1106 | 4.164,62 | 4.997,55 | 8.329,25 | 9.995,09 |
| AUDI | Q5 30 2.0 TDI S-TRONIC 136CV HYBRID | 0,5690 | 2.133,84 | 2.560,61 | 4.267,68 | 5.121,21 |
| AUDI | Q5 35 2.0 TDI S-TRONIC 163CV HYBRID | 0,6890 | 2.583,84 | 3.100,61 | 5.167,68 | 6.201,22 |
| AUDI | Q5 35 SPB 2.0 TDI S-TRONIC 204CV IBRIDO-GASOLIO | 0,6397 | 2.398,89 | 2.878,67 | 4.797,78 | 5.757,33 |
| AUDI | Q7 45 3.0 TDI QUATTRO TRIP 230CV HYBRID | 0,7578 | 2.841,75 | 3.410,10 | 5.683,49 | 6.820,19 |
| AUDI | S4 3.0 TDI QUATTRO TIPTR 350CV HYBRID | 0,8126 | 3.047,24 | 3.656,69 | 6.094,48 | 7.313,37 |
| AUDI | S4 AVANT 3.0 TDI QUATTRO TIPTR 350CV HYBRID | 0,8222 | 3.083,37 | 3.700,05 | 6.166,75 | 7.400,10 |
| AUDI | S5 3.0 TDI QUATTRO TIPTR 350CV COUPÉ HYBRID | 0,8394 | 3.147,67 | 3.777,21 | 6.295,34 | 7.554,41 |
| AUDI | S5 SPB 3.0 TDI QUATTRO TIPTR 350CV HYBRID | 0,8394 | 3.147,67 | 3.777,21 | 6.295,34 | 7.554,41 |
| AUDI | S6 3.0 TDI QUATTRO TIPTR 350CV HYBRID | 0,8678 | 3.254,39 | 3.905,27 | 6.508,79 | 7.810,55 |
| AUDI | S7 SPB 3.0 TDI QUATTRO TIPTR 350CV HYBRID | 0,9529 | 3.573,40 | 4.288,08 | 7.146,80 | 8.576,16 |
| AUDI | SQ5 3.0 TDI 350CV HYBRID | 0,8386 | 3.144,77 | 3.773,72 | 6.289,53 | 7.547,44 |
| AUDI | SQ8 4.0 TDI QUATTRO TIPTR 435CV HYBRID | 1,0687 | 4.007,68 | 4.809,22 | 8.015,36 | 9.618,44 |
| BMW | 316D 2.0 48V 122CV HYBRID | 0,6070 | 2.276,41 | 2.731,69 | 4.552,82 | 5.463,38 |
| BMW | 316D TOURING 2.0 48V 122CV HYBRID | 0,6207 | 2.327,47 | 2.792,96 | 4.654,94 | 5.585,93 |
| BMW | 330D 3.0 286CV IBRIDO GASOLIO | 0,7666 | 2.874,92 | 3.449,91 | 5.749,84 | 6.899,81 |
| BMW | 518D 2.0 150CV IBRIDO-GASOLIO | 0,6926 | 2.597,15 | 3.116,58 | 5.194,30 | 6.233,16 |
| BMW | 518D TOURING 2.0 150CV IBRIDO-GASOLIO | 0,7115 | 2.668,13 | 3.201,75 | 5.336,25 | 6.403,50 |
| BMW | 520D 2.0 AUT 190CV HYBRID | 0,7173 | 2.690,03 | 3.228,03 | 5.380,05 | 6.456,07 |
| BMW | 520D 2.0 XDRIVE 190CV HYBRID | 0,7409 | 2.778,47 | 3.334,17 | 5.556,95 | 6.668,34 |
| BMW | 520D TOURING 2.0 AUT 190CV HYBRID | 0,7519 | 2.819,57 | 3.383,48 | 5.639,13 | 6.766,96 |
| BMW | 520D TOURING 2.0 XDRIVE 190CV HYBRID | 0,7758 | 2.909,22 | 3.491,07 | 5.818,44 | 6.982,13 |
| BMW | 530D 3.0 250CV IBRIDO-GASOLIO | 0,7738 | 2.901,85 | 3.482,22 | 5.803,70 | 6.964,44 |
| BMW | 530D TOURING 3.0 250CV IBRIDO-GASOLIO | 0,8258 | 3.096,70 | 3.716,04 | 6.193,41 | 7.432,09 |
| BMW | 530D TOURING XDRIVE 3.0 250CV IBRIDO-GASOLIO | 0,8529 | 3.198,42 | 3.838,11 | 6.396,84 | 7.676,21 |
| BMW | 530D XDRIVE 3.0 250CV IBRIDO-GASOLIO | 0,8155 | 3.057,98 | 3.669,57 | 6.115,95 | 7.339,14 |
| BMW | 540D TOURING XDRIVE 3.0 340CV IBRIDO-GASOLIO | 0,9098 | 3.411,75 | 4.094,10 | 6.823,50 | 8.188,20 |
| BMW | 540D XDRIVE 3.0 340CV IBRIDO-GASOLIO | 0,8817 | 3.306,35 | 3.967,62 | 6.612,70 | 7.935,25 |
| BMW | 620D XDRIVE GRAN TURISMO 2.0 190CV IBRIDO-GASOLIO | 0,7231 | 2.711,56 | 3.253,87 | 5.423,12 | 6.507,75 |
| BMW | 620D GRAN TURISMO 2.0 190CV IBRIDO-GASOLIO | 0,7061 | 2.648,00 | 3.177,60 | 5.295,99 | 6.355,19 |
| BMW | 630D GRAN TURISMO 3.0 211CV IBRIDO-GASOLIO | 0,7718 | 2.894,10 | 3.472,92 | 5.788,20 | 6.945,84 |
| BMW | 630D XDRIVE GRAN TURISMO 3.0 286CV IBRIDO-GASOLIO | 0,9011 | 3.379,23 | 4.055,08 | 6.758,46 | 8.110,16 |
| BMW | 640D XDRIVE GRAN TURISMO 3.0 340CV IBRIDO-GASOLIO | 0,9556 | 3.583,49 | 4.300,18 | 7.166,97 | 8.600,37 |
| BMW | 730D 3.0 389CV IBRIDO-GASOLIO | 1,0761 | 4.035,49 | 4.842,59 | 8.070,98 | 9.685,17 |
| BMW | 730D XDRIVE 3.0 286CV IBRIDO-GASOLIO | 1,0830 | 4.061,26 | 4.873,51 | 8.122,51 | 9.747,02 |
| BMW | 740D XDRIVE 3.0 340CV IBRIDO-GASOLIO | 1,1345 | 4.254,50 | 5.105,40 | 8.509,00 | 10.210,79 |
| BMW | 840D XDRIVE CABRIO 3.0 340CV IBRIDO-GASOLIO | 1,0485 | 3.932,05 | 4.718,46 | 7.864,10 | 9.436,92 |
| BMW | 840D XDRIVE COUPÉ 3.0 340CV IBRIDO-GASOLIO | 1,0019 | 3.757,03 | 4.508,44 | 7.514,07 | 9.016,88 |
| BMW | 840D XDRIVE GRAN COUPÉ 3.0 340CV IBRIDO-GASOLIO | 0,9865 | 3.699,21 | 4.439,05 | 7.398,41 | 8.878,09 |
| BMW | X3 SDRIVE 18D 2.0 150CV IBRIDO-GASOLIO | 0,7082 | 2.655,62 | 3.186,74 | 5.311,24 | 6.373,48 |
| BMW | X3 XDRIVE 20D 2.0 190CV HYBRID | 0,7433 | 2.787,56 | 3.345,07 | 5.575,12 | 6.690,15 |
| BMW | X3 XDRIVE 30D 3.0 250CV IBRIDO-GASOLIO | 0,7972 | 2.989,31 | 3.587,18 | 5.978,63 | 7.174,35 |
| BMW | X3 XDRIVE 30D 3.0 286CV IBRIDO-GASOLIO | 0,8456 | 3.171,08 | 3.805,29 | 6.342,15 | 7.610,58 |
| BMW | X3 XDRIVE M40D 3.0 340CV IBRIDO-GASOLIO | 0,9233 | 3.462,36 | 4.154,83 | 6.924,72 | 8.309,66 |
| BMW | X5 XDRIVE 30D 3.0 286CV IBRIDO-GASOLIO | 0,8884 | 3.331,36 | 3.997,63 | 6.662,72 | 7.995,26 |
| BMW | X5 XDRIVE 40D 3.0 340CV HYBRID | 0,9223 | 3.458,51 | 4.150,22 | 6.917,03 | 8.300,43 |
| BMW | X6 XDRIVE 40D 3.0 340CV HYBRID | 0,9920 | 3.720,13 | 4.464,15 | 7.440,26 | 8.928,31 |
| BMW | X7 XDRIVE 40D 3.0 340CV IBRIDO GASOLIO | 1,1051 | 4.144,18 | 4.973,02 | 8.288,37 | 9.946,04 |
| DS | DS5 2.0 200CV IBRIDO GASOLIO | 0,5421 | 2.032,97 | 2.439,57 | 4.065,94 | 4.879,13 |
| FORD | KUGA 2019 2.0 ECOBLUE MHEV 150CV 2WD HYBRID | 0,4865 | 1.824,26 | 2.189,11 | 3.648,51 | 4.378,22 |
| FORD | TOURNEO CUSTOM 2.0 130CV IBRIDO-GASOLIO | 0,6732 | 2.524,43 | 3.029,31 | 5.048,86 | 6.058,63 |
| FORD | TOURNEO CUSTOM 2.0 185CV IBRIDO-GASOLIO | 0,7053 | 2.644,82 | 3.173,79 | 5.289,64 | 6.347,57 |
| HYUNDAI | I30 1.6 CRDI 136CV IBRIDO-GASOLIO | 0,4478 | 1.679,24 | 2.015,08 | 3.358,47 | 4.030,17 |
| HYUNDAI | KONA 1.6 CRDI 136CV HYBRID | 0,4282 | 1.605,79 | 1.926,95 | 3.211,58 | 3.853,89 |
| HYUNDAI | KONA 1.6 CRDI 136CV 4WD HYBRID | 0,4558 | 1.709,40 | 2.051,28 | 3.418,80 | 4.102,56 |
| HYUNDAI | TUCSON 2.0 CRDI 48V 4WD 201CV | 0,6053 | 2.269,88 | 2.723,85 | 4.539,75 | 5.447,70 |
| HYUNDAI | TUCSON 2020 1.6 CRDI 123CV HYBRID | 0,4852 | 1.819,43 | 2.183,31 | 3.638,85 | 4.366,62 |
| HYUNDAI | TUCSON 2020 1.6 CRDI 144CV HYBRID | 0,4953 | 1.857,41 | 2.228,89 | 3.714,82 | 4.457,79 |
| HYUNDAI | TUCSON 2020 1.6 CRDI 150CV IBRIDO-GASOLIO | 0,5697 | 2.136,48 | 2.563,78 | 4.272,96 | 5.127,56 |
| JAGUAR | E-PACE 2021 2.0D I4 163CV IBRIDO GASOLIO | 0,5969 | 2.238,38 | 2.686,05 | 4.476,75 | 5.372,10 |
| JAGUAR | E-PACE 2021 2.0D I4 204CV IBRIDO GASOLIO | 0,6311 | 2.366,63 | 2.839,95 | 4.733,25 | 5.679,90 |
| JAGUAR | F-PACE 2.0D 163CV IBRIDO-GASOLIO | 0,6610 | 2.478,70 | 2.974,44 | 4.957,40 | 5.948,88 |
| JAGUAR | F-PACE 2.0D 204CV IBRIDO-GASOLIO | 0,6849 | 2.568,20 | 3.081,84 | 5.136,41 | 6.163,69 |
| JAGUAR | F-PACE 3.0D 300CV IBRIDO-GASOLIO | 0,8111 | 3.041,58 | 3.649,90 | 6.083,16 | 7.299,79 |
| JAGUAR | XE 2.0D 204CV AWD IBRIDO-GASOLIO | 0,6693 | 2.509,72 | 3.011,66 | 5.019,43 | 6.023,32 |
| KIA | CEED 1.6 CRDI 136CV MHEV IBRIDO GASOLIO | 0,4307 | 1.615,23 | 1.938,28 | 3.230,46 | 3.876,55 |
| KIA | SPORTAGE 1.6 CRDI 115CV IBRIDO GASOLIO | 0,4458 | 1.671,59 | 2.005,90 | 3.343,17 | 4.011,81 |



FRINGE BENEFIT 2025

AUTOVEICOLI IBRIDO-GASOLIO FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|------------|--|-----------------------|--|--|--|--|
| KIA | SPORTAGE 1.6 CRDI 136CV IBRIDO GASOLIO | 0,4569 | 1.713,45 | 2.056,14 | 3.426,91 | 4.112,29 |
| KIA | SPORTAGE 1.6 CRDI 136CV AWD IBRIDO GASOLIO | 0,5426 | 2.034,75 | 2.441,70 | 4.069,50 | 4.883,40 |
| KIA | SPORTAGE 2.0 CRDI 185CV AWD IBRIDO GASOLIO | 0,5840 | 2.190,00 | 2.628,00 | 4.380,00 | 5.256,00 |
| KIA | SPORTAGE 2022 1.6 CRDI MHEV 136CV AWD | 0,6039 | 2.264,70 | 2.717,63 | 4.529,39 | 5.435,27 |
| KIA | X CEED 1.6 CRDI 136CV IBRIDO GASOLIO | 0,4813 | 1.804,94 | 2.165,92 | 3.609,87 | 4.331,85 |
| LAND ROVER | DEFENDER 110 2020 3.0 I6 200CV 5P IBRIDO-GASOLIO | 0,8011 | 3.004,07 | 3.604,88 | 6.008,13 | 7.209,76 |
| LAND ROVER | DEFENDER 110 2020 3.0 I6 250CV 5P IBRIDO-GASOLIO | 0,8438 | 3.164,29 | 3.797,14 | 6.328,57 | 7.594,29 |
| LAND ROVER | DEFENDER 110 2020 3.0 I6 300CV 5P IBRIDO-GASOLIO | 0,8982 | 3.368,42 | 4.042,11 | 6.736,85 | 8.084,22 |
| LAND ROVER | DEFENDER 90 2020 3.0 I6 200CV 3P IBRIDO-GASOLIO | 0,7265 | 2.724,25 | 3.269,09 | 5.448,49 | 6.538,19 |
| LAND ROVER | DEFENDER 90 2020 3.0 I6 250CV 3P IBRIDO-GASOLIO | 0,7635 | 2.863,08 | 3.435,70 | 5.726,16 | 6.871,40 |
| LAND ROVER | DEFENDER 90 2020 3.0 I6 300CV 3P IBRIDO-GASOLIO | 0,8100 | 3.037,32 | 3.644,78 | 6.074,64 | 7.289,57 |
| LAND ROVER | DISCOVERY 2021 3.0D I6 249CV IBRIDO GASOLIO | 0,8565 | 3.211,70 | 3.854,04 | 6.423,41 | 7.708,09 |
| LAND ROVER | DISCOVERY SPORT 2019 2.0 SD4 240CV | 0,9118 | 3.419,23 | 4.103,07 | 6.838,45 | 8.206,14 |
| LAND ROVER | DISCOVERY 3.0D I6 300CV AWD IBRIDO GASOLIO | 0,9614 | 3.605,36 | 4.326,43 | 7.210,72 | 8.652,87 |
| LAND ROVER | DISCOVERY SPORT 2019 2.0 I4-L 150CV | 0,5896 | 2.210,87 | 2.653,04 | 4.421,74 | 5.306,09 |
| LAND ROVER | DISCOVERY SPORT 2019 2.0 SD4 240CV | 0,6532 | 2.449,44 | 2.939,33 | 4.898,88 | 5.878,66 |
| LAND ROVER | DISCOVERY SPORT 2019 2.0 TD4 180CV | 0,6096 | 2.286,05 | 2.743,26 | 4.572,10 | 5.486,52 |
| LAND ROVER | RANGE ROVER 2022 3.0D I6 300CV IBRIDO GASOLIO | 1,2840 | 4.815,15 | 5.778,18 | 9.630,30 | 11.556,36 |
| LAND ROVER | RANGE ROVER 3.0D I6 250CV IBRIDO-GASOLIO | 1,0549 | 3.955,94 | 4.747,13 | 7.911,89 | 9.494,26 |
| LAND ROVER | RANGE ROVER 3.0D I6 350CV IBRIDO-GASOLIO | 1,1673 | 4.377,45 | 5.252,93 | 8.754,89 | 10.505,87 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0D I4 150CV AWD | 0,6110 | 2.291,28 | 2.749,54 | 4.582,57 | 5.499,08 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0D I4 180CV AWD | 0,6259 | 2.347,31 | 2.816,77 | 4.694,61 | 5.633,53 |
| LAND ROVER | RANGE ROVER EVOQUE 2.0D I4 240CV AWD | 0,6586 | 2.469,70 | 2.963,65 | 4.939,41 | 5.927,29 |
| LAND ROVER | RANGE ROVER SPORT 3.0D I6 250CV IBRIDO GASOLIO | 0,8566 | 3.212,35 | 3.854,82 | 6.424,71 | 7.709,65 |
| LAND ROVER | RANGE ROVER SPORT 3.0D I6 300CV IBRIDO-GASOLIO | 0,9134 | 3.425,34 | 4.110,40 | 6.850,67 | 8.220,81 |
| LAND ROVER | RANGE ROVER SPORT 3.0D I6 350CV IBRIDO-GASOLIO | 1,0266 | 3.849,87 | 4.619,84 | 7.699,74 | 9.239,68 |
| LAND ROVER | VELAR 2.0D I4 204CV IBRIDO-GASOLIO | 0,7992 | 2.997,08 | 3.596,49 | 5.994,15 | 7.192,99 |
| LAND ROVER | VELAR 3.0D I6 300CV IBRIDO-GASOLIO | 0,9206 | 3.452,16 | 4.142,59 | 6.904,32 | 8.285,18 |
| MERCEDES | C 300 BLUETEC 2.2 231CV HYBRID | 0,6246 | 2.342,21 | 2.810,65 | 4.684,42 | 5.621,31 |
| MERCEDES | C 300 BLUETEC 2.2 231CV SW HYBRID | 0,6372 | 2.389,60 | 2.867,53 | 4.779,21 | 5.735,05 |
| MERCEDES | C220D 2.0 200CV 4MATIC BERLINA MILD HYBRID | 0,7186 | 2.694,80 | 3.233,76 | 5.389,60 | 6.467,52 |
| MERCEDES | CLS 300D 2.0 4MATIC 286CV IBRIDO GASOLIO | 0,9717 | 3.643,82 | 4.372,58 | 7.287,64 | 8.745,16 |
| MERCEDES | E 220D 2.0 200CV MILD HYBRID | 0,7502 | 2.813,30 | 3.375,96 | 5.626,60 | 6.751,92 |
| MERCEDES | E 220D 4MATIC 2.0 200CV MILD HYBRID | 0,7697 | 2.886,19 | 3.463,43 | 5.772,38 | 6.926,86 |
| MERCEDES | E 220D SW 2.0 200CV MILD HYBRID | 0,7668 | 2.875,52 | 3.450,62 | 5.751,04 | 6.901,24 |
| MERCEDES | E 220D SW 4MATIC 2.0 200CV MILD HYBRID | 0,7872 | 2.952,05 | 3.542,46 | 5.904,10 | 7.084,92 |
| MERCEDES | E 300D 4MATIC 2.0 265CV MILD HYBRID | 0,8124 | 3.046,40 | 3.655,68 | 6.092,80 | 7.311,36 |
| MERCEDES | E 300D 4MATIC 2.0 286CV MILD HYBRID | 0,8177 | 3.066,31 | 3.679,57 | 6.132,61 | 7.359,13 |
| MERCEDES | E 300D CABRIO EQ-BOOST 4MATIC 2.0 286CV IBRIDO-GASOLIO | 0,8872 | 3.327,14 | 3.992,57 | 6.654,28 | 7.985,13 |
| MERCEDES | E 300D COUPÉ 4MATIC 2.0 286CV MILD HYBRID | 0,8408 | 3.153,00 | 3.783,60 | 6.306,01 | 7.567,21 |
| MERCEDES | E 300D COUPÉ EQ-BOOST 4MATIC 2.0 286CV IBRIDO-GASOLIO | 0,7502 | 2.813,37 | 3.376,05 | 5.626,75 | 6.752,10 |
| MERCEDES | E 300D EQ-BOOST 4MATIC 2.0 286CV IBRIDO-GASOLIO | 0,7355 | 2.758,29 | 3.309,95 | 5.516,58 | 6.619,89 |
| MERCEDES | E 300D SW EQ-BOOST 4MATIC 2.0 286CV IBRIDO-GASOLIO | 0,8268 | 3.100,42 | 3.720,51 | 6.200,84 | 7.441,01 |
| MERCEDES | GLE 300D 2.0 4MATIC 272CV MILD HYBRID | 0,9160 | 3.435,03 | 4.122,03 | 6.870,05 | 8.244,06 |
| MERCEDES | S 300 BLUETECH 2.2 231CV HYBRID | 0,8880 | 3.330,10 | 3.996,12 | 6.660,21 | 7.992,25 |
| PEUGEOT | 508 2.0 RXH 200CV HYBRID4 | 0,5706 | 2.139,73 | 2.567,68 | 4.279,47 | 5.135,36 |
| RENAULT | GRAND SCENIC 15DCI 110CV HYBRID ASS | 0,4502 | 1.688,43 | 2.026,11 | 3.376,86 | 4.052,23 |
| VOLVO | S90 B5 D AWD GEARTRONIC 2.0 235CV IBRIDO-GASOLIO | 0,7982 | 2.993,39 | 3.592,07 | 5.986,78 | 7.184,14 |
| VOLVO | V60 B4 GEARTRONIC 2.0 197CV IBRIDO GASOLIO | 0,6477 | 2.428,83 | 2.914,60 | 4.857,66 | 5.829,19 |
| VOLVO | V60 CROSS COUNTRY B4 AWD GEARTRONIC 2.0 190CV IBRIDO-GASOLIO | 0,6997 | 2.623,76 | 3.148,51 | 5.247,52 | 6.297,02 |
| VOLVO | V90 B4 GEARTRONIC 2.0 197CV IBRIDO GASOLIO | 0,7459 | 2.797,21 | 3.356,65 | 5.594,42 | 6.713,30 |
| VOLVO | V90 B4 GEARTRONIC 2.0 197CV AWD IBRIDO GASOLIO | 0,7558 | 2.834,29 | 3.401,14 | 5.668,57 | 6.802,29 |
| VOLVO | V90 B5 GEARTRONIC 2.0 235CV AWD IBRIDO GASOLIO | 0,7891 | 2.959,04 | 3.550,85 | 5.918,08 | 7.101,70 |
| VOLVO | V90 CROSS COUNTRY B4 D AWD GEARTRONIC 2.0 197CV IBRIDO-GASOLIO | 0,7991 | 2.996,60 | 3.595,92 | 5.993,20 | 7.191,84 |
| VOLVO | V90 CROSS COUNTRY B5 D AWD GEARTRONIC 2.0 235CV IBRIDO-GASOLIO | 0,7629 | 2.860,85 | 3.433,03 | 5.721,71 | 6.866,05 |
| VOLVO | XC60 2019 B4 AWD GEARTRONIC 2.0 210CV IBRIDO GASOLIO | 0,6395 | 2.398,15 | 2.877,78 | 4.796,30 | 5.755,56 |
| VOLVO | XC60 2019 B5 AWD GEARTRONIC 2.0 250CV IBRIDO GASOLIO | 0,6675 | 2.503,01 | 3.003,61 | 5.006,02 | 6.007,22 |
| VOLVO | XC60 2019 B5 GEARTRONIC 2.0 AWD 235CV HYBRID | 0,7607 | 2.852,79 | 3.423,35 | 5.705,59 | 6.846,71 |
| VOLVO | XC60 B4 2.0 AWD 211CV IBRIDO GASOLIO | 0,6362 | 2.385,59 | 2.862,71 | 4.771,19 | 5.725,42 |
| VOLVO | XC60 B5 2.0 AWD 250CV IBRIDO GASOLIO | 0,6640 | 2.489,88 | 2.987,85 | 4.979,75 | 5.975,70 |
| VOLVO | XC90 2019 B5 GEARTRONIC 2.0 AWD 235CV HYBRID | 0,7657 | 2.871,26 | 3.445,51 | 5.742,52 | 6.891,02 |
| VOLVO | XC90 B5 2.0 AWD 235CV IBRIDO GASOLIO | 0,8939 | 3.352,06 | 4.022,48 | 6.704,13 | 8.044,95 |
| VOLVO | XC90 B5 2.0 AWD 250CV IBRIDO GASOLIO | 0,7499 | 2.812,08 | 3.374,49 | 5.624,15 | 6.748,98 |



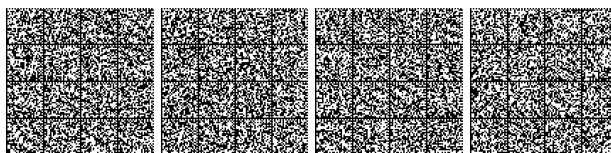
FRINGE BENEFIT 2025
AUTOVEICOLI IBRIDI PLUG-IN FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (20% CK) | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) |
|------------------------|---|-----------------------|--|--|--|
| PLUG-IN BENZINA | | | | | |
| AUDI | A3 SPB 1.4 TFSI E-TRONIC PLUG IN | 0,5819 | 1.745,57 | 2.181,96 | 2.618,35 |
| AUDI | A3 SPB 40 E-TRON S TRONIC 1.4 252CV PLUG-IN BENZINA | 0,5564 | 1.669,12 | 2.086,40 | 2.503,67 |
| AUDI | A3 SPB 40 TFSI E S-TRONIC 1.4 204CV PLUG-IN BENZINA | 0,6262 | 1.878,74 | 2.348,43 | 2.818,11 |
| AUDI | A3 SPB 45 TFSI E S-TRONIC 1.4 245CV PLUG-IN BENZ | 0,6786 | 2.035,73 | 2.544,67 | 3.053,60 |
| AUDI | A6 AVANT 55 2.0 TFSI E QUATTRO 367CV PLUG-IN BENZINA | 0,9217 | 2.765,12 | 3.456,39 | 4.147,67 |
| AUDI | A7 SPB 50 2.0 TFSI E QUATTRO S TRONIC 300CV PLUG-IN BENZINA | 0,9319 | 2.795,81 | 3.494,76 | 4.193,71 |
| AUDI | A7 SPB 55 2.0 TFSI E QUATTRO S TRONIC 367CV PLUG-IN BENZINA | 1,0438 | 3.131,33 | 3.914,16 | 4.696,99 |
| AUDI | Q3 45 TFSI 1.4 E S-TRONIC 245CV | 0,6818 | 2.045,48 | 2.556,85 | 3.068,22 |
| BMW | 225 XE 1.5 ACTIVE TOURER 100KW PLUG-IN | 0,5772 | 1.731,64 | 2.164,55 | 2.597,46 |
| BMW | 225XE 1.5 ACTIVE TOURER 220CV PLUG-IN BENZINA | 0,5733 | 1.719,98 | 2.149,98 | 2.579,98 |
| BMW | 320E 2.0 120KW 204CV PLUG-IN BENZINA | 0,7125 | 2.137,36 | 2.671,70 | 3.206,04 |
| BMW | 320E TOURING 2.0 120KW 204CV PLUG-IN BENZINA | 0,7253 | 2.175,80 | 2.719,75 | 3.263,70 |
| BMW | 330E 2.0 135KW 250CV PLUG-IN BENZINA | 0,7784 | 2.335,20 | 2.919,00 | 3.502,80 |
| BMW | 330E 2.0 IBRIDA 185KW PLUG-IN | 0,6185 | 1.855,60 | 2.319,50 | 2.783,39 |
| BMW | 330E TOURING 2.0 135KW 250CV PLUG-IN BENZINA | 0,7898 | 2.369,32 | 2.961,65 | 3.553,98 |
| BMW | 330E TOURING XDRIVE 2.0 135KW 250CV PLUG-IN BENZINA | 0,8145 | 2.443,53 | 3.054,42 | 3.665,30 |
| BMW | 330E XDRIVE 2.0 135KW 250CV PLUG-IN BENZINA | 0,8021 | 2.406,25 | 3.007,82 | 3.609,38 |
| BMW | 520E 2.0 120KW 204CV PLUG-IN BENZINA | 0,7062 | 2.118,72 | 2.648,40 | 3.178,08 |
| BMW | 520E TOURING 2.0 120KW 204CV PLUG-IN BENZ | 0,7222 | 2.166,63 | 2.708,29 | 3.249,95 |
| BMW | 530E 2.0 135KW IBRIDO PLUG-IN | 0,7471 | 2.241,34 | 2.801,68 | 3.362,01 |
| BMW | 545E XDRIVE 3.0 394CV PLUG-IN BENZINA | 0,9346 | 2.803,85 | 3.504,81 | 4.205,77 |
| BMW | 740E 2.0 IBRIDA 190KW PLUG-IN | 1,0052 | 3.015,62 | 3.769,52 | 4.523,42 |
| BMW | 745E IBRIDA 3.0 290KW PLUG-IN | 1,2348 | 3.704,37 | 4.630,47 | 5.556,56 |
| BMW | I3 IBRIDA 75KW PLUG-IN | 0,5448 | 1.634,37 | 2.042,97 | 2.451,56 |
| BMW | I8 1.5 IBRIDA 170KW PLUG-IN | 1,4142 | 4.242,59 | 5.303,24 | 6.363,88 |
| BMW | I8 1.5 IBRIDA 170KW PLUG-IN | 1,5141 | 4.542,39 | 5.677,99 | 6.813,59 |
| BMW | X1 XDRIVE 25E 1.5 220CV PLUG-IN BENZINA | 0,6050 | 1.814,97 | 2.268,72 | 2.722,46 |
| BMW | X2 XDRIVE 25E 1.5 220CV PLUG-IN BENZINA | 0,6780 | 2.033,93 | 2.542,41 | 3.050,90 |
| BMW | X3 XDRIVE 30E 2.0 292CV PLUG-IN BENZINA | 0,7923 | 2.376,88 | 2.971,10 | 3.565,32 |
| BMW | X5 3.0 45E XDRIVE 395CV PLUG-IN BENZINA | 1,0108 | 3.032,42 | 3.790,52 | 4.548,63 |
| BMW | X5 XDRIVE 40E 2.0 180KW PLUG-IN | 0,8404 | 2.521,12 | 3.151,40 | 3.781,68 |
| CUPRA | FORMENTOR 2020 1.4 E-HYBRID 204CV | 0,6163 | 1.848,90 | 2.311,13 | 2.773,35 |
| CUPRA | FORMENTOR 2020 1.4 E-HYBRID 245CV | 0,6746 | 2.023,70 | 2.529,62 | 3.035,55 |
| CUPRA | LEON 1.4 E-HYBRID 204CV PLUG-IN BENZINA | 0,6204 | 1.861,09 | 2.326,37 | 2.791,64 |
| CUPRA | LEON 1.4 E-HYBRID 245CV PLUG-IN BENZINA | 0,6330 | 1.898,97 | 2.373,71 | 2.848,45 |
| CUPRA | LEON SPORTSTOURER 1.4 E-HYBRID 245CV PLUG-IN BENZINA | 0,6430 | 1.928,98 | 2.411,23 | 2.893,47 |
| DS | DS4 1.6 E-TENSE 225CV PLUG-IN BENZINA | 0,6843 | 2.052,90 | 2.566,13 | 3.079,35 |
| DS | DS7 1.6 E-TENSE 225CV 2X4 PLUG-IN BENZINA | 0,6890 | 2.066,87 | 2.583,59 | 3.100,31 |
| DS | DS7 1.6 E-TENSE 300CV 4X4 PLUG-IN BENZ | 0,7323 | 2.196,80 | 2.745,99 | 3.295,19 |
| DS | DS9 1.6 225CV PLUG IN BENZINA | 0,7406 | 2.221,72 | 2.777,15 | 3.332,57 |
| FORD | EXPLORER 2020 3.0 PHEV 450CV PLUG-IN | 1,0854 | 3.256,21 | 4.070,26 | 4.884,31 |
| FORD | KUGA 2019 2.5 PHEV 225CV PLUG-IN | 0,6461 | 1.938,23 | 2.422,79 | 2.907,35 |
| FORD | TOURNEO CUSTOM 1.0 PHEV | 0,9275 | 2.782,58 | 3.478,22 | 4.173,87 |
| HYUNDAI | IONIQ 1.6 140CV PLUG IN | 0,5033 | 1.510,01 | 1.887,52 | 2.265,02 |
| HYUNDAI | IONIQ 2019 1.6 140CV PLUG-IN | 0,5466 | 1.639,90 | 2.049,87 | 2.459,84 |
| HYUNDAI | SANTA FE 1.6 PHEV 265CV 4WD PLUG-IN BENZINA | 0,7940 | 2.381,95 | 2.977,44 | 3.572,93 |
| HYUNDAI | TUCSON 1.6 PHEV 265CV 4WD PLUG-IN BENZINA | 0,6304 | 1.891,22 | 2.364,03 | 2.836,84 |
| JAGUAR | E-PACE 2021 1.5 I3 300CV PHEV | 0,8158 | 2.447,32 | 3.059,15 | 3.670,98 |
| JAGUAR | F-PACE 2.0 404CV PHEV | 0,8614 | 2.584,11 | 3.230,14 | 3.876,17 |
| JEEP | COMPASS 1.3 T4 PHEV 240CV 4XE PLUG-IN BENZINA | 0,5971 | 1.791,26 | 2.239,07 | 2.686,88 |
| KIA | NIRO 1.6 GDI 140CV IBRIDO PLUG-IN | 0,5331 | 1.599,40 | 1.999,25 | 2.399,10 |
| KIA | OPTIMA 2.0 GDI 205CV PLUG-IN | 0,6021 | 1.806,31 | 2.257,88 | 2.709,46 |
| KIA | OPTIMA SW 2.0 GDI 205CV IBRIDO PLUG IN | 0,6168 | 1.850,51 | 2.313,14 | 2.775,77 |
| KIA | SORENTO 1.6 T-GDI 265CV AWD PLUG-IN BENZ | 0,7236 | 2.170,91 | 2.713,64 | 3.256,37 |
| KIA | X CEED 1.6 GDI 140CV PHEV PLUG-IN BENZINA | 0,5926 | 1.777,79 | 2.222,24 | 2.666,69 |
| LAND ROVER | DEFENDER 110 2020 2.0 SI4 404CV 5P PHEV | 0,9999 | 2.999,78 | 3.749,73 | 4.499,68 |
| LAND ROVER | DISCOVERY SPORT 2019 1.5 I3 PHEV 300CV | 0,7807 | 2.342,13 | 2.927,66 | 3.513,20 |
| LAND ROVER | RANGE ROVER 2.0 SI4 PHEV 404CV | 1,2340 | 3.701,91 | 4.627,39 | 5.552,87 |
| LAND ROVER | RANGE ROVER 2.0 SI4 PHEV 404CV PLUG-IN BENZINA | 1,2410 | 3.722,93 | 4.653,66 | 5.584,39 |
| LAND ROVER | RANGE ROVER 2022 3.0 I6 PHEV 440CV | 1,4856 | 4.456,86 | 5.571,08 | 6.685,29 |
| LAND ROVER | RANGE ROVER 2022 3.0 I6 PHEV 510CV | 1,5515 | 4.654,50 | 5.818,13 | 6.981,75 |
| LAND ROVER | RANGE ROVER EVOQUE 1.5 PHEV 300CV | 0,7459 | 2.237,70 | 2.797,13 | 3.356,55 |
| LAND ROVER | RANGE ROVER SPORT 2.0 SI4 PHEV 404CV | 1,0010 | 3.002,95 | 3.753,69 | 4.504,42 |
| LAND ROVER | RANGE ROVER SPORT 2022 3.0 I6 PHEV 440CV PLUG-IN BENZINA | 1,2143 | 3.643,00 | 4.553,75 | 5.464,49 |
| LAND ROVER | RANGE ROVER SPORT 2022 3.0 I6 PHEV 510CV PLUG-IN BENZINA | 1,4726 | 4.417,79 | 5.522,23 | 6.626,68 |
| LAND ROVER | VELAR 2.0 I4 404CV PHEV PLUG-IN BENZINA | 0,9736 | 2.920,80 | 3.651,00 | 4.381,20 |



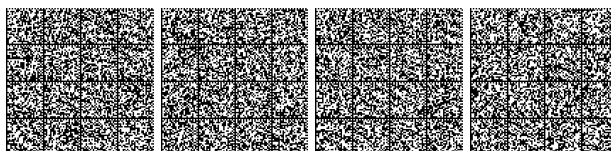
FRINGE BENEFIT 2025
AUTOVEICOLI IBRIDI PLUG-IN FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (20% CK) | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) |
|------------|---|-----------------------|--|--|--|
| LEXUS | NX 450H+ 2.5 4WD 306CV PLUG-IN BENZ | 0,8691 | 2.607,16 | 3.258,95 | 3.910,74 |
| MERCEDES | A 250E 1.3 AUT 262CV PLUG IN BENZINA | 0,6246 | 1.873,82 | 2.342,27 | 2.810,73 |
| MERCEDES | A 250E 1.3 AUT EQ POWER 218CV PLUG-IN BENZINA | 0,6052 | 1.815,53 | 2.269,42 | 2.723,30 |
| MERCEDES | B 250 1.3 AUT EQ POWER 218CV PLUG-IN BENZINA | 0,5926 | 1.777,79 | 2.222,24 | 2.666,68 |
| MERCEDES | C 300E 2.0 320CV PLUG-IN BENZINA | 0,7242 | 2.172,47 | 2.715,59 | 3.258,70 |
| MERCEDES | C 300E 2.0 320CV 4MATIC PLUG-IN BENZINA | 0,7630 | 2.289,05 | 2.861,31 | 3.433,58 |
| MERCEDES | C 300E 4MATIC AUTO EQ-BOOST 2.0 321CV PLUG IN | 0,7137 | 2.141,06 | 2.676,33 | 3.211,60 |
| MERCEDES | C 300E AUTO EQ-BOOST 2.0 321CV PLUG-IN | 0,6928 | 2.078,53 | 2.598,16 | 3.117,79 |
| MERCEDES | C 300E SW 2.0 320CV PLUG-IN BENZINA | 0,7372 | 2.211,68 | 2.764,61 | 3.317,53 |
| MERCEDES | C 350E SW AUT 240KW PLUG-IN | 0,6986 | 2.095,74 | 2.619,68 | 3.143,61 |
| MERCEDES | CLA 250 AUT 1.3 218CV EQ-POWER PLUG-IN BENZINA | 0,6688 | 2.006,31 | 2.507,89 | 3.009,47 |
| MERCEDES | CLA 250E 1.3 218CV PLUG IN BENZINA | 0,7202 | 2.160,74 | 2.700,92 | 3.241,10 |
| MERCEDES | E 300 E 2.0 AUTO EQ POWER 235KW PLUG-IN BENZINA | 0,8020 | 2.405,99 | 3.007,49 | 3.608,98 |
| MERCEDES | E 300 E 4MATIC 2.0 235KW PLUG-IN BENZINA | 0,9024 | 2.707,16 | 3.383,95 | 4.060,74 |
| MERCEDES | E 300 E SW 2.0 AUTO EQ POWER 235KW PLUG IN-BENZINA | 0,8226 | 2.467,76 | 3.084,70 | 3.701,64 |
| MERCEDES | GLA 250 AUT EQ-POWER 218CV PLUG-IN BENZINA | 0,6712 | 2.013,50 | 2.516,87 | 3.020,25 |
| MERCEDES | GLA 250E AUT 1.3 218CV PLUG IN BENZINA | 0,7352 | 2.205,75 | 2.757,18 | 3.308,62 |
| MERCEDES | GLC 300E 4MATIC 320CV PLUG-IN BENZINA | 0,7958 | 2.387,51 | 2.984,39 | 3.581,26 |
| MERCEDES | GLC 300E 4MATIC 320CV COUPÉ PLUG-IN BENZINA | 0,8045 | 2.413,64 | 3.017,04 | 3.620,45 |
| MERCEDES | GLC 300E 4MATIC EQ-POWER 155KW PLUG-IN BENZINA | 0,7651 | 2.295,28 | 2.869,10 | 3.442,91 |
| MERCEDES | GLC 300E 4MATIC EQ-POWER COUPÉ 155KW PLUG-IN BENZINA | 0,7976 | 2.392,71 | 2.990,89 | 3.589,07 |
| MERCEDES | GLC 350E 4MATIC 2.0 240KW PLUG-IN | 0,7424 | 2.227,08 | 2.783,85 | 3.340,62 |
| MERCEDES | GLE 500E 4MATIC 3.0 245KW PLUG-IN | 0,9802 | 2.940,54 | 3.675,68 | 4.410,81 |
| MERCEDES | S 560E 3.0 EQ POWER 360KW PLUG-IN BENZINA | 1,2354 | 3.706,22 | 4.632,78 | 5.559,33 |
| MERCEDES | S 580E 3.0 367CV PLUG-IN BENZ | 1,4607 | 4.382,06 | 5.477,58 | 6.573,10 |
| MINI | MINI COOPER S E COUNTRYMAN 1.5 224CV ALL4 AUT | 0,7087 | 2.126,19 | 2.657,74 | 3.189,29 |
| MITSUBISHI | OUTLANDER 2.0 HYBRID 89KW PLUG-IN | 0,6133 | 1.839,83 | 2.299,79 | 2.759,74 |
| MITSUBISHI | OUTLANDER 2019 PHEV 2.4 224CV 4WD | 0,6650 | 1.995,14 | 2.493,93 | 2.992,71 |
| OPEL | ASTRA SW 2022 1.6 180CV PLUG-IN BENZINA | 0,5505 | 1.651,63 | 2.064,54 | 2.477,45 |
| OPEL | GRANDLAND X 1.6 AWD 224CV 132KW PLUG-IN BENZINA | 0,6691 | 2.007,25 | 2.509,07 | 3.010,88 |
| OPEL | GRANDLAND X 1.6 AWD 300CV 147KW PLUG-IN BENZINA | 0,7375 | 2.212,38 | 2.765,48 | 3.318,57 |
| PEUGEOT | 3008 180E 1.6 190CV PLUG-IN BENZINA | 0,6474 | 1.942,05 | 2.427,57 | 2.913,08 |
| PEUGEOT | 3008 225E 1.6 181CV HYBRID PLUG-IN BENZINA | 0,6948 | 2.084,28 | 2.605,35 | 3.126,42 |
| PEUGEOT | 3008 300E 1.6 200CV HYBRID4 PLUG-IN BENZINA | 0,7345 | 2.203,60 | 2.754,50 | 3.305,40 |
| PEUGEOT | 308 180E 1.6 181CV PLUG-IN BENZINA | 0,5928 | 1.778,27 | 2.222,83 | 2.667,40 |
| PEUGEOT | 308 225E 1.6 225CV PLUG-IN BENZINA | 0,6346 | 1.903,74 | 2.379,67 | 2.855,61 |
| PORSCHE | CAYENNE 3.0 V6 E-HYBRID 462CV | 1,2070 | 3.621,06 | 4.526,33 | 5.431,59 |
| PORSCHE | CAYENNE 4.0 V8 TURBO S E-HYBRID 680CV | 1,9065 | 5.719,36 | 7.149,20 | 8.579,04 |
| PORSCHE | PANAMERA 2.9 4 E-HYBRID 462CV | 1,2289 | 3.686,60 | 4.608,25 | 5.529,90 |
| PORSCHE | PANAMERA 2020 2.9 4S E-HYBRID 560CV PLUG-IN BENZINA | 1,5166 | 4.549,70 | 5.687,12 | 6.824,55 |
| PORSCHE | PANAMERA 2023 2.9 4 E-HYBRID 462CV PLUG-IN BENZINA | 1,3761 | 4.128,26 | 5.160,32 | 6.192,38 |
| PORSCHE | PANAMERA 4.0 TURBO S E-HYBRID 680CV | 1,7507 | 5.252,17 | 6.565,22 | 7.878,26 |
| RENAULT | CAPTUR 2020 1.6 160CV PLUG-IN BENZINA | 0,5289 | 1.586,78 | 1.983,48 | 2.380,17 |
| RENAULT | MEGANE SPORTER 2020 1.6 E-TECH PLUG-IN BENZINA | 0,5633 | 1.689,87 | 2.112,34 | 2.534,81 |
| SEAT | LEON 2020 1.4 E-HYBRID 204CV PLUG-IN BENZINA | 0,5343 | 1.602,95 | 2.003,69 | 2.404,43 |
| SEAT | LEON SPORTSTOURER 2020 1.4 E-HYBRID 204CV PLUG-IN BENZINA | 0,5410 | 1.622,87 | 2.028,58 | 2.434,30 |
| SEAT | TARRACO 1.4 E-HYBRID DSG 245CV PLUG-IN BENZ | 0,6451 | 1.935,25 | 2.419,06 | 2.902,87 |
| SKODA | OCTAVIA 2020 1.4 TSI 204CV PLUG-IN BENZINA | 0,5887 | 1.766,07 | 2.207,59 | 2.649,11 |
| SKODA | OCTAVIA 2020 1.4 TSI RS 245CV PLUG-IN BENZINA | 0,6365 | 1.909,37 | 2.386,72 | 2.864,06 |
| SKODA | OCTAVIA WAGON 2020 1.4 TSI 204CV PLUG-IN BENZINA | 0,5987 | 1.796,12 | 2.245,14 | 2.694,17 |
| SKODA | OCTAVIA WAGON 2020 1.4 TSI RS 245CV PLUG-IN BENZINA | 0,6460 | 1.938,01 | 2.422,51 | 2.907,01 |
| SKODA | SUPERB 1.4 TSI 218CV PLUG-IN | 0,7308 | 2.192,25 | 2.740,31 | 3.288,38 |
| SKODA | SUPERB WAGON 1.4 TSI 218CV PLUG-IN SW | 0,7407 | 2.222,23 | 2.777,79 | 3.333,34 |
| TOYOTA | PRIUS 1.8 122CV PLUG IN | 0,6085 | 1.825,41 | 2.281,77 | 2.738,12 |
| VOLKSWAGEN | GOLF GTE 1.4 TSI 110KW PLUG-IN | 0,5675 | 1.702,53 | 2.128,16 | 2.553,79 |
| VOLKSWAGEN | GOLF VIII 2020 1.4 GTE 245CV PLUG-IN BENZINA | 0,6688 | 2.006,26 | 2.507,82 | 3.009,39 |
| VOLKSWAGEN | GOLF VIII 2020 1.4 TSI EHYBRID 204CV PLUG-IN BENZINA | 0,6023 | 1.806,75 | 2.258,44 | 2.710,13 |
| VOLKSWAGEN | PASSAT 2019 1.4 GTE 1.4 115KW | 0,7002 | 2.100,59 | 2.625,73 | 3.150,88 |
| VOLKSWAGEN | PASSAT GTE 1.4 TSI 160KW PLUG-IN | 0,6675 | 2.002,52 | 2.503,14 | 3.003,77 |
| VOLKSWAGEN | PASSAT VARIANT 2019 1.4 GTE 115KW | 0,7943 | 2.382,76 | 2.978,45 | 3.574,14 |
| VOLKSWAGEN | TIGUAN 1.4 TSI EHYBRID 245CV PLUG-IN BENZ | 0,6218 | 1.865,31 | 2.331,64 | 2.797,97 |
| VOLKSWAGEN | TOUAREG 3.0 TSI EHYBRID 380CV PLUG-IN BENZINA | 0,9014 | 2.704,28 | 3.380,35 | 4.056,42 |
| VOLKSWAGEN | TOUAREG 3.0 TSI EHYBRID R 462CV PLUG-IN BENZINA | 1,0354 | 3.106,24 | 3.882,80 | 4.659,36 |
| VOLVO | S60 2019 T8 TWIN ENGINE 2.0 392CV PLUG-IN | 0,7534 | 2.260,16 | 2.825,19 | 3.390,23 |
| VOLVO | S60 2019 T8 TWIN ENGINE 2.0 405CV PLUG-IN | 0,8040 | 2.412,03 | 3.015,03 | 3.618,04 |
| VOLVO | S60 T8 GEARTRONIC AWD 2.0 392CV PLUG-IN BENZINA | 0,7272 | 2.181,62 | 2.727,02 | 3.272,42 |
| VOLVO | S60 T8 GEARTRONIC AWD 2.0 405CV PLUG-IN BENZINA | 0,7697 | 2.309,13 | 2.886,41 | 3.463,70 |



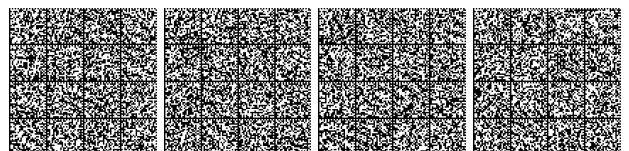
FRINGE BENEFIT 2025
AUTOVEICOLI IBRIDI PLUG-IN FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (20% CK) | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) |
|------------------------|---|-----------------------|--|--|--|
| VOLVO | S90 T8 RECHARGE 2.0 407CV AWD PLUG-IN | 0,7860 | 2.357,89 | 2.947,37 | 3.536,84 |
| VOLVO | S90 T8 TWIN ENGINE GEARTRONIC 2.0 390CV AWD PLUG-IN | 0,8557 | 2.567,11 | 3.208,89 | 3.850,67 |
| VOLVO | V60 T6 RECHARGE AWD 2.0 253CV PLUG-IN BENZINA | 0,7176 | 2.152,65 | 2.690,82 | 3.228,98 |
| VOLVO | V60 T6 TWIN ENGINE AWD 2.0 340CV PLUG-IN | 0,7102 | 2.130,68 | 2.663,36 | 3.196,03 |
| VOLVO | V60 T8 RECHARGE AWD 2.0 303CV PLUG-IN BENZINA | 0,7545 | 2.263,48 | 2.829,35 | 3.395,21 |
| VOLVO | V60 T8 RECHARGE AWD 2.0 317CV PLUG-IN BENZINA | 0,8187 | 2.456,21 | 3.070,27 | 3.684,32 |
| VOLVO | V60 T8 TWIN ENGINE AWD 2.0 392CV PLUG-IN | 0,7369 | 2.210,66 | 2.763,32 | 3.315,99 |
| VOLVO | V60 T8 TWIN ENGINE AWD 2.0 405CV PLUG-IN | 0,8278 | 2.483,39 | 3.104,24 | 3.725,09 |
| VOLVO | V90 T6 RECHARGE 2.0 340CV PLUG-IN | 0,8002 | 2.400,45 | 3.000,57 | 3.600,68 |
| VOLVO | V90 T8 RECHARGE 2.0 390CV PLUG-IN | 0,8578 | 2.573,54 | 3.216,92 | 3.860,31 |
| VOLVO | V90 T8 TWIN ENGINE GEARTRONIC 2.0 390CV AWD PLUG-IN | 0,8756 | 2.626,79 | 3.283,48 | 3.940,18 |
| VOLVO | XC40 2019 T4 RECHARGE 1.5 210CV 95KW PLUG-IN BENZINA | 0,6876 | 2.062,87 | 2.578,59 | 3.094,31 |
| VOLVO | XC40 2019 T5 RECHARGE 1.5 132KW 262CV PLUG-IN BENZINA | 0,7043 | 2.112,94 | 2.641,17 | 3.169,40 |
| VOLVO | XC40 2019 T5 TWIN ENGINE GEARTRONIC 1.5 260CV 132KW | 0,5971 | 1.791,43 | 2.239,29 | 2.687,15 |
| VOLVO | XC60 2019 T6 RECHARGE 2.0 340CV 186KW PLUG-IN BENZINA | 0,7610 | 2.283,06 | 2.853,82 | 3.424,59 |
| VOLVO | XC60 2019 T8 TWIN ENGINE GEARTRONIC 2.0 392CV 223KW | 0,8044 | 2.413,19 | 3.016,49 | 3.619,79 |
| VOLVO | XC60 2019 T8 TWIN ENGINE GEARTRONIC 2.0 405CV 233KW | 0,9035 | 2.710,54 | 3.388,17 | 4.065,81 |
| VOLVO | XC60 T8 TWIN ENGINE 2.0 408CV | 0,8088 | 2.426,50 | 3.033,13 | 3.639,75 |
| VOLVO | XC90 2019 T8 RECHARGE 2.0 390CV 223KW PLUG-IN BENZINA | 0,9262 | 2.778,48 | 3.473,10 | 4.167,72 |
| VOLVO | XC90 T8 RECHARGE AWD 2.0 455CV PLUG-IN BENZINA | 1,0146 | 3.043,86 | 3.804,83 | 4.565,79 |
| VOLVO | XC90 T8 TWIN ENGINE 2.0 392CV | 0,8832 | 2.649,63 | 3.312,03 | 3.974,44 |
| VOLVO | XC90 T8 TWIN ENGINE 2.0 400CV | 0,8967 | 2.690,02 | 3.362,53 | 4.035,03 |
| PLUG-IN GASOLIO | | | | | |
| AUDI | Q7 E-TRON 3.0 TDI QUATTRO 128CV | 0,8418 | 2.525,40 | 3.156,75 | 3.788,10 |
| MERCEDES | C 300 DE 2.0 AUTO EQ-POWER 225KW PLUG-IN GASOLIO | 0,6142 | 1.842,60 | 2.303,25 | 2.763,90 |
| MERCEDES | E 300 DE 2.0 AUTO EQ-POWER 225KW PLUG-IN GASOLIO | 0,7117 | 2.135,10 | 2.668,88 | 3.202,65 |
| MERCEDES | E 300 DE 4MATIC 2.0 AUTO EQ-POWER 225KW PLUG-IN GASOLIO | 0,7269 | 2.180,70 | 2.725,88 | 3.271,05 |
| MERCEDES | E 300 DE SW 2.0 225KW PLUG-IN GASOLIO | 0,8244 | 2.473,20 | 3.091,50 | 3.709,80 |
| MERCEDES | E 300 DE SW 4MATIC 2.0 225KW PLUG-IN GASOLIO | 0,8697 | 2.609,10 | 3.261,38 | 3.913,65 |
| MERCEDES | GLC 300DE 2.0 4MATIC 143KW PLUG-IN GASOLIO | 0,7012 | 2.103,60 | 2.629,50 | 3.155,40 |
| MERCEDES | GLC 300DE 2.0 4MATIC 143KW COUPA PLUG-IN GASOLIO | 0,7252 | 2.175,60 | 2.719,50 | 3.263,40 |
| MERCEDES | GLC 300DE 4MATIC EQ-POWER 143KW PLUG-IN GASOLIO | 0,6712 | 2.013,60 | 2.517,00 | 3.020,40 |
| MERCEDES | GLE 350DE 4MATIC EQ-POWER 143KW PLUG-IN GASOLIO | 0,8860 | 2.658,00 | 3.322,50 | 3.987,00 |
| VOLVO | V60 2.4 D6 TWIN ENGINE 158KW PLUG-IN | 0,6462 | 1.938,60 | 2.423,25 | 2.907,90 |



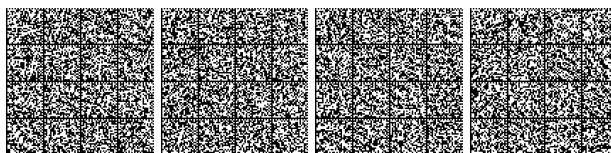
FRINGE BENEFIT 2025
AUTOVEICOLI ELETTRICI FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (10% CK) | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) |
|----------|------------------------------------|-----------------------|--|--|--|
| AUDI | E-TRON 50 QUATTRO ELETTRICA | 0,6618 | 992,72 | 2.481,80 | 2.978,16 |
| AUDI | E-TRON 55 QUATTRO ELETTRICA | 0,8203 | 1.230,41 | 3.076,02 | 3.691,22 |
| AUDI | E-TRON GT QUATTRO ELETTRICA | 1,0075 | 1.511,18 | 3.777,95 | 4.533,54 |
| AUDI | E-TRON GT RS QUATTRO ELETTRICA | 1,2871 | 1.930,65 | 4.826,63 | 5.791,95 |
| AUDI | E-TRON S ELETTRICA | 0,9170 | 1.375,57 | 3.438,93 | 4.126,72 |
| AUDI | Q4 E-TRON 35 170CV | 0,5264 | 789,60 | 1.973,99 | 2.368,79 |
| AUDI | Q4 E-TRON 40 204CV | 0,5633 | 844,89 | 2.112,23 | 2.534,67 |
| AUDI | Q4 E-TRON 50 300CV | 0,6546 | 981,90 | 2.454,75 | 2.945,70 |
| BMW | I3 170CV | 0,3770 | 565,48 | 1.413,71 | 1.696,45 |
| BMW | I3 120 AH ELETTRICA | 0,4655 | 698,25 | 1.745,63 | 2.094,75 |
| BMW | I4 2021 IM50 SPORT ELETTRICA | 0,7132 | 1.069,82 | 2.674,55 | 3.209,46 |
| CITROEN | C ZERO 67CV | 0,3290 | 493,54 | 1.233,85 | 1.480,62 |
| CITROEN | C ZERO ELETTRICA | 0,3170 | 475,47 | 1.188,68 | 1.426,41 |
| CUPRA | BORN 58KWH 204CV ELETTRICA | 0,4525 | 678,71 | 1.696,77 | 2.036,12 |
| DACIA | SPRING ELECTRIC | 0,2960 | 444,02 | 1.110,05 | 1.332,06 |
| DS | DS3 CROSSBACK E-TENSE ELETTRICA | 0,4390 | 658,55 | 1.646,37 | 1.975,64 |
| EVO | EVO 116CV ELECTRIC | 0,3794 | 569,05 | 1.422,62 | 1.707,14 |
| FORD | MUSTANG MACH-E 258CV ELETTRICA | 0,4870 | 730,50 | 1.826,25 | 2.191,50 |
| HYUNDAI | IONIQ ELECTRIC | 0,3906 | 585,85 | 1.464,62 | 1.757,55 |
| HYUNDAI | IONIQ 5 170CV 58 KWH | 0,4936 | 740,40 | 1.851,00 | 2.221,20 |
| HYUNDAI | IONIQ 5 218CV 72,6 KWH | 0,4948 | 742,14 | 1.855,36 | 2.226,43 |
| HYUNDAI | IONIQ 5 PERFORMANCE 650CV 84KWH | 0,7462 | 1.119,27 | 2.798,18 | 3.357,81 |
| HYUNDAI | IONIQ ELECTRIC 38KW | 0,4579 | 686,83 | 1.717,08 | 2.060,49 |
| HYUNDAI | KONA 39KWH | 0,4050 | 607,57 | 1.518,93 | 1.822,72 |
| HYUNDAI | KONA 64KWH | 0,4718 | 707,74 | 1.769,35 | 2.123,22 |
| HYUNDAI | KONA EV 156CV ELETTRICA | 0,4600 | 690,05 | 1.725,11 | 2.070,14 |
| HYUNDAI | KONA EV 218CV ELETTRICA | 0,5165 | 774,68 | 1.936,70 | 2.324,03 |
| JAGUAR | I-PACE 400CV AWD ELETTRICA | 0,8096 | 1.214,47 | 3.036,18 | 3.643,41 |
| KIA | E-NIRO 39KWH ELETTRICA | 0,4222 | 633,37 | 1.583,42 | 1.900,10 |
| KIA | E-SOUL 2022 39KWH ELETTRICA | 0,4093 | 613,90 | 1.534,76 | 1.841,71 |
| KIA | E-SOUL 2022 64KWH ELETTRICA | 0,4345 | 651,80 | 1.629,51 | 1.955,41 |
| KIA | E-SOUL 39KW ELETTRICA | 0,4166 | 624,83 | 1.562,08 | 1.874,50 |
| KIA | E-SOUL 64KW ELETTRICA | 0,4316 | 647,46 | 1.618,66 | 1.942,39 |
| MERCEDES | B ELETTRICA | 0,4271 | 640,58 | 1.601,44 | 1.921,73 |
| MERCEDES | EQA 250 66KW ELETTRICA | 0,5776 | 866,47 | 2.166,18 | 2.599,41 |
| MERCEDES | EQA 300 4MATIC 66KW ELETTRICA | 0,5872 | 880,73 | 2.201,81 | 2.642,18 |
| MERCEDES | EQB 250 66KW 109CV ELETTRICA | 0,5911 | 886,72 | 2.216,79 | 2.660,15 |
| MERCEDES | EQC 400 4MATIC 80KW ELETTRICA | 0,7338 | 1.100,65 | 2.751,62 | 3.301,95 |
| MERCEDES | EQE 350+ ELETTRICA | 0,7583 | 1.137,40 | 2.843,51 | 3.412,21 |
| MERCEDES | EQS 350 ELETTRICA | 1,0101 | 1.515,08 | 3.787,69 | 4.545,23 |
| MERCEDES | EQS 450+ 4MATIC ELETTRICA | 1,1414 | 1.712,08 | 4.280,19 | 5.136,23 |
| MG | ZS EV ELETTRICA | 0,3835 | 575,25 | 1.438,13 | 1.725,75 |
| MINI | I MIEV 64CV | 0,3570 | 535,50 | 1.338,74 | 1.606,49 |
| NISSAN | E-NV 200 EVALIA 7 POSTI ELETTRICA | 0,5048 | 757,16 | 1.892,91 | 2.271,49 |
| NISSAN | LEAF 109CV | 0,3082 | 462,28 | 1.155,69 | 1.386,83 |
| NISSAN | LEAF 3.ZERO 40KW | 0,4016 | 602,36 | 1.505,91 | 1.807,09 |
| NISSAN | LEAF 3.ZERO E+ 62KW | 0,4450 | 667,49 | 1.668,73 | 2.002,47 |
| PEUGEOT | E-308 ELETTRICA | 0,4513 | 676,95 | 1.692,38 | 2.030,85 |
| PEUGEOT | E-TRAVELLER 50 KWH ELETTRICA | 0,5501 | 825,11 | 2.062,76 | 2.475,32 |
| PEUGEOT | ION ELETTRICA 67 CV | 0,3270 | 490,54 | 1.226,34 | 1.471,61 |
| POLESTAR | POLESTAR 2 78KWH ELETTRICA | 0,5695 | 854,20 | 2.135,51 | 2.562,61 |
| PORSCHE | TAYCAN 4 CROSS ELETTRICA | 0,8545 | 1.281,71 | 3.204,29 | 3.845,14 |
| PORSCHE | TAYCAN 4S P ELETTRICA | 0,9585 | 1.437,78 | 3.594,45 | 4.313,34 |
| RENAULT | MEGANE E-TECH EV40 130CV ELETTRICA | 0,4325 | 648,79 | 1.621,97 | 1.946,37 |
| RENAULT | ZOE 88CV | 0,2953 | 442,89 | 1.107,21 | 1.328,66 |
| RENAULT | ZOE Q90 88CV | 0,3174 | 476,15 | 1.190,37 | 1.428,45 |
| RENAULT | ZOE R110 ELETTRICA | 0,3632 | 544,86 | 1.362,14 | 1.634,57 |
| RENAULT | ZOE R135 ELETTRICA | 0,4297 | 644,58 | 1.611,45 | 1.933,74 |
| RENAULT | ZOE R90 92CV | 0,3133 | 469,93 | 1.174,83 | 1.409,80 |
| SEAT | MII 61KW ELETTRICA | 0,3029 | 454,32 | 1.135,80 | 1.362,96 |
| SKODA | CITIGO-E IV 61KW ELETTRICA | 0,2888 | 433,22 | 1.083,05 | 1.299,65 |
| SKODA | ENYAQ IV 50 | 0,4425 | 663,78 | 1.659,44 | 1.991,33 |
| SKODA | ENYAQ IV 60 | 0,4886 | 732,95 | 1.832,37 | 2.198,84 |
| SKODA | ENYAQ IV 80 | 0,5368 | 805,19 | 2.012,99 | 2.415,58 |
| SKODA | ENYAQ IV 80 4X4 | 0,5575 | 836,21 | 2.090,52 | 2.508,63 |
| SKODA | ENYAQ IV RS 4X4 | 0,6487 | 973,01 | 2.432,53 | 2.919,04 |
| SMART | SMART CABRIO ELETTRICA | 0,3657 | 548,58 | 1.371,45 | 1.645,74 |



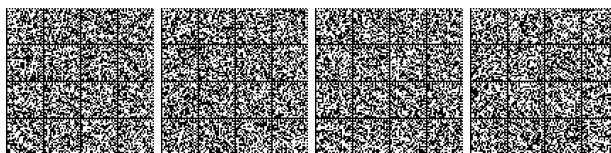
FRINGE BENEFIT 2025
AUTOVEICOLI ELETTRICI FUORI PRODUZIONE

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (10% CK) | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) |
|------------|---|-----------------------|--|--|--|
| SMART | SMART COUPÉ ELETTRICA | 0,3386 | 507,87 | 1.269,68 | 1.523,61 |
| SMART | SMART FORFOUR ELETTRICA | 0,3260 | 489,01 | 1.222,53 | 1.467,03 |
| TESLA | MODEL 3 LONG RANGE 79 KWH AWD | 0,5263 | 789,45 | 1.973,63 | 2.368,36 |
| TESLA | MODEL 3 LONG RANGE PERFORMANCE AWD 75KWH | 0,5676 | 851,46 | 2.128,64 | 2.554,37 |
| TESLA | MODEL 3 LONG RANGE AWD 75KWH | 0,5282 | 792,23 | 1.980,56 | 2.376,68 |
| TESLA | MODEL 3 LONG RANGE PERFORMANCE 79 KWH AWD | 0,5611 | 841,68 | 2.104,19 | 2.525,03 |
| TESLA | MODEL 3 STANDARD 53 KWH RWD | 0,4741 | 711,10 | 1.777,76 | 2.133,31 |
| TESLA | MODEL S PLAID | 1,0873 | 1.631,01 | 4.077,52 | 4.893,03 |
| TESLA | MODEL S PLAID+ | 1,0772 | 1.615,76 | 4.039,40 | 4.847,28 |
| TESLA | MODEL S 100 D 100KWH | 0,8664 | 1.299,54 | 3.248,84 | 3.898,61 |
| TESLA | MODEL S 60 MOD 2016 | 0,6565 | 984,81 | 2.462,03 | 2.954,43 |
| TESLA | MODEL S 60 D MOD 2016 | 0,6984 | 1.047,61 | 2.619,02 | 3.142,83 |
| TESLA | MODEL S 75 MOD 2016 | 0,7162 | 1.074,25 | 2.685,62 | 3.222,74 |
| TESLA | MODEL S 75 D MOD 2016 | 0,7414 | 1.112,17 | 2.780,42 | 3.336,51 |
| TESLA | MODEL S 90 D MOD 2016 | 0,8165 | 1.224,79 | 3.061,98 | 3.674,38 |
| TESLA | MODEL S LONG RANGE 100 KWH AWD | 0,7194 | 1.079,12 | 2.697,79 | 3.237,35 |
| TESLA | MODEL S P 100 D 100KWH | 0,8682 | 1.302,34 | 3.255,86 | 3.907,03 |
| TESLA | MODEL S P90 D MOD 2016 | 0,9576 | 1.436,44 | 3.591,10 | 4.309,32 |
| TESLA | MODEL S PERFORMANCE 100KWH AWD | 0,8110 | 1.216,48 | 3.041,21 | 3.649,45 |
| TESLA | MODEL X PLAID | 1,0705 | 1.605,74 | 4.014,35 | 4.817,21 |
| TESLA | MODEL X 100 D 100KWH | 0,9245 | 1.386,79 | 3.466,97 | 4.160,36 |
| TESLA | MODEL X 75 D 75KWH | 0,7876 | 1.181,38 | 2.953,44 | 3.544,13 |
| TESLA | MODEL X 90 D MOD 2017 | 0,8790 | 1.318,51 | 3.296,28 | 3.955,54 |
| TESLA | MODEL X LONG RANGE 100 KWH AWD | 0,7941 | 1.191,21 | 2.978,02 | 3.573,62 |
| TESLA | MODEL X P 100 D MOD 2017 | 1,0737 | 1.610,49 | 4.026,23 | 4.831,47 |
| TESLA | MODEL X P90 D MOD 2017 | 1,0158 | 1.523,75 | 3.809,38 | 4.571,26 |
| TESLA | MODEL X PERFORMANCE 100KW AWD | 0,8570 | 1.285,49 | 3.213,74 | 3.856,48 |
| VOLKSWAGEN | E GOLF 136CV ELETTRICA | 0,3363 | 504,45 | 1.261,13 | 1.513,35 |
| VOLKSWAGEN | E-UP! 37KW | 0,2871 | 430,68 | 1.076,70 | 1.292,04 |
| VOLKSWAGEN | E-UP! 82CV | 0,3202 | 480,30 | 1.200,74 | 1.440,89 |
| VOLKSWAGEN | ID 3 150CV ELETTRICA | 0,4125 | 618,73 | 1.546,82 | 1.856,19 |
| VOLKSWAGEN | ID 4 1ST 204CV ELETTRICA | 0,5391 | 808,72 | 2.021,81 | 2.426,17 |
| VOLKSWAGEN | ID 4 GTX 299CV ELETTRICA | 0,5916 | 887,39 | 2.218,48 | 2.662,17 |
| VOLKSWAGEN | ID 4 PRO PERFORMANCE ELETTRICA | 0,5438 | 815,73 | 2.039,31 | 2.447,18 |
| VOLKSWAGEN | ID 5 GTX ELETTRICA | 0,6210 | 931,45 | 2.328,63 | 2.794,36 |
| VOLKSWAGEN | ID 5 PRO PERFORMANCE ELETTRICA | 0,5741 | 861,22 | 2.153,05 | 2.583,66 |
| VOLVO | C40 1ST EDITION ELETTRICA | 0,5953 | 892,95 | 2.232,39 | 2.678,86 |
| VOLVO | C40 RECHARGE 238CV ELETTRICA | 0,5616 | 842,41 | 2.106,02 | 2.527,23 |
| VOLVO | C40 RECHARGE 252CV ELETTRICA | 0,5790 | 868,52 | 2.171,30 | 2.605,56 |
| VOLVO | C40 RECHARGE 408CV ELETTRICA | 0,6335 | 950,22 | 2.375,55 | 2.850,66 |
| VOLVO | C40 RECHARGE 70KW 230CV ELETTRICA | 0,5439 | 815,90 | 2.039,75 | 2.447,70 |
| VOLVO | C40 RECHARGE 78KW 204CV ELETTRICA | 0,5983 | 897,52 | 2.243,79 | 2.692,55 |
| VOLVO | XC40 230CV RECHARGE PURE ELECTRIC | 0,5265 | 789,71 | 1.974,29 | 2.369,14 |
| VOLVO | XC40 238CV ELETTRICA | 0,5512 | 826,85 | 2.067,11 | 2.480,54 |
| VOLVO | XC40 252CV ELETTRICA | 0,5686 | 852,94 | 2.132,36 | 2.558,83 |
| VOLVO | XC40 408CV RECHARGE TWIN | 0,6476 | 971,45 | 2.428,61 | 2.914,34 |
| VOLVO | XC40 P8 AWD RECHARGE PURE ELECTRIC | 0,5355 | 803,23 | 2.008,07 | 2.409,69 |
| XEV | IEV7S FULL ELECTRIC | 0,3675 | 551,21 | 1.378,01 | 1.653,62 |



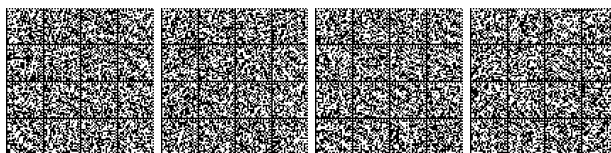
FRINGE BENEFIT 2025
MOTOVEICOLI

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (10% CK) | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) |
|------------------------------|-------------------------------|-----------------------|--|--|--|--|
| CICLOMOTORI | | | | | | |
| APRILIA | SCARABEO 50 4T | 0,1700 | 255,00 | 637,50 | 765,00 | 1.275,00 |
| KYMCO | LIKE 50 T4 | 0,1865 | 279,75 | 699,38 | 839,25 | 1.398,75 |
| PIAGGIO | APE 50CC | 0,2294 | 344,10 | 860,25 | 1.032,30 | 1.720,50 |
| PIAGGIO | LIBERTY 4T 50 | 0,1623 | 243,45 | 608,63 | 730,35 | 1.217,25 |
| PIAGGIO | VESPA ET4 50 | 0,1719 | 257,85 | 644,63 | 773,55 | 1.289,25 |
| PIAGGIO | ZIP 50 4T | 0,1481 | 222,15 | 555,38 | 666,45 | 1.110,75 |
| SYM | SYMPHONY 50 4T | 0,1425 | 213,75 | 534,38 | 641,25 | 1.068,75 |
| YAMAHA | NEOS 50 4T | 0,1551 | 232,65 | 581,63 | 697,95 | 1.163,25 |
| CICLOMOTORI ELETTRICI | | | | | | |
| ASKOLL | ES 1 1.5 KW | 0,1158 | 173,70 | 434,25 | 521,10 | 868,50 |
| CITROEN | AMI ELETTRICA | 0,2613 | 391,95 | 979,88 | 1.175,85 | 1.959,75 |
| E-FLASH | LIGHT 2,4 KWH | 0,1522 | 228,30 | 570,75 | 684,90 | 1.141,50 |
| FIAT | TOPOLINO DOLCEVITA | 0,3281 | 492,15 | 1.230,38 | 1.476,45 | 2.460,75 |
| LIFAN | E4 1.7 KW ELETTRICO | 0,1283 | 192,45 | 481,13 | 577,35 | 962,25 |
| MICROCAR | | | | | | |
| AIXAM | A.721 400CC | 0,3462 | 519,30 | 1.298,25 | 1.557,90 | 2.596,50 |
| AIXAM | COUPÉ GTI 400 | 0,4383 | 657,45 | 1.643,63 | 1.972,35 | 3.287,25 |
| CASALINI | M14 2.0 635CC | 0,4529 | 679,35 | 1.698,38 | 2.038,05 | 3.396,75 |
| CASALINI | YDEA CLASSIC | 0,3390 | 508,50 | 1.271,25 | 1.525,50 | 2.542,50 |
| CHATENET | CH 22 00 500CC | 0,3695 | 554,25 | 1.385,63 | 1.662,75 | 2.771,25 |
| CHATENET | CH 26 ST 520CC | 0,4461 | 669,15 | 1.672,88 | 2.007,45 | 3.345,75 |
| ITALCAR | T3 505CC | 0,3378 | 506,70 | 1.266,75 | 1.520,10 | 2.533,50 |
| LIGIER | JS50 BLUELINE 480CC | 0,4127 | 619,05 | 1.547,63 | 1.857,15 | 3.095,25 |
| LIGIER | X-TOO 2 BASE | 0,3482 | 522,30 | 1.305,75 | 1.566,90 | 2.611,50 |
| META | POCKET 505CC | 0,3523 | 528,45 | 1.321,13 | 1.585,35 | 2.642,25 |
| TOWNLIFE | GINEVRA ND | 0,3925 | 588,75 | 1.471,88 | 1.766,25 | 2.943,75 |
| MOTOCICLI | | | | | | |
| APRILIA | SCARABEO 100 4T | 0,1915 | 287,25 | 718,13 | 861,75 | 1.436,25 |
| APRILIA | SCARABEO 125 15CV | 0,1720 | 258,00 | 645,00 | 774,00 | 1.290,00 |
| APRILIA | SCARABEO 200 IE 19CV | 0,1792 | 268,80 | 672,00 | 806,40 | 1.344,00 |
| APRILIA | SPORTCITY 250 22CV | 0,2103 | 315,45 | 788,63 | 946,35 | 1.577,25 |
| APRILIA | TUAREG 660 EURO 5 | 0,3336 | 500,40 | 1.251,00 | 1.501,20 | 2.502,00 |
| BENELLI | LEONCINO 500 TRIAL | 0,2760 | 414,00 | 1.035,00 | 1.242,00 | 2.070,00 |
| BENELLI | TRK 502 X | 0,2711 | 406,65 | 1.016,63 | 1.219,95 | 2.033,25 |
| BENELLI | TRK 702 EURO 5 | 0,2867 | 430,05 | 1.075,13 | 1.290,15 | 2.150,25 |
| BMW | C 400 GT EURO 5 | 0,2904 | 435,60 | 1.089,00 | 1.306,80 | 2.178,00 |
| BMW | F 800 GS 85CV | 0,3550 | 532,50 | 1.331,25 | 1.597,50 | 2.662,50 |
| BMW | F 800 R 87CV | 0,2993 | 448,95 | 1.122,38 | 1.346,85 | 2.244,75 |
| BMW | F 900 R 105 CV EURO 5 | 0,3137 | 470,55 | 1.176,38 | 1.411,65 | 2.352,75 |
| BMW | F750 GS ABS 77CV | 0,3156 | 473,40 | 1.183,50 | 1.420,20 | 2.367,00 |
| BMW | K 1600 GTL 118KW | 0,6049 | 907,35 | 2.268,38 | 2.722,05 | 4.536,75 |
| BMW | R 1200 GS 125CV ADVENTURE | 0,4602 | 690,30 | 1.725,75 | 2.070,90 | 3.451,50 |
| BMW | R 1200 R ABS | 0,3862 | 579,30 | 1.448,25 | 1.737,90 | 2.896,50 |
| BMW | R 1250 GS 136 CV | 0,4486 | 672,90 | 1.682,25 | 2.018,70 | 3.364,50 |
| BMW | R NINE T 1200 CC 110 CV | 0,4466 | 669,90 | 1.674,75 | 2.009,70 | 3.349,50 |
| BMW | S 1000 XR ABS | 0,4245 | 636,75 | 1.591,88 | 1.910,25 | 3.183,75 |
| DUCATI | HYPERMOTARD 939 DUCATI RED | 0,3548 | 532,20 | 1.330,50 | 1.596,60 | 2.661,00 |
| DUCATI | MULTISTRADA 950 ABS | 0,4110 | 616,50 | 1.541,25 | 1.849,50 | 3.082,50 |
| DUCATI | MULTISTRADA 1200 150CV | 0,3994 | 599,10 | 1.497,75 | 1.797,30 | 2.995,50 |
| DUCATI | MULTISTRADA 1250 158 CV | 0,5239 | 785,85 | 1.964,63 | 2.357,55 | 3.929,25 |
| DUCATI | MULTISTRADA V4 RALLY 1.200 17 | 0,6173 | 925,95 | 2.314,88 | 2.777,85 | 4.629,75 |
| DUCATI | PANIGALE V4 S 214 CV | 0,6268 | 940,20 | 2.350,50 | 2.820,60 | 4.701,00 |
| DUCATI | SCRAMBLER 1100 CC | 0,3704 | 555,60 | 1.389,00 | 1.666,80 | 2.778,00 |
| DUCATI | SCRAMBLER 800 CC | 0,3186 | 477,90 | 1.194,75 | 1.433,70 | 2.389,50 |
| GILERA | FORZA 500 LT 38CV | 0,2553 | 382,95 | 957,38 | 1.148,85 | 1.914,75 |
| GUZZI | V7 III CARBON ABS 52CV | 0,3321 | 498,15 | 1.245,38 | 1.494,45 | 2.490,75 |
| HARLEY-DAVIDSON | DYNA FAT BOB 1.7 80CV | 0,4556 | 683,40 | 1.708,50 | 2.050,20 | 3.417,00 |
| HARLEY-DAVIDSON | SPORT GLIDE 1.7 82CV | 0,5001 | 750,15 | 1.875,38 | 2.250,45 | 3.750,75 |
| HARLEY-DAVIDSON | SPORTSTER XL 1200C CUSTOM 7 | 0,3576 | 536,40 | 1.341,00 | 1.609,20 | 2.682,00 |
| HONDA | ADV 350 2022 | 0,2504 | 375,60 | 939,00 | 1.126,80 | 1.878,00 |



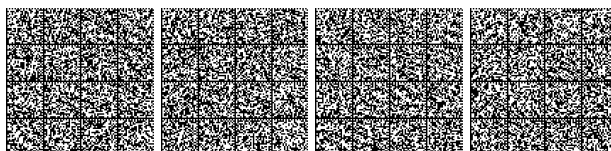
FRINGE BENEFIT 2025
MOTOVEICOLI

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (10% CK) | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) |
|-------------|------------------------------|-----------------------|--|--|--|--|
| HONDA | AFRICA TWIN CFR 1100 D | 0,3807 | 571,05 | 1.427,63 | 1.713,15 | 2.855,25 |
| HONDA | AFRICA TWIN CFR 1000 | 0,3595 | 539,25 | 1.348,13 | 1.617,75 | 2.696,25 |
| HONDA | CB 1000 R 92KW | 0,3855 | 578,25 | 1.445,63 | 1.734,75 | 2.891,25 |
| HONDA | CB 500 X EURO 5 | 0,2551 | 382,65 | 956,63 | 1.147,95 | 1.913,25 |
| HONDA | CB 500F 48CV | 0,2286 | 342,90 | 857,25 | 1.028,70 | 1.714,50 |
| HONDA | CB 650 F ABS | 0,2862 | 429,30 | 1.073,25 | 1.287,90 | 2.146,50 |
| HONDA | CB1000 R ABS 145CV | 0,4074 | 611,10 | 1.527,75 | 1.833,30 | 3.055,50 |
| HONDA | CB125 13CV | 0,2032 | 304,80 | 762,00 | 914,40 | 1.524,00 |
| HONDA | CBR 1000 RR 178CV | 0,4194 | 629,10 | 1.572,75 | 1.887,30 | 3.145,50 |
| HONDA | CBR 650F 87CV | 0,2854 | 428,10 | 1.070,25 | 1.284,30 | 2.140,50 |
| HONDA | CMX 500 46 CV EURO5 | 0,2558 | 383,70 | 959,25 | 1.151,10 | 1.918,50 |
| HONDA | CROSSRUNNER 800 CC | 0,3728 | 559,20 | 1.398,00 | 1.677,60 | 2.796,00 |
| HONDA | FORZA 300 26CV | 0,2504 | 375,60 | 939,00 | 1.126,80 | 1.878,00 |
| HONDA | FORZA 350 EURO 5 | 0,2305 | 345,75 | 864,38 | 1.037,25 | 1.728,75 |
| HONDA | GOLD WING 1800 | 0,7074 | 1.061,10 | 2.652,75 | 3.183,30 | 5.305,50 |
| HONDA | INTEGRA 750 DCT 55CV | 0,2788 | 418,20 | 1.045,50 | 1.254,60 | 2.091,00 |
| HONDA | NC 750 X 55CV | 0,2489 | 373,35 | 933,38 | 1.120,05 | 1.866,75 |
| HONDA | PCX 150 13CV | 0,1649 | 247,35 | 618,38 | 742,05 | 1.236,75 |
| HONDA | SH 125 I ANNO 2009 | 0,1728 | 259,20 | 648,00 | 777,60 | 1.296,00 |
| HONDA | SH 150 MOD.2022 EURO5 | 0,1646 | 246,90 | 617,25 | 740,70 | 1.234,50 |
| HONDA | SH 150 MOD.2007 | 0,1828 | 274,20 | 685,50 | 822,60 | 1.371,00 |
| HONDA | SH 350 EURO 5 | 0,2335 | 350,25 | 875,63 | 1.050,75 | 1.751,25 |
| HONDA | SH MODE 125 EURO 5 | 0,1484 | 222,60 | 556,50 | 667,80 | 1.113,00 |
| HONDA | SW T400 | 0,2516 | 377,40 | 943,50 | 1.132,20 | 1.887,00 |
| HONDA | VFR 800 | 0,3827 | 574,05 | 1.435,13 | 1.722,15 | 2.870,25 |
| HONDA | X-ADV 750 55CV ABS | 0,3137 | 470,55 | 1.176,38 | 1.411,65 | 2.352,75 |
| HONDA | XL 750 TRANSALP EURO 5 | 0,3235 | 485,25 | 1.213,13 | 1.455,75 | 2.426,25 |
| HUSQVARNA | 701 ENDURO 75CV | 0,3062 | 459,30 | 1.148,25 | 1.377,90 | 2.296,50 |
| KAWASAKI | ER-6N 650 | 0,2550 | 382,50 | 956,25 | 1.147,50 | 1.912,50 |
| KAWASAKI | J300 ABS 28 CV | 0,2706 | 405,90 | 1.014,75 | 1.217,70 | 2.029,50 |
| KAWASAKI | NINJA 400 45CV | 0,2282 | 342,30 | 855,75 | 1.026,90 | 1.711,50 |
| KAWASAKI | NINJA ZX-6R 124CV MOD 2024 | 0,3917 | 587,55 | 1.468,88 | 1.762,65 | 2.937,75 |
| KAWASAKI | VERSYS 650 69 CV | 0,2924 | 438,60 | 1.096,50 | 1.315,80 | 2.193,00 |
| KAWASAKI | Z 1000 | 0,3561 | 534,15 | 1.335,38 | 1.602,45 | 2.670,75 |
| KAWASAKI | Z 1000 SX 142CV ABS | 0,4085 | 612,75 | 1.531,88 | 1.838,25 | 3.063,75 |
| KAWASAKI | Z 650 ABS | 0,2795 | 419,25 | 1.048,13 | 1.257,75 | 2.096,25 |
| KAWASAKI | Z 800 113 CV | 0,3233 | 484,95 | 1.212,38 | 1.454,85 | 2.424,75 |
| KAWASAKI | Z900 RS 110CV | 0,3667 | 550,05 | 1.375,13 | 1.650,15 | 2.750,25 |
| KOVE | 510X 500CC 48CV | 0,2682 | 402,30 | 1.005,75 | 1.206,90 | 2.011,50 |
| KTM | 390 ADVENTURE | 0,2313 | 346,95 | 867,38 | 1.040,85 | 1.734,75 |
| KTM | 690 DUKE NAKED | 0,2752 | 412,80 | 1.032,00 | 1.238,40 | 2.064,00 |
| KTM | DUKE 125 ABS | 0,1991 | 298,65 | 746,63 | 895,95 | 1.493,25 |
| KYMCO | AGILITY 125 R 16 | 0,1604 | 240,60 | 601,50 | 721,80 | 1.203,00 |
| KYMCO | AGILITY 200I R16 | 0,1532 | 229,80 | 574,50 | 689,40 | 1.149,00 |
| KYMCO | DOWNTOWN 300I ABS | 0,2279 | 341,85 | 854,63 | 1.025,55 | 1.709,25 |
| KYMCO | DOWNTOWN 350I ABS | 0,2204 | 330,60 | 826,50 | 991,80 | 1.653,00 |
| KYMCO | LIKE 200I | 0,1636 | 245,40 | 613,50 | 736,20 | 1.227,00 |
| KYMCO | PEOPLE 125I ONE | 0,1496 | 224,40 | 561,00 | 673,20 | 1.122,00 |
| KYMCO | PEOPLE 300 GTI ABS | 0,2120 | 318,00 | 795,00 | 954,00 | 1.590,00 |
| KYMCO | PEOPLE S 200 | 0,1884 | 282,60 | 706,50 | 847,80 | 1.413,00 |
| KYMCO | PEOPLE S 125 EURO 5 | 0,1678 | 251,70 | 629,25 | 755,10 | 1.258,50 |
| KYMCO | PEOPLE S 150 ABS | 0,1919 | 287,85 | 719,63 | 863,55 | 1.439,25 |
| KYMCO | XCITING 300I | 0,2122 | 318,30 | 795,75 | 954,90 | 1.591,50 |
| KYMCO | X-TOWN 300I 25CV ABS | 0,2210 | 331,50 | 828,75 | 994,50 | 1.657,50 |
| MASH | CITY 125 | 0,1602 | 240,30 | 600,75 | 720,90 | 1.201,50 |
| MOTO MORINI | MOTO MORINI 11 E MEZZO 117CV | 0,4018 | 602,70 | 1.506,75 | 1.808,10 | 3.013,50 |
| MOTO MORINI | X-CAPE 650 EURO 5 | 0,2719 | 407,85 | 1.019,63 | 1.223,55 | 2.039,25 |
| MV AUGUSTA | BRUTALE 800 | 0,3531 | 529,65 | 1.324,13 | 1.588,95 | 2.648,25 |
| MV AUGUSTA | BRUTALE 800 110CV | 0,3905 | 585,75 | 1.464,38 | 1.757,25 | 2.928,75 |
| MV AUGUSTA | RIVALE 125CV 800 | 0,4211 | 631,65 | 1.579,13 | 1.894,95 | 3.158,25 |
| PEUGEOT | METROPOLIS 400 37CV | 0,2549 | 382,35 | 955,88 | 1.147,05 | 1.911,75 |
| PEUGEOT | TWEET EVO 125 PROFESSIONAL | 0,1573 | 235,95 | 589,88 | 707,85 | 1.179,75 |



FRINGE BENEFIT 2025
MOTOVEICOLI

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (10% CK) | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) |
|----------------------------|-------------------------------|-----------------------|--|--|--|--|
| PIAGGIO | BEVERLY 300 IE | 0,2043 | 306,45 | 766,13 | 919,35 | 1.532,25 |
| PIAGGIO | BEVERLY - 125 IE 15CV | 0,2002 | 300,30 | 750,75 | 900,90 | 1.501,50 |
| PIAGGIO | BEVERLY 350 IE SPORT TOURING | 0,2201 | 330,15 | 825,38 | 990,45 | 1.650,75 |
| PIAGGIO | BEVERLY 400 HPE | 0,2277 | 341,55 | 853,88 | 1.024,65 | 1.707,75 |
| PIAGGIO | LIBERTY 150 | 0,1667 | 250,05 | 625,13 | 750,15 | 1.250,25 |
| PIAGGIO | LIBERTY 125 ABS | 0,1491 | 223,65 | 559,13 | 670,95 | 1.118,25 |
| PIAGGIO | LIBERTY 125 MOD.2007 | 0,1676 | 251,40 | 628,50 | 754,20 | 1.257,00 |
| PIAGGIO | MEDLEY 125 ABS | 0,1552 | 232,80 | 582,00 | 698,40 | 1.164,00 |
| PIAGGIO | MEDLEY 150 ABS EURO 5 | 0,1818 | 272,70 | 681,75 | 818,10 | 1.363,50 |
| PIAGGIO | MP3 500 40CV | 0,3121 | 468,15 | 1.170,38 | 1.404,45 | 2.340,75 |
| PIAGGIO | VESPA 125 PRIMAVERA | 0,1906 | 285,90 | 714,75 | 857,70 | 1.429,50 |
| PIAGGIO | VESPA 300 GTS | 0,2403 | 360,45 | 901,13 | 1.081,35 | 1.802,25 |
| PIAGGIO | VESPA GTS 300 I.E. | 0,2131 | 319,65 | 799,13 | 958,95 | 1.598,25 |
| ROYAL ENFIELD | HNTR 350 EURO 5 | 0,2149 | 322,35 | 805,88 | 967,05 | 1.611,75 |
| SUZUKI | BURGMAN 200 18CV ABS | 0,2213 | 331,95 | 829,88 | 995,85 | 1.659,75 |
| SUZUKI | GSX-R 1000 185CV | 0,4427 | 664,05 | 1.660,13 | 1.992,15 | 3.320,25 |
| SUZUKI | GSX-R 600 125CV | 0,3479 | 521,85 | 1.304,63 | 1.565,55 | 2.609,25 |
| SUZUKI | V-STROM 1000 100CV ABS | 0,3809 | 571,35 | 1.428,38 | 1.714,05 | 2.856,75 |
| SUZUKI | V-STROM DL 650 | 0,3135 | 470,25 | 1.175,63 | 1.410,75 | 2.351,25 |
| SYM | HD 200 F.I. 171CC | 0,1841 | 276,15 | 690,38 | 828,45 | 1.380,75 |
| SYM | HD 300 26 CV | 0,2140 | 321,00 | 802,50 | 963,00 | 1.605,00 |
| SYM | JOYMAX 300I 29CV ABS | 0,2335 | 350,25 | 875,63 | 1.050,75 | 1.751,25 |
| SYM | SYMPHONY 125 S | 0,1728 | 259,20 | 648,00 | 777,60 | 1.296,00 |
| TRIUMPH | BONNEVILLE 865CC | 0,3198 | 479,70 | 1.199,25 | 1.439,10 | 2.398,50 |
| TRIUMPH | STREET TWIN 900 | 0,2835 | 425,25 | 1.063,13 | 1.275,75 | 2.126,25 |
| TRIUMPH | TIGER XR 800 | 0,3216 | 482,40 | 1.206,00 | 1.447,20 | 2.412,00 |
| TRIUMPH | TIGER 1.2 DESERT 141CV | 0,4842 | 726,30 | 1.815,75 | 2.178,90 | 3.631,50 |
| VOGE | LX 500 V 48 CV EURO 5 | 0,2420 | 363,00 | 907,50 | 1.089,00 | 1.815,00 |
| VOGE | VALICO 525 DSX 48CV MOD 202 | 0,2494 | 374,10 | 935,25 | 1.122,30 | 1.870,50 |
| VYRUS | VYRUS 984 C32V | 0,6808 | 1.021,20 | 2.553,00 | 3.063,60 | 5.106,00 |
| YAMAHA | FZ 1 | 0,3574 | 536,10 | 1.340,25 | 1.608,30 | 2.680,50 |
| YAMAHA | MIDNIGHT STAR 1900CC | 0,4666 | 699,90 | 1.749,75 | 2.099,70 | 3.499,50 |
| YAMAHA | MT-03 321CC EURO 5 MOD. 202 | 0,2649 | 397,35 | 993,38 | 1.192,05 | 1.986,75 |
| YAMAHA | MT-07 700 CC | 0,2522 | 378,30 | 945,75 | 1.134,90 | 1.891,50 |
| YAMAHA | MT-09 TRACER 850 CC | 0,3072 | 460,80 | 1.152,00 | 1.382,40 | 2.304,00 |
| YAMAHA | T MAX 500 | 0,3124 | 468,60 | 1.171,50 | 1.405,80 | 2.343,00 |
| YAMAHA | TENERE 700 EURO 4 | 0,2869 | 430,35 | 1.075,88 | 1.291,05 | 2.151,75 |
| YAMAHA | TRACER 700 ABS | 0,2897 | 434,55 | 1.086,38 | 1.303,65 | 2.172,75 |
| YAMAHA | TRACER 900 115 CV | 0,3364 | 504,60 | 1.261,50 | 1.513,80 | 2.523,00 |
| YAMAHA | TRICITY 155 | 0,2049 | 307,35 | 768,38 | 922,05 | 1.536,75 |
| YAMAHA | TRICITY 300 EURO 5 | 0,2998 | 449,70 | 1.124,25 | 1.349,10 | 2.248,50 |
| YAMAHA | X CITY 250 | 0,2101 | 315,15 | 787,88 | 945,45 | 1.575,75 |
| YAMAHA | X MAX 250 | 0,2108 | 316,20 | 790,50 | 948,60 | 1.581,00 |
| YAMAHA | X MAX 125 | 0,2067 | 310,05 | 775,13 | 930,15 | 1.550,25 |
| YAMAHA | XENTER 150 | 0,1726 | 258,90 | 647,25 | 776,70 | 1.294,50 |
| YAMAHA | XJ6 600CC | 0,2792 | 418,80 | 1.047,00 | 1.256,40 | 2.094,00 |
| YAMAHA | XMAX 400 CC | 0,2105 | 315,75 | 789,38 | 947,25 | 1.578,75 |
| YAMAHA | XMAX 300 EURO 4 | 0,2425 | 363,75 | 909,38 | 1.091,25 | 1.818,75 |
| YAMAHA | XSR 700 ABS | 0,2812 | 421,80 | 1.054,50 | 1.265,40 | 2.109,00 |
| YAMAHA | XT 1200 ZE 112CV SUPER TENERE | 0,4522 | 678,30 | 1.695,75 | 2.034,90 | 3.391,50 |
| MOTOCICLI ELETTRICI | | | | | | |
| RENAULT | TWIZY LIFE FLEX 80 ELETTRICO | 0,2612 | 391,80 | 979,50 | 1.175,40 | 1.959,00 |
| RENAULT | TWIZY LIFE 45 ELETTRICO | 0,2494 | 374,10 | 935,25 | 1.122,30 | 1.870,50 |



FRINGE BENEFIT 2025
AUTOCARAVAN

| MARCA | MODELLO | COSTO KM 15.000 KM | FRINGE BENEFIT ANNUALE (25% CK) | FRINGE BENEFIT ANNUALE (30% CK) | FRINGE BENEFIT ANNUALE (50% CK) | FRINGE BENEFIT ANNUALE (60% CK) |
|--------------|------------------------------|-----------------------|--|--|--|--|
| ARCA | CIA8 2.3 MJT 160 CV | 0,8138 | 3.051,75 | 3.662,10 | 6.103,50 | 7.324,20 |
| BURSTNER | 4030 2.3 CDI 150CV | 0,7073 | 2.652,38 | 3.182,85 | 5.304,75 | 6.365,70 |
| CAPRON | CRF1 2.3 MJT 140 CV | 0,7127 | 2.672,63 | 3.207,15 | 5.345,25 | 6.414,30 |
| CARADO | V 132 2.2 MJT 140 CV | 0,5779 | 2.167,13 | 2.600,55 | 4.334,25 | 5.201,10 |
| DETHLEFFS | JUST T7052 EB | 0,7122 | 2.670,75 | 3.204,90 | 5.341,50 | 6.409,80 |
| ELNAGH | BARON 531 2.2 MJT 140 CV | 0,6391 | 2.396,63 | 2.875,95 | 4.793,25 | 5.751,90 |
| ELNAGH | MAGNUM 582 2.3 MJT 140 CV | 0,7706 | 2.889,75 | 3.467,70 | 5.779,50 | 6.935,40 |
| FONT VENDOME | X CAPE FL 2.0 TDCI | 0,6363 | 2.386,13 | 2.863,35 | 4.772,25 | 5.726,70 |
| GIOTTI | GIOTTI VAN 54 T | 0,6353 | 2.382,38 | 2.858,85 | 4.764,75 | 5.717,70 |
| HYMER | GRAND CANYON 2.2 MJT 140 CV | 0,7271 | 2.726,63 | 3.271,95 | 5.453,25 | 6.543,90 |
| KNAUS | BOXSTAR 600 SOLUTION | 0,6616 | 2.481,00 | 2.977,20 | 4.962,00 | 5.954,40 |
| KNAUS | K250L R19 2.2 MJT 140 CV | 0,6225 | 2.334,38 | 2.801,25 | 4.668,75 | 5.602,50 |
| LAIKA | KOSMO 509 EMBLEMA | 0,7352 | 2.757,00 | 3.308,40 | 5.514,00 | 6.616,80 |
| PANAMA | P10S 2.0D 170 CV | 0,7119 | 2.669,63 | 3.203,55 | 5.339,25 | 6.407,10 |
| VOLKSWAGEN | CALIFORNIA BEACH 2.0 TDI 150 | 0,7462 | 2.798,25 | 3.357,90 | 5.596,50 | 6.715,80 |
| WEINSBERG | CARABUS 2.3 MJT 140 CV | 0,5997 | 2.248,88 | 2.698,65 | 4.497,75 | 5.397,30 |

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MARGHERITA CARDONA ALBINI, *redattore*DELIA CHIARA, *vice redattore*

(WI-GU-2024-SON-037) Roma, 2024 - Istituto Poligrafico e Zecca dello Stato S.p.A.



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€ 5,00

